

2012 BOARD OF DIRECTORS MEETING MINUTES

SUN LAKES SENIOR SOFTBALL ASSOCIATION Minutes of the Board of Directors Meeting January 13, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:18 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Denny Davidson, Mike Core, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board Member Henry Ellis was absent. Mr. Bob Deken attended as Treasurer. Association members attending all or portions of the meeting were Ken Brenden, Bill Corso, Evan Hansen, Dennis LePore, Bob Reeves and Frank Tanner.

Mr. Core moved that the minutes of the December 16, 2011 meeting be approved as written. The motion was seconded by Dr. Spark and unanimously approved.

Mr. Deken reviewed the balance sheet, income statement and check reconciliation reports for the period October 1, 2011 through December 31, 2011. He noted that through the first three months of the fiscal year the SLSSA had a net profit of \$4109 vs. a budgeted net income of \$2954. The positive variance of \$1155 is primarily due to the net profit from the sale of field advertising banners being \$1204 in excess of the budgeted amount.

Mr. Core and Mr. Reeves presented the results of the survey of members regarding their preferences related to scheduling byes. Following are the results:

1. Are you interested in playing every Tuesday and Thursday during the league season keeping in mind the need for late afternoon games and the problems with the afternoon sun? Yes: 23 No: 31

2. Will you be a sub and play a second set of games the same day?
Yes: 29 No: 22
3. Will you volunteer to be an umpire, scorer or scoreboard operator on the same day as your games are scheduled? Yes: 33 No: 16
4. If the current practice of byes continues, on the days that tournaments involve a large number of players, are you in favor of scheduling just batting practice and pick-up games instead of trying to fill out teams with a large number of subs to replace missing players? Yes: 36 No: 15

Based upon the survey results and other factors considered by the Board, it was agreed that the league schedules will continue to include byes. Mr. Wolfe will prepare a draft spring schedule for the Board's review and approval. The Board also agreed to consider canceling games and playing only pick-up games when a large number of players will be missing due to tournament conflicts. Mr. Davidson will request tournament schedules from the Travel Team Managers. He will also ask the Travel Team Managers to consider scheduling fewer conflicting tournaments in the future.

Mr. Core thanked Messrs. Giordano and Reeves for their help in conducting the survey.

Mr. Sowney presented a draft of proposed changes to the Player Conduct rules and the workings of the Grievance Committee. After discussion, the proposed changes were approved with certain modifications. It was agreed that grievances to the Grievance Committee must be in writing (Article XIV.C.) It was also agreed that ejection from a game does not automatically result in a four-game suspension. The Board may suspend a player for gross misconduct; however, the player does have the right to appeal the suspension. (Article XIV.E) Messrs. Sowney and Wolfe will revise the Playing Rules to reflect the changes.

Mr. Wolfe presented a draft policy regarding the composition of team rosters. At the December Board Meeting the Board established a limit of 13 players per team for a six-team league. The draft policy set forth procedures to use when there are more than 78 players available for the six teams. The policy states that resident members shall receive priority when there are excess players available. After discussion, the policy was approved with the following additions: (1) Seniority of non-resident players will be used to determine which non-residents would be available for team rosters and

which would be put on the Substitutes and Waiting List. (2) Rosters will be set prior to the first game of the Fall Season at the player draft. Only players who are physically available to play by the third Tuesday of November will be eligible for the draft. The preceding points were put in the form of a motion by Mr. Core, seconded by Mr. Washington and unanimously approved.

Mr. Davidson stated that Messrs. Giordano, Hillabolt and Kramer will comprise the Elections Committee for the upcoming March elections. The one-year terms of Board Members Core and Sowney will expire on March 31. Both are eligible for reelection if they desire to run again. The terms for the two positions to be elected in March are for a period of three years.

Under new business Mr. Sowney noted that a replacement for his position on the Grievance Committee needs to be selected. He and Mr. Davidson will seek and name the replacement.

Mr. Core noted that there will be a tournament hosted by the 75+ Travel Team on January 28 and 29. In the absence of Dr. Spark, Mr. Core will be in charge of the food service.

Mr. Washington moved that former member Gene “Doc” Metcalf be recognized for his election to the SS-USA Hall of Fame at the March banquet. The motion was seconded by Mr. Wolfe and unanimously approved. Mr. Wolfe will also purchase a plaque recognizing Dr. Metcalf’s HOF election and his long service to the Association. The plaque will be presented to Dr. Metcalf at the upcoming 75+ tournament or at a future game at the Field of Dreams.

The Board members discussed the upcoming banquet. It was agreed that the program portion of the event would be reduced and that there would be no entertainment per se. Mr. Washington will lead the group in the Pledge of Allegiance and will sing “God Bless America.” Mr. Core will offer a short non-denominational prayer prior to the meal. After the meal Mr. Davidson will address the group and the Spirit of Sun Lakes Softball Award will be presented.

