



May 22, 2012

VIA CERTIFIED MAIL, RETURN RECEIPT  
REQUESTED # 7011 0470 0000 9113 1546

Captain John Hale  
Vice President Flight  
American Airlines, Inc.  
P. O. Box 619617 MD851  
DFW Airport, TX 75261-9617

Re: DFW Domicile Grievance No. 12-012

Dear Captain Hale:

Pursuant to the May 1, 2003, Agreement ("Agreement"), between American Airlines, Inc., and the airline pilots in its employ, as represented by Allied Pilots Association, the undersigned hereby file this grievance, on behalf of all DFW-based pilots protesting the Company's violation of Sections 11.D, Supplement F(1), and all other related sections of the Agreement as well as past practice, for failing to reinstate pilots to the Pilots' Seniority System List and for failing to provide pilots notice of termination prior to terminating employment status of pilots who have been on inactive status, unpaid sick, or disability for more than five years.

In accordance with Section 21.F.3 of the Agreement, I hereby elect to waive the Initial Hearing in this matter so that an Appeal Hearing can be held at the earliest possible date.

In addition, we request that the Company send a copy of all hearing notices and decisions rendered in this case to the undersigned and the Legal Department, Allied Pilots Association, 14600 Trinity Blvd., Suite 500, Fort Worth, TX 76155-2512.

Sincerely,

Captain Rusty McDaniels  
Chairman - DFW

First Officer Russell Moore  
Vice Chairman - DFW

cc: Ms. Reagan Heine, AA Specialist HR Ops Support (via Shelley Handman)  
Captain Tom Kachmar, Grievance Coordinator – DFW  
First Officer Neil Roghair, Negotiating Committee Chairman  
Captain Frank McGill, Contract Compliance Committee Chairman  
APA Legal Department (JBB)