



Arunima Gupta

HR Consultant, OD & LD Facilitator, & Leadership Coach

Experience

Arunima has an overall professional experience of 18 years primarily in the areas of Human Resources, Learning and Organization Development. She has worked with Hero Group, Reliance Infocomm, JPMorganChase, Morgan Stanley, Britannia Industries, Honeywell & SAP Labs. Arunima has strong consulting skills and has enabled business leaders & HR Business Partners in addressing business goals. She is known to be agile, innovative and has ability to connect with people across cultures and levels of hierarchy. She has led L&D / OD for Morgan Stanley, Britannia Industries, Honeywell India etc.

Arunima has coached leaders across levels in varying business situations, viz., at cusp of new responsibility (new role) or leading a business in new business environment. Arunima has extensive global experience having facilitated programs across Asia Pac.

Arunima has successfully formalized Learning and Development strategy (in various organizations across industries) to support business strategy. Established a continuing learning and development framework for Leadership Development with focus on new and emerging leaders. She has established Competency based learning opportunities for employees across levels (Individual Contributors, Supervisors, Managers, Leaders) using classroom, web-based and blended learning approach. She has conducted classroom and Virtual learning programs across AsiaPac for Individual Contributors, Managers, Vice Presidents, Executive Directors & new Managing Directors.

Arunima is certified and accredited for

- MBTI; DiSC; FIRO-B; PF 16
- International Coach Federation (ICF) – ACSTH Coaching Program for ACC
- LEAN Business Coach training at Porsche Consulting, Germany
- ‘Training by Case Study Method’ by Harvard Business School (US)

Arunima is a Post Graduate in Human Resources from FMS – IRM, Jaipur and Graduate in Psychology