There being no other business, the meeting was adjourned a 12:00 p.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
February 10, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:04 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Denny Davidson, Henry Ellis, Ed Sowney, Jesse Washington and Larry Wolfe were present. Board Members Mike Core and Roger Spark were absent. Mr. Bob Deken attended as Treasurer. Association members attending all or portions of the meeting were Ken Brenden, Mike Gloyd, Evan Hansen, Gary Hillbolt and Dennis LePore,

Mr. Washington moved that the minutes of the January 13, 2012 meeting be approved as written. The motion was seconded by Mr. Sowney and unanimously approved.

Mr. Deken reviewed the balance sheet, income statement and check reconciliation reports for January 2012. Mr. Washington noted that reimbursement for game balls used in recent tournaments were either not yet collected or recorded. Mr. Wolfe moved that the Treasurer's Report be approved as presented. The motion was seconded by Mr. Ellis and unanimously approved.

Mr. Ellis reported on the activities of the Ladies' Team. He noted that they were having a great season with a 14-2 record to date. Their regular season continues through February with a tournament scheduled for March. He also noted that only two non-resident players were on this year's team.

The Board then discussed the Spring Schedule and potential tournament conflicts. After discussion it was agreed to make March 6 an informal recreational play date due to the number of players who would miss those games due to a tournament scheduling conflict. Based upon a motion by Mr. Wolfe and a second by Mr. Washington, the draft schedule with the March 6 date eliminated was unanimously approved.

Mr. Davidson discussed the upcoming March elections for the two open Board seats. Mr. Hillbolt noted that to date only incumbents Messrs. Core

and Sowney had indicated an interest in running for election to the three-year terms. It was reconfirmed that only resident members of the SLSSA are eligible to run for election to the Board. The deadline for entries is March 10. March 27 and 29 were set as election dates.

Mr. Davidson recommended reinstating the 1 and 1 count due to the length of games. After discussion, Mr. Washington moved that the 1 and 1 count be reinstated. The motion died due to the lack of a second. Based upon a recommendation by Mr. Sowney, it was agreed that the scorers would begin to record the start and end times of games in order that the Board might make an informed decision regarding this issue in the future.

Mr. Davidson discussed the inequities of two teams having a 12-man roster while others had 13-member rosters. After discussion it was agreed that in player borrowing situations, the two 12-member teams would only borrow players rated 3 or below.

Mr. Davidson then recommended that the Board and managers consider a team redraft for the Spring Session due to the consistent losing records of the A-1 team. After discussion Mr. Washington moved that a redraft take place. The motion died for lack of a second. The Board did agree to add Steve Hilby to the A-1 roster and move Jim Dunn to the State Farm team pending Larry Wolfe's disabled list status. If Mr. Wolfe would be on the DL for only a couple weeks, Mr. Hilby would fill in for that period of time and Mr. Dunn would be reassigned after Mr. Wolfe returns to play. If it is determined that Mr. Wolfe will be on the DL for an extensive period, Mr. Hilby would become a full-time member of A-1 and Mr. Dunn would continue to be a member of the A-1 team. To clarify, Mr. Dunn would be reassigned only if Mr. Wolfe returns for the Spring Session.

Mr. Washington reminded managers to track uniform shirts when there are player trades or transfers.

Mr. Sowney noted that Mr. Hillbolt had replaced him as a member of the Grievance Committee. Mr. Davidson will ask Mr. Duane Kraemer to be Chairman of that Committee. Mr. Isley is the third member.

Mr. Davidson asked Mr. Wolfe to put a note on the website requesting volunteers to help spread new soil on the infield on Wednesday, February 15. Work will commence at 9 a.m.

Mr. Washington discussed the March 5 banquet and social event. It was confirmed that there would be no entertainment, but that Mr. Washington would lead the group in singing the national anthem at the beginning of the event. Mr. Core will be presenting a slideshow of players and action photos during dinner. It was noted that to date there had been no arrangements made to have any music played during dinner. Mr. Barry Ediss, who had provided a sound system previously, will be unable to do so this year. Dr. Spark or Mr. Core will need to make other arrangements if music is desired. It was further agreed that Mr. Davidson's speech and the presentation of the Spirit of Sun Lakes Softball Award by Mr. Rich Nadler would be after dinner is completed.

There being no further business, the meeting was adjourned at 11:34 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

March 9, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:07 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Mike Core, Denny Davidson, Henry Ellis, Ed Sowney, Roger Spark and Larry Wolfe were present. Board Member Jesse Washington and Treasurer Bob Deken were absent.

Mr. Core moved that the minutes of the February 10, 2012 meeting be approved as written. The motion was seconded by Mr. Sowney and unanimously approved.

Mr. Ellis reported on the activities of the Ladies' Team. He noted that they were having a great season with a 24-7 record to date. They have one remaining tournament next week. Alyson Stephens leads the hitters with a .705 average, followed closely by Charlene Ellis at .696. Mr. Ellis thanked the volunteer umpires and the Association members for their support of the team.

