

Grade:	Time:	Focus:																																																																					
<p>PLAN – Goal</p>	<p>DO – Coaching Plan</p>																																																																						
	<p>Teach: Provide explicit professional development (PD) What is it? What is it not? Why do we need to use it?</p>	<p>Model: Provide explicit modeling of the activity or strategy Walk through the activity step by step Provide modeling of the activity that is grade level specific</p>																																																																					
	<p>Practice: Follow up with coaching support including observations and feedback, side-by-side coaching, and additional PD</p>	<p>Apply: Once teachers have practiced and coaching support has been provided, follow up with a longer observation to ensure teachers are applying the activity</p>																																																																					
	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr style="background-color: #d3d3d3;"> <th style="width: 40%;">Coaching Plan</th> <th style="width: 15%;">Session 1</th> <th style="width: 15%;">Session 2</th> <th style="width: 15%;">Session 3</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>	Coaching Plan	Session 1	Session 2	Session 3																																																																		
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<p>Act – Next Steps Who needs additional PD and coaching support? Who moves on to another DO and different targeted PD? How do I know the activity has been mastered?</p>	<p>Study – Implementation of Coaching Plan</p> <p>Data Source (observations and debriefing)</p> <table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr> <td style="width: 25%;">+ getting it</td> <td style="width: 25%;">✓ mostly getting it</td> <td style="width: 25%;">– not getting it but trying</td> <td style="width: 25%;">! not trying to get it</td> </tr> </table> <table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: #d3d3d3;"> <th style="width: 10%;">Teacher</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 5%;">date</th> <th style="width: 10%;">Overall</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>		+ getting it	✓ mostly getting it	– not getting it but trying	! not trying to get it	Teacher	date	date	date	date	date	date	date	date	date	date	date	Overall																																																				
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