**Eastside United Church Leadership Team**

**Minutes of the May 27, 2020 Meeting**

**Attendees:** Sarah Tkachuk, Russell Mitchell-Walker, Bonnie Yake, Sam Baidoo, Bonny Manz, Doug Scheurwater, Cathie Henderson, Anita Tessier, Wanda Barr, Leanne Sudom

| **Agenda**  **#** |  | **Action** |
| --- | --- | --- |
| 1. , | **Call to Order – Sarah**  Sarah called the meeting to order at 7:04. |  |
|  | **Opening Devotion – Russell**  Devotion and prayer. |  |
|  | **Acceptance of the Agenda**  Cathie moved acceptance. 2nd by Anita. Carried. |  |
|  | **Minutes of the April 22, 2020 meeting**  Minor amendment to Item #4 regarding mover and seconder.  Doug moved acceptance of the amended minutes. 2nd by Cathie. Carried. |  |
|  | **Reports (45 minutes)**  **5.1 Minister’s – Russell**  There was a re-opening meeting regarding Part 2 of Saskatchewan’s re-opening plan. The churches had been given no guidelines by the province.  Unlike past years, BOL, SP, and ES will not be sharing services over the summer because of the different ways they are doing (or not doing) their services. There are not specific plans for how services will be held when Russell is on holidays from July 27 to August 24. One option that may be taken is to sign on to other services. It was also mentioned that attendance often goes down in the summer as people go to cottages, etc.  Russell has been busy with Pastoral Care as a couple of members have lost loved ones.  The 10 year celebration of ES becoming an Affirming Ministry will be on June 7th. It is the start of Pride Week and posters are to be distributed.  There are a number of women in our congregation making masks for anyone that needs any. They are asking that instead of paying them an extra donation be made to the church.  Bonnie suggested that ES’s website be updated.  **5.2 M&P - Cathie**  They will be doing performance reviews of Russell and Harvey on June 4th and would appreciate feedback. Harvey’s 6-month probation period is done in August so the M&P Committee would like to defer the conversation about a salary increase until September, with any potential salary increase being retroactive to August. BOL’s Admin person asked that she be advised when Harvey is coming into the office, which he is doing on Thursdays from 10 to 11.  Some discussion on re-locating Harvey as he shares an office with Cheryl.  **5.3 Region - Doug**  He has been receiving the newsletter regarding future considerations and plans. It was suggested that Doug attend the Laypeople’s regional meetings.  The National church is advising the churches to not hurry back to holding in-person services. And we may continue streaming the services, as well as the in-person, in the future.  **5.4 Finance – Jim (Absent) so Sarah**  Our account balance is $41,367.13. There was an April deficit of $4,482.00.  **5.5 Living Spirit Centre Committee - Bonnie**  BOL is currently deferring payments to LSC. As well, the mortgage (which is a business account) is now being paid from ES’s account as opposed to BOL. The deferral has only been approved in the short-term. Further discussion will be held at June’s LSCC meeting.  **5.6 Faith Formation – Leanne**  Craft/Book Study Group continues to meet on Zoom. Messy church shared weekly online.  **5.7 Gratitude team**  They are trying to determine ways to increase giving and would welcome any ideas. One was to do the banner as a puzzle and have people buy puzzle pieces and banner will be posted as it adds pieces. Another idea was to bid on hymns.  **5.8 Congregational care**  Their next meeting is next week (first week in June).  The team has been phoning people from the congregation and have been delivering printed bulletins to those not able to access them online.  **5.9 Chair – Sarah**  Any reporting is being done in the different agenda items. | Russell to check website.  Sarah will email BOL and SP to let them know.  Before re-opening, an in-depth analysis needs to be done. |
|  | **Emergency preparedness/COVID-19 (45 minutes)**  **6.1 Update from Russell**  Sarah wondered if a planning team may be required for re-opening. A suggestion was to check to see if other churches may have plans that we can adopt/adapt. Bonnie said that faith teams have been meeting with the province. Leanne said a hybrid plan may be needed, have both in-person and online services.  **6.2 Future plans**  A determination needs to be made on what types of programming can be done online as likely not many multiple person events for some time. People are appreciating the online prayers plus attendance at the Zoom services has been very good. |  |
|  | **Business arising from the Minutes (10 minutes)**  **7.1 Proposed part time Music Ministry personnel**  It was decided at the last meeting not to forward on this at this time. Perhaps not until new calendar year. It will not be discussed in depth until we know if we can proceed. . |  |
|  | **New Business (10 minutes)**  **8.1 Fall Programming**  Still looking for ways to get suggestions from the congregation. There are also committees that may have members no longer wishing to be on committees so may require new members.  **8.2 Review guidelines for selecting music document**  Anita moved that the Guidelines be approved. Seconded by Bonnie. Carried. | Survey on Zoom? |
|  | **Next Meeting**  September 2, 2020 |  |
|  | **Closing Prayer - Russell** |  |
|  | **Adjournment**  Sarah adjourned the meeting at 9:04 |  |