



**SIETARINDIA**

Society for Intercultural Education  
Training and Research

**The Society for Intercultural Education Training and Research (SIETAR) – India**

is delighted to invite you to a:

## **Roundtable on Expatriate Management**

**Thursday 30<sup>th</sup> September, 2010**

**Time: 9:30 am to 1:30 pm followed by lunch.**

**Venue: Intercontinental The Lalit, Mumbai at Sahar, Andheri East**

All major surveys indicate that the number of expatriates in India is going to increase. At the same time India is listed as one of the most difficult relocation destinations (2<sup>nd</sup> after China as per the Global Relocation Trend Survey 2010). The number of Indians relocating to other countries has also been going up steadily for the last decade or so.

Managing expatriates effectively, hence, is becoming an increasingly critical and strategic process in most organizations.

But there are challenges, some of these are:

1. How to measure effectiveness of the expatriate management process?
2. What defines the profile of a successful expatriate?
3. What is the best way to support the process of acculturation?
4. What can be done to help improve the retention rate for repatriates?
5. How to take care of career and performance management processes for expatriates?

6. How to ease stress and support relocation for the family members?
7. What part of relocation processes could be outsourced and how?
8. What are the global best (and worst) practices in the field?
9. What are the future trends in expatriate management?
10. Is there anything unique about India?

SIETAR India Mumbai Chapter has taken the initiative to organize a roundtable of all stakeholders in the process (Expats, Spouses, Relocation companies, HR managers, Consultants) to share their views and experiences and learn from each other.

Participants will have an opportunity to discuss issues like the ones mentioned above with highly experienced and knowledgeable panel of speakers. The goal of the program is for participants to share learning, experiences, practices; and generate some really interesting ideas to take back with them.

Don't miss this very unique opportunity to network, share and learn !

**Block Thursday 30 September in your calendar right away** and to know more and reserve your place in this first of its kind event in Mumbai please contact:

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**The Society for Intercultural Education Training and Research (SIETAR)-India** is a non-profit researchers range of association of educators, and trainers from a wide practical and academic



disciplines who share a common concern for intercultural relations.

SIETAR India provides an opportunity to learn from and share with colleagues in the intercultural arena and advance the body of knowledge and practice in the field. SIETAR-India is part of the global network of SIETAR organizations, including SIETAR USA, SIETAR Europa and SIETAR Japan. Established in 1974, SIETAR has over 3500 members worldwide with affiliates in many countries. SIETAR holds Non-Governmental Organisation (NGO) status with the United Nations and the Council of Europe.