Dr. Spark gave an overview of the March 5 Social Event & Banquet. There were 115 attendees this year, down from approximately 160 last year. The major issue was the conflicting Bullhead City tournament. To avoid a repeat of this issue next year, the Board will schedule the event for Monday, March 18 or 25, 2013.

Mr. Davidson confirmed that elections will be held on March 27 and 29. Three members will be running for the two open Board seats: Mike Core, Bill Serdar and Ed Sowney.

Mr. Wolfe discussed seeding for the season-ending tournament. It was agreed that seeding will be based upon the total won-lost record of the teams for the three sessions (Fall, Winter & Spring) combined. Teams seeded first and second will have a first round bye with seed 3 playing seed 6 and seed 4 playing seed 5 in the opening round. In the second round, the first seed will play the lower-seeded winner of the first round.

Mr. Wolfe presented the 2011 Website Usage Report. He noted that the site had over 15,000 “hits” or visits last year. The most popular page, other than the Home Page, was the Stats Page.

Mr. Davidson discussed the need to clarify the rules pertaining to the replacement of injured players during a game. It was agreed that if a player is injured prior to his team completing its batting order, a substitute player may be inserted in the line-up. Mr. Wolfe will revise the rules to reflect this clarification.

Mr. Sowney will present a report regarding the length of games using the full count at the next meeting. The Board will address the use of the full count versus the 1 and 1 count prior to the next season.

Mr. Davidson requested that Mr. Wolfe provide an overview and clarification of the Batter’s Box rules to the Board and umpires.

The Board briefly discussed concerns for the safety of pitchers, especially given that many of our pitchers are older players and there is a wide range of age levels playing in our league. Prior to the next season the Board will consider actions that might provide increased levels of safety. These could include, but not be limited to, one or more of the following: regulating bats

to ASA standards, providing team bats for all players to use, using softballs with a lower Coefficient of Restitution (COR), requiring the use of a safety screen, or requiring that all pitchers wear protective face masks and/or other safety equipment.

There being no further business, the meeting was adjourned at 11:00 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

April 13, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:05 a.m. by Vice President Spark. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Mike Core, Henry Ellis, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board member Denny Davidson was absent. Also in attendance were Treasurer Bob Deken and Association members Brenden, Delaney, Gloyd, Giordano, Hansen, Hillabolt, Kay, Kilmartin, Kramer, Nadler, Serdar and Zawidski.

Mr. Core moved that the minutes of the March 9, 2012 meeting be approved as written. The motion was seconded by Mr. Ellis and unanimously approved.

Officers for the 2012-2013 year were elected unanimously as follows:

President: Denny Davidson

Vice President: Roger Spark

Treasurer: Bob Deken

Secretary: Larry Wolfe

After discussion, it was agreed that all Board members would maintain their current areas of responsibility. See Attachment 1 for the list of duties and responsibilities by Board member.

Board member terms were briefly discussed. See Attachment 2 for the current Board Member Terms.

Association members Delaney and Kilmartin presented a proposal to replace the folding tables used for cook-outs and tournaments. Mr. Delaney proposed that the Association purchase ten 2 ft. by 4 ft. tables at a cost of approximately \$34 each. After discussion, Mr. Wolfe moved that the tables be purchased. The motion was seconded by Mr. Core and unanimously approved.

Treasurer Deken then reviewed the February and March financial statements as well as the Fiscal Year 2012 results to date. He noted that most categories were near budgeted levels. Major variances are listed below:

Player fees are \$865 below budget.

Income from the sale of advertising banners exceeds the budget by \$965.

The cost of replacement banners are \$1269 less than budgeted.

The cost of the replacement tractor (\$2588) was not budgeted resulting in a major cost overrun.

The annual banquet was budgeted at breakeven but the actual costs exceeded the amounts charged by \$424. This was due to the taxes and gratuities not being considered in setting the ticket prices. Next year's per ticket price will need to be increased to cover taxes and gratuities.

As an item of new business, Mr. Deken advised the Board of the HOA's consideration of putting pickle ball courts near the Field of Dreams. He will keep the Board and membership advised of this situation.

Mr. Deken and the Board members discussed the possibility of installing an additional sidewalk from the building steps toward the first base area. The item was tabled for future consideration.

Dr. Spark discussed plans for the April 17 tournament. Mr. Sowney volunteered to act as emcee for the awards presentations. Messrs. Core and Wolfe will prepare the various award certificates while Association member Tim Stock will take photographs at the event. Mr. Ellis recommended that we plan to improve the tournament next year by adding "fun contests" such as races, homerun derby, throwing accuracy, etc. He also recommended that we budget for team championship t-shirts. The Board members agreed to consider those and other additions to increase the overall enjoyment of the event.

The next meeting of the Board will be on Friday, May 11. The meeting schedule for the summer will be set at the next meeting.

