



**MUSKEGO
YOUTH FOOTBALL**



**INFORMATIONAL
HANDBOOK**

Congratulations!

Welcome to the Muskego Youth Football Cheer Squad!

This Information packet will provide you with information pertaining to:
Cost - Responsibilities - Requirements & Time Involved in our Cheer Program

Contact Information:

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MYF CHEERLEADERS CODE OF CONDUCT:

Character Development * Performing as a TEAM * Learning the Fundamentals of Cheerleading in a Fun & Safe Environment

MISSION and PURPOSE for CHEERLEADING:

As a Muskego Youth Football Cheerleader, YOU represent the Pride and Support of the MYF League and Cheer Squad. You are responsible for Leading the Crowd ~ Promote Team Spirit ~ Reflecting and Projecting the Goals of the School/League and Community.

As a MYF Cheerleader, YOU Agree to uphold: **LOYALTY * HONOR * RESPECT * UNITY * COMMITMENT and SISTERHOOD of your Teammates!**

ELIGIBILITY REQUIREMENTS:

- A cheerleader candidate must support the Muskego Youth Football Teams above ALL other Teams
- Must be living in the Muskego School District or attending Muskego Schools.
- Academic criteria requires that students have a 2.0 GPA .
- A candidate must be neatly presented, medically fit, and have parental / guardian permission
- Acceptance of a candidate shall be on the basis of ability, acceptance of the squad rules, coaches agreement & without prejudice.

ATTITUDE:

A Positive and Respectful Attitude is Required at ALL Times! A Bad Attitude Will Not be Tolerated ! Cooperation is a MUST!

- All Cheerleaders are to be Supportive of each other and their Coaches.
- Personal conflicts between squad members will be handled privately with coach supervision. If conflict continues, parents will be notified and disciplinary actions will be taken.
- Cheerleaders will NOT degrade or criticize another squad member, coach or opposing team player.
- Negative responses, lack of productivity, and disrespect will Not be Tolerated!

MISCONDUCT:

It is an Important Responsibility to be a Muskego Youth Football Cheerleader.

- As a Cheerleader, you are a Student - An Athlete - and a Leader.
- ANY behavior, which does not represent MYF and its Cheerleaders in a Positive Way, is considered reason for termination from the Team.!

- You are a MYF Cheerleader while in the classroom, on the playing field, and in your neighborhood & community.
- You will be held accountable for your actions at ALL times!

Bullying, Fighting, Profanity, Skipping School, Parental Disrespect and other Major Offenses will Not be Tolerated and will lead to Immediate Dismissal from the Team by the Coach! **THIS INCLUDES ALL CONDUCT ON SOCIAL MEDIA WEBSITES !**

- Any behavior that is unbecoming of a pre-teen / teenager, such as disgracing others or yourself, making you look like something other than what you are, re-tweeting or posting offensive things (even if they are not your direct words or actions it is representing what you think), and any other social media behavior (including pictures) that the Coach finds inappropriate is cause for Immediate Dismissal!

As a Representative of the MYF League YOU are expected to Always bring Honor to yourself, Your Team and Your Coach.

PRIORITIES:

As a Student Athlete, your grades and education are Most Important. Your academics play a Big role in Cheerleading.

Building Discipline, Focus and Leadership. Cheerleading takes an incredible amount of hard work and dedication.

It requires a real Commitment.!! Not to just the Sport of Cheerleading, but to your Teammates and your Coach. Practices will be Strenuous.

We will be building Endurance-Strength and Integrity! You will be expected to give 100%

Unity of our team, is a combination of cheerleaders, coaches and families working together as one. A united squad becomes a family that works towards common Values and Goals. As a MYF Cheerleader, we will work together to build a Fun, Positive and Loving Organization.

Cheering for the Muskego Youth Football League will require a tremendous amount of time and hard work.!

It will also be full of Fun and Excitement that you will not want to miss.!

As a member of the MYF Cheer Squad, you will be a part of many traditions that will remain for years to come.!

I can promise you a Season Full of Rewarding Experiences, where you will learn a great deal about Yourself and being part of a True Team.!

PREPARATION FOR THE SEASON

MYF Cheerleaders are expected to be faithful in Attendance and Participation to their required activities and maintain the skills performed throughout the Season. Failure to uphold these expectations will result in infractions for which there will be consequences.

