



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 ~ 516-897-2175 ~ [www.lbcta.com](http://www.lbcta.com)

Executive Board Minutes

April 11, 2022

The meeting was called to order at 4:17pm by Keith Harvey.

## I. President's Report – Keith Harvey

### A. Executive Meeting Dates

5/9/22, 5/23/22, 6/13/22

### B. Union Sick Bank

Thank you very much to all who have donated so far. Unfortunately, the bank currently has more requests than days available, leaving the bank at zero. Please consider donating to help fill those requests. The bank runs on our members' generosity.



### C. Long Beach Board of Education

The Long Beach Board of Education voted on April 12, to adopt the proposed 2022-2023 School Budget. The overall budget-to-budget change does have an increase from the current year. However, it will result in a 0% increase in the Long Beach Tax Levy. This means the district will once again not be asking the community for any additional money.

The Board will put the budget up for a vote to the community on Tuesday, May 17, 2022. The community will have the opportunity to vote on the Budget and one School Board Trustee position.

### D. Eyeglass Reimbursement

We are in year two of a two-year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. Please such coverage may now be used for the member and his/her family. Completed claim forms with receipts attached must be sent to the HR department in Administration, or email Dr. Natali.

### E. Study Money Dates - Reminder

There is one more opportunity to participate in the Study Money Program, Summer - May 13, 2022.

Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program— Group A](#).

### F. On behalf of the fellow Executive officers, I would like to extend my condolences to Elleen Parks and her family on the loss of her sister-in-law, Tricia Keane.

Keith Harvey

*President*

Karen Bloom

*Executive Vice President*

Beth Prostick

*Vice President for*

*Elementary Schools*

Amy Leder

*Vice President for Secondary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

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## G. LBCTA Apparel

A majority of the apparel has arrived, and we are excited to distribute it to the members. There have been some supply chain issues during the process, and we are waiting for the last batch of items to arrive.

## H. Coaching Pay Dates

Below are the payroll dates for coaches for 2021-22 school year:

### High School

Spring: First Check: 4/14, Second Check: 5/13

### Middle School

Spring: First Check: 4/29, Second Check: 6/10

## II. Committees

### A. Grievance Committee – Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

### B. Negotiation Committee - Chief Negotiator's Report – Keith Harvey

#### 1. LBCTA

Everyone should have received a paper copy of the newly adopted LBCTA contract. You can also find a copy on our website, [www.lbcta.com](http://www.lbcta.com)

#### 2. Permanent Substitute Contract

Everyone should have received their retro checks and new rates in their April 1 paycheck. We are currently reviewing the language for the final draft so that we can sign it and go to print.

### C. New Member Committee – Jim Fiola and Alison Katulka

1. Please join us for the Spring New Member Buddy/Mentor Party on April 29<sup>th</sup> at 4 pm at EGP Land and Sea in Island Park. There will be an RSVP form sent out shortly so we can get a head count.
2. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org). **Please contact us if you don't have a buddy or mentor.** Don't be afraid to ask questions. There are **many** people here who will help you. Keep reading the minutes!

### D. Political Action Committee – Jennifer Garrett

1. We are working on the next edition of the LBCTA Newsletter. If you have any thoughts, ideas, or suggestions for content for the next newsletter please email [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com). All suggestions are greatly appreciated!
2. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com).

### E. Public Relations – Amy Leder and Beth Prostick

1. There are not enough words or thank yous that would justify how wonderful our members are. Our Bowling Event was a true team effort that allowed us to raise \$6000 to be donated to St. Jude's. It was an amazing sight to see Maple Lanes packed with members from Group A, B, & C. The sportsmanship and camaraderie was incredible. We loved the dedication and spirit with each team's personally created team shirt. To every single member who attended, thank you for your time and dedication to our cause. The event was only a success because of you. To our outstanding building reps, what would we do without you? Thank you for making this event a priority with your building. The raffle baskets have been a huge success with our fundraiser. A special thank you to Dr. Natali and Central Administration for donating the beautiful "Summer Entertaining" basket. We are truly grateful. A personal thank you to Jennifer Garrett, Karen Bloom, Jim Fiola, Keith Harvey, Patty Van Loon and Ali Katulka for being the best helpers around. We are truly appreciative that you volunteered your time to organize such an amazing event.



#### **F. Social Committee – Elleen Parks**

1. The LBCTA celebration on May 4<sup>th</sup> at The Ocean Club will be here before we know it. Please join us for this fun evening with colleagues. There will be great food, dancing, a photo booth and I'm sure lots of laughs. Please RSVP by April 26 so we can plan accordingly. Please see the [flyer](#) to VENMO or send your checks to Elleen Parks at West School.

