**GOT TROUBLE?**

**STOP!!! CALL FOR BACKUP!!!**

**(WEINGARTEN RIGHTS AND YOU)**

**WEINGARTEN rules apply when management is questioning an employee to obtain information the employee reasonably believes could be used as grounds for discipline.**

**If you are called into a meeting with management, read the following to management before the meeting starts:**

***If this discussion could in any way lead to my being disciplined or terminated or affect my personal working conditions, I request my Union Representative be present at this meeting.***

***Without my Union Representative present, I choose not to participate in the discussion.”***

**Your employer must give you time to contact a Union Representative and allow the representative to be present.**

**Then call or text your Union Representative:**

 **Matt Price, RN Rodge Osterhuber, RN**

 President/Chief Grievance Officer Membership Chair

321-243-6214 cell 321-698-0059 cell

**John Berry Stephen Applegate, RN**

Director of Labor and Legislative Affairs Unit Representative

407-896-3261 landline 321-258-4183

**Margaret Lederer, RN**

Unit Representative

407-925-9739

**RRMC Nurses Union/ Local 713**

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*The rights of unionized RNs to have present a Union Representative during investigatory interviews were announced by the U.S. Supreme Court in 1975 – NLRB vs. Weingarten, Inc. 420 U.S. 251, 88 LRRM 2689.*

***www.nursesunionyes.org***