- Minor infractions will be worked off weekly in the form of extra jumps and conditioning.
- Major infractions will have more serious consequences detailed on next page.

CHEERLEADING PRACTICE RULES:

1. Show up on time! At least 5-10 min prior to scheduled practice times.
2. Pick up Cheerleader no later than 15 min after practice ends.
3. Wear required practice clothes:
 - * Black Shorts * Cheer T-Shirts * Cheer Shoes w/ Cheer Socks
4. Cheerleaders Only at Practices !! No Guests - Parents - Siblings etc.
5. No Gum, Candy, Jewelry, Long Finger Nails. Do not tie knots in tees! Shirts must be tucked in neatly.
6. Hair Must be pulled back away from face before arrival to practice.. Cheer bows are welcome.
7. Never build a Stunt without your Coach present.
8. 3 excused absences ONLY!! [in writing]

PRACTICE SCHEDULE:

MAY 11	7-8p	7th Grade	MAJK Dance & Gymnastics
MAY 16 & 23	6:30-7:30P	5th Grade	MAJK Dance & Gymnastics
MAY 18	7-8p	8th Grade	MAJK Dance & Gymnastics
MAY 25	7-8p	6th Grade	MAJK Dance & Gymnastics
JULY 10 (Pre- Camp)	9a-1p	5th Grade	MAJK Dance & Gymnastics
JULY 10 (Pre- Camp)	4p-8p	6th Grade	MAJK Dance & Gymnastics
JULY 13 (Pre- Camp)	4p-8p	7th Grade	MAJK Dance & Gymnastics
JULY 14 (Pre- Camp)	4p-8p	8th Grade	MAJK Dance & Gymnastics
JULY 18-21 (UCA Camp)	8am Leave	UCA Camp	Chula Vista Resort-Wisconsin Dells
AUGUST 1, 2, 3	5:30p-8:00p		Bay Lane Middle School-Outside Lower Level
AUGUST 7, 14, 21	6:00p-8:00p	Monday Nights	Bay Lane Middle School-Outside Lower Level
AUGUST 9, 16, 23	5:30-8:00p	Wednesday Nights	Bay Lane Middle School-Outside Lower Level
AUGUST 10, 17, 24	5:30-7:00p	Thursday Nights	Bay Lane Middle School-Outside Lower Level
BAD WEATHER:: Lightning or Extreme Rain ~ Practice will be Cancelled. Emails will be sent out prior to Practice Time. Please Keep in Mind this may be Last Miinute			
AUGUST 15	5:00p-8:00p	8th Grade Only	MAJK Dance & Gymnastics
AUGUST 22	5:00p-8:00p	7th Grade Only	MAJK Dance & Gymnastics
AUGUST 28	5:00p-8:00p	6th Grade Only	MAJK Dance & Gymnastics
AUGUST 29	5:00p-8:00p	5th Grade Only	MAJK Dance & Gymnastics
SEPT-OCT-NOV (Every Monday)	5:30P-7:15p	ALL Squads	TBA
SEPT-OCT-NOV (Every Tuesday)	3:30p-5:00p	8th Grade Only	MAJK Dance & Gymnastics
SEPT-OCT-NOV (Every Wednesday)	3:30p-5:00p	7th Grade Only	MAJK Dance & Gymnastics
SEPT-OCT-NOV (Every Thursday)	3:30p-5:00p	6th Grade Only	MAJK Dance & Gymnastics
SEPT-OCT-NOV (Every Friday)	3:30p-5:00p	5th Grade Only	MAJK Dance & Gymnastics

**** Additional Practices may be added when Competition Season begins. Emails will be sent out to notify ALL of time changes ****

- If you have a Scheduling Conflict on Any of the above Dates: Please Contact Miss Julie ASAP.
- **No More than 3 Excused Absences ALLOWED!! Absences MUST be written**
- DO NOT SEND A MESSAGE WITH A FRIEND. IT IS YOUR RESPONSIBILITY TO NOTIFY COACH
- Regular attendance is Required by ALL Girls! When 1 person is missing it affects the Entire squad.
- Lack of consistent squad practices on 100% of the moves makes for poor performances.

