

**VLGAA Fall Conference 2019**  
**Proud of Our Progress, Excited About Our Future**  
**Speakers and Biographies**



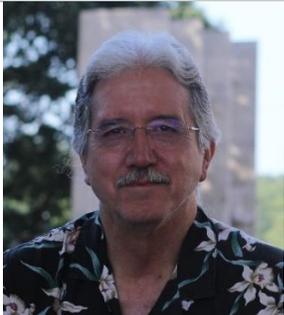
**Robert H. Churchman, CPA, CGFM**

**Engagement Partner, Cherry Beckaert**

Rob has over 30 years of experience serving state and local governments, providing a full range of audit and advisory services.

Rob is a member of the AICPA, the VSCPA, the National and Virginia chapters of the GFOA, and the Association of Government Accountants. Throughout his career, Rob has served these public sector organizations as a teacher and subject matter leader, while also serving as a member of several related teams, such as the AICPA Other Postemployment Benefits task force, the Commonwealth of Virginia's Auditor of Public Accounts' GASB #34 and #45 task forces, and the VSCPA Government Issues Task Force.

Rob is an approved reviewer for the AICPA Peer Review Program and a GFOA Certificate of Achievement for Excellence in Financial Reporting program reviewer.



**Randy Marchany**

**Information Security Office, Virginia Tech**

Randy Marchany is the University Information Security Officer for Virginia Tech. He is also the director of the VA Tech IT Security Lab, a component of the university's Information Technology Security Office. He is the author of VA Tech's Acceptable Use Statement and a co-author of the original FBI/SANS Institute's "Top 10/20 Internet Security Vulnerabilities" document. He is a co-author of the SANS Institute's "Responding to Distributed Denial of Service Attacks" document that was prepared at the request of the White House in response to the DDOS attacks of 2000. He was part of the SANS Institute's Secure Code project that developed a set of exams to test programmers' knowledge of secure coding techniques. He has been a member of the SANS Institute's faculty since 1992. He is a co-author of the EDUCAUSE "Computer and Network Security in Higher Education" booklet. He is a member of the EDUCAUSE security task force focusing on risk assessment and security metrics and a member of its Higher Education Information Security Council (HEISC). He was a coauthor of the original Center for Internet Security's series of Security Benchmark documents for Solaris, AIX, Linux and Windows. He is one of the original members of the US Cyber Challenge (USCC) Project. The USCC mission is to significantly reduce the shortage in the cyber workforce by serving as the premier program to identify, attract, recruit and place the next generation of cybersecurity professionals. He designed the curriculum for the USCC summer camps. He is member of the Virginia Cyber Range team.

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He is one of the founders of the Virginia Alliance for Secure Computing and Networking ([www.vascan.org](http://www.vascan.org)), a consortium of security practitioners and researchers from VA Tech, U of Virginia, James Madison Univ., George Mason Univ. He has been a frequent speaker at national and international conferences such as Educause, SANS, IIA, ISACA, ACUA, International CISO symposium, IEEE, NIST, NY State OIT Security conference, FBI-Infraguard chapters, RSA. He's been the subject of articles in the Chronicle of Higher Education on security issues at university campuses. He was a recipient of the 2016 Shirley C. Payne IT Security Advancement award, the 2000 SANS Institute's Security Technology Leadership Award, the 2003 VA Governor's Technology Silver Award, and a member of the team that won the EDUCAUSE Excellence in Information Technology Solutions Award in 2005. He is a co-holder of two cybersecurity patents. He is acknowledged as one of the North American masters of the hammer dulcimer. He is the author of the original theme song of National Public Radio's nationally syndicated radio program, "World Cafe". His band, "No Strings Attached" was nominated for or won "Indie" awards (independent record label's version of the Grammy) for Best Album (String Music) category in 1984, 1985, 1986, 1988, 1990. Blog: <http://randymarchany.blogspot.com> Twitter: @randymarchany



**Michelle Fowler**

**President, Fowler & Company, LTD**

Michelle is the founder and President of Fowler & Company, LTD and has been working in banking and internal audit since 1990. Founded in 2001, Fowler & Company's specialized focus is on internal audit, training, risk, internal controls, and compliance. Michelle is an engaging and highly rated speaker and author. Her diverse combination of Internal Audit training and consulting gives her a unique perspective and provides current "real world" experience. Michelle holds the designations of Certified Public Accountant, Certified Internal Auditor, Certified Information Systems Auditor, and Certification in Risk Management. Michelle's experience prior to Fowler & Company includes time in public accounting, including Deloitte, and working in internal audit shops in both the United States and the United Kingdom. She is active with the IIA and other not-for-profit organizations. She can be reached at 804-350-8654 or [mfowler@fowlerandcompany.com](mailto:mfowler@fowlerandcompany.com).