#### **G. Teacher Center – John Marr**

1. The teacher center is currently looking for instructors to run course over the summer and next September/October. If you are interested in running a class, please contact the director at LBTC @lbeach.org.

### **III. Vice President – Karen Bloom**

**A.** I would like to thank everyone who attended our CTA Bowling Fundraiser last week! It was really nice to see teachers, nurses, TA's, BA's, clerical staff, building and grounds staff, custodial staff and administrators all coming together for this awesome event! A special thank you to Amy Leder and Beth Prostick for organizing and putting together this special day! A great time was had by all and we raised \$6000 for St. Jude's!

#### **B. APPR**

1. In the next few weeks, we should be hearing more about APPR and whether or not it will be waived. Please continue to monitor your observations and be sure to discuss any issues you have with your immediate supervisor.
2. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
3. Feel free to contact me if you have specific concerns regarding APPR.

#### **C. Health & Safety Committee**

The following items were discussed at the last Health & Safety meeting:

1. **HS IDs:** We are still waiting for ID's to be given at the HS; materials are in, but the machine is broken and we are waiting for the new one to come in so that the ID's can be printed. We also discussed the larger issue of having students wearing them and using them to get in and out of places. This would require an updated student management system, so the discussion will continue with the necessary parties.
2. **Lido Complex:** Paving is complete, but needs a seal coating before the lines can be painted. The entry way through the golf course is still a bit rough, because they will be re-doing their lot in the near future, so it was not worth re-paving right now. Additional signage will be put up as well.. We discussed the new exit and the fact that cars going eastbound have to do the extra loop around, and that does not seem to be changing. In addition, we discussed the westbound exit having two turning lanes instead of one, to make traffic flow a little faster leaving. They will discuss with the architect and see if that is feasible. Once everything is completed, maps will be made and distributed to all parties, so that everyone is on the same page.
3. **Points of Entry:** There was a discussion about whether or not to keep multiple points of entry that we opened up due to COVID protocols. Although the plan will be to try to return to a single point of entry, each building will be looked at individually to determine the best course of action. Maybe having multiple points for arrival & dismissal and then single point throughout the day, with ID swipers for staff to use. Mr. DeVito and our BOCES rep will work with the principals to come up with a plan. The second problem is surrounding seemingly faulty actuators that were placed on all the newer dampers. These keep popping off the dampers, which causes the individual room to be an issue, and then a trickledown effect to the nearby rooms. This will be looked into by ECG to determine if these parts can be replaced or if there is some other fix.

4. **District-Wide Safety Plan:** There were 3 major updates to our plan that we discussed; the addition of a compliance checklist, notifications for parents/students/staff and updated guidance on responding to illness. All parties must be notified of all procedures before October 1st. We also discussed the timeline for approval of our DWSP. This meeting today was to discuss changes with the team, then there will be a Board Hearing and discussion, followed by posting the plan on the district website for the public to comment and give feedback. Finally, updates will be made, if necessary and then the Board would adopt the new policy, before September 1st.
5. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. Other**

1. Have a restful vacation with family and friends!! Happy Passover & Happy Easter!!
2. Save the date May 4th, for our end of the year celebration at Ocean Club!
3. Please remember to attend School Board meetings whenever possible.
4. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

**IV. Elementary Vice President – Beth Prostick**

- A. Thank you to all who attended our Bowling Event. A fun time was had by all!
- B. Join us for our End of Year party on May 4, at the Ocean Club.
- C. Please consider donating a day to our sick bank.
- D. Send me any issues that you were unable to work out at your building.
- E. I hope you all have a wonderful break!
- F. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Secondary Vice President – Amy Leder**

- A. Please consider attending our end of the year celebration on Wednesday, May 4<sup>th</sup> at The Ocean Club in Atlantic Beach.
- B. Please continue to email your head building custodian with any temperature issues. This process is working to address any immediate concerns of the day.
- C. Please send me any issues that you were unable to work out at your building. If you have any questions or concerns, I can be reached at [aleder@lbeach.org](mailto:aleder@lbeach.org).
- D. Wishing everyone a fun and relaxing spring break.

