

Discovering your APEST Typology

Look at the following definitions of APEST ministry roles that are articulated in Ephesians 4. As you read through the descriptions, rank each role 1 through 5. Use number 1 for the area most like you and use number 5 for the role that is least like you.

If you want to further investigate your gifting, you may take a 360 degree APEST assessment. You can purchase a validated version at www.APEST.org.

_____ **Apostolic** – I like to start and lead new projects or ministries. I like to look at the big picture of an organization or church and think about the underlying systems and values. I like to develop new leaders to do ministry or initiate projects that I personally may not be suited for. I like to be future focused and imagine big possibilities. I may unintentionally leave people behind or wound people in my apostolic role.

_____ **Prophetic** – I often bring people back to the ultimate purpose of God and our organization or church. I have a heart and passion for the poor, oppressed, and those that are overlooked. I am not happy with the status quo and simply meeting the needs of congregation members. I want to bring God's grace and mercy to those outside of the church in tangible ways. Sometimes my passion for those outside the church can rub people the wrong way.

_____ **Evangelistic** – I like to be enthusiastic and tell people about things I believe in. I like to recruit people to a common purpose. I desperately want those around me both inside and outside the church to know the love of Jesus. I also want those inside the church to know that their identity and security is in Christ. Because of my enthusiasm I can sometimes be seen as pushy or overly optimistic.

_____ **Shepherd** – I care deeply for people. I take the hurting of other people seriously and their concerns are on my mind frequently. I sometimes care for people so much that I can absorb their pain deeply. I love to be with people one-on-one and develop long-term relationships to help them grow toward maturity in Christ. Sometimes, because of my caring nature, I can be trampled by others or even taken advantage of.

_____ **Teacher** – I like to understand and grow in deep knowledge of concepts. I like to explain concepts and deeper biblical truths to other people. I am energized when people understand concepts for themselves and find ways to apply those concepts and insights to different facets of their life. Sometimes I can get too caught up in irrelevant details or talk over the heads of people.