Summer play will commence on Thursday, April 19. The field will be open for play on Tuesdays, Thursdays and Saturdays. Initially, the start time will be 8 a.m. and will likely move to 7:30 a.m. as the temperatures increase. The last Monday program play date for the season will be April 16.

The Board next discussed substitution rules for the April 17 tournament. It was noted that no manager had advised the Board that they would be short of a full contingent; however, the Board agreed that a contingency plan should be put in place. Based upon a motion by Mr. Sowney and a second by Mr. Washington, the Board unanimously approved the following:

If a team will have only ten of its own players, that team must play with ten players. No substitutes will be allowed.

If a team will have only nine of its own players, one substitute may be added. That substitute must be approved by his manager; he must play the position of catcher and he must bat last.

Dr. Spark discussed recent use of abusive language against umpires. He noted that umpires are volunteers, that they do their best and should be treated with respect. He recommended that managers discuss this with their players.

The “stepping out of the batter’s box” rule was discussed. There have been some complaints regarding inconsistent enforcement of the rules. It was noted that the rule is not new, but it is now easier for umpires to enforce with the batter’s box mats in place. Umpires will be advised to consistently enforce the rules.

Mr. Washington advised the board that his inventory includes fifteen remaining caps and 84 new balls; therefore, no new purchases will be required at this time. It was noted that for enhanced safety purposes we may wish to experiment with using a higher COR or lower compression ball this summer. The Board will discuss this further at the next meeting.

The general meeting was adjourned at 11:47 a.m.

The Board then adjourned to a private Executive Session to discuss the selection of award winners and a recent incident at the field that might require disciplinary action.

The Executive Session was adjourned at 12:10 p.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

May 25, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:01 a.m. by President Davidson. The meeting was held in the Bradford Room in the Oakwood Clubhouse Building. Board Members Mike Core, Denny Davidson, Ed Sowney, Roger Spark and Larry Wolfe were present. Board members Henry Ellis and Jesse Washington were absent. Also in attendance were Treasurer Bob Deken and Association members Brenden, Domas, Gloyd, Krakowiak, Nadler and Waterfield.

Mr. Core moved that the minutes of the April 13, 2012 meeting be approved as written. The motion was seconded by Mr. Sowney and unanimously approved.

Mr. Deken then gave the Treasurer's Report. He noted that the Fiscal Year will likely end with a negative operating income, primarily due to one-time purchases such as the new golf cart for field maintenance purposes. Mr. Deken will present a draft budget for the new Fiscal Year beginning October 1 at the September Board Meeting. Dr. Spark moved that the Treasurer's Report be approved as presented. The motion was seconded by Mr. Core and unanimously approved.

Mr. Davidson asked that Mr. Sowney accept two new duties: Inventory Manager of Consumables and Supplies and Assistant Commissioner. Mr. Sowney accepted those additional duties.

The Board then discussed the installation of two new sidewalks at the field, one from the building steps to the stands near the first base dugout and the second to the third base dugout. Member Domas stated that the project

should cost approximately \$650 in materials. Labor will be furnished by SLSSA Members. It was noted by Mr. Deken that Ron Kotnik of the IronOaks HOA had approved the construction of the sidewalks. Mr. Core moved that the project be approved. The motion was seconded by Mr. Wolfe and unanimously approved.

Mr. Core recommended that we experiment with lower COR balls during summer play in an attempt to see whether the balls might improve safety, particularly for pitchers and corner infielders. After discussion, it was agreed to purchase a dozen balls for trial purposes. Mr. Core will coordinate the trial.

The Board also agreed that new balls should not be used for the summer pick-up games.

The Board discussed the potential return to the 1 and 1 count for league games. Mr. Sowney noted that our survey during the spring showed that even with the full count, our league games were on average completed within the allotted time frames. After discussion, a motion was made by Mr. Wolfe and seconded by Dr. Spark to maintain the full count for league games. The motion was approved unanimously.

The Board and attendees discussed modification to the Player Substitution Rules. In general, it was felt that teams acquiring substitutes were gaining an advantage over the opposing team. It was also felt that tightening the rules would help maintain the integrity of the league standings. After considerable discussion and based upon a motion by Mr. Core and seconded by Dr. Spark, the Board unanimously approved the following Player Substitution Rules effective with the fall season:

If a team has only ten of its 13 roster players available, the team will play with those ten players. No substitutes will be allowed.

If a team has only nine of its 13 roster players available, the team may have one substitute player.

If a team has only eight of its 13 roster players available, the team may have two substitute players.

If a team has only seven of its roster players available, the team will forfeit its games.

All substitute players will be rated as level 3, 4 or 5. No level 1 or 2 players may be used as substitutes.

The substitute player or players will bat at the end of the batting order.

Substitute players will be assigned through the Commissioner's Office (Board members Ellis and Sowney). Players with byes will be the preferred substitutes.

The Board reserves the right to cancel games if it feels a conflicting tournament would result in multiple forfeits. In such instances, the games would not be rescheduled.