**VI. Treasurer’s Report – James Fiola**

**A. March Financial Results**

**Revenues**

Union Dues	\$40,929
Future Teachers Grant	5,000
<b>Total</b>	<b>\$45,929</b>

**Expenditures**

NYSUT	\$16,580
AFT	10,376
Officer and Rep Stipends	26,629
Taxes and Ins	8,113
Year End Celebration	600
Donation	500
Meeting Expenses	652
Telephone	101
<b>Total</b>	<b>\$63,551</b>

- B. Thank you to everyone who came out for the Bowling Event Fundraiser. It was a wonderful event and \$6,000 was raised for St Jude’s Children’s Hospital.  
Save the Date: it would be great if you could attend our Year End Celebration on May 4<sup>th</sup> at the Ocean Club in Atlantic Beach. Please consider donating a sick day to the Sick Day Bank and attending an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same. **If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

- C. Union dues for 2021/2022 for full-time members will remain at \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month and will show up under the column “Dues-Teachers”. We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

**For tax purposes, the 2021 union dues are \$1,018.**

## **VII. Building Report**

### **A. West School**

1. Kudos to Tara Salvador for all of her help in doing the research for the Smart Start Grant.
2. Congratulations to Samantha Gropper on the birth of her daughter Remington James.
3. Welcome Kara Gumiela to West School as a per diem substitute
4. Condolences to Elleen Parks on the passing of her sister in law, Patricia Keane
5. Thank you to all staff that participated in the annual bowling fundraiser! A fun night was had by all!
6. Thank you to the West School PTA for hosting a successful Spring Book Fair.
7. Save the Date: The Spring Buddy party will be April 29th at EGP Land and Sea.
8. Please join us for the End of Year CTA Party on May 4th at the Ocean Club.
9. Please consider donating a day to our sick bank.

### **B. Lindell School**

1. The LBCTA Annual Bowling Fundraiser was a great success, raising \$6000 for St. Jude. Thank you to everyone who donated to the Lindell raffle basket. Thank you to the LBCTA public relations committee for arranging this amazing event.
2. Thank you to all who participated in our building’s bus safety drills.
3. Many thanks to the PTA for a delicious Teacher Appreciation Luncheon.
4. Congratulations to Debra Tai and Sue Corrie Del Cid on the announcement of their retirement.
5. Condolences to Jenna Keane (former Lindell Teaching-assistant) on the passing of her mother and Elleen Parks on the passing of her sister-in-law.
6. We are looking forward to the CTA End of the Year Party on May 4, 2022. We hope to see you there!
7. Wishing everyone a safe and peaceful Spring Break!
8. Please consider donating to the sick bank.

### **C. East School**

1. Thank you to all who participated in the annual LBCTA bowling fundraiser. Your donations helped to raise \$6,000. The proceeds went to St. Jude’s Children’s Hospital.
2. Please submit your RSVP to our end of year celebration at the Ocean Club on May 4th.
3. Please consider donating a day to the LBCTA sick bank.
4. Wishing everyone an enjoyable and relaxing spring break.

### **D. Lido School**

1. Thank you to Amy Leder, Beth Prostick, and the LBCTA Public Relations Committee for organizing the LBCTA Bowling Fundraiser.
2. Thank you to all who participated in the LBCTA Bowling Event. Your donations and participation were greatly appreciated.
3. The students enjoyed working with Mr. Joe from LICAB and his anti-bullying assembly.
4. Thank you to the students in The Power of WE enrichment class for coordinating the Wellness Week activities.
5. Save the date and join us for the End of Year CTA Party on May 4th at the Ocean Club.
6. Well wishes to Maris Lynch! We are sending lots of love and healing thoughts!
7. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
8. Wishing everyone a happy and healthy Spring Break!

#### **E. Pre-K**

1. Thank you to all of the bowlers who bowled and donated in the LBCTA bowling event. Congratulations to the winners!
2. Thank you to Amy Leder, Beth Prostick and the public relations committee for the wonderful bowling event!
3. Congratulations to our Pre-Kindergarten students on their amazing MOLA Museum display! A special thank you to Dr. Romanelli, our board member visitors, and our PTA representatives visitors.
4. Our students enjoyed a visit from the Long Island Children's Museum and their *Build It* exhibit. Thank you to Molly Drake for coordinating the grant and the visit.
5. Get well wishes to Maris Lynch, you are missed at Lido!
6. Thank you to the students in the Power of WE enrichment class for the Wellness Week activities this week.
7. Save the date and join us for the end of the year celebration on May 4th at the Ocean Club.
8. Please consider donating a sick day to the LBCTA sick bank.
9. Have a wonderful spring break!