**Dr. Peter Aiken**

**Founder of Data Blueprint & Associate Professor, VCU**

Dr. Peter Aiken is an acknowledged Data Management (DM) authority. He is an Associate Professor of Information Systems at Virginia Commonwealth University (VCU), past President of the International Data Management Association (DAMA-I) and Associate Director of the MIT-based International

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Society of Chief Data Officers. As a practicing data consultant, professor, author, and researcher, he has studied Data Management for more than 30 years. International recognition has come from assisting more than 150 organizations in 30 countries. He is a dynamic presence at events and author of 10 books and multiple publications, including his latest on Data Strategy. Peter also hosts the longest-running and most successful webinar series dedicated to Data Management (hosted by dataversity.net). He has been interviewed by publications including USA Today, the Christian Science Monitor, the Richmond Times-Dispatch, Compliance Week, Federal Computer Week, and NextGov.

In 1999 (before Google, before data was “big”, and before data was a “science”), he founded Data Blueprint, a consulting firm that has helped organizations leverage data for profit, process improvement, competitive advantage, and operational efficiencies. Peter wrote the first book on Chief Data Officers (CDO), crystallizing the case for data leadership in organizations desiring to become more data-centric. He also wrote the first book on how to monetize data for-profit and social good as well as the first book on modern strategic data thinking.

**Bridget Cease**

**Employee Relations Manager, Henrico County Department of Human Resources**

Bridget Cease is the Employee Relations Manager for Henrico County’s Department of Human Resources. She has been with the Department of Human Resources since March 2013, and has been with Henrico County since May 2002, when she was hired as a Police Officer. Bridget spent eleven years with the Police Division and was assigned to Patrol (officer and sergeant), Criminal Investigations – Violent Crimes (detective), and Internal Affairs (sergeant). In her collective experience as a detective, Internal Affairs sergeant and Employee Relations Manager, Bridget has interviewed hundreds of individuals – criminal suspects, victims, witnesses, fellow police officers, and County employees. In her current role she is responsible for investigating all complaints of harassment and discrimination, and has conducted workplace investigations into fraud, workplace violence, malfeasance, and general workplace policy violations. During her career as a law enforcement officer Bridget was certified in interview and interrogation techniques, effectively questioning victims, interviewing special audiences – children and the elderly, and hostage negotiations. In her capacity as an investigator, Bridget has testified in court for numerous criminal cases and in numerous administrative personnel hearings. As Employee Relations Manager, she works with employees and supervisors at all levels to resolve a variety of performance and misconduct issues. Bridget has been an instructor since 2004 and has instructed on Investigations, Interviews, the Role of Internal Affairs, Ethics, Biased Based Policing, Child Abuse, Domestic Violence, Instructor Liability, Discipline, Managing Poor Performers, Harassment and Sex Harassment, and the Americans with Disabilities Act. When not at work Bridget enjoys spending time with her husband Josh, traveling, playing tennis, spending time in nature, and running.

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**Audit Leadership Panelists:**

**Angela W. Baxter, CPA**

Angela has thirty years of experience balanced in operational and audit acumen both in state and local governments within the Commonwealth of Virginia. She's a former Master Government Deputy Treasurer with proven accomplishments in project management, planning, administering and writing reports pertaining to internal controls, business resumption planning, compliance, management and financial analysis. She has over ten years' experience performing financial, operational, compliance fraud audits and quality control reviews including eight years of supervisory audit responsibilities. Her audit exposure includes financial and compliance audits for state government agencies, local governments within the Commonwealth of Virginia, authorities, colleges and universities, and banks.

