

Craze Kidz Club

Caldy Grange, Mill Road
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Whistle blowing Procedure Policy

1. Definition of Whistle blowing : Where a youth club leader raises a concern about a potential danger or illegality that they have witnessed through their work at the Youth Club. Please note that the club also has a complaints procedure to resolve issues raised by leaders, club members and parents and members of the public and is to be used where an individual believes they have been personally wronged and is seeking a resolution.
2. Club policy in relation to Whistle blowing: The Youth Club encourages leaders to come forward should they have any concerns with regard to safety or illegality. Whilst the club would prefer to resolve such matters internally we recognise that there may be occasions where referral to an external body is necessary. In all circumstances persons raising concerns in good faith can do without fear that their jobs or standing with the club will be affected even if the concern proves to be unfounded.

It is the duty of everyone in the organisation to pass on any concerns or allegations of child abuse without delay:

1. All concerns are referred to the Designated Child Protection Officer. That person would then refer to the LADO (Local Authority Designated Officer) team on 01603 223473.
2. It is important to share **any** child protection concerns with LADO team and to make a joint and open decision as to how to proceed.
3. In the rare situations that the concerns are about the Designated Child Protection Officer, concerns must be referred to the Deputy Officer. This may not be appropriate, in which case any member may personally refer direct to the LADO team.
4. In an emergency, dialing 999 may be the only sensible course of action.
5. Both the LADO team and the police will advise, assist and support you in any future actions you would need to take e.g. informing parents
6. Ensure that everyone understands that any whistle blower disclosing information in good faith will be protected if s/he has a reasonable suspicion of child abuse.

Members of
Momentum Norfolk
Safer Programme



HMRC Registered Charity (XT 39138)

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This policy was agreed on Thursday 21st July 2016

This policy will be reviewed in July 2017

Signed

Date

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