



Mountain Roots

Planting Seeds Today...for the Future of Tomorrow
www.MountainRoots.org

Mountain Roots, Inc.
PO Box 248
Cedar Mountain, NC 28718

Position Opening: Leadership Retreat Staff—Sept. 11-14, 2018

Position Opening

Mountain Roots is looking for program instructors for September 12-14, 2018 with a training day on September 11th for a teen leadership retreat. Our instructors are able to get hands-on as working directly with our participants. As a mission-driven organization, one thing that all of our programs have in common is striving towards this common goal: to provide discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living. This program has a focus on leadership and developing leadership skills and awareness of high school 10th graders. The school is providing chaperones for overnight responsibilities. Program instructor schedule for this retreat is as follows:

Tuesday September 11—Noon – 5pm (Training)

Wednesday September 12—9am-Noon (Set up & training);

Wednesday September 12--1 pm-5:30 pm (Group Activities) (3 staff on Evening Program 7:30-9:00 pm)

Thursday September 13—8:45 am – 5:30 pm (Group Activities) (3 staff on Evening Prog. 7:30-9:00 pm)

Friday September 14—8:45 am – 12:15 pm (Group Closings) & 12:15-1:30—Staff Debrief / Clean up

Qualifications

Leadership Retreat Program Instructors are directly responsible to the Mountain Roots Executive Director. Our instructors may range from a variety of backgrounds, but must have certain interests and qualifications. These include the following:

- A bachelor's degree in a field related to outdoor education, or the equivalent in work experience
 - Possibly a degree in outdoor leadership/recreation/education; elementary education, the arts and sciences, non-profit management, and other related fields
- Experience (and/or interest) working with teenagers
- Wilderness First Responder (preferred), Wilderness First Aid, or Standard First Aid / CPR
- Experience working with individuals with varied backgrounds, abilities, and cultures
- An excitement about serving others in an outdoor setting through challenge and experiential education, as well as a belief in environmentally responsible actions and education
- Competent and comfortable leadership and teaching styles (and an interest to develop these)
- Interest in leadership development programming preferred



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Job Responsibilities

- To practice the mission of Mountain Roots by providing discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living
- Participation in staff training day
- Develop an understanding of the various programs of Mountain Roots, Inc.
- Facilitating, and teaching a small group of teenagers through pre-set leadership activities (to be covered in staff training)
- Assist with recreation time before supper
- Facilitation of one of the two Evening Programs
- Stay overnight at the Conference Center (individual hotel-style rooms provided)
- Non-facilitation responsibilities and projects as assigned
- Punctuality to all activities / effective time management
- Act as a model of character development and leadership components being taught
- Be a mentor to participants
- Manage participants in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Maintain a positive attitude and flexible mindset
- Openness to receiving and providing feedback

Compensation

Daily rate depending on experience ranges from \$110-185. Staff will be paid a pro-rated rate for the half days and a training rate of \$8.50-13.50 / hour for the training / prep day on September 11th. Travel expenses offered to those travelling from out-of-state. Staff lodging will be provided (and is required), meals will also be provided Wednesday-Friday.

Position Type: Program Specific: September 11-14, 2018

Reports To: Executive Director

To apply: Send a cover letter expressing your interest in joining the Mountain Roots team this summer. Please include your qualifications, resume, and contact information for 3 references to:

Mountain Roots, Inc.
Attn: Staffing
PO Box 248
Cedar Mountain, NC 28718
Or email to: ali@mountainroots.org

