

MAYOR CHARLES LOMBARDI  
*Director of Public Safety*  
[www.northprovidenceri.gov](http://www.northprovidenceri.gov)



CHRISTOPHER J. PELAGIO  
*Acting Chief of Police*  
[www.nppolice.com](http://www.nppolice.com)

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-03-IA

Date: March 5, 2015

Acting Chief Pelagio,

On February 6, 2015, [REDACTED] assigned this case to me for follow-up and to review for possible police misconduct. This summary is the result of a review of security video and interviews with witnesses. The people I have spoken to are as follows:

Patrolman [REDACTED], North Providence Police  
Probationary [REDACTED], North Providence Police  
Lieutenant [REDACTED], North Providence Fire Department  
Firefighter [REDACTED], North Providence Fire Department  
Registered [REDACTED], Our Lady of Fatima Hospital  
Nursing Assistant [REDACTED], Our Lady of Fatima Hospital  
Security Guard [REDACTED], Our Lady of Fatima Hospital  
Security Guard [REDACTED], Our Lady of Fatima Hospital  
[REDACTED], hospital visitor

On February 5, 2015, [REDACTED] was flagged down by a passerby who told him that there may be a disturbance inside Bahra's Market, 900 Charles Street. He responded there and was assisted by [REDACTED] and [REDACTED]. Once there they determined that no crime had occurred but [REDACTED], a customer, was intoxicated. The officers were unable to contact a family member to take custody of [REDACTED] and requested a rescue to transport him to a hospital for detox.

North Providence Fire Department Rescue 2, manned by [REDACTED], transported [REDACTED]s to Our Lady of Fatima Emergency Department with [REDACTED] following. [REDACTED] described [REDACTED] as "belligerent, loud, and uncooperative." During the transport Firefighter [REDACTED] said that [REDACTED] said he had a gun in his bag (which was

disregarded because the police had already done a pat-down) and that he would run when they arrived at the hospital.

Once at the hospital [REDACTED] continued to be uncooperative, forcing the officers and firefighters to support him as they walked him into and through the Emergency Department. They were directed to the Low Stimulus Unit (L.S.U.) which is accessed through the E.D. Upon making it to the nurse's desk and turning the corner, [REDACTED] collapsed to the ground, not from a medical issue but because of his belligerence. [REDACTED] was telling [REDACTED] to get off the ground and [REDACTED] was being loud and vulgar.

Out of view of any security camera, [REDACTED] approached and immediately moved [REDACTED] away from [REDACTED] by pushing [REDACTED] upper arm with his forearm. Simultaneously [REDACTED] told [REDACTED] to leave the hospital and that he was making matters worse. This happened with no conversation with the police or fire personnel and the doctor about [REDACTED] condition or behavior. [REDACTED] explained that he couldn't leave [REDACTED] on the floor in the hospital and had a responsibility to insure that [REDACTED] is safely transferred to the custody of hospital security. [REDACTED] and [REDACTED] continue to argue.



In this still image taken from the hospital security video [REDACTED] can be seen with his right hand on [REDACTED] shoulder in the bottom right corner of the picture. This is moments after they are able to get [REDACTED] off the ground and after [REDACTED] uses [REDACTED]

[REDACTED] collapses to the floor again and, after being given a bag he wanted, stands up with assistance and sits on the bed. Dr. [REDACTED] and Officer [REDACTED] continue to argue. Dr. [REDACTED] again uses his forearm to move Officer [REDACTED] away from [REDACTED].



Dr. [REDACTED] uses his left forearm to move Officer [REDACTED] away from [REDACTED] and the stretcher he had just sat down on.

Seconds later, Dr. [REDACTED] puts both his hands on Officer [REDACTED] and physically moves him. All parties I spoke to witnessed Dr. [REDACTED] focusing on Officer [REDACTED] and demanding that he let [REDACTED] go and that he leave the hospital. Officer [REDACTED] refused and kept trying to get [REDACTED] on his feet and then on the stretcher. Dr. [REDACTED] continued to tell Officer [REDACTED] to let [REDACTED] go, that he was making matters worse, and to leave the hospital. At this point both of them are arguing in earnest, nearly nose-to-nose while behind the doctor [REDACTED] is still being belligerent. [REDACTED] got back off the stretcher and then fell towards CNA [REDACTED]. The other staff grabbed onto [REDACTED]. Officer [REDACTED] told Dr. [REDACTED] that he would arrest him if he puts his hands on him again.



Dr. [REDACTED] is seen physically moving or directing Officer [REDACTED] away from [REDACTED].



