

Privacy Policy

Welcome to JC Williams Group (“JWG” or “we”), a website owned and controlled by Jill C Williams. We respect your privacy and therefore we have established this privacy policy to let you know what information is collected through this website and how it is used, maintained, shared and protected.

This privacy policy applies to the information collected through the website located at www.jcwilliamsgroup.com (the “Site”), the tools and interactive forums made available through the Site and the affiliated sites including; silversexynstrong.com; jcwilliamsgroup.com; rwl-success.com and www.hrbizpartners.com. For avoidance of doubt this privacy policy does not apply with regards to personal information provided by the users of this Site during purchase transactions executed through PayPal. All personal information collected during such transactions shall be subject to the applicable privacy policy established by PayPal.

Please read this policy carefully to understand our policies and practices regarding your personal information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use our website and our services.

Personal Information Definition.

Personal information is any information that can be used to personally identify an individual consumer, such as name, physical address, e-mail address, telephone number, social security number and any other similar information that can be used to uniquely identify, contact or locate an individual.

Information that we collect.

Personal information - the personal information that we collect through this website is **name, e-mail address and phone number.**

This website is not intended for use by individuals under the age of 13. We do not knowingly collect or maintain personal information from individuals who are under 13 years of age, and no part of our Site or our services are designed to attract people under the age of 13. Protecting the privacy of children is very important to us. If we obtain knowledge that a user is under the age of 13, we will take steps to remove that user's personal information from our databases.

Other information - additionally we may collect other non-personally identifiable information automatically when you visit our Site. Non-personally identifiable information is information that is not used nor intended to be used to personally identify an individual and is not associated with nor linked to your personal information. The non-personally identifiable information that we collect via the Site includes your internet protocol address, browser type, browser language, the date and time of your request.

How we use your information.

We will use the personal information that you provide:

- to send you communications and administrative emails;
- to notify you about changes to our Site, including this privacy policy, or any products or services we offer or provide through it;
- to administer your account with us;
- to respond to your inquiries,
- to send marketing and product update messages if you ask for such messages.

We will use the non-personally identifiable information:

- to understand how the visitors use the Site and estimate their usage patterns.
- to collect information about your preferences about browser type and operating system;
- to recognize the visitors when they return to our website;
- to customize the website for visitors;

Information Sharing

We do not share personal information and non-personally identifiable Information collected via the Site with other companies or individuals.

However we reserve the right to disclose your personal information to third parties if required by a court order, law or legal process, including responding to any government or regulatory request. We may also disclose your personal information if we believe disclosure is necessary or appropriate to protect the rights, property, or safety of SSS, our customers or others.

Forums

We make interactive forums (blogs and private communities) available on the Site. Any information that you post to these interactive forums or otherwise choose to make publicly available, including your personal information, may be disclosed and made available to all users who have access to any interactive forum and will no longer be private. Please be thoughtful about what you post and make publicly available through our interactive forums.

Controlling our use of your Personal Information

If you have provided personal information when requesting products or services, you can opt out of receiving certain email communications from the Site by clicking the "Unsubscribe" link at the bottom of each email or newsletter you receive from SSS. We will make every effort to remove your information promptly when asked to do so.

Finance Data Transparency

We **do not** collect, maintain or store any finance-related personal information. In case of purchase transactions you will be redirected to PayPal and the collection,

maintenance and storage of all finance related personal information provided during the purchase transaction will be governed by the privacy policy established PayPal.

Security

We take reasonable measures and precautions designed to secure your personal information from accidental loss and from unauthorized access, use, alteration and disclosure. We restrict access to personal information to employees, contractors and agents who need to know that information in order to operate, develop or improve our services. These individuals are bound by confidentiality obligations and may be subject to discipline, including termination, if they fail to meet these obligations. However, we are unable to guarantee that the security measures we take will not be penetrated or compromised or that your information will remain secure under all circumstances.

Access

We will allow you access to your personal information that we store to the extent it is available and allow you to correct, amend or delete inaccurate information, except where the burden or expense of providing access would be disproportionate to the risks to the privacy of the individual in question or where the rights of persons other than the individual would be violated.

If you would like to request access to, to correct or delete any personal information that you have provided to us you can send us an e-mail to: jillw@jcwilliamsgroup.com

California Civil Code Section § 1798.83 permits the users of this Site that are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please send an e-mail to jill.williams@jcwilliamsgroup.com or write us at: JC Williams Group; 454 Las Gallinas Ave. #297, San Rafael, CA 94903-3168

Links to Other Sites

Our Site and services contain links to third party websites and services. The fact that we link to a website or service or allow you access is not an endorsement of their privacy or information security policies or practices. This privacy policy applies only with regards to the information collected through the websites specifically specified herein. Other websites and services follow different rules regarding the use or disclosure of the personal information. We encourage you to read the privacy policies or statements of the other websites you visit.

International Users

This Site is hosted in the United States. If you access the Site or the services that we offer from the European Union, Asia, or any other region with laws or regulations governing personal data collection, use, and disclosure that differ from United States laws, please be advised that through your continued use of the Site or our services, you may be transferring your personal information to the United States and you

consent to that transfer. Additionally, you understand that your personal information may be processed in countries (including the United States) where laws regarding processing personal information may be less stringent than in your country.

Changes to this Privacy Policy

Please note that this privacy policy may change from time to time. We will keep you informed of any amendments that we make to this privacy policy. We will post any changes that we make to our privacy policy on this page with a notice that the privacy policy has been updated on the website home page. If we make material changes to how we treat our users' personal information, we will notify you by e-mail to the primary e-mail address specified in your account and/or through a notice on the website home page. It is your responsibility to provide us with an up-to-date e-mail address for you, and for periodically visiting our website and this privacy policy to check for any changes.

Contact information.

If you have any additional questions or concerns about this privacy policy, please feel free to contact us any time through this Site or by writing to us at the following address:

JC Williams Group; 454 Las Gallinas Ave. #297, San Rafael, CA 94903-3168

Last Updated: February 8, 2014