The FTA and FUSD Negotiation Teams met to bargain on December 10, 2018. The following actions were taken:

- Careful review of the draft document for Article 6, Organizational Security. This Article needed to be updated to reflect Janus. The team reviewed the document, made suggestions and corrections and a final copy was created and approved.

- The process and recording of tentative agreements was reviewed and updated

- Discussion of how to address the severe Speech and Language Pathologist, SLP, shortage. This is a nationwide shortage that is affecting the quality of services being offered to our students. In depth details regarding how surrounding districts are addressing the shortage were presented and reviewed. How this issue has been handled by our district in the past was also reviewed. A joint list of interests in addressing this issue were created by the team in order to begin discussing viable options. Discussion on the possible options we may have to address this issue began and further information was requested form the district in order to continue the discussion regarding options. The next steps regarding this issue are planned to be discussed at the January 14, 2018 Negotiations meeting.

- A Full-Day Kindergarten discussion began. This District generated item covered the current all-day kindergarten situation at 7 schools which expires this school year. The history and current kindergarten programs in FUSD were discussed. No decisions were reached. This discussion will also continue at the January 14, 2018 Negotiations meeting.

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to attend out next Negotiations Committee meeting at the F.T.A. office on Monday, January 14, 2019 from 3:30pm-4:30pm or email negotiations@fontanateachers.org.

Your input is valuable to the process.

**Negotiations Team**

Jennifer Barrett, Denise Easton, Colleen Gerke, Leandra Marchis Poirier, Pat Mazzulli, Albert Murillo, Jennifer Norton, Tina Romo, Robyn Scott, and Deborah Whiteside