

Family and Medical Leave

The federal Family and Medical Leave Act of 1993 requires that covered employers permit employees to take up to twelve (12) weeks of unpaid leave for serious health conditions, to care for a close family member with a serious health condition, and for the birth or adoption of a child. A covered employer generally cannot refuse to permit such a qualifying leave. Moreover, a covered employer is generally required to reinstate the employee upon return from leave.

“This is an advertisement.”