

Do you love Jesus with all of your heart and has God gifted you with a love for children and the ability to work with groups of infants on up? Do you have demonstrated abilities in working with children?

Victory Christian School is adding a childcare to their current ministry:

We are looking for a supervisor able to work with all ages, with a focus as a lead teacher in a given classroom.

A three year old teacher in charge of 7 students full time

An infant lead teacher full time

An infant assistant to the teacher full time

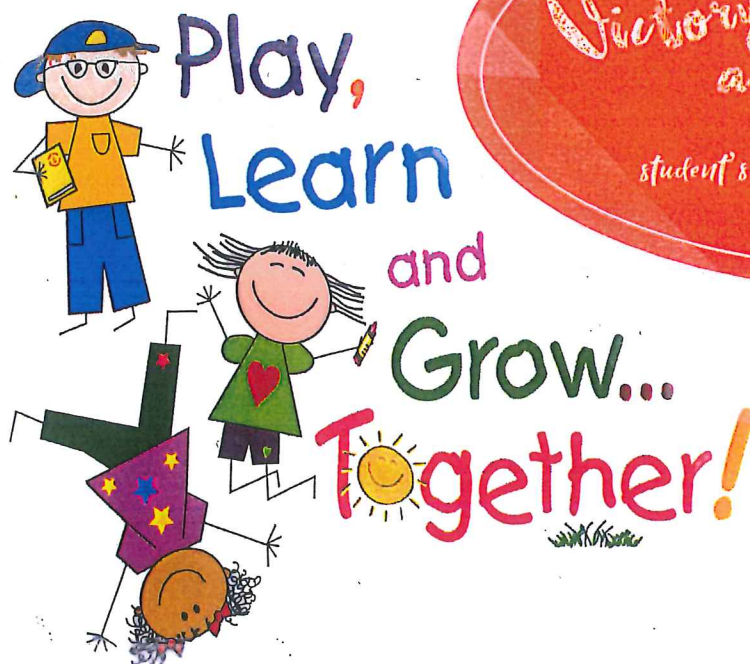
A toddler lead teacher full time

A toddler assistant to the teacher

A summer program teacher working with 4 years old on up

Float worker part time mornings

Float worker part time evenings



Victory Christian School
and Childcare
"Unleashing each
student's full potential in **JESUS CHRIST**"

Victory Christian School & Childcare
510 9th Avenue SW
Jamestown, ND 58401
701-251-1570
Childcare@VictoryChristianSchool.org
FAX 701-952-1570
VictoryChristianSchool.org

VCS CHILDCARE
STAFF APPLICATION

I. Basic Information:

Confidential Page 1 of 6

Name _____

Address _____
Last City First State Middle Initial Zip

Home Phone _____ Work Phone _____ Mobile Phone _____

Best times to reach me at home are: _____ May we call you at work? Yes No

Employer _____ Employer's address _____

Position at work _____ Years at current job _____

E-Mail _____ Social Security Number _____

Church Membership: Member Regular Attendee Name of Church _____

How long have you attended your church? _____

Emergency Contact _____ Phone _____
Name and Relationship

II. Family Information (Optional):

Marital Status (circle one): Single Married Divorced

If married, spouse's name _____

If you have children, list their name and ages: _____

1. _____ 4. _____

2. _____ 5. _____

3. _____ 6. _____

III. Education

High School _____ City _____ State _____ Grad Year _____

College/Tech School _____ City _____ State _____ Grad Year _____

Degree and Major _____ Minor _____

Other Education, training and licenses _____

What are your demonstrated abilities in working with children?

IV. Ministry Experience (list most recent first)

Teaching experience:

(School name, city, state, and zip) Dates Grade Supervisor Phone

1. _____
2. _____
3. _____

Tell Us About Yourself (Answer each question in a Word document and attach)

1. When and how did you become a Christian?

2. What have you been doing to grow spiritually in the past year?

3. What would you do to maintain your spiritual growth as a volunteer?

4. What are your expectations of Victory Christian School?

5. Explain your background in teaching young children.

6. What special qualities or qualifications would you contribute as a staff member?

7. What is your belief concerning the following issues:
 - a. The authority of the Bible

 - b. Use of tobacco, drugs alcoholic beverages

 - c. Premarital/extramarital sex

 - d. Homosexuality

V. References

Please provide three character references (other than family members) who can identify your strengths and weaknesses and describe your background.

