



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Monthly Meeting of the Cabinet Wednesday, October 9, 2013

I. Call to Order

The meeting was called to order by John Mannion at 4:00 p.m.

II. Roll Call

Cabinet Members Present:

<u>Executive Officers</u> John Mannion Mary Weaver Keith Newvine Sue Marshall Katie Williams	<u>East Hill</u> Janet McDonald Heather Thome	<u>Onondaga Road</u> Jeanine Stables Kathy Gauthier	<u>Split Rock</u> Wende Ogden John Lawrence
<u>Stonehedge</u> Terry Lindsey Courtney Lyons Allyson Winters	<u>CMS</u> Eric Howes	<u>WGMS</u> Matt Bolha Mary Beth Smith	<u>High School</u> Mark Grier Mary Gotham Patrick Haines Chris Paoli Theresa Mosey

III. Minutes: Katie Williams reported:

- a. Minutes from the September WGTA Meeting were read and accepted.

IV. Treasurer's Report: Sue Marshall reported:

- a. Current WGTA budget ending on September 30th and was accepted.
- b. Discussion on past credit card statements.

V. President's Report (John Mannion)

- a. City Hall Meeting (John Mannion, Keith Newvine and Mary Weaver attended)
 - i. Discussion at the meeting as to how there is too much new information given to schools at once.
- b. APPR, SLO, LAT Writing, Appeals and TIPS
 - i. Keith and John held APPR meetings with Brian Kesel at the high school. It's stressed to make reasonable goals for LAT and SLO.
 - ii. If someone doesn't feel comfortable signing their APPR agreement, please contact their union representative.
- c. Reimbursement Policy
 - i. Need original receipts for purchases.
- d. Lead Teachers
 - i. There was a discussion with Dr. Brown, Brian Kesel and Deb Miller. Schedule has been changed for lead teachers. If teachers feel there is any sort of formal evaluation that took place, contact union representative. Lead teachers are supposed to be coaching, not evaluating.
 - ii. Curriculum changes needs to go ECC, EDC and then to the Board of Education.

- iii. Teachers do not have to watch video lesson. They can request a live modeled lesson.
- e. Elections
 - i. Split Rock: John Lawrence is building leader and Wende Ogden is building representative.
 - ii. Stonehedge: Allyson Winters and Terry Lindsey will be co-leaders and Courtney Lyons will be the representative.
- f. EDC Report
 - i. Online HS, Math Piloting and No Show Policy were discussed.

VI. Vice-President's Report (Mary Weaver)

- a. Health Insurance Benefits Committee update
- b. In Service Training Meeting: Discussion on evaluations after professional development training from the district.
- c. Denim Day will be this Friday, October 11th for Carol Baldwin breast cancer run and then the following Friday, October 18th will go to Leukemia and Lymphoma Society
- d. Fall Fling Update: This will be held on Thursday, October 17th at Pine Grove.
- e. Teacher Center Update: Action Research requests, Collegial Circle requests and Individual Voucher requests were sent out from Brian Kesel.

VII. Vice-President's Report (Keith Newvine)

- a. Grievance is being drafted within the next month
- b. The Membership
 - i. Comes out in a month and Keith is looking for Kudos. If you have a teacher you would like featured, please contact Keith.

VIII. Building Leader Report

- a. Elementary Schools
 - i. Clarification for evidence for Standard 1 because there is mixed messages between buildings.
 - ii. Concern over population to use for LAT for special education teachers
 - iii. Class size concerns between elementary buildings
 - iv. Concern over how there might be closing out home school for students so new students will have to go to another elementary school.
 - v. No shared planning for teams. Concern about collaboration in regards to RTI document.
 - vi. Concern over bathrooms on one floor and over 300 students have to share them. There is also no staff bathroom on this floor.
- b. Middle Schools
 - i. SLO and LAT concerns
 - ii. Middle School Interaction Time: Concern of how students choose when they will stay for interaction time and not teachers.
 - iii. Concern on how students are going for a week vacation at a time.
 - iv. Concern between distinguishing between IS teacher's role and special education teacher's role
- c. West Genesee High School
 - i. SLO and LAT concerns
 - ii. Copying concerns
 - iii. Discussion on Edmodo
- d. Adjournment
 - i. Meeting was adjourned at 6:00 p.m.