[REDACTED] falling forward while Dr. [REDACTED] and Officer [REDACTED] argue

No further contact occurred between Dr. [REDACTED] and Officer [REDACTED]. The security video has no audio and makes the incident appear less serious than it actually was. The statements by the witnesses, which accompany this document, fill out the entire episode.

Nurse [REDACTED] described this exchange between Officer [REDACTED] and Dr. [REDACTED]:

“At one point I believe [REDACTED] said if I take my hands off of him, he's going to hit me. When they did not immediately release the combative patient on the floor in the middle

of the busy department, he (█████), the tone and force of his voice rose and he was saying, repeating statements, the statements get your hands off him, you're making this worse, get your hands off him, you're making this worse. His tone was angry. At one point he was looking straight at █████ and he put his 2 hands up to push █████ back away from the patient and told him to get out of the hospital.” (Page 3, line 15)

Because of █████ location, she was not able to see Dr. █████ push Officer █████ but she saw that he was immediately upset with being touched.

█████ also said that Doctor █████ had no time to assess whether Officer █████ was making the situation worse or the danger that █████ may pose. She told me that the police were needed at that point, to make sure █████ was safely placed in the LSU, and it would have been a “risky assumption” (Page 11, line 6) for Officer █████ to follow the doctors demand to leave the building. She found the exchange between the two so “shocking” that she couldn’t remember what was being said by the patient.

█████ █████ was visiting a patient in the Emergency Department and was seated near where the altercation took place. He described the doctor as trying to de-escalate the situation. █████ did not see any physical contact between Officer █████ and Dr. █████. Nurse █████ shut the curtain to █████ room and he was unable to see much of what occurred. He did notice that the doctor was fixated on Officer █████ and wanted him out of the hospital. █████ put the interaction he witnessed this way:

“...the doctor did ask the officer probably 3, maybe 4 times just leave, you're making the situation worse, please leave, just please leave. And obviously, you know, the officers weren't going to leave because the guy was out of control. But why the doctor was getting involved in that point, I don't know. I mean like I said, the only thing I can think of was he was, he wanted -- I don't think he was trying to make the situation worse, I think he was trying to de-escalate it.” (Page 8, line 16)

Hospital security officer █████ █████ witnessed Dr. █████ grab onto Officer █████ within seconds of them entering the Emergency Department:

“I saw the doctor grab him, put both hands on his shoulders and, and told him let go of the patient. And actually had contact with the officer.” (Page 3, line 7)

“Q. How long after the patient was like brought to the doors did the doctor put his hands on █████, was it seconds, was it?

A. Seconds.” (Page 3, line 21)

█████ described the Dr. █████ actions this way:

“Q. So when the doctor put his hands on █████ like you said, 2 hands out, like palms up and touched him in the chest?

A. Yeah.

Q. Did he push him back or?

A. Yeah.

Q. Was trying to stop him from (inaudible)?

A. Yeah, it was a force, yeah, full expanded arms, I believe.

Q. What was the officer's response, [REDACTED] response?

A. He says please don't touch me, you know, get your hands off me, I don't care who -- the doctor says I'm in charge here. [REDACTED], I don't care who you are, don't put your hands on me period." (Page 4, line 12)

C.N.A. [REDACTED] [REDACTED] did not see Dr. [REDACTED] put his hands on Officer [REDACTED]. She also described the doctor as being more concerned with the officer than with the patient and that he did not allow any time to assess what was going on with [REDACTED]. Despite what Dr. [REDACTED] was saying, [REDACTED] did not think that Officer [REDACTED] was making the situation worse.

"No, he -- making it worse? The guy came in combative, belligerent, loud, this is how he came in. It's not like he was strolling in and he started something that upset him. He come in, he came in that way. And he ([REDACTED]) was trying to get him over to either a stretcher or over to LSU." (Page 7, line 12)

Security Officer [REDACTED] described Dr. [REDACTED] actions, when the doctor first made contact with the officers, this way:

"Q. Yeah, what was the doctor saying to the officers?

A. He wanted to handle the situation. He wanted to take over and the handle the situation, he was going to do it. But my thoughts were that, you know, the policemen were there, let them do their job. They know how to deal with the guy better than the doc does, let them do their job." (Page 4, line 6)

At the point in the video where it appears [REDACTED] is lunging forward which [REDACTED] thought was [REDACTED] stumbling, may have been a more violent action.

"Q. Right, in that period where it looks like the patient is kind of lunging at you or lunging at [REDACTED], he wasn't throwing a punch or?

