

Leadership Table

1.9.18 (data collected digitally)

Topic	Notes
Aspires Engagement	<p><i>How can your organization support and engage with Austin Aspires outside of our quarterly meetings?</i></p> <ul style="list-style-type: none"> • Show kindergarten readiness video in waiting rooms • Distribute information about parenting events • Include Austin Aspires in meetings • Link Austin Aspires to web site
Feedback	<p>How are your organizations tending to the mental health of your employees?</p> <ul style="list-style-type: none"> • Recognition of employees • Support during personal challenges • Mental health days (when duties can be covered, and have PTO) • Weekly huddles • Group problem solving • “We” mentality • Laughter • Conscious work on culture • Focus on the “why” in personal and professional lives • Human Resources insurance support (posters and pamphlets) • Wellness committee • Monthly stress relief activities • Conference each semester with topics related to health • Open layout of office space • Lunch and Learn • Flexible schedules • Gym membership • Employee retreats • Pray together and put God at center of responses to struggles • Team building activities • Freedom in work • Social activities outside of work • Exercise groups for staff
Sparks	<p>What “sparks” are used most in your organizations?</p> <ul style="list-style-type: none"> • Spirituality-APSCE, PCS • Reading-APSCE, APL, RCC • Music -APSCE • Creative Arts-APSCE, APL, RCC, PCS • Serving Others – PRC, APL, RCC, HI, UW, PCS • Subject Matter – APL, RCC, HI • Leading – APL, HI, PCS • Athletics – RCC, PCS

Next meeting on April 10 from 7:30 – 9:00 am in Lower Level Conference room at Town Center.