Mr. Wolfe will revise the Playing rules to reflect these changes.

Mr. Davidson then discussed the team draft for the coming seasons. It was agreed that the managers will draft their own teams. Mr. Davidson noted that Messrs. Corso, Hansen and Nadler would not be managers for the forthcoming seasons. Messrs. Brenden, Kaufmann and Roehl will continue as managers. Gary Hillabolt also volunteered to be a manager. Mr. Davidson will attempt to recruit two additional managers. It was agreed that Board members could serve as managers, but that other Association members would be given priority.

Mr. Wolfe then presented a proposal that the Association adopt a two-session format for next season. The first session would commence November 1 and conclude with a tournament on January 24. A team redraft would occur prior to the second session. The second session would commence on January 29 and conclude with a tournament on April 23. (See the attached Session Schedules for additional details.) After discussion Mr. Wolfe made a formal motion to adopt the two-session schedule as presented. His motion was seconded by Mr. Core and unanimously approved.

The Board agreed that the next regular Board meeting will be held on September 14.

Under new business, Dr. Spark briefly discussed next year's banquet. It was reconfirmed that the function will be held on either March 18 or 25.

Mr. Davidson responded to suggestions from Association Member Kaufmann. Mr. Kaufmann recommended that the one-up homerun rule be eliminated and that players hitting homeruns be required to run the bases. Mr. Davidson noted that the one-up rule conforms to the SS-USA rules for AA level teams. After discussion, it was agreed to maintain the existing homerun rules. Mr. Kaufmann also recommended that the team winning a session championship be allowed to stay together for future sessions. The recommendation was not adopted. Mr. Kaufmann also recommended that pitchers be required to wear face masks and chest protectors. After discussion, the Board agreed to recommend that pitchers use protective equipment. Additionally, Mr. Wolfe will revise the Player Application & Waiver Form to include a provision that states that if a pitcher elects not to wear protective equipment, he or she is doing so at his or her own risk and will hold the Association harmless in the event of injury.

There being no further business, the meeting was adjourned at 11:24 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

September 14, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:03 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Mike Core, Denny Davidson, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board member Henry Ellis was absent. Also in attendance were Treasurer Bob Deken and Association members Ken Brenden, Bill Corso, Steve Kay, Dennis LePore and Rich Nadler.

It was moved by Mr. Core and seconded by Mr. Sowney that the minutes of the May 25, 2012 meeting be approved as written. Motion passed.

Mr. Deken then gave the Treasurer's Report. He noted that through August, the fiscal year's operating results showed a loss of \$3,080. He expects a loss of over \$3600 for the fiscal year. The loss resulted primarily from the purchase of a new mower (over \$2000) and a loss on the annual banquet of nearly \$500. Mr. Davidson stated that we should set the dinner ticket prices at a level that insures that we breakeven on the banquet in the future. After further discussion, Mr. Core moved and Mr. Wolfe seconded that Mr. Deken's report be accepted as submitted. Motion passed.

Mr. Deken then presented a draft budget for the fiscal year beginning October 1, 2012. The draft was based upon player fee levels slightly higher than last year. It also included \$600 for new uniforms for the ladies' team. The draft also assumed that the banquet would be breakeven and that no major equipment purchases would be required. After discussion, it was moved by Mr. Core and seconded by Mr. Washington that the proposed fee structure be approved. Motion passed. The approved fee structure follows:

Men's Recreational Program for Resident Players Only (Includes Mondays, Saturdays and Summer Play)	\$50
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Men's Full Program: Residents	\$85
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Men's Full Program: Non-Residents & Grandfathered Players	\$95
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(Note: The full program includes both the recreational program and Tuesday/Thursday League Play)

Ladies Program	\$40
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Non-Resident Tournament Players (Saturdays Only)	\$25
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After discussion it was moved by Mr. Washington and seconded by Mr. Core that the Board provide \$450 for new uniforms for the ladies team players. Motion passed.

It was also noted that Mr. Deken should include a previously-approved \$600 expenditure for a sidewalk extension in the budget.

Mr. Deken will update the draft budget to include the above changes. It was moved by Mr. Core and seconded by Mr. Washington that the budget as amended be approved. Motion passed.

It was moved by Mr. Core and seconded by Mr. Washington that the Board develop a policy that sets a minimum level of liquidity (checking account balance) that would be a guideline for future budgets. Motion passed. Mr. Davidson appointed Messrs. Core, Deken and Wolfe to work on establishing a draft policy for submission to the Board.

Mr. Deken noted that he needed to leave early but wanted to discuss a couple matters. He reported that the HOA General Manager had reported finding beer cans in the garbage cans at the field on several occasions. He reminded the Board that drinking alcoholic beverages at the field was strictly prohibited due to liquor license issues. The membership will be reminded of that prohibition.