1. _____
Name Address Home / work phone Employer

2. _____
Name Address Home / work phone Pastor

3. _____
Name Address Home / work phone Other

VI. Self-Description

Please circle the words that best describe you, and cross out words that least describe you.

trustworthy dependable active compassionate reliable self-starter punctual flexible
laid-back quick thinker spontaneous decisive teachable team player humorous
thoughtful solitary leader cautious risk taker patient reflective honest
organized creative disciplined faithful

What are your spiritual gifts?

Please list any personal weaknesses, areas where you need to grow, or special concerns that could affect your ministry with students.

1. _____

2. _____

3. _____

Have you had any prior injuries that might be aggravated by working with young children?

Are you currently taking any medication prescribed by a doctor for physical or other conditions that would affect your ministry?

Do you have any medical conditions that might be hazardous to others?

If you answered yes to any of the questions above, please attach another page and explain completely.

VII. Background information

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?

Yes No

Have you ever been accused or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs?

Yes No

Are you using illegal drugs?

Yes No

Have you been arrested or convicted for any criminal act more serious than a traffic violation?

Yes No

Have you ever had sexual relations with any minor after you became an adult?

Yes No

Have you ever been a victim of any form of child abuse?

Yes No

If yes, would you like to speak to a counselor or pastor?

Yes No

Have you ever gone through treatment for alcohol or drug abuse?

Yes No

Have you ever been asked to step away from teaching children in any setting, paid or volunteer?

Yes No

Is there anything in your past or current life that might be a problem if we found out about it later?

Yes No

If the answer to any of the above questions is yes, please attach another page and write a full explanation. These will be discussed confidentially during your interview.

I have read the VCS Childcare Mission Statement, Statement of Faith, and Purpose, which are included on the last page of this application and agree to be bound by them.

Yes No Initial here: _____

Waiver / Release

I, the undersigned, give my authorization to representatives from Victory Christian School & Childcare to verify the information on this form. VCS may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a staff member. I am willing to have a background check made as required by Stutsman County Social Services.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for the classroom. In consideration of the receipt and evaluation of this application by VCS, I hereby release any individual, church, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Statement of Faith and policies of Victory Christian School & Childcare, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of the school. **If I violate these guidelines, I understand that my job may be terminated.** By signing this application, I state that all of the information given about myself is true.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT.** This is a legally binding agreement which I have read and understand.

Print name

Signature

Witness

Date

Please include a cover letter and resume with your application form.

Mail to:
Victory Christian School & Childcare
Attn: Patricia, Director of Childcare
510 9th Ave. SW
Jamestown, ND 58401

MISSION OF VICTORY CHRISTIAN SCHOOL

"Unleashing each student's full potential in Jesus Christ"

Victory Christian School & Childcare is an interdenominational evangelical school commissioned to provide high quality Christian education which ministers to the whole child - body, mind, and spirit. This educational experience encourages excellence and prepares students for life and service to God. A Christ-centered curriculum, rooted in Scripture, is designed to reinforce the values and morals taught in the Christian home and church. Certified Christian teachers demonstrate God's love through their commitment to students while touching hearts, both for this life and for eternity.

PURPOSE OF VICTORY CHRISTIAN SCHOOL

The purpose of VCS is to unleash each student's full potential in Jesus Christ. The Scriptures indicate that education is the ministry given to parents for the purpose of disciplining their children in the ways of the Lord. (Deuteronomy 6:4-9) Our ministry as a school is to help parents bring up their children "in the training and instruction of the Lord." (Ephesians 6:4) We do this by "admonishing and teaching everyone with all wisdom, that we may present everyone perfect in Christ." (Colossians 1:28)

We are not just concerned with a child's intellectual training; but primarily with his/her character development. We train our students to choose Christ-like attitudes while striving to present a Christ-centered curriculum of the highest academic quality.

STATEMENT OF FAITH

Victory Christian School & Childcare believes the following Biblical truths:

1. The Bible, including both Old and New Testaments as originally given, is the verbally and plenary inspired Word of God and is free from error in the whole and in the part, and is therefore the final authoritative guide for faith and conduct.
2. There is one God eternally existent in three distinct persons in one divine essence, Father, Son and Holy Spirit.
3. God the Father has revealed Himself as the Creator and preserver of the universe, to Whom the entire creation and all creatures are subject.
4. The deity of Jesus Christ, His virgin birth, His sinless life, His atoning believers, and His personal return in power and glory.
5. That mankind is sinful, lost and in need of salvation received by grace through faith and in need of rebirth by the Holy Spirit.

Victory Christian School & Childcare operates as a nondenominational, evangelical Christian Education School commissioned to provide a high-quality Christ centered education following the guidelines previously stated above.