

Present

Julia Vean, President
Cindy Mihelich, Vice-President
Robert Pratt, Secretary
Jan Williams, Treasurer
Jane Garnett, Board Member
Joel Thompson, Board Member
John Cordova, Board Member
Judy Sikes, Board Member
Maria Reyes, Board Member
Renee Greenway, Board Member
Wayne Hunter, Past President
Mike Atlas-Acuña, Executive Director
Karen Caldwell, Chief Finance Officer
Loudia Allbritton, Service Coordination
Sandra Montee, QI & Compliance
Terri Martinez, Bluesky Adult Support Services
Melinda Rizley, Children's & Family Services
Mariah Schofield, Administrative Assistant

Absent

Beth Thatcher, Board Member
Leon Harwood, Board Member
Polly Boggs, Board Member
Donna Rael, Residential Director
Pat Morales, Human Resources

Meeting called to order by Julia Vean, Board President

Welcome Guests

- Steven Higgins

Action Items

- May Board Meeting Minutes
 - **Motion to Approve** May 2016 Meeting Minutes

Motion to approve the May 2016 Board Minutes.	
<i>Action by:</i>	John Cordova
<i>Seconded by:</i>	Cindy Mihelich
<i>Passed:</i>	Unanimously Approved

- Treasurer for FY 2016-2017
 - **Motion to Approve** Judy Sikes as Treasurer

Motion to approve Judy Sikes as Treasurer.	
<i>Action by:</i>	Robert Pratt
<i>Seconded by:</i>	John Cordova
<i>Passed:</i>	Unanimously Approved

Financials

- April 2016 Financials
 - **Motion to Approve** April 2016 Financials as presented.

Motion to approve the April 2016 Financials as presented.	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	John Cordova
<i>Passed:</i>	Unanimously

Executive Directors Report

- **Executive Directors Expense Report**
 - **Motion to Approve** Executive Directors Expense Report as presented.

Motion to approve the Executive Expense Report as presented.	
<i>Action by:</i>	Robert Pratt
<i>Seconded by:</i>	Judy Sikes
<i>Passed:</i>	Unanimously

Executive Directors Report

Navigant CFCM Plan:

- Navigant the firm contacted with HCPF to develop the CFCM plan is in its final stages. The plan will be submitted to HCPF before it is presented to the State legislators and

onto CMS all by July 1, 2016. We will then be in waiting to receive a response for CMS on the status of the plan. I will continue to keep the Board updated as I learn more information.

Transparency Bill:

- As you are all aware, HB16-038 passed, so CCB's must be in compliance by August 2016. CBE has been working on meeting the requirements of posting information on our website. Mariah will be presenting the website at the June Board meeting. Regarding the Performance Audits, we will be notified as to when those will be implemented. There will be more information on this bill in the near future.

Final Settings Rule Survey:

- As reported last month the Final Setting Rule survey will be conducted on CBE direct services on June 13th & 14th. We have been preparing for the review and feel confident that we will not have a lot to do to come into complete compliance. It is my understanding that upon completion of the review that we are given feedback on the areas we need to correct and the areas we are doing well in. I will report to the board once the survey has been conducted on the outcomes.

New Over Time Rule:

- Recently, the US Department of Labor (DOL) issued its Final Rule updating regulations for overtime exemptions in the Fair Labor Standards Act for executive, administrative, and professional employees, as well as highly compensated employees. I am still learning more about this, but as I understand it now, we would be required to pay overtime to employees earning a salary up to \$47, 476. However, there is still the duties test to consider in that if the person has supervision responsibilities then they would be considered exempt employees meaning we would not be required to pay overtime. As I said, it is still somewhat confusing, but we are getting more clarification through Alliance. If need be I will also consult with Todd Kettlekamp the agency attorney to ensure we are in compliance. More on this in the future.

HB16-1396:

- A new law was passed in the recent legislative session that dramatically expands the number of people who are "mandatory reporters" of mistreatment of At-Risk Adults including those with IDD. One of the categories of mandatory reporters are us; the staff of Community Centered Boards. While we already have in place mandatory reporting of mistreatment, the key is that staff who witness such behavior are ordered, through this new law, to report directly to the police. We are reviewing this new law, so we can provide the education to our employees on the proper steps to take when they witness abuse and/or mistreatment of persons we support.

Strategic Plan:

- The current 5 year plan expires in 2017, so we are in the process of developing our new plan. Judy Sikes has agreed to facilitate the planning process. The new plan will also be a 5 year plan 2017 to 2022. We are taking several steps that includes a one day retreat with the management team, and a one day retreat with management and midlevel supervisory staff. We also plan on holding a public forum to secure public feedback. I will keep the board informed as we go through the process.

Leadership Luncheon

- Mike noted that he was invited to attend the leadership luncheon as an alumni of the program. He had the chance to talk about how this program has shaped him to all the new people who were taking the class that week. Mike had a great experience with some local agencies and was able to network.

Squire Patton Boggs

- Robert asked for an update on the contract with SPB. Mike noted that our contract with them will be renegotiated in the next few months. All CCB's that are involved with this firm will meet as a group and decide how we will proceed.

Website Presentation

- Mariah presented the new CBE website. Please check out: www.coloradobluesky.org.
- It was suggested to build a fact page that we can address some of the inconsistent information that has been presented in the media in light of the transparency bill and conflict free case management. We will start to work on putting this page together.
- It was suggested to add a link to amazon smile for people to purchase their items from that link and choose a fund that a percentage of their purchase price will go to. There is no additional cost to the shopper and the items are the same price as using amazon.

Miscellaneous

- Karen noted that we purchased two new vans for \$19,995 each. They both are in great shape and have very low mileage.
- BASS Talent show is on Wednesday June 29, 2016 from 10A-1P. This will be held at Zaragoza Hall.
- Employee Picnic is on Thursday June 30, 2016 from 10A-3P. This will be held at the Nature Center.

Public Comments

Motion to Adjourn

Motion to adjourn.	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Joel Thompson
<i>Passed:</i>	Unanimous

Submitted by: _____ Date: _____
Mariah Schofield, AA
Recording Secretary

Reviewed by: _____ Date: _____
Mike Atlas-Acuña, ED
Colorado Bluesky Enterprises, Inc.

Reviewed by: _____ Date: _____
Robert Pratt, Secretary
CBE Board of Directors