Mr. Deken also recommended that the SLSSA participate in the various HOA Open Houses. Mr. Core noted that plans were underway to participate. Messrs. Core and Wolfe will be assigned to the October 6 event at the Sun Lakes Country Club. Mr. Brenden and Dr. Spark will cover the Cottonwood event on October 13 and Messrs. Core and Sowney will cover the October 20 Open House at IronOaks.

Mr. Washington asked Mr. Deken to request that the sign on the clubhouse be replaced. The sign is nearly un-readable due to fading and should be replaced by the manufacturer. Mr. Deken agreed to notify the appropriate HOA parties regarding the issue.

After discussion the following dates were set for sign-ups for league and recreational play: Thursday, October 18; Tuesday, October 23; and, Thursday, October 25. After the sign-up period, Mr. Core will prepare a listing of the Tuesday/Thursday players eligible for the draft. The draft will take place on Monday, October 29.

It was agreed that players must be available to play no later than November 15 to be included in the draft. They must also have completed their application and paid their dues by October 25. Players arriving after November 15 and any new members joining after the sign-up deadline will be assigned to the Recreational Program and will be assigned to a waiting

list. New players must also be evaluated before being eligible for the waiting list and future drafts.

Mr. Davidson noted that this year's managers will be Ken Brenden, Gary Hillabolt, Steve Kay, Larry Kaufmann, Dennis Kennedy and Harry Roehl.

Mr. Davidson then proposed that the drafting process include the following components: In round one, the selection order will be based upon the OBP of the managers during last year's seasons, with the manager with the highest OBP picking last. Also, in round one the managers with a Player Rating below 2 will be allowed to select any player while managers with a Player Rating of 1 or 2 must select a player rated level 3 or below. Thereafter, a serpentine drafting order shall apply. Each team must also include a Level 5 player. The Level 5 players will also be assigned based upon last year's OBP, with the manager with the highest OBP being assigned the lowest rated Level 5 player.

It was moved by Mr. Wolfe and seconded by Dr. Spark that Mr. Davidson's recommendations be approved. Motion passed.

The Board reviewed the changes to the substitution rules that were approved at the May meeting. All managers will be urged to familiarize themselves with this rule change and all other rules.

Mr. Washington reported that all six team sponsors have agreed to renew their sponsorships. He also noted that no new uniforms will be required this year other than two replacement shirts. Second, he noted that no new caps will be purchased since thirteen remain in inventory. He also presented the budget related to the purchase of game balls.

Next the Board members discussed the experiment with 40 COR limited-flight balls during summer play. The experiment was to determine whether the use of 40 COR balls might improve safety, particularly for pitchers and infielders. Mr. Davidson believes that the 40 COR balls are safer and he recommended that the Association begin using those balls after the inventory of 44 COR balls are used. After considerable discussion, the consensus of the Board members was that there was not a significant, if any, improvement in the safety factor. It was moved by Mr. Washington and seconded by Dr. Spark that we continue using the 44 COR ball. Motion passed with Mr. Wolfe abstaining and Mr. Davidson noting his opposition.

Mr. Wolfe presented the revised Player Application & Waiver Form. He noted that a new waiver provision was included relating to pitchers who elect to not wear protective face masks and shin guards that have been recommended by the Board for safety reasons. He will also add a space for tournament players to check.

Under other business it was reiterated that new balls should not be used for recreational play.

Association member Nadler asked if using only ASA-approved bats could be implemented for improved safety purposes. It was noted that the Board had experimented with that in previous years and that the general membership was opposed to that change. It was also noted by Dr. Spark that most injuries are from thrown, not batted, balls striking a player.

The meeting was adjourned at 12:10 p.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

October 12, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:02 a.m. by Vice President Spark. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Mike Core, Henry Ellis, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. President Denny Davidson was absent. Also in attendance were Treasurer Bob Deken and Association members Ken Brenden, Mike Gloyd, Gary Hillabolt, Larry Kaufmann, Steve Kay, Dennis Kennedy and Dennis LePore.

It was moved by Mr. Core and seconded by Mr. Sowney that the minutes of the September 14, 2012 meeting be approved as written. Motion passed.

Mr. Deken then gave the Treasurer's Report for the fiscal year ended September 30, 2012. He reported that the Association had a net deficit of \$4170 for the year. Major reasons for the deficit included the purchase of a

new mower (\$2200), unbudgeted field supplies (\$667) and a deficit of \$424 relative to the annual social event.

Mr. Deken then presented the revised budget for the fiscal year beginning October 1 and ending on September 30, 2013. The revision included adjustments approved at the September Board Meeting. The revised budget showed a modest surplus of \$934, but did not include any contingencies for unplanned expenditures. It was moved by Mr. Wolfe and seconded by Mr. Washington that the budget be approved. Motion passed.

