

1. Please rate the principal on the following statements regarding spiritual leadership of the school.

5 = Excellent -- Exceptional ability; exceeds expectations	4 = Commendable -- Performs job expectations very well	3 = Acceptable -- Meets job expectations	2 = Needs Improvement -- Improvement is needed to meet expectations in this area	1 = Unacceptable -- Performance needs immediate
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Understands and is committed to the overall ministry of Christian education in church and school.

Is a Christian role model for staff and students.

Plans and implements outreach to non-member families

Demonstrates servant leadership.

Supports the philosophy that every child needs a Christ-centered education.

2. Please rate the principal on the following statements regarding staff leadership

5 = Excellent -- Exceptional ability; exceeds expectations	4 = Commendable -- Performs job expectations very well	3 = Acceptable -- Meets job expectations	2 = Needs Improvement -- Improvement is needed to meet expectations in this area	1 = Unacceptable -- Performance needs immediate attention
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Uses discretion when discussing students, staff and families and maintains confidentiality as appropriate.

Demonstrates appropriate use of Matthew 18 in dealing with staff problems.

Demonstrates knowledge of professional literature/research.

3. Please rate the principal on following statements regarding leadership of curriculum and instruction.

	5 = Excellent -- Exceptional ability; exceeds expectations	4 = Commendable -- Performs job expectations very well	3 = Acceptable -- Meets job expectations	2 = Needs Improvement -- Improvement is needed to meet expectations in this area	1 = Unacceptable -- Performance needs immediate
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Demonstrates
knowledge of curriculum
trends.

Is aware of student
curriculum needs.

Secures appropriate
involvement of students,
staff and community
regarding curricular
and/or instructional
objectives.

Seeks to develop and/or
maintain measurements
of student academic
excellence.

4. Please rate the principal on the following statements regarding student relations.

5 = Excellent -- Exceptional ability; exceeds expectations
 4 = Commendable -- Performs job expectations very well
 3 = Acceptable -- Meets job expectations
 2 = Needs Improvement -- Improvement is needed to meet expectations in this area
 1 = Unacceptable -- Performance needs immediate attention

Assists students to take responsibility for their conduct.

Promotes students' respect for the rights, property and opinions of others.

Understands and respects students' growth as individuals.

Maintains communication with students.

Is available before, during and after school hours for conferencing with students, parents and staff.

Demonstrates fairness, firmness and consistency in handling student problems and conflicts.

Seeks to know students personally.

Annually updates promotional materials and applications

Provides leadership in student retention.

Personally interviews all families who apply.

5. Please rate the principal on the following statements.

5 = Excellent --
Exceptional ability;
exceeds
expectations

4 = Commendable
-- Performs job
expectations very
well

3 = Acceptable --
Meets job
expectations

2 = Needs
Improvement --
Improvement is
needed to meet
expectations in this
area

1 = Unacceptable --
Performance needs
immediate

Maintains effective and
accurate communication
with families.

Demonstrates
knowledge of
community-based
activities with
educational value

Demonstrates patience,
empathy and respect for
others