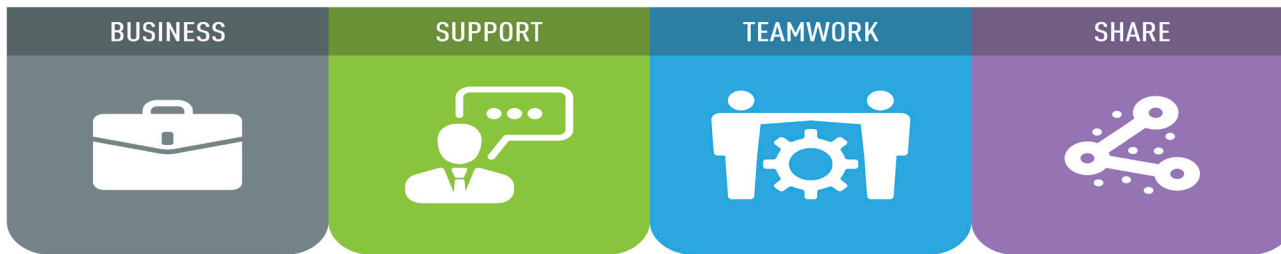




PARTNERSHIP



Business Partner by MobileHRnow

The **HR Business Partner** is a favorite role of Dmae Shannon. In this role she is seen less of manager and someone who takes a more consultative role working in HR.

As your **HR Business Partner**, Dmae will provide resources and build relationships by leveraging her extensive network and focusing on the missions and objectives set forth by your company.

With an HR Business Partner relationship, there is much less focus on compliance and administration, an organization instead typically has a HR Department to help provide support in the form of policy development and enforcement, benefits and compensation.

MobileHRnow as your **HR Business Partner** is an operational and more strategic resource for your regional team assignments.

HR Business Partner...[now](#)

As an outsourced **HR Business Partner**, MobileHRnow provides a wide-range of consulting expertise to client teams and business managers across multiple units within a region, functional area, or job site to ensure HR deliverables are met.

With MobileHRnow as your retained **HR Business Partner**, Dmae will represent HR in your business decisions and provide input into HR programs, initiatives, and service delivery strategy based on business needs.

As a cost-efficient partnership (less than hiring a full time salaried HRBP) Dmae provides support in the deployment and delivery of HR initiatives and works on HR strategic plan creation, alignment and implementation.

Highly energetic and is an influential people partner whose able to bring consensus to cross functional teams. A champion of change and innovation.

HR Business Partner...[effective](#)

Dmae Shannon, BSHRM, SPHR is a realist who designs holistic HR programs aligned with business goals. An expert HR leader who is positive, execution-oriented, and business results focused.

She has amassed an extensive career arc in HR and human capital management with notable success in managing complex multi-site, multi-state, multi-national business operations ranging from 3 to 2500 employees. Dmae has controlled multi million dollar revenue and cost-center budgets.

Extensive consulting experience with a diverse portfolio in fast-paced environments, Dmae holds a Bachelors degree in both business administration and human resource management. SPHR certified.

Dmae is a member SHRM's Government Advocacy Team as Advocacy Captain for California's 4th district.



Over 20 years experience in administration department and operational functions with international HRM experience. Dmae has led organizations through significant change utilizing effective project management and change management techniques and processes. Public Agency, NGO, 501c3, Section 115, and full for profit business support experience.