EXPECTATIONS AND DISCIPLINE

- Cheerleaders are Required to Participate in ALL Camps, Practices, Fundraising Activities, Games and other Events.
- Cheerleaders will be expected to be examples in Conduct, Athleticism, and Leadership.
- Failure to uphold these expectations will result in infractions for which there will be consequences.
- It shall be Squad Policy that Disciplinary Action will be invoked as a last resort.

CHEERLEADING CONSEQUENCES & DISCIPLINE:

To Acknowledge and Recognize Cheerleaders who demonstrate Responsible and Respectful Behavior at Practices, Games and at School:
Each Cheerleader will be Awarded 50 Merit Points. Loss of Points will be implemented along with Conditioning.

MINOR INFRACTIONS	POINT LOSS	CONDITIONING
Unexcused Absences: From Practice or Games	5 Points	25 Sit Ups + 25 Push Ups
Tardiness: To Practice or Games	5 Points	25 Sit Ups + 25 Push Ups
Improper Uniform: Forgot/Missing Items. Poms-Socks-Crop-Binder etc...	15 Points	25 Burpes w/ Push Ups
Inappropriate or Distracting Behavior During Practice or Games	15 Points	1 Field Lap + 10 Sit/Push Ups
Inappropriate Language, Post, or Behavior on Social Media	20 Points	1 Field Lap + 25 Sit/Push Ups
Unapproved Cell Phone use: Talking, Texting during Practice/Games	20 Points	25 Sit Ups + 25 Push Ups
Disrespect to Coach, Teammates, Parents or Peers	25 Points	2 Field Laps+ 25 Sit/Push Ups
Bullying, Fighting, Disrespecting other Teammates	50 Points	1/2 Hour Conditioning

MAJOR INFRACTIONS	POINT LOSS	CONSEQUENCES
Accruing MORE than 5 Minor Infractions	50 Points	Dismissal From Squad
Using Profanity, Bad Grades, Poor Attitude	50 Points	Sit Out: Games or Half time
Lack of Respect for Parents or Household	50 Points	Dismissal From Squad

Cheerleaders can “Earn Back” points (5 Credits at a time) for good behavior after 4 Practices / 2 Games.

~ OR ~

By Working directly with Miss Julie. These Arrangements MUST be made within 24 Hours After loosing Points.

Pre-GAME ETIQUETTE: MYF Cheerleaders MUST arrive a HALF HOUR BEFORE Game Time!!

Tardiness will cause Cheerleader to Sit Out for the 1st Quarter of the Game, possible Half Time Suspension.

- Arrive Dressed and Ready.! Bring ALL Uniform items.! Hair Poof and Bow Assembled Correctly.!
- No Stunting or Tumbling skills are to be done until advised by Coach.!
- Warm-Up before any Activities are performed.!
- No Food or Beverages before Game.!
- Do Not Drop Off Cheerleader (at earlier Games) and leave Unsupervised..!!!

GAME ETIQUETTE:

- Cheerleaders are expected to display Outstanding Conduct and Sportsmanship at ALL Games.!
- Cheerleaders are expected to concentrate on the game and lead cheers until the final score.!
- Realize it or not, eyes are on you at all times.!
- You represent the MYF League and MUST Act in a manner that will make ALL Proud.!
- After Half Time: Cheerleaders Must return to cheer at the designated time allotted by the Coach.!
- No FOOD until AFTER Game.!!

UNIFORMS AND PRACTICE WEAR

Cheerleaders in Uniform or Wearing any item of Squad or Team Identification must Always conduct themselves in a manner becoming to a MYF Cheerleader!

PRACTICE WEAR:

All Cheerleaders are required to wear Specific Clothing to Cheer Practice.

- * Black Shorts
- * Cheer T-Shirts (Mondays: Camp Tees * Wednesdays: Squad Tees * Thursdays: Optional)
- * Cheer Shoes w/ Cheer Socks
- * Bring Duffle Bag with Binder to Every Practice. (Random Checks will be made—Merit Points will be deducted!)
- * Hair Tied Back on Arrival.!
- * Water Bottle

UNIFORMS: It is the Cheerleaders Responsibility to treat ALL pieces of your uniform with care.