#### **F. Middle School**

1. We are concerned with the lack of supervision in the back hall of the building after school. We appreciated the addition of a security guard at the back door until 3:30 although this post seems to have been moved. We look forward to a prompt return of a security guard after school at the back of the building.
2. A very special thank you to Mrs. Espinet, Mr. Myles, Ms. Nurse, Mrs. Arkow, Mrs. Bynoe, Mr. Gallopini, Mrs. Hemmerdinger, Mr. Kramme, Mrs. Mele, Mrs. Salazar, and Mrs. Smith for creating the daily Women's History Month videos shown during morning announcements. Each video was informative, engaging, and enjoyed by all! Thank you for all of your great work!
3. Kudos to Amanda Bernstein, the cast, and crew of the middle school drama production of "Murder on the 518". All of your dedication and hard work certainly paid off. The show was great!
4. Kudos to Brian Pross, Laura Swan, and all student members of the art and wood clubs for creating wonderful set designs for the middle school drama production of "Murder on the 518".
5. Special Thanks to our PTA for a successful Scholastic Book Fair.
6. Very special thank you to Amy Leder, Beth Prostick, the LBCTA public relations committee, everyone that came out to bowl and all who donated to the 5th Annual LBCTA Bowling Fundraiser. Together we raised \$6,000 for St. Jude Children's Research Hospital.
7. Please join us for the Spring Buddy Party on April 29<sup>th</sup> at 4:00 at EGP Land and Sea.
8. Please join us for the LBCTA End of the Year Celebration on Wednesday, May 4<sup>th</sup> at 5:00 at Ocean Club.
9. Thank you to the many members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
10. Enjoy your Spring Break!

#### **VIII. High School**

1. Congratulations to Tamara Filloramo on the birth of her daughter Valentina Josephine.
2. Thank you to Keith Harvey for arranging the opportunity for staff to obtain information on AFLAC insurance and to the district for agreeing to re-open enrollment.
3. Thank you to everyone who came down for the LBCTA bowling event. It was a great success for a great cause. Thank you to Amy Leder and Beth Prostick for putting it together.
4. Staff are concerned about students who seem to be frequenting the bathroom for the purpose

of wandering, destroying the bathrooms, &/or vaping. Mr. Myers said he would send the link for the bathroom sign in sheet to teachers so we could see who is highlighted as being “frequent flyers” and perhaps address this with our students when they ask for a pass. He also said the students are being addressed by administration.

5. Staff are concerned about students hanging out behind the lockers for whole periods at a time. Mr. Myers said he would address this with security who are supposed to send them where they belong. As the warmer weather approaches, we are hoping students will utilize our beautiful new basketball courts and spend more time outside during their lunch periods or study halls.
6. Staff would like to see the district require students to wear student ID cards during the school day.
7. Please consider donating a sick day to the LBCTA sick day bank.
8. Please consider attending our LBCTA Year End Celebration on May 4.
9. Wishing everyone a Happy, Healthy & Restful spring recess!

At 5:05pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Lori Parenti.

**In Attendance:**

**West:** Julie de Bruin, Anne LaPenna

**Lindell:** Susan Simons, Cathy Barone, Heather Puckhaber

**East:** Jennifer Diamond, Jennifer Maggio

**Lido:** Dorothy Lopez, Dana Monti, Lori Parenti

**Pre-K:** Molly Drake

**LBMS:** Alison Katulka

**LBHS:** Lisa Casey, Jonathan Bloom, Camila Gamboa

**Long Beach Teacher Center (LBTC):**

**Retiree:** Frank Volpe

**Officers:** Keith Harvey, Karen Bloom, Beth Prostick, Patricia Van Loon, James Fiola

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

Explore all your union membership has to offer!

# When you're planning for the future, what's at the top of your list?

- A comfortable nest egg for retirement
- Providing for your family
- Purchasing a new home
- Home improvements
- Purchasing a new vehicle
- Travel and entertainment



**NYSUT Member Benefits** offers dozens of endorsed programs to help turn those dreams into reality.

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Next up would be looking in the "Shopping, Travel & Personal" section of our site for **MB Discounts & Deals**. This program utilizes the nation's largest private discount network to provide NYSUT members with exclusive access to savings of up to 50% on restaurant dine-in or take out, groceries and food delivery, clothing and shoes, hotels and flights, vehicle maintenance, and much more.



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The Long Beach Classroom Teacher Association  
**End of the Year Celebration**

Wednesday, May 4, 2022  
5:00 - 9:00pm  
The Ocean Club, Atlantic Beach  
\$85.00 per person

**Honoring our 2022 Retirees**

Suzanne Corrie-Del-Cid, Patricia Fallon,  
James Fiola, Melanie Scott

\*William Gibson, \*Laura O'Shaughnessy-Swan, \*Bill Ramnarine  
\*unable to attend event

**Open Bar...Hors d'oeuvres...  
Dinner...DJ...Dancing...Photo Booth**

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Please return the completed form along with a check made out to LBCTA to Elleen Parks c/o West School 91 Maryland Avenue, Long Beach, NY 11561. If you prefer, use the Venmo QR code and make sure to include your name, who you would like to be seated with and what building you are from.

Your name(s) \_\_\_\_\_

Please name one person you would like to be seated with: \_\_\_\_\_



Last 4 digits of Elleen's Cell: 1923

Seating Requests will be honored if payment is received by April 26th.