JERRY M. WRIGHT, PE, MBA Master Black Belt, Lean Gold Certified

Rancho Bernardo, California

EXECUTIVE SUMMARY

Experienced operations and manufacturing executive with over 39 years in the manufacturing and service sectors. Worked in aerospace, consumer goods, health care, medical device and power distribution industries with leadership roles in engineering, manufacturing, operations, quality assurance and operational excellence (OP-EX). Specialize in Operational Execution, Lean, Lean Six Sigma and enterprise excellence. Expert at mergers and acquisitions (M&A), business process re-engineering (BPR), cellular design and plant/site management. Have led dozens of business turn-arounds, managed med device operations in very high growth mode and personally facilitated over 600 hundred operational and administrative improvements across North America, Europe and Africa.

BOARD EXPERIENCE

Association for Manufacturing Excellence (AME)	<u> 2008 – present</u>
Director, Western Region Board	2018 - present
Interim President/CEO (2 nd time)	10/2019 - 1/2020
Past Chairman	2016 -2017
Chairman of the Board	2015 - 2016
Interim President/CEO (1st time)	10/2015 - 4/2016
Vice Chairman	2013 - 2015
President, Western Region and President's Council Member of the Board	2007 - 2012
Director, Western Region Board	2002 - 2007

PROFESSIONAL EXPERIENCE

<u>LEANWRIGHT, Inc.</u> 2013 – present

President / CEO / Owner and Principal Consultant

2013 - present

- Develop and deploy strategies and tactics for businesses to realize improved performance
- Provide lean, continuous improvement consulting to businesses in all facets of operations
- Lead Kaizen improvement events, cellular design, and theory of constraints (TOC) sessions
- Train and lead teams in Lean, Lean Six Sigma and Continuous Improvement methodologies
- Facilitate, train, and educate company leaders on getting excellent results and reducing costs
- Train Lean and Lean Six Sigma to company team members: >1,000 Green Belts trained to date

PPI, Inc. / South Dakota Partners, Inc.

2013 – 2019

Director, Business Development and Project Management

<u>2013 - 2019</u>

- Drive sales funnel, business development, project management for new business/acquisitions
- Provide ongoing operational and technical expertise to business acquisitions, mergers and continuing operations for family of US-based businesses under PPI, Inc. umbrella
- Responsible for leading operations, continuous improvement and technical support for ¾ million square foot transformer plant; covered for CEO/Owner for 2 weeks each month for year and a half
- Drove improvements to turn around business from losing \$1.5 million in 2013 to making several million per year by 2015; Power Partners plant was sold in early 2016 at an excellent EBIT multiplier

PROFESSIONAL EXPERIENCE (Cont'd)

<u>DJO Global, Inc. (now Enovis)</u> <u>1997 – 2013</u>

Senior Vice President, Global Operations, Lean Enterprise

2010 - 2013

- Responsible for P&L for Vista Manufacturing Operation, \$145 million revenue operation, 135
 employees including all facets of plant: production, materials, quality assurance, engineering
- Lead global sustainability, continuous improvement, operations strategic planning, capital project budget and capital project management of \$1.2 billion global company
- Directed efforts to lead 3 separate sites to achieve AME's Manufacturing Excellence Award

Vice President, Lean and Enterprise Excellence

2007 - 2010

- Lead global lean, enterprise excellence and continuous improvement efforts
- Lead business process re-engineering for all aspects of \$1.2 billion global med device company
- Train and certify facilitators to lead continuous improvement events at all locations worldwide

DJO Global, Inc.

Director, Corporate Quality Assurance & Operational Excellence	2006 - 2007
Director of Operations, Vista Site/Plant	2003 - 2006
Corporate Engineering Manager	1997 - 2003
Kimberly-Clark Corporation	<u> 1987 - 1997</u>
Operations Team Leader	1995 - 1997
Capital Project Leader	1993 - 1995

CERTIFICATIONS / CREDENTIALS / UNIVERSITY INSTRUCTION

- Certified Master Black Belt, Lean Applications, Inc., 2018
- Lean GOLD Certified, SME, ASQ, Shingo Institute & AME, only 7th person in the world, 2016-present
- Certified Lean Six Sigma Black Belt, University of California, San Diego, 2015
- Licensed Professional Engineer, Mechanical Engineering M28587, California, 1993 to present
- AME Excellence Award Examiner, 2012 to present
- Malcolm Baldrige National Quality Award Examiner, 2007 (NIST certified)
- Shingo Prize for Manufacturing Excellence Examiner, 2006 to 2020
- Lead Instructor, UC San Diego, Executive Perspective for Scientists and Engineers, 2017-2018
- Course Instructor, San Diego State University, Certificate in Lean Enterprise, 2015 2018
- Lead Instructor, UC San Diego, Lean Certification Program, 2009 2015
- Inventor, holder of US Patent for the invention of the McGuire Cold Therapy Pad, 2004

ACHIEVEMENTS / AWARDS

- Hall of Fame Business Management Consultant of the Year, San Diego Awards Program, 2019-2023
- VP/SVP in charge of site, AME Manufacturing Excellence Award recipient, 2009, 2011
- Director of Ops in charge of site, Shingo Prize for Excellence in Manufacturing recipient, 2006
- Director of Ops in charge of site, *IndustryWeek's* Top 10 Best Plants North America recipient, 2005

PUBLICATIONS

- Contributing Author, *The Lean Handbook*, ASQ, 2012
- Featured Columnist, *Target Magazine*, 2015 present
- Contributing Author, *IndustryWeek*, August 2008
- Cover Article, *Manufacturer Magazine*, November 2006

EDUCATION

Master of Business Administration

Bachelor of Science in Mechanical Engineering

University of Phoenix, 2002

Arizona State University, 1987