

EMPLOYMENT OPPORTUNITIES



Help Wanted

**COOK-
DISHWASHER-
SERVER**

Apply in person (after 2:00 pm) at
711 MacDonald Ave., Beaver Bay
(Community Center) **NO Phone Calls**



Maintenance Supervisor

Lead and manage a team of staff in the care of the Wolf Ridge facility. Oversee the maintenance, repair, and operation of all campus buildings, building systems, road, campus pathways, septic system, grounds and heating plant. Join Wolf Ridge in facilitating life changing experiences outdoors for thousands of children and adults each year. Full time. Great benefits.

Apply on-line:

www.wolf-ridge.org/jobs

or Call 218-353-7414



Cook/Shift Supervisor

Wolf Ridge Environmental Learning Center is looking for a Full Time Cook/ Shift Supervisor!

At Wolf Ridge we inspire, teach and engage people of all ages in learning about and engaging with the environment around them. Our Food Service Department includes an onsite organic farm and serves approx. 160,000 meals a year. Full time. Great benefits.

Apply on-line:

www.wolf-ridge.org/jobs

or Call 218-353-7414 ext 101

Friends of the Finland Community is hiring!

The Friends of the Finland Community Business and Finance position handles budgeting, nonprofit reporting, grant management, fiscal agency, donation management, insurance, billing and invoices, payroll, and maintaining personnel records. Must have the interest and ability to communicate and educate others on business and financial topics.

Position requires working collaboratively with other core staff to uphold the organizational mission and vision, cocreate staff culture, participate on hiring committees for new core staff and organizational support staff, hold each other accountable and deal with staff issues as they arise. Position requires regular participation in strategic visioning, core staff meetings, and communication platforms. Position will work with other core staff to facilitate and mentor projects/programs through training and assistance, volunteer coordination, grant writing, and community capacity building. Position also requires acting as a Community Liaison by hosting the public using the Clair Nelson Center, providing information, and facilitating and tracking community usage and impact.

Position is part-time up to 20 hours a week at up to \$20/hr.

Position will spend the first 2 months as an independent contractor developing the system to switch our organization to payroll.

Please contact Honor Schauland for more information at 218-353-0300. Resumes and cover letters can be dropped off at the Clair Nelson Center during business hours or please mail to: Friends of the Finland Community, PO Box 582, Finland MN 55603.

Deadline to apply is March 2, 2020.



Cove Point Lodge is Hiring!

Join our fun and friendly team!
**Maintenance and Serving
positions available.**

APPLY ONLINE AT:

www.covepointlodge.com/lodge-info/employment/

MN Veterans Home Silver Bay

Employment opportunities:

Registered Nurse \$28.76-\$42.59

Licensed Practical Nurse \$19.57-\$27.88

Food Service Worker \$15.38-\$20.09

Cook \$17.01-22.84

Certified Nursing Assistant \$14.88-\$23.60

Resident Assistant-Paid on the job Training Program \$14.65-\$18.59

Most positions are benefits eligible:

- * Health * Dental * Life * Disability
- * Paid Sick & Vacation * 11 Paid Holidays
- * Retirement Fund * Deferred Compensation Plan

Apply online at:

<http://mn.gov.careers/>

Please contact

Carrie Ernest for questions:

(218) 353-8694

Affirmative Action/Equal Opportunity Employer

CLASSIFIED ADS

AA MEETINGS: MON, 7:30 PM, Clair Nelson Center in Finland. **TUES, 7:30 PM,** St. Mary's Catholic Church basement, Silver Bay. 218-226-3914

The North Shore Barber Shop will be CLOSED the first week of March. Call for an appointment today, 218-226-3248.

Support the 45th Annual St Urho's Celebration - March 13, 14 and 15th - Raffle tickets for sale now at area businesses! We also have bumperstickers! Buttons coming soon!

Don't forget to register for the **2020 St Urho's Day Parade!** The theme is St Urho Makes the '20's Roar! Call Cheri Bischoff at 218-220-9947.

GLAD - Confidential peer support Group for people Living with Anxiety and Depression - meets second and fourth MONDAYS at 6:30 pm at UP Church, Silver Bay. nsmentalhealth@gmail.com

FREE TAX HELP! North Shore Area Partners and AARP will be providing free tax help to low-and middle-income taxpayers, with special attention to those age 60 & older, on **Tuesday's beginning February 4th through April 14th, from 9:00 am to 3:00 pm** at the Lake County Service Center, 99 Edison Blvd, Rm 19, Silver Bay. To schedule your appointment for this free service call North Shore Area Partners at 218-226-3635.

WANTED

WANTED TO BUY: Fiberglass or Aluminum **hard hats** from Reserve, Minntac, Erie Mine, Railroad Hunkin, Arundal, Dixon etc. Any color, suspension or liners. **Bay Construction will pay up to \$180. 218-969-6995**

Howard Hedstrom Retires

By Kitty Mayo

The end of 2019 found Howard Hedstrom cleaning out his office for the last time, and reflecting on his career at the helm of Hedstrom's Lumber.

Since 1914 Hedstrom's Lumber Company in Grand Marais has played an important role in the lumber industry of northeast Minnesota, and in recent years produces 15 million board feet of lumber annually.

Officially retired for several months, Hedstrom, 71, ushered out the third generation of family in the business concluding 43 years with the company that was started by his grandfather.

Fires, both at the mill and in forests, where some of the notable challenges Hedstrom marked. But, by far, the most difficult times for him were when the economy forced slowdowns and jobs had to be cut.

"Machinery is hard to lose, we were never overly insured, but it gets really tough with downturns in the economy and then you are talking about people and families," Hedstrom said.

Being able to say that Hedstrom's has been a reliable employer for more than a century is obviously a point of pride for Hedstrom. One of the largest employers in Cook county, they currently have about 40 employees.

"For a hundred-plus years we've been a steady employer, and at times we've had to make those hard decisions to carve down to the basics so we could stay running and still be here," Hedstrom stated.

Bonnie Gay Hedstrom, Howard's wife, says that Howard's retirement has been very gradual, allowing both of them to become accustomed to the change.

"Keeping the company strong has been important for the community, and now I see Howard being even more involved in community boards," Bonnie Gay said.

Hedstrom is active with the Cook County EDA, Chamber of Commerce, along with other community organizations.

Contributing to the longevity of the family-oriented business, says Bonnie Gay, has been her husband's ability to communicate effectively.

"These tough Scandanvians have strong personalities, but it's important to have a positive attitude and not be petty about things, and Howard has a really good way of pulling things together and explaining things really well," said Bonnie Gay Hedstrom.

Looking ahead, Hedstrom sees a hopeful future where the timber industry can continue to evolve, increasing sustainability through already proven methods, while creating opportunities for greater harvest yields.

"The magic is to keep the growth rates through better management, management using science to capture the best growth that is at the same time good for the forest health overall," Hedstrom stated.

Tina Hegg Raway, vice president of finance/HR, took over that role from her father, Chris Hegg. Hegg, the first non-Hedstrom relation to be a co-owner, has been with the company for 27 years and is now the president.

Hegg Raway says that the work setting still feels like family, and the fourth generation of the Hedstrom family is represented by Matt Anderson, lead engineer, and Kent Anderson, mill consultant who are Howard's nephews.