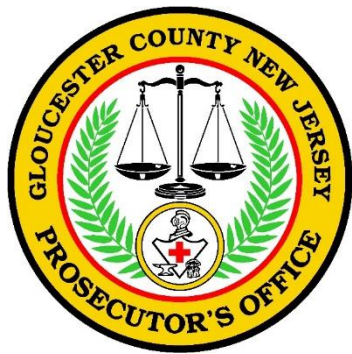


## Mission Statement

Law Enforcement is an integral component of a safe and vibrant community. It is recognized that minorities and women are currently underrepresented in the field of law enforcement in this country. The goal of this program is to increase diversity in area departments by expanding the pool of qualified minority and female applicants through education, training and mentoring to make them competitive candidates working with governing bodies and community leaders.

**Sean F. Dalton**  
**Gloucester County Prosecutor**



## BASIC QUALIFICATIONS TO BE A POLICE OFFICER

- Be a citizen of the United States;
- Be sound in body and of good health;
- Be able to read, write and speak the English language well and intelligently;
- Be of good moral character, and have not been convicted of any criminal offense involving moral turpitude.

*For additional information regarding the basic qualifications and hiring processes for all Gloucester County law enforcement agencies please visit:*

[www.gloucesterpolice recruitment.org](http://www.gloucesterpolice recruitment.org)

*Or scan the convenient QR Code:*



Gloucester County  
 Board of Chosen Freeholders

Robert M. Damming, Freeholder Director  
 Dan Christy, Freeholder Liaison

**GLOUCESTER COUNTY  
 LAW ENFORCEMENT  
 DIVERSITY  
 RECRUITMENT  
 INITIATIVE**

**C/O Gloucester County  
 Prosecutor's Office  
 P.O. Box 623  
 Woodbury, NJ 08096  
 856-384-5534**

[www.gloucesterpolice recruitment.org](http://www.gloucesterpolice recruitment.org)

## I. Community Outreach

The Gloucester County Law Enforcement Diversity Recruitment Initiative will present to educational institutions from middle school through college on the need for diversity in law enforcement departments. The Initiative will provide an outline of eligibility requirements, career path choices and the benefits of a career in law enforcements.

## II. Mentoring

The Gloucester County Law Enforcement Diversity Recruitment Initiative will identify individuals interested in a career in law enforcement and mentor them through the process of becoming academically, physically and mentally qualified applicants.

## HOW DO I BECOME A POLICE OFFICER?

### I. Police Explorer

Law Enforcement Exploring, also known as Police Explorers, is a career-oriented program that gives young adults the opportunity to explore a career in law enforcement by working with local law enforcement agencies. The program is generally available those who graduated 8th grade and are ages 14 through 21.

If you are interested in becoming a Police Explorer, contact your local police department to see if they host an Explorer program and if so, what you can do to join. If your local Police Department does not have a Police Explorer Post, you may join another post in a neighboring town.

### II. Special Law Enforcement Officer

These appointed officers perform duties in conjunction with the department's regular full-time officers. Special Law Enforcement Officers complete Special Officer training at an approved

police academy and are certified by the New Jersey Police Training Commission.

To obtain a position as a Special Officer, one may inquire whether there are Class I or Class II Special Officer openings at your local police department. If none are available, or if a local municipality does not employ Special Officers, one can apply to departments in other municipalities.

- Class I Special Officer (SLEO I)

The Special Officer I training program consists of approximately 80 hours of classwork and includes training in PR-24, handcuffing, petty disorderly persons offenses, disorderly persons offenses, motor vehicle enforcement, first aid and various patrol concepts. Upon graduation, students will be certified by the Police Training Commission as Class I Special Officers.

- Class II Special Officer (SLEO II)

The Special Officer II training program consists of the same material taught during the Basic Course for Police Officers. Applicants must meet the same qualifications as a full-time police officer and be appointed as a Special Officer II before attendance will be approved.



## III. Full-Time Police Officer

Attending a full-time basic academy class requires that the candidate be hired by a municipality as a full-time sworn Law Enforcement Officer. The Basic Class for Police Officers consists of training mandated by the New Jersey Police Training Commission and includes more than 100 hours of physical fitness training, 40 hours of firearms training, 40 hours of first responder training, 12 hours of side-handle baton training and more than 250 hours of academic subjects.

## IV. Alternate Route Course for Police Officers

College students or those with prior active military service who are not sworn, full-time employees of a municipal, county or state institution may aspire to pursue a law enforcement career through the Alternate Route Basic Course for Police Officers.

### ALTERNATE ROUTE QUALIFICATIONS

To qualify for entrance into the Gloucester County Police Academy's Alternate Route program, applicants must have:

- At least 60 college credits;
- Two years of full-time active military service or a combination thereof;
- Be between the ages of 18 and 35;
- Live in the state of New Jersey at the time of application; and,
- Successfully pass all other entrance tests, evaluations or investigations.

### ALTERNATE ROUTE PROGRAM COSTS

The cost for applicants to participate in this program is approximately \$1,650. (\$600 tuition, \$250 medical evaluation, \$400 psychological evaluation, \$250 uniform/equipment and \$150 ammunition.)