- Uniforms (including Shoes) are Not to be worn except for Cheerleading Activities.!
- Uniforms may Only be worn by YOU, the Cheerleader.! Not other Cheerleaders or Friends / Family Members.!
- ALL Uniforms are Property of the MYF-CHEER..! Alterations of ANY KIND are NOT Allowed..!!
- Uniforms Should be worn EVERY Friday before Game Day.
- Cheerleaders WILL Be Charged with Replacement Cost of \$75. Additional Fees: \$20 for Poms * \$20 for Cheer Binder / DVD

Required Uniform: Provided by Muskego Youth Football & Cheer League

1. Skirt
2. Shell (top)
3. Poms (Warrior Colors) * Pink Pom
4. Cheer Binder with Cheer DVD

JUNE 17 (Uniform Distribution)	10a-11a	7th & 8th Grade	MAJK Dance & Gymnastics
JUNE 17 (Uniform Distribution)	11a-12p	5th & 6th Grade	MAJK Dance & Gymnastics

Required Uniform: Parent Purchase & Owned by the Cheerleader

1. Crop Top: \$18.99 Competition Crop: \$27
2. Shorts: \$9.50
3. Cheer Socks: \$4.99 each
4. Duffle Bag: \$19.00
5. Warm –Up: \$37.99 Youth Jacket - \$39.99 Adult Jacket * \$25.99 Youth Pants - \$27.99 Adult Pants
6. Bows \$10 - \$20
7. NFINITY Shoes \$66 (25% off)

Optional Items: Used as a Fundraising Event

1. Spirit Wear (Hosted by Burghardt Sporting Goods)
2. Spirit Wear (Hosted by Ideal Logos)

More Information to Follow via email.

Cheer Binders & Cheer DVD:

- Each Cheerleader is responsible for Her Own Binder/DVD.
- Binders Include: Squad Contact Information * Practice Schedules * Cheers * Game Schedules * Concussion Information
- DVD's are included in each binder. Focus is on - Cheer Motions and Sideline Cheers.
(Cheerleaders NEED to know ALL Cheers by the 1st day of Pre-Camp Practices : Beginning July 110h.)
- Cheer Binders MUST come to Every Practice & Game.!
- A copy of the MYF CHEER HANDBOOK Must be Downloaded-Printed and Added into ALL Cheer Binders..!!

BINDERS & DVD NEED TO BE RETURNED (ALONG WITH UNIFORM)

MUSKEGO YOUTH FOOTBALL / CHEER ~ FUNDRAISING

“Cookie Dough Sales” is a Fundraiser designed for the entire Football & Cheer program.

- According to the MYF League, All Football Players and Cheerleaders are required to participate starting in July.
- There is a minimum of (10) boxes that need to be sold, anything over 10 boxes, keep \$4 per box.
- Money raised will go into our MYF Cheer Fund and will be used for Camp Deposits * Uniform Accessories * Competition Fees, etc...
- Sponsorships can make donations towards our cheer account.!
- If you have a Sponsor of \$250 (or more) you are waived from Cookie Dough Sales.

CAMP FUNDRAISER: To Help defray costs for our “Away” Camp, we will be hosting a Pizza Sale with Alpine Lanes.

PIZZA SALE: SALES BEGIN: April 11th & 12th

- Information and Order Forms will be given out at the “Post Parents Meeting” April 11th & 12th.
- 20 minimum Sold= \$80 profit (per cheerleader)
- Pizza Amounts / Order Forms Need to be turned by Friday, May 26th, 5-9pm at: MAJK Dance & Gymnastics
Questions?? Email: Chris Schroeder: jandkwolf@gmail.com
- PIZZA ASSEMBLY: MONDAY - JUNE 19th 9:00a start time at: ALPINE LANES

CAMP PRACTICES & PAYMENTS:

Pre-Camp Practices:	at MAJK Dance & Gymnastics				
	MAY 11th	7-8p	JULY 14th	4p-8p	7th GRADE
	MAY 16th & 23rd	6:30-7:30p	JULY 10th	9a-1p	5th GRADE
	MAY 18th	7-8p	JULY 13th	4p-8p	8th GRADE
	MAY 25th	7-8p	JULY 10th	4p-8p	6th GRADE

Away Camp: Wisconsin Dells: Chula Vista: \$400 per Cheerleader Chaperones: \$400
Full Payment Due: June 5, 2017

An Informational Newsletter will be handed out at the Post Parents Meeting: April 11th & 12th.

PARENTAL REQUEST:

We are looking forward to a NEW and EXCITING Season.!! The commitment of Parents is as important as the Cheerleader herself.