Mr. Core recommended that an Audit Committee be established and that its members include Messrs. Brenden, Hutchins and Wolfe. Mr. Deken recommended that Frank Van Overstraaten, former head of the IronOaks HOA's Finance Committee, conduct the actual audit. The Board concurred with Mr. Core's recommendation. The audit will take place in early 2013 and should be completed no later than February 28 for presentation to the Board at the March meeting.

The start times for the Fall/Winter Session were set as follows:

November doubleheaders: 8 a.m. and 10:15 a.m.

December doubleheaders: 8:30 a.m. and 10:45 a.m.

January doubleheaders: 9 a.m. and 11:15 a.m.

A discussion was held regarding the poor field conditions at Snedigar Park. Prior to renting the fields next year, the Board will consider whether to pay extra for field preparation.

Mr. Deken noted that Larry Delaney met with an agronomist regarding soil conditions at the Field of Dreams. The agronomist determined that soil conditions were good, but that the sprinkler system needed adjustments and different heads. Mr. Sowney will discuss specific requirements with Mr. Delaney and report back to the Board regarding recommendations.

Mr. Deken stated that ELS, the IronOaks landscape contractor, will provide labor for installing the new sidewalks at the field.

Mr. Deken noted that placement of pickle ball courts near the Field of Dreams is still a possibility, but he thinks there is only a 10% chance that the courts will be placed there. An ad hoc committee is considering the issue of where courts could be installed.

The player draft was set for Monday, October 29, from 5 p.m. to 7 p.m.

Mr. Brenden volunteered to write-up the draft procedures and methodology as understood and agreed to by the managers. He will provide copies to the managers and Board members.

Under other business, Dr. Spark reviewed the new substitution rules. Five of the six managers were in attendance. A question and answer period followed.

Dr. Spark noted that the social event is scheduled for Saturday, March 23. He recommended that the price charged be increased to \$40 per couple. After discussion, the Board agreed that Dr. Spark should first obtain firm pricing from IronOaks Catering and then the price should be set to insure that the event breaks even.

Mr. Sowney noted that several players had questions regarding the increase in player fees for the coming year. It was noted that the Association had a deficit of over \$4000 during the past year and that it was expected that revenues from banner sales will be approximately \$2000 less in the coming year due to the number of prepaid advertising fees collected in the past two years. It was agreed that Mr. Core will present a proposed policy at the next meeting regarding target checking account levels to be maintained and an appropriate contingency reserve. That policy will provide guidance when setting future player fee levels.

There being no further business, the meeting was adjourned at 11:20 am

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

November 9, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:01 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Denny Davidson, Henry Ellis, Ed Sowney, Roger Spark and Larry Wolfe were present. Board Members Mike Core and Jesse Washington and Treasurer Bob Deken were absent. Also in attendance were Association members Ken Brenden, Mike Gloyd, Evan Hansen, Gary Hillabolt, Steve Kay, Dennis Kennedy, Dennis LePore and Rich Nadler.

It was moved by Dr. Spark and seconded by Mr. Sowney that the minutes of the October 12, 2012 meeting be approved as written. Motion passed.

Due to Mr. Deken's absence, no Treasurer's report was presented.

Mr. Ellis updated the Board regarding the ladies' team. He noted that the first practice was held on November 9. He also noted that new uniform jerseys were purchased for the upcoming season at a total cost of \$478.

Dr. Spark updated the Board regarding the annual banquet. He noted that prices had increased slightly and stated that the cost per ticket will be \$20 per person or \$40 per couple in order for the Association to breakeven. The event is scheduled for Saturday, March 23 beginning at 6 p.m. Mr. Davidson suggested that we consider combining a brief annual business meeting at the event. The Board will consider the suggestion at a future meeting.

The Board then discussed the substitution rule and the difficulty that managers were encountering in finding appropriate substitutes due to the smaller team rosters. After discussion, the following changes to the substitution rule were approved: Teams must have a minimum of six of their own players and a minimum of nine total players to avoid a forfeit. Teams may borrow enough players to bring the total players available to eleven (i.e. a maximum of five substitutes.) Substitutes may bat at any position in the batting order. Substitute players must be rated three or below.

The Board discussed the issue of the number of non-resident players. The Board agreed that the addition of non-resident players has improved the overall quality of our league and has allowed us to maintain six teams for league play. It was also noted that the use of non-residents has not resulted in any resident player being denied the opportunity to play in the league. We are currently at 25.6% non-residents, excluding the ladies team roster. It is expected that at least one new full membership player and additional recreational league players will be joining the Association and that residents Rick Ebel and Bobby West will return after the first of the year. Those additions would put the non-resident percentage below 25% as required by our bylaws. Mr. Wolfe proposed that we consider setting the non-resident participation level at an absolute number rather than a percentage. This would make the issue much easier to monitor and control. The Board agreed to consider a modification to the bylaws in the near future which would address that issue as well as “clean up” some other minor items such as elimination of the Board election transitional procedures. Messrs. Core and Wolfe will draft proposed changes for consideration at a future meeting.

Agenda item 9 was tabled due to Mr. Core’s absence.

