


**MEMORANDUM OF AGREEMENT**  
**On**  
**Modernization of Overtime and Employee Movement**  
**(Loan/Detail/Reassignment) Rosters**

1. The American Federation of Government Employees Local 916 (AFGE), and OC-ALC (Agency) enter into this Memorandum of Agreement regarding the modernization of overtime and employee movement (Loan/Detail/Reassignment) rosters within the OC-ALC.
2. As a result of some geographically separated supervisors/employees and the increased use of digital technologies utilized by bargaining unit employees, the parties recognize the benefit of modernizing overtime and employee movement rosters across the OC-ALC. For the purposes of this agreement, references to overtime rosters are those described in Article 8 of the 2019 Local Supplement Agreement between the Agency and AFGE, and references to employee movement rosters are those described in Article 20, Details, Article 21, Loans and Article 38, Reassignments of the Master Labor Agreement between Air Force Materiel Command and American Federation of Government Employees, Council 214.
3. The parties agree that the Agency may choose to run its overtime and employee movement rosters through digital means (i.e. - email, shared sites, text message, etc.), to include allowing bargaining unit employees to annotate the rosters via those digital capabilities. The parties further agree, management will have employees initial/sign hardcopy rosters at least one time per pay period when email or text message is utilized to initially proffer overtime assignments. Electronic rosters stored on a shared site and utilizing electronic signatures will not require a pen/ink signature. Overtime will only be offered in accordance with Article 8 of the Local Supplement Agreement.

 20230814  
For The Union                      Date

 14 August 2023  
For Management                      Date