Please help with support, encouragement and accountability for your cheerleader as she carries out her commitment to our team and the standards in this Handbook. Be supportive and constructive towards the MYF League, the Cheerleading Squad and it's Leaders by practicing life promoting attitudes and actions, and by avoiding criticism and complaining.

Please be open in communication with the Cheer Coaches, bringing questions, concerns or ideas to them at anytime.

We ask that Parents commit to follow through with appropriate steps of registration, uniforms, camps and competitions, as well as Involvement and volunteering for fundraisers, social activities or possible transportation.

It is important for Parents to strive to be an example in Sportsmanship and Support within the MYF Cheer Community.

Please put in writing any medical conditions that their athlete may have. It is required to immediately inform coaches of any injury or Condition that may affect their participation in a practice or game.

MYF Concussion Procedures

Purpose: To educate our players, coaches and parents on the signs and symptoms of concussions. By providing education as required by Wisconsin Act 172 Assembly Bill 259 we will provide a safer environment for our youth players, cheerleaders and dancers to play and perform.

Procedure:

- At the beginning of a season, players, dancers, cheerleaders, their parents and their coaches will receive from the Board of Directors information and education, in the form of a fact sheet, about the nature and risk of concussion and head injury in youth athletic activities and on the signs and symptoms of a concussion. Each of these individuals will be required to sign and return a form showing proof that they have received this education. No player, dancer or cheer leader will be allowed to perform until the signature form is returned. There will be no exceptions to this as it is now law.
- During the season if a coach or official involved in the activity determines a child is showing signs or symptoms or behavior consistent with a concussion or head injury the child will be removed immediately from play/the activity immediately; “when in doubt, sit them out”.
- If a child is removed from an activity due to exhibiting signs and symptoms consistent with a concussion or head injury, parents will be informed. Coach will again provide parent with a fact sheet on concussions/head injuries and notified that child will not be able to return to play/performing until that child is evaluated and cleared by a health care provider and receives written clearance to participate in the activity from the health care provider.
- Upon clearance this child will be allowed to participate up to what he/she is cleared for by his/her physician. MYF will allow your child to return after completing the “Gradual Return to Play” Protocol. The MYF Athletic Trainer will assist you, your family and coaches through this process. If you are not familiar with the return to play protocol please contact an Executive Board member and we can provide you with further information. By participating in the gradual return to play protocol the child is preventing further injury to his/her brain.

Further information on concussions can be found at:

<http://www.wiaawi.org/Health/Concussions.aspx>

<http://www.chw.org/display/PPF/DocID/43025/router.asp>

<http://www.cdc.gov/concussion/sports/index.html>

<http://www.wisportsconcussion.org/>

<http://www.jsonline.com/multimedia/video/?bctid=1465030068001>

MYF Board Member Meetings:

Parent/guardians may attend board member meetings, they are open attendance. If you have an item you want to add to the agenda for a meeting, you will need to submit your request in writing to the President, 2 weeks prior to the meeting. The meetings schedule is located on the MYF League website: <http://www.muskegoyouthfootball.com/>. Meetings are held monthly (year round).

Muskego Youth Football Code of Conduct:

In promoting the ethics, safety, and spirit of youth football, Muskego Youth Football has adopted this Code of Conduct. This Code of Conduct is binding upon all its participants: Board Members, Coaches, Players, Cheerleaders, Dancers, Parents, Volunteers and Spectators. Violations of this Code of Conduct will result in disciplinary action against any offender.

Un-sportsman like Conduct

Un-sportsman like conduct shall include the following: fighting, verbal abuse, bullying of a team member or dissent toward an official or opponent, racial or ethnic slurs, inappropriate comments or actions that may be construed as sexual harassment, profanity, obscene gestures, flagrant and violent fouls, taunting, “trash talk”, baiting, cheating, throwing or abusing equipment, physical intimidation or abuse of an official or opponent, and unauthorized leaving of a team bench area.