No roster changes were made due to the modification of the substitution rules. It was thought the more lenient substitution rules should remedy the issue of the shortage of players on certain teams.

The Board considered a protest presented by Manager Kay regarding the use of an alleged improper batting order by State Farm Insurance. After discussion, the Board denied the protest.

In other business, the Board approved amending the batter-runner rules regarding touching of the orange bag. The change now mirrors the SS-USA rules and makes the issue an umpire’s judgment call rather than an appeal.

Other items discussed were batters box rules and the length of games. The Board agreed that managers must insure that players hustle on and off the field and that a batter be in the on deck circle. Per existing rules, umpires may call an automatic strike on a batter if he is not ready to bat on a timely basis.

There being no further business, the meeting was adjourned at 11:40 p.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

December 14, 2012

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:05 a.m. by President Davidson. The meeting was held in the Library Room in the Oakwood Clubhouse Building. Board Members Mike Core, Denny Davidson, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board Member Henry Ellis was absent. Also in attendance were Treasurer Bob Deken and Association member Dennis LePore.

It was moved by Mr. Core and seconded by Dr. Spark that the minutes of the November 9, 2012 meeting be approved as written. Motion passed.

Mr. Deken gave the Treasurer's report for October and November. It was noted that player fee income was \$7335; however, additional recreational program fees were recently collected and ladies team dues have not yet been received. After those items are collected and recorded, player fee income should be close to the budgeted amount of \$8405. Most expense items are in line with budgeted amounts except that the cost of the new sidewalks was not in the budget. That expenditure will reduce our budgeted annual surplus to less than \$500. It was moved by Mr. Washington and seconded by Dr. Spark that the report be accepted. Motion passed.

In Mr. Ellis' absence, Mr. Wolfe gave a brief report regarding the ladies team. He noted that league play starts on January 7 with the first home game on January 9. Mr. LePore has scheduled umpires for all home games.

Mr. Core presented ideas for future budgets and capital reserves. He recommended that future budgets contain a contingency for unplanned expenditures such as this year's sidewalk project. He also recommended that the funds in the CD be maintained for capital expenditures and that our budgeted checking account balance be set as a percentage of the overall annual operating budget. Mr. Deken presented a document showing our checking and CD balances for the past six fiscal years and the projected balances for the end of this fiscal year (September 30, 2013). After discussion it was agreed to consider Mr. Core's recommendations when preparing future budgets.

Mr. Sowney noted that it is difficult to know which players are active members of the Association, especially recreational program and Saturday players. Mr. Deken will provide the Board with a list of all paid members and that list will be available at the field.

The Board briefly discussed the impact of the loss of disabled players on team rosters. No team adjustments were recommended at this time.

The recent rules changes instituted by the SSUSA were discussed. That organization approved increasing the base distances from 65 to 70 feet and lengthening the pitcher's box from six to ten feet. It was moved by Mr. Core and seconded by Mr. Washington that our Association institute the rule change regarding the pitcher's box. Motion passed. Mr. Core noted that the distances between bases at our field are slightly less than 65 feet. He will discuss with Mr. Delaney an adjustment to the locations of the bases as required to maintain the distances at 65 feet.

It was moved by Mr. Core and seconded by Mr. Wolfe that we begin using the larger strike mat that is at the field and currently used by the ladies' team. Mr. Core will ask Mr. Delaney to permanently install (nail down) that mat. Mr. Wolfe will also research the cost of purchasing batter's box mats which would cover both batter's boxes and the home plate area.

The Board discussed safety concerns regarding pitchers being hit by line drives. It was noted that the Association does have a mask available, but only one pitcher wears it. Various ways to protect the pitcher were discussed, including using the lower COR ball, banning "hot bats," requiring that pitchers wear protective gear including face masks, chest protectors and chin guards and using a protective screen in front of the pitcher. After considerable discussion, it was moved by Mr. Washington and seconded by Mr. Core that we use a protective screen effective with the start of the new season on January 29. Any batted ball hitting the screen would be a strike. If the strike constitutes the third strike, the batter would be out. A second batted ball hitting the screen in the same at bat would be a dead ball and an automatic out. Motion passed. Mr. Core then moved that we purchase a new screen at a cost not to exceed \$500. The motion was seconded by Mr. Wolfe. Motion passed. Mr. Core will arrange for the purchase of the protective screen.

Mr. Core reminded the Board that a Nominating Committee for the upcoming elections needs to be appointed prior to January 31. The terms of Mr. Washington and Mr. Ellis will be expiring. Both are eligible for reelection. It was agreed that in selecting candidates for the Board, full-time residents would be preferred.

In other business, Mr. LePore presented recommendations regarding minor playing rule changes. He also recommended eliminating some rule interpretations that are also covered in our playing rules. Mr. Wolfe agreed to review the suggestions and present his recommendations for any changes that may be required.

The meeting was adjourned at 11:47 a.m.