She has been the Internal Auditor Director for Hanover County, Virginia since September 2016. Prior to this role, she was Chief Deputy Treasurer in Hanover's Treasurer's Office. She previously Before that, held various positions at SunTrust Bank in Richmond starting as an Auditor and at the Virginia Auditor of Public Accounts where she started as an Auditor. She holds a B.S. Business Administration from Mary Washington College.

She is a member of a variety of professional organizations including the Virginia Society of CPAs; Institute of Internal Auditors; Virginia Local Government Auditors Association; Association of Local Government Auditors; Treasurer's Association of Virginia; and Virginia Government Finance Officers Association.

**Tammie Dantzer**

Tammie is the Norfolk City Auditor.

**Esther Ko, CPA, CIA, CFE**

Esther was appointed as the Auditor General by the Fairfax County School Board in 2017, and serves as the chief audit executive for Fairfax County Public Schools (FCPS) since then, responsible for risk assessment, internal audit, and management of fraud, waste and abuse hotline. Before joining FCPS, Esther was the Global Director of Internal Audit at Family Health International (FHI 360) for seven years and was responsible for global internal audit engagements, risk assessments and internal investigations. Esther also spent over ten years with PricewaterhouseCoopers and Arthur Andersen. In that capacity, she managed complex engagements for internal audit and Sarbanes Oxley Act implementation, litigation and enforcement support, enhanced due diligence (particularly Foreign Corrupt Practices Act), accounting fraud investigations, and designing anti-corruption and governance compliance programs. Esther's domestic and international experience spans multiple sectors including non-governmental organization, government contractor, K12 and higher education, financial services, pharmaceuticals, manufacturing, energy, insurance and medical provider.

**LOU LASSITER, CPA, CISA, CFE, CGFM**

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Lou was appointed as Richmond City Auditor in February 2018. Mr. Lassiter has over 25 years of professional experience in state and local government auditing. He previously served as Deputy/Assistant County Administrator and the Internal Audit Director for Chesterfield County. He is a past president of the Virginia Local Government Auditors Association and served on the board for the Association of Local Government Auditors, a national organization representing local government auditing. He holds a Master of Arts (M.A.), in Christian Leadership Studies from Liberty University and a Bachelor of Business Administration (B.B.A.), from James Madison University. Mr. Lassiter is a Certified Public Accountant, Certified Information System Auditor, Certified Fraud Examiner and Certified Government Financial Manager.

**JAY POOLE, CPA, CIA, CFE, CGMA**

Jay graduated from the Bernard M. Baruch College of the City University of New York. Currently, he serves as City Auditor and Chief Audit Executive for the City of Chesapeake, Virginia. He is a former President of the Virginia Local Government Auditors Association and a former Board Member, Secretary, and two-time Advocacy Chair of the Association of Local Government Auditors. Jay has presented at numerous regional, statewide, and national professional conferences, and has testified as an expert witness at both the Federal and State (Circuit) Court levels. Jay has also completed two U.S. State Department Speaker projects: a one-day project in July 2010 for a delegation from Afghanistan; and a one-week project in February 2015 in South Africa.

**Steve Sanderson, CIA, CFE**

Steve has over 11 years accounting and auditing experience in both public accounting and local government. Currently, he serves as an Audit Manager for Chesterfield County, Virginia's Internal Audit. Before joining Chesterfield's Internal Audit in March 2015, he previously served as Deputy Treasurer with Dinwiddie County, Virginia, and staff accountant for Smith Sapp Public Accountants in Myrtle Beach, SC. He holds a Bachelor of Business Administration in Accounting from Coastal Carolina University, and is a Certified Internal Auditor and Certified Fraud Examiner.

He is a member of the ACL User's Group, Association of Certified Fraud Examiners (ACFE), Association of Local Government Auditors (ALGA), Institute of Internal Auditors (IIA) and Virginia Local Government Auditors Association (VLGAA). Steve currently serves as Treasurer for the ACL User's Group.

Chesterfield County Internal Audit's mission is to provide objective analysis and information to management and those charged with governance for the County and Schools. The professional credentials held by Internal Audit's 10-member team, include five certified public accountants, a certified internal auditor, certified information systems auditor, three certified fraud examiners, certified government auditing professional, and a chartered global management accountant.