Board Members and Coaches

- Will show the proper respect to all and be held to the highest standards of moral conduct and character both on and off the field.
- Will not at any time push, shove, punch, kick, fight or be guilty of physical contact as an Aggressor upon any official, player, cheerleader, dancer, coach or spectator.
- Will not verbally abuse or threaten any official, coach, player or others.
- Will not harass or bait any official, player, coach, cheerleader, dancer, spectator or other(s).
- Will not use tobacco, alcohol or illegal narcotics in front of players, cheerleaders or dancers during practices, games or team sponsored events or be present during practices, games, team-sponsored events under the influence of alcohol or illegal narcotics. This rule applies any time a coach or board member is representing Muskego Youth Football.
- Will show the same respect that is due to all participants, including: other coaches, players, cheerleaders, dancers, spectators and league officials.
- Will show the same respect that is due to all participants, including: other coaches, players, cheerleaders, dancers, spectators and league officials.
- Will not act in any way that is detrimental to themselves, their team or Muskego Youth Football League.
- Will inform the Board of Directors of any rule violation by other Board Members, coaches, players, cheerleaders, dancer, managers, spectators or other(s). Board Member(s) will document any observed violation along with date and time of the incident.
- In all dealings with team personnel – including coaches, other coaches, players, cheerleaders, dancers, spectators – Board Members and Coaches will show the same respect that is due all participants of this organization.

Athlete (Football Players, Dancers and Cheerleaders)

- Will show the proper respect to all and be held to the highest standards of moral conduct and character both on and off the field.
- Will stay in the team-designated area(s), unless excused to leave, by a coach, parent or guardian.
- Will not at any time push, shove, punch, kick, fight, bully or be guilty of physical contact as an aggressor upon any official, board member, coach, player, cheerleader, dancer, spectator, or other(s).
- Will not verbally abuse or threaten any official, board member, coach, player, cheerleader, dancer, spectator, or other(s).
- Will not harass, bait or be guilty of objectionable demonstration or dissent at any Official's or Coach's decision.
- Will not refuse to abide by an official's or coach's decision.
- Will not disobey or attempt to circumvent rules and regulations or the intent thereof.
- Will not use tobacco, alcohol or illegal narcotics or act in any way that is detrimental to themselves, their team or Muskego Youth Football League.

Parents, Spectators, Volunteers and Others

- Will show proper respect to all.
- Will not at any time push, shove, punch, kick, fight or be guilty of physical contact as an Aggressor upon any official, board member, coach, player, cheerleader, or spectator.
- Will not verbally abuse or threaten any official, board member, coach, player, cheerleader, spectator or other(s).
- Will not harass or bait any official, board member, coach, player, cheerleader, spectator or other(s).
- Will not directly contact or interfere with coaches or players during a game or practice.
- Will not be in the coaching box, player's area, or on the game field/area prior to, during, or at the conclusion of a game, unless the Commissioner/President or Head Coach has given permission to do so.
- Will not use tobacco, alcohol or illegal narcotics in front of players, cheerleaders or dancers during practices, or games or be present during practices or games under the influence of alcohol or illegal narcotics.
- Will not act in any way that is detrimental to themselves, their team, their community or Muskego Youth Football League.

Disciplinary Action

The Board of Directors of Muskego Youth Football shall have the power to impose any disciplinary action(s) it deems necessary and appropriate for those who fail to abide by the Muskego Youth Football By-laws and Code of Conduct. Disciplinary action can range from a written reprimand to being barred from participation or association with Muskego Youth Football League and its members.

The following and any other acts so deemed by the Board of Directors will constitute grounds for disciplinary action:

- Striking or abusing physically and/or verbally any official, coach, player, cheerleader, dancer, spectator, or other(s).
- Acting in an unsportsmanlike manner.
- Violating the Muskego Youth Football By-laws.
- Violating the Muskego Youth Football Code of Conduct.
- Ejection (removal) from a game.
- Using tobacco, alcohol or illegal narcotics at a league game.
- Acting in a way that is detrimental to themselves, their team, and/or Muskego Youth Football.
- Any actions on or off the field that result in a legal conviction of a criminal act as determined by a court of law or other actions that are judged by the Board of Directors to be of such a serious nature that they seriously and negatively impact the Muskego Youth Football Program, the image in the community and present the potential for liability to the Board Members and/or the Muskego Youth Football Program

Ejection and Suspension

- Any coach, player, cheerleader, dancer, parent, spectator, or anyone else – whether associated or not associated with Muskego Youth Football – who is ejected (removed) from a game or practice is automatically suspended from attending and/or participating in the next scheduled game or practices for a week. This rule is not subject to protest or review. (Removal from a game or practice shall be interpreted to include the playing/practice field and the spectator area.)
- A second offense by the same person during the same season and/or during the following season will result in immediate suspension for the remainder of the then current year.
- A third offense by the same person will result in immediate lifetime suspension from participating or attending any Muskego Youth Football games and/or any activity sponsored by Muskego Youth Football League.