A. I don't believe he was throwing a punch, he could have been pushing.

Q. Pushing you?

A. Pushing me and pushing [REDACTED]." (Page 6, line 3)

The immediate demand by Dr. [REDACTED] for police officer's to leave the Hospital was unreasonable and unsafe, especially occurring so close in time to the serious assault of a Hospital security officer ([REDACTED]). Dr. [REDACTED] gave no time to appropriately assess the situation or [REDACTED] potential for violence. Officer [REDACTED] rightly ignored the doctor's request, remained in the Emergency Department, and continued to try to control [REDACTED] until he was physically moved aside by Dr. [REDACTED]. When that occurred, Office [REDACTED] was obstructed from controlling [REDACTED] and reducing the danger he presented to those present.

After reviewing the security video and speaking with the witnesses I believe that probable cause exists to charge [REDACTED] with simple assault (§11-5-2) and obstructing justice (§11-35-1). A

review by the Town solicitor is appropriate prior to any charges being filed. No police misconduct was revealed in my investigation.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit



**North Providence Police Department**  
**Commendation / Complaint Form**  
 1967 Mineral Spring Avenue  
 North Providence, R.I. 02904  
 401-232-7306

<i>Office Use Only:</i>	
IA#:	15-02
Initials:	SHY
Date:	2 / 03 / 15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

I wish to file a (please check one):       **Commendation** (please fill out the attached sheet of paper)      **Complaint**

If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):

**Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.

**Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME [REDACTED]		M.I. R	DATE OF BIRTH 00/00/00
STREET ADDRESS and APT# 1967 Mineral Spring Ave.		CITY North Providence		STATE RI	ZIP CODE 02904
HOME PHONE (401) 231 - 4533	WORK PHONE (401) 231 - 4533	CELL PHONE (401) 231 - 4533		SEX	

Are you filing this on behalf of someone else?       Yes       No      If Yes, then complete this section

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT 1967 Mineral Spring Ave.		DATE OF INCIDENT 1/2/15	
		TIME OF INCIDENT	
WITNESS LAST Name [REDACTED]	FIRST NAME [REDACTED]	AGE	SEX Male
WITNESS ADDRESS	CITY	STATE R.I.	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]	NAME OR ID# OF OFFICER OR EMPLOYEE		

**Nature of complaint: Check all that apply and briefly describe what happened on the attached sheet of paper**

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input checked="" type="checkbox"/> Department procedures or tactics	<input checked="" type="checkbox"/> Gross Insubordination

*I attest that the above information is true and correct to the best of my recollection*

Signature: [REDACTED]      Date: 1 / 2 / 15

The citizen has been provided with a copy of this form and a *Commendation/Complaint brochure*

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input checked="" type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
<input type="checkbox"/>	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_



DATE: 1 / 2 / 15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: \_\_\_\_\_



ID#: 3

DATE: 1 / 5 / 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

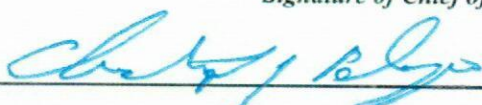
✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>2-03-2015</u>	
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	<u>10-14-15</u>
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: \_\_\_\_\_



DATE: 10 / 14 / 15





**North Providence Police Department**  
**Commendation / Complaint Form**  
1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

*Office Use Only:*  
IA#: 15-02  
Initials: GH  
Date: 2/03/15

**Instructions:** Please describe what happened on this sheet of paper.

*Please see attached memo.*

*I attest that the above information is true and correct to the best of my recollection*

Signature: \_\_\_\_\_

Date: 1/2/15

MAYOR CHARLES LOMBARDI  
Director of Public Safety  
www.northprovidenceri.gov



CHRISTOPHER J. PELAGIO  
Acting Chief of Police  
www.nppolice.com

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-02-IA

Date: April 6, 2015

Acting Chief Pelagio,

On February 3, 2015, I was assigned this investigation into the allegation that [REDACTED] was absent without leave on January 2, 2015<sup>1</sup>. I received the Complaint form, completed by [REDACTED], OIC of the 1<sup>st</sup> Watch, which was accompanied by memos by [REDACTED]. [REDACTED] memorandum is thorough and I will not reiterate it in its entirety here.

