

Horse Creek Academy  
May 7<sup>th</sup> Special Board Meeting and Workshop Minutes.

*John E. Bl...*  
6/21/16

Attending- Board Members- Beth Bilson, Suzanne Rye, Charles Lowe, Joel Black, Jason Shealy, Jake Edwards

Dr. Frank Roberson, Principle Mark Brown, Vice Principle Paula Scott Murray

0900AM- Meeting called to order by Chairman Beth Bilson

0905-Question about agenda by member of public attending meeting.

0910-Per request of attending member of public. Motion to amend agenda and discuss Dr. Roberson's and Mr. Brown's proposal of staff salaries first before workshop. Motion made by Jake Edwards. Seconded by Joel Black. Motion was passed by a unanimous vote.

0915-Mark Brown presented proposal for increasing HCA teacher salaries. To become more competitive with Aiken County Public Schools, with similar experience, education, and credentials. Mr. Brown said the proposal would also promote more consistency and fairness in salaries among teachers and staff at HCA. The proposal used a phased approach over several years to increase salaries.

0950-Mark Brown also presented and discussed salaries of Administrative Staff, Custodian, and Nurse. Board member Jason Shealy left discussion of Nurse's salary to avoid conflict of interest.

1015- Jake Edwards made Motion to accept Dr. Roberson and Mark Brown's proposal to increase staff salary in a phased approach as presented. Seconded by Charles Lowe

Motion was passed by a unanimous vote.

1020-Update by Paula Scott Murray on playground equipment to be installed in June.

1030-Started workshop designed by Dr. Roberson to improve Board communication, performance, goal setting, and efficiency.

1150-Meeting Adjourned