Please Note:

- While on suspension, the coach, player, cheerleader, dancer, parent or other(s) may not attend any practices or games in which any Muskego Youth Football team participates.
- Those who receive suspensions must take the initiative to contact the Board to apply for reinstatement.
- The Board of Directors shall reserve the right to impose any penalties or disciplinary actions it deems necessary and appropriate for violations of Muskego Youth Football League By-laws and/or Code of Conduct.
- Public Address System: Use of public address systems at all Muskego Youth Football games is restricted to game/event announcements, introductions, identification of players, participating players after plays, scorers and scores and music. Any use of the public address system by the home team to “psych-up” or give their players an advantage is considered unsportsmanlike and therefore prohibited.

Fact Finding Hearing

Prior to any decision by the Board of Directors for disciplinary action for board members, coaches, players, parents or spectators or other(s), a Fact Finding Hearing before a minimum of two thirds of the Board will be held behind closed doors by the Board of Directors, with notice given to all involved, via (1) telephone (2) email, and/or (3) U.S. Mail. Said hearing should take place within a reasonable amount of time of the alleged incident unless two thirds of the board members cannot be present. The board must then schedule the next available date (best efforts) that two thirds of the board will be present.

- of such charges with the person(s) violating the Code of Conduct.
- The Board of Directors shall then judge whether or not the preponderance of the evidence presented in a hearing shows the accused to have committed the acts alleged.
- The Board of Directors (by majority vote) shall then impose any disciplinary action(s) it deems necessary and appropriate, and/or as specified in the By-laws and Code of Conduct, if the accused is judged to have committed such act or acts as brought before the board.

If the accused does not appear at the hearing, the Muskego Youth Football Board of Directors will render their decision and the accused person(s) will be notified of the disciplinary action to be taken via telephone with a follow-up written notice via email or certified U.S. Mail.

Hearing Process

- The President (or Vice President if President is not available) – shall run the hearing.
- The President (or Vice President if President is not present) shall read the charges brought against the accused.
- The Board of Directors MAY then hear from both sides and/or witnesses in an orderly manner.
- The Board of Directors shall then determine whether sufficient facts and/or evidence have been presented to warrant the holding of the hearing on some or all of such charges with the person(s) violating the Code of Conduct.
- The Board of Directors shall then judge whether or not the preponderance of the evidence of such charges with the person(s) violating the Code of Conduct.
- The Board of Directors shall then judge whether or not the preponderance of the evidence presented in a hearing shows the accused to have committed the acts alleged.
- The Board of Directors (by majority vote) shall then impose any disciplinary action(s) it deems necessary and appropriate, and/or as specified in the By-laws and Code of Conduct, if the accused is judged to have committed such act or acts as brought before the board.

If the accused does not appear at the hearing, the Muskego Youth Football Board of Directors will render their decision and the accused person(s) will be notified of the disciplinary action to be taken via telephone with a follow-up written notice via email or certified U.S. Mail.

Complaints, Allegations, Grievances

Improper conduct should be reported to the President or the Head Football Coach, Dance Director or Cheerleading Director of the Muskego Youth Football organization within 24 hours of incident. Those who are found guilty of improper conduct will be subject to disciplinary action by the Muskego Youth Football Board of Directors (see above). Complaints, allegations, or grievances should be brought to the immediate attention of the President, and/or a sitting Board Member of Muskego Youth Football who shall then do the following:

- Make note of complaint, allegation or grievance and date and time of incident and date and time of complaint, allegation or grievance.
- Notify, within 24 hours of date/time of complaint, allegation or grievance, the President (if not available, then the Vice President) of Muskego Youth Football that a complaint, allegation or grievance has been made.

NOTE: If the Muskego Youth Football Board finds that the President (if not available, then the Vice-President) and/or the Head Football Coach Dance Coach or Cheerleading Coach did not act upon the complaint, allegation or grievance in a timely manner, then the Board of Directors, at its discretion, may impose disciplinary action(s) it deems appropriate.