

LINCOLN PARISH SCHOOL SYSTEM

Performance Salary Schedule

TEACHERS, ADMINISTRATORS & OTHER CERTIFICATED PERSONNEL - includes \$5,200 sales tax

Student Learning Targets (SLT) or Performance Objectives				
Step Level	Base Salary	Highly Effective/Effective Proficient		
		Performance	Demand	Experience
0	34,729	150	75	75
1	35,029	150	75	75
2	35,329	150	75	75
3	35,629	150	75	75
4	35,929	150	75	75
5	36,229	150	75	75
6	36,529	150	75	75
7	36,829	150	75	75
8	37,129	150	75	75
9	37,429	150	75	75
10	37,729	150	75	75
11	38,029	150	75	75
12	38,329	150	75	75
13	38,629	150	75	75
14	38,929	150	75	75
15	39,229	150	75	75
16	39,529	150	75	75
17	39,829	150	75	75
18	40,129	150	75	75
19	40,429	150	75	75
20	40,729	150	75	75
21	41,029	150	75	75
22	41,329	150	75	75
23	41,629	150	75	75
24	41,929	150	75	75
25	42,229	150	75	75

A final evaluation rating of **PROFICIENT or HIGHLY EFFECTIVE** is required in order to receive salary increases from any category (*Performance, Demand, Experience*)

All certificated personnel will be compensated based on the above schedule.

Base salaries will increase each year for certificated employees who receive a HIGHLY EFFECTIVE or EFFECTIVE PROFICIENT final evaluation rating.

When a certified employee has a higher degree added to their teaching certificate prior to Labor Day of that school year, there will be a one-time \$900 base increase.

No step or salary increases will be given with an EFFECTIVE EMERGING or INEFFECTIVE final evaluation rating.

Step levels do not equate to years of experience.

Employees who have maxed out on step levels will continue to receive yearly base salary increases for HIGHLY EFFECTIVE or EFFECTIVE PROFICIENT (\$300) final evaluation ratings.

In addition to the yearly salary outlined above, certificated employees will earn an extra salary supplement in November and May (amounts based on actual tax collections.)

Administrators and other certificated personnel will be evaluated and compensated based on the above schedule. Criteria for increments will be developed by the Superintendent.