In brief, [REDACTED] was out of work from December 18, 2014, through December 31, 2014, through a combination of regular days off, compensatory time and vacation. His first regular day back to work should have been January 1, 2015, at 11:00 p.m., which is entered into the IMC attendance file as January 2. That morning he texted and phoned [REDACTED] asking to use a Family Day and vacation day on "the 3<sup>rd</sup> and 4<sup>th</sup>". During this conversation he was confused about which dates he actually needed and [REDACTED] told him to check the calendar when he was at headquarters before completing the paperwork.

[REDACTED] completed a "Personnel Leave Form" on January 1, 2015, time stamped at 13:55 hours. He requested that he be allowed to take a "Family Day" and handwrote the date as "1-3-15". At the same time he completed a Vacation Request Form for January 4, 2015. He completed these forms at headquarters where he had access to a posted shift calendar for January 2015. If he'd checked the calendar, like he was told to by [REDACTED], he would have discovered his error.

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<sup>1</sup> [REDACTED] was paid for the 8 hours he did not work. This was an oversight which I corrected in the payroll check he was issued on April 10, 2015.

██████████ wrote that ██████████, when he was told that he should be in work, told her that ██████████ said that that he should “put the third and fourth and you would fix it in the computer.” ██████████ denies saying this. When confronted with this, ██████████ said that he was referring to fixing the dates in the computer to be correct because he works at 11:00 p.m. and a supervisor would have to change the date to reflect that.

██████████ admitted in writing and to me that he made a mistake when completing the forms requesting time off and wrote the wrong dates on the two time-off forms.

It is for the above reasons that I find the complaint **sustained**.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit

**North Providence Police  
Patrol Division**

# Memo

To: Capt. James Broccoli, Patrol Commander  
Cc: Lt. Charles Davey, Professional Standards Unit  
From: [REDACTED]  
Date: 01/3/15  
Re: [REDACTED]

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On 01/01/15 at 11:39am I received a text message from [REDACTED] I have copied the text messages and they were as follow:

1139 hrs. [REDACTED] "Hi [REDACTED] happy new year... Can I take fri and sat nite off using vaca? [REDACTED] is on days off.. We have six guys.. Please.."

1149hrs. [REDACTED] Happy New Years [REDACTED] Is everything ok? Did you ask [REDACTED]? I don't want him feeling like you're going over his head.

1155hrs. [REDACTED]: Yes, I texted him about 45 min ago.

1155hrs. [REDACTED]: I'll call you

At 1156 hours I received a phone call from [REDACTED] I inquired if everything was okay due to the sudden request time off and tonight would have been his first day back since two tours ago. [REDACTED] stated "Awww my fucking wife". [REDACTED]'s tone and demeanor made it appear as if he was having marital issues with his wife. At that point, I did not make any further inquiries about his request. I inquired what days he needed. [REDACTED] stated "What's the 3<sup>rd</sup> and 4<sup>th</sup>?" I replied it was "Saturday and Sunday, Friday night into Saturday and Saturday night into Sunday", however to double check the calendar when he completes the paperwork. [REDACTED] thanked me and said he would leave the paperwork in my tray.

At 2301 hours, I received a phone call from [REDACTED] who was conducting roll call. [REDACTED] was inquiring about [REDACTED] whereabouts. He stated he called [REDACTED]'s cell phone and [REDACTED] answered. She told [REDACTED] that I had approved his time off and

they were in New Hampshire. She told [REDACTED] she would have [REDACTED] contact him since he was in the hotel's lobby area at the time.

I advised [REDACTED] that [REDACTED] had requested time off on Saturday and Sunday, however [REDACTED] was scheduled to work tonight and made no mention of taking tonight off. I hung up with Sgt. [REDACTED] and attempted to contact [REDACTED] twice on his personal cell phone. [REDACTED] did not answer. I called [REDACTED] back and he said that Off. [REDACTED] had contacted him back through extension 140 and advised him that he had messed up his days off. I requested that Sgt. [REDACTED] retrieve from the Lieutenant's tray [REDACTED]'s time off requests to confirm the dates. [REDACTED] did so and confirmed that [REDACTED] requested a family personal day for January 3<sup>rd</sup> and a vacation day for January 4<sup>th</sup>. While speaking with [REDACTED] I received a phone call from [REDACTED]. Off. [REDACTED] hung up before I could pick up the call. At the time, I was getting dressed to come to work and therefore, finished getting dressed and was going to call him when I left my residence. However, before I left my residence I received a text message from [REDACTED] that read:

*Hi [REDACTED] I put in for my first two days off. I put the 3<sup>rd</sup> and 4<sup>th</sup> instead of the 2<sup>nd</sup> and 3<sup>rd</sup>.. I was unsure of the days and you said put the third and fourth and you would fix it in the computer.. I'm in New Hampshire. I tried to call you a few times but it didn't go thru..*

