Climb Wyoming
Recognition

In 2012, Climb Wyoming was selected by the Federal Health and Human Service Department as one of the top 10 innovative and high performing organizations in the nation helping move low income families out of poverty.

In 2014, Governor Matt Mead and the Wyoming Department of Family Services recognized Climb Wyoming’s commitment to and impact on families in poverty in Wyoming with the Friends of DFS award.

In 2015, Climb Wyoming was recognized for a 2Gen Approach by the Aspen Institute.

In 2016 Climb Wyoming was visited by USDA Undersecretary Kevin Concannon as an example of a best practice program working with families in poverty.
92% of single mothers that enter the Climb program successfully graduate.
Impact on Monthly Wages

- Before Climb: $1,056
- 3 months into program: $2,135
- 2 years after Climb: $2,496
Impact on Employment and Wages

**BEFORE CLIMB**
- **UNEMPLOYED**: 55%
  - Average Monthly Wage: $1391
- **FULL TIME**: 20%
  - Average Monthly Wage: $748
- **PART TIME**: 25%

**TWO YEARS POST CLIMB**
- **UNEMPLOYED**: 26%
  - Average Monthly Wage: $1242
- **FULL TIME**: 65%
  - Average Monthly Wage: $2641
Impact on Food Stamp Usage

FOOD STAMP USAGE BY SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) PARTICIPANTS

Before Climb

Food Stamps: 100%

- Yes: $120,700 cost to state
- No: $55,519 cost to state

3 months into program

Food Stamps: 45%

- Yes: $55,519 cost to state
- No: $45,264 cost to state

2 years after Climb

Food Stamps: 35%

- Yes: $45,264 cost to state
- No: $45,264 cost to state

Climb

Wyoming
Return on Investment

CLIMB INVESTMENT IN RHIANNON*: $19,463
*average cost/Climb participant is $20,000

RHIANNON
AGE: 37
NUMBER OF CHILDREN: 1
TRAINING: Warehouse Inventory Specialist

BEFORE CLIMB
ANNUAL WAGE: $11,310 — Food Service
HEALTH INSURANCE: No

AFTER CLIMB
ANNUAL WAGE: $36,400, Inside Sales Representative, Distribution NOW
HEALTH INSURANCE: Yes
INCREASE IN ANNUAL WAGES: $25,090/year

LIFE SKILLS: 33%
JOB TRAINING: 39%
MENTAL HEALTH: 28%

RETURN ON INVESTMENT:
ANNUAL WAGE: $36,400
YEAR ONE: 1.29:1
LIFETIME: 36:1**

** assumes retirement at age 65 and no wage increase
The Climb Wyoming Approach
Pre-Program

TRAINING RESEARCH
Sites share innovations based on research and local needs

RECRUITMENT
Referrals come from agencies, direct mail and advertising outreach

APPLICATION PROCESS
Applicants must meet federal poverty guidelines and be ready to commit
The Climb Wyoming Approach Program

THERAPEUTIC PROGRAM APPROACH: Meaningful relationships and a nurturing learning environment drive positive change

LIFE SKILLS TOPICS
Skills include parenting, time management, conflict resolution, nutrition and budgeting

JOB TRAINING
Includes industry-specific skills, resume building, computer skills, mock interviewing and workplace professionalism

MENTAL HEALTH SERVICES
Group and individual counseling addresses specific participant barriers

JOB PLACEMENT
Wages and job reviews are facilitated with participant and employer

CLIMB GRADUATES
Graduates stay connected and refer other single mothers into program
Unique Program Components

• In-depth industry research pre-program
• Custom training development
• Accelerated program model
• Priority on job fit for each participant
• Integrated employer partnerships
• Ongoing graduate support
Innovative Program Approaches

Therapeutic Relationship-Based Model
• Not about counseling
• Increases executive functioning

The Power of Groups
• Accelerates learning through observation and participation
• Creates dynamics similar to workplace

Intentional Program Structure
• Creates predictable, safe environment and lowers chaos
• Allows staff to model and participants to practice
Post program, Climb participants show improvement in skills necessary to successfully manage life and work.

- I no longer see myself as impulsive and disregard my personal safety, act first and think later. 63%
- I no longer see myself as having difficulty following through with simple instructions and completing jobs. 79%
- I no longer feel so confused and disorganized that I cannot get anything done. 63%
- I no longer feel that there are times when my behavior is so bad that it interferes with work and my relationships. 62%
Impact on Sustainable Workplace Success

Participants Gain:
• Self-regulation and impulse control
• Long term planning
• Problem solving
• Organization
• The ability to focus attention and complete tasks