

Fire Officer Development

1005.1 PURPOSE AND SCOPE

The purpose of this policy is to outline the required and recommended competencies in the Blue Ridge Fire District's fire officer development program.

1005.2 POLICY

It is the policy of the Blue Ridge Fire District to use professionally recognized programs and resources to train and develop members for supervisory roles.

1005.3 RESOURCES

To assist members in developing the needed competencies for supervisory roles, the Blue Ridge Fire District will utilize such resources as:

- The Arizona Center for Fire Service Excellence.
- The Arizona Fire Chiefs Association Fire and EMS Leadership Conference.
- The Arizona State University (ASU) Certified Public Manager Program.
- The ASU Management and Leadership Institute.
- The Center for Public Safety Excellence's (CPSE) Fire Officer Designation (FO).
- The National Fire Academy's (NFA) Executive Fire Officer Program (EFOP).
- The National Fire Protection Association (NFPA) 1021, Standard for Fire Officer Professional Qualifications.
- The International Association of Fire Chiefs' (IAFC) *Officer Development Handbook*.
- Other district-approved certification programs for the professional development of fire officers.