



## BCBA position announcement

As of September 17<sup>th</sup>, 2018

We have positions available for BCBA's and for those nearing completion in our Northern California offices.

What we seek....

1. Applicants with Master's degree in Psychology, Special Education, or Behavior Analysis and BCBA certification (or nearing certification).
2. A minimum of 2 years of experience working with children using the principles of Applied Behavior Analysis (ABA)
3. Qualified clinicians who are bilingual (English/Spanish) are highly encouraged to apply and would be offered additional compensation
4. Strong communication and writing skills
5. A desire to work with children
6. BCBA's to fill our Clinical Manager and/or Assistant Clinical Director roles in either our Santa Cruz County or Santa Clara County Offices.

What we offer.....

1. Competitive salary with performance related incentives
2. Starting bonus of \$500 (given after completion of initial training)
3. At least 2-week Paid Time Off (PTO) and additional PTO added with each year of employment.
4. Health contribution for medical/dental (401 K plan coming soon!)
5. Annual bonuses for each year of employment
6. Paid fees for professional organization (ABAI and CalABA) to keep you involved in the field and build your vita by maintain professional memberships.
7. Paid time off for 1-2 conferences a year and financial support for the conference awarded based on presentations/involvement in the conference.
8. All conference CEUs fully paid for by ABRITE.
9. The opportunity to grow with a smaller company that cares about the team members and their contribution to the field of behavior analysis.
10. Participation in monthly research meetings

11. Weekly training and support from senior clinicians so that none of our clinician feel overwhelmed, isolated or without guidance
12. Clinical support from PhD level Behavior Analysts with nearly 50 years of experience in behavior analysis.
13. Research and publication opportunities
14. Networking opportunities
15. All of our BCBA's attend 1-2 conference/s a year and each have the opportunity to learn to present research and begin to propose their own research studies.
16. Quarterly team events so you really get to know your team mates
17. Opportunities to earn tuition reimbursement
18. Opportunities to receive complimentary supervision, at no cost to you, for qualified applicants who can meet the outlined criteria
19. A company that understands that our employees need personal time on nights and weekends in order to achieve the personal life/work balance.

Why join our team?

We believe in doing what you love and loving what you do. We love the careers we have chosen and feel lucky to work amongst great friends and stellar behavior analysts on a daily basis. This company was our baby 12 years ago and it's filled with family still to this day. We have employees that have been with us for 12 years and some that are brand new to our team but we hope that each employee sees that we truly value him/her and can't wait to see what we can collectively contribute to the field of behavior analysis and the lives of the awesome children we work with. Please also review the 'about us' section of our website, with attention to the final section entitled Why ABRITE. Thanks for taking the time to learn about us ;)

To apply:

Please send your vita and cover letter to [info@abrite.org](mailto:info@abrite.org)