At this time I realized [REDACTED] was fabricating a story in attempts to rectify his current situation. I never told [REDACTED] to write down any dates and I would "fix it in the computer". In fact, I advised [REDACTED] to confirm the dates at headquarters when he completes the paperwork. Therefore I responded to [REDACTED] via text the following:

*I didn't give YOU the dates! YOU gave me the dates and according to YOUR dates I told you it was Saturday and Sunday. Which are your days 3 and 4. Not days off. Also, you lied to me. When I asked you why you needed the days off without advance notice you said it had to do with your "fucking wife" leading me to believe you were having marital issues. Leading me to approve your time off even though you haven't been here since the middle of December! Otherwise I would have denied it. You're in New Hampshire is news to me. Your time off for today and tomorrow is DENIED. You are absent from your shift. Consider this you being put on notice that you were expected at work tonight and tomorrow night.*

A few minutes after I sent out the last text message I received a phone call from [REDACTED] [REDACTED] stated he was not aware he was supposed to be in to work tonight and still has trouble figuring out his schedule. I told [REDACTED] he's been an officer one year short of me and should be very familiar with his schedule. Also, I advised him it is his responsibility to check the calendar, like I advised him to do, to confirm his days off and days he should be responding to duty. I advised [REDACTED] he should have notified me he was going to New Hampshire instead of alleging his marital issues were the reason for his time off. [REDACTED] said that his time off request was "no ones business". I agreed with [REDACTED] regarding any inquiries on his personal time off. However, I never inquired about his personal time off. My request was to make sure [REDACTED] did not have any emergency that I could be of assistance to. Also, if the request was simply to take a few nights to travel to New Hampshire I would have denied it since it was not submitted in advance and I had a performance evaluation to

also review with him that has been pending since he has been off. I told [REDACTED] he made it appear, by his demeanor and tone, the reason for the "urgent" time off request was due to marital issues and not a mini vacation to New Hampshire, which would have got denied. Off. [REDACTED] then inquired if he can come back tonight and he would arrive around 5am. I advised [REDACTED] that he will provide me with a letter regardless of when he arrives for duty. Off. [REDACTED] said he could arrive to work at approximately five o'clock in the morning. I advised [REDACTED] that it was not an acceptable time to arrive and I would speak with him on his next days on. [REDACTED] then requested I cancel his personal and vacation day since he will respond to work tomorrow night, 01/03/15. I cancelled [REDACTED]'s time off request and placed the paperwork in his file.

At approximately 0400 hours, [REDACTED] arrived at headquarters in full uniform and asked to speak with me. He walked in my office and said "Well, I'm here". I advised Off. [REDACTED] I didn't know why he was at headquarters since I told him to return the following day. [REDACTED] inquired about what time would be used since I entered it into IMC as "Absent W/O Leave". I advised him it would be discussed with [REDACTED]. He asked if he could stay for the remainder of the time. I replied "No".

I am requesting this incident be reviewed by the Professional Standards Unit for disciplinary action. [REDACTED] does not appear to take his responsibilities as a North Providence Police Officer serious. I do believe that [REDACTED] was aware he was deceiving in his statement "fucking wife" when referring to why he needed immediate time off. [REDACTED] has questionable character issues, integrity and honesty, that are integral character traits one must possess as a police officer to carry out the duties as a member of the North Providence Police Department.

I have enclosed memos I requested from [REDACTED] confirming his conversation with Mrs. [REDACTED] confirming he never approved [REDACTED] for any other time off.

Respectfully submitted,

[REDACTED]



**North Providence Police Department**  
**Commendation / Complaint Form**  
 1967 Mineral Spring Avenue  
 North Providence, R.I. 02904  
 401-232-7306

*Office Use Only:*  
 IA#: 15-05  
 Initials: JAS  
 3-18-15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

**I wish to file a (please check one):**       **Commendation** (please fill out the attached sheet of paper)     **Complaint**

**If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):**

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		M.I. [REDACTED]		DATE OF BIRTH 00/00/00
STREET ADDRESS and APT# 1967 MSA		CITY No. Providence	STATE RI	ZIP CODE 02911
HOME PHONE ( )	WORK PHONE (401) 231 - 4533	CELL PHONE ( ) -		SEX male

**Are you filing this on behalf of someone else?**     **Yes**     **No**    *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME? [REDACTED]	FIRST NAME [REDACTED]	AGE	SEX
STREET ADDRESS and APT# 1967 MSA	CITY No. Providence	STATE RI	ZIP CODE 02911
WHAT IS HIS/HER RELATIONSHIP TO YOU? Supervisor	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT 1620 MSA, North Providence, RI			DATE OF INCIDENT Mar 12, 2015
			TIME OF INCIDENT 13:56hrs
WITNESS LAST NAME	FIRST NAME	AGE	SEX
WITNESS ADDRESS <del>23 Bourne Ave.</del>	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE		NAME OR ID# OF OFFICER OR EMPLOYEE	

**Nature of complaint: Check all that apply and briefly describe what happened on the attached sheet of paper**

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

**I attest that the above information is true and correct to the best of my recollection**

Signature: [REDACTED]

Date: 3 / 18 / 15

The citizen has been provided with a copy of this form and a *Commendation/Complaint brochure*

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input checked="" type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: [REDACTED] DATE: 3 / 18 / 15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: Cap. Procced ID# 3 DATE: 3 / 18 / 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>3-18-15</u>	<u>8/17/15</u> <i>g</i>
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

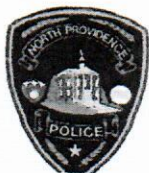
*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	<u>10.16.15</u>
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: Charles J. [Signature] DATE: 10 / 16 / 15





# North Providence Police Department Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

Office Use Only:

IA#: 1505

Initials: SIK

**Instructions:** Please describe what happened on this sheet of paper.

Captain,

On March 12, 2015 [REDACTED] was responding to [REDACTED] for a DOA which was deemed suspicious at the time. Dispatch was then advised to contact Detectives and have them respond to the scene and begin an investigation to determine if in fact there was any foul play involved concerning the deceased male.

[REDACTED] had then responded a short time later once he was contacted by Dispatch and proceeded east bound on Mineral Spring Ave. going at approx. 30M.P.H. using his emergency lights and sirens. While responding to the scene he subsequently was involved in a motor vehicle accident in the area of 1620 Mineral Spring Ave. with his unmarked cruiser (RI Reg# 2000). The cruiser sustained damage to the driver's side front quarter panel and headlight area. Veh#2 sustained minor damage to rear driver's quarter panel area. No injuries were reported from any individual and both vehicles were driven from the scene.

[REDACTED] then took several photos and completed an accident report along with issuing a summons to operator #2 for failure to yield to emergency vehicles and entering and exiting from a private roadway. There were no skid marks observed or independent witnesses on scene.

It is in my opinion that [REDACTED] was not at fault based on the statements given by both operators and observing the scene. The second operator did state she didn't hear or see [REDACTED]'s sirens and lights while pulling out of a private parking lot and then attempted to pull into Mineral Spring Ave from 1620 Mineral Spring Ave. until it was then too late when both vehicles ultimately collided.

However a review of Dept. policy related to response codes and Dept. IMC S.O.P. call list appears to conflict with one another. According to Dept. policy [REDACTED] appears to be in compliance when responding to a suspicious death/homicide call using lights and sirens which he indicates in his report, however a review of the dispatch log indicates that particular call involved a 911 call to assist Fire Dept. which is a priority 1 call as indicated in IMC which entails only a code 1 response but in the policy it clearly states that a priority 1 call is to be treated as a code 3 call response which clearly needs to be clarified and read code 1 response. Also keep in mind none of the mentioned policies and S.O.P.'s specify or mention how detectives are to respond and only pertain to officers and

therefore needs to be more detailed or specified as how they are to respond accordingly and their urgency to respond accordingly to their investigative needs.

A review of the radio transmission was subsequently reviewed by myself and [REDACTED] and [REDACTED] was overheard via channel 1 clearing his lunch break and state he was responding to [REDACTED], and a short time later requesting a supervisor respond to his location at 1620 Mineral Spring Ave. for an accident he was involved in. Based upon this transmission it is clear that he had cleared his lunch break and responded code 2 from his lunch break to [REDACTED] and subsequently got into an accident without receiving authorization from any supervisor to respond code 2 up until the collision occurred.

Based upon hearing the radio transmission [REDACTED] is believed to be in violation of Dept. Policy 41.2.1 related to emergency Response Codes.

*An officer responding under Code 2 or 3 will abide by Sections 31-12-6, 31-12-9 and 31-26-2 of the Rhode Island Motor Vehicle Code. Any police officer that becomes involved in a motor vehicle accident under response circumstances shall bear the burden of persuasion that their actions were not in violation of Department policy. The officer involved shall comply with any existing policy pertaining to notification of Ranking Officer, and thorough investigation of the collision and shall submit to their O.I.C. as soon as circumstances permit, a complete written report of the incident, including any defenses or exculpatory defenses, which may exist.*

*The dispatcher will determine the severity and the nature of the request for police service. They will obtain as much information as possible from the caller so that a determination can be made as to the number of patrol units required and which units will be sent under the appropriate Code. A supervisor must first approve the response code prior to officers responding code 2 or 3, unless circumstances dictate otherwise. Such information is also contained in the IMC computer aided dispatch system, as well as under the IMC dispatch module "SOP" tab.*

My recommendation would be for the accident committee to further review the above mentioned matters and have the Dept. policy reviewed and modified so it's clarified accordingly. Furthermore it is clear that [REDACTED] did violate Dept. policy 41.2.1 specifically related to response codes which should be addressed accordingly as the Chief or administration deemed appropriate [REDACTED] does not remember exactly how he received the call from Dispatch nor who authorized him to respond code 2.

Copies of the accident (15-323-AC) along with photos and an employee collision form and Dept. policy related to response codes, Dispatch log and Dept. IMC S.O.P. are attached for your review. .

*I attest that the above information is true and correct to the best of my recollection*

Signature: [REDACTED]

MAYOR CHARLES LOMBARDI  
Director of Public Safety  
www.northprovidenceri.gov



CHRISTOPHER J. PELAGIO  
Acting Chief of Police  
www.nppolice.com

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-05-IA ( [REDACTED] )

Date: August 17, 2015

Acting Chief Pelagio,

On March 18, 2015, I received a Complaint form completed by Lieutenant [REDACTED] in which he alleged that [REDACTED] used the emergency lights and siren on his unmarked police vehicle when responding to a call when such a response was not allowed by policy. [REDACTED] subsequently collided with another vehicle causing property damage.

The call for service involved the discovery of a deceased male at [REDACTED] St. It was dispatched at 1:32 p.m. by Control as a "possible DOA" and two patrol officers as well as [REDACTED] responded along with a North Providence Fire Department rescue. At 1:41 p.m. Officer [REDACTED] requested that detectives respond<sup>1</sup>. One minute later Detective [REDACTED] asked Officer [REDACTED] to call him at his station telephone extension. Detective [REDACTED] remembered the officers on scene describing a mark on the deceased's neck and characterized the call as involving a "suspicious death." At 1:50 p.m. Detective [REDACTED] can be seen on security cameras leaving headquarters.

[REDACTED] called out on his lunch break at 1:20 p.m., twelve minutes before the call for service was dispatched. He continued on his lunch break until 1:52 p.m. Sergeant [REDACTED] is not heard on the recordings of the police radio or on the front desk and dispatch telephones. He told me that he learned of the call from listening to the radio and speaking with Detective [REDACTED] by cell phone. He did not speak to any of the officers on scene, any dispatcher, or any supervisor prior to responding.

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<sup>1</sup> His exact words over Channel 1 were, "I guess you can roll detectives this way."

At 1:55 p.m. [REDACTED] [REDACTED] radioed that he was involved in an accident and requested an area patrol car and a supervisor. In his supplemental narrative to the accident report he described the call he was responding to as a "suspicious death/possible homicide." He said that he got that information from his phone call with Detective [REDACTED] which Detective [REDACTED] later denied saying. He also described his driving as "cautiously responding code two (emergency lights and siren)."

I obtained security camera video footage of the collision from Dunkin' Donuts, 1592 Mineral Spring Ave., which showed east-bound traffic pulling to the side of the road for the approaching police vehicles and a car pull out from a south-side driveway into the path of [REDACTED] [REDACTED] vehicle. He was unable to avoid a collision though he did swerve to make the contact less severe.

RI State Police [REDACTED] reviewed the information contained in [REDACTED] [REDACTED] vehicle's Event Data Recorder and found no "event data", indicating that the collision was not severe enough to trigger the system to record.

The patrol supervisors working that day, Sergeants [REDACTED] and [REDACTED] and Lieutenant [REDACTED], did not authorize a Code 2 response. The initial call to the first responding patrol officers was not accompanied by a response code.

During my interview of [REDACTED] we had this exchange:

Q. From the call for a possible DOA until the time you are responding was 20 minutes. Did you honestly think there was an emergency situation existed [sic] that you needed to respond with lights and siren?

A. Yes.

Q. What was the emergency?

A. Preservation of evidence, the crime scene.

Q. Did you think lights and siren was required? I mean, there were already officers already there and at least one supervisor, so 2 officers and one supervisor, do you think that your presence was needed there immediately, that an emergency existed?

A. Yes.

I then read him the relevant section of the policy he is accused of violating, which lists the types of calls where a Code 2 response is authorized<sup>2</sup>. After reading this section and explaining that the type of call he was responding to did not allow him to drive with lights and siren he still believed that he was allowed to do so<sup>3</sup>.

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<sup>2</sup> Officer needs assistance, a citizen calling for help, a fight in progress, an injured person, a multiple alarm fire or other listed in the dispatch system.

<sup>3</sup> [REDACTED] transcript, page 5.

I interviewed Detective [REDACTED] who told me that he never said "possible homicide" but did tell [REDACTED] that the death was suspicious. He also said that when he left headquarters to respond to [REDACTED] he was responding Code 1 but turned his lights and siren on when he saw [REDACTED] pull out onto Mineral Spring Ave ahead of him, doing the same. Detective [REDACTED] followed in the center lane with both unmarked police cars using their lights and siren until the collision occurred. After that he finished the response to the scene at Code 1.

[REDACTED] was negligent in the performance of his duties and violated department policy when he responded to a death investigation using emergency lights and siren.

It is for the above reasons that I find the complaint **sustained**.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

<i>Office Use Only:</i>	
IA#: <u>15-09</u>	
Initials: <u>SK</u>	
Date: <u>6/21/15</u>	

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

**I wish to file a (please check one):**       **Commendation** (please fill out the attached sheet of paper)       **Complaint**

**If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):**

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME [REDACTED]		M.I.	DATE OF BIRTH
STREET ADDRESS and APT# [REDACTED]		CITY North Providence		STATE RI	ZIP CODE 02911
HOME PHONE ( )	WORK PHONE [REDACTED]	CELL PHONE ( ) -		SEX	

**Are you filing this on behalf of someone else?**       Yes       No      *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT [REDACTED] ve.		DATE OF INCIDENT May 29, 2015	
		TIME OF INCIDENT 10:10 p.m.	
WITNESS LAST NAME [REDACTED]	FIRST NAME [REDACTED]	AGE [REDACTED]	SEX Male
WITNESS ADDRESS [REDACTED]	CITY North Providence	STATE RI	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE Mark Norigian	NAME OR ID# OF OFFICER OR EMPLOYEE n/a		

**Nature of complaint:** Check all that apply and briefly describe what happened on the attached sheet of paper

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input checked="" type="checkbox"/> Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

Signature: [REDACTED]      Date: 6/21/15

The citizen has been provided with a copy of this form and a *Commendation/Complaint* brochure

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input checked="" type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
<input type="checkbox"/>	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_ ID#: \_\_\_\_\_ DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: \_\_\_\_\_ ID#: \_\_\_\_\_ DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	6/1/15	10/13/15
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	11-18-15
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE:

*Act. Chief Ch. Kelly*

DATE: 11/18/15



**North Providence Police Department**  
**Commendation / Complaint Form**  
1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

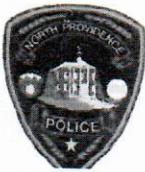
*Office Use Only:*  
IA#: 15-09  
Initials: SPK  
Date: 6/01/15

**Instructions:** Please describe what happened on this sheet of paper.

On May 29, 2015, at 5:38 p.m. [REDACTED] conducted a motor vehicle stop of [REDACTED]. Despite having several non-moving violations, namely lack of insurance, no valid inspection sticker and no license on person, [REDACTED] let [REDACTED] drive away with a verbal warning. Later that same night [REDACTED] posted an insulting comment to his personal Facebook page that was clearly about the earlier car stop. When [REDACTED] learned of this post he responded to [REDACTED]s place of business, [REDACTED] and issued him a summons for the violations he had witnessed earlier. This was done in retaliation for the insult delivered through the internet by [REDACTED] and is conduct unbecoming an officer.

Signature: [REDACTED] *to the best of my recollection*  
Date: [REDACTED]





# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

**Office Use Only:**  
IA#: 15-10  
Initials: SJV  
6-3-15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

I wish to file a (please check one):  Commendation (please fill out the attached sheet of paper)  **Complaint**

If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		M.I. [REDACTED]		DATE OF BIRTH	
STREET ADDRESS and APT# 1967 Mineral Spring Ave.			CITY North Providence		RI
HOME