



U.S. SMALL BUSINESS ADMINISTRATION
WASHINGTON, D.C. 20416

December 17, 1998

Mr. Duane Neshek
Arrow-Crete Construction, Llc
P.O. Box 14823
Milwaukee, WI 532140823

Dear Mr. Neshek:

The purpose of this letter is to inform you that as a current 8(a) certified business, your firm is automatically qualified as a Small Disadvantaged Business (SDB) under the SBA's Office of Small Disadvantaged Business Certification & Eligibility.

The SDB certification will be effective for the remainder of your 8(a) program term. At that time, as an 8(a) program graduate, your firm will continue to be certified as an SDB for a period of three years from the date of its last annual review. For this reason, we encourage you to work with your Business Opportunity Specialist to complete your final annual review when the time comes (year nine of your program term).

If you wish to continue in the SDB program at the end of your term, it is your responsibility to reapply for certification by submitting an application at that time. The regulations governing the SDB program may be found at 13 Code of Federal Regulations (CFR) 124.1001-1024.

Additional information regarding the SDB program may be obtained through the Small Business Administration's website at <http://www.sba.gov>.

If you have any questions, please call us at 1-800-558-0884.

Sincerely,

Terri A. Dickerson
Acting Associate Administrator
Office of Small Disadvantaged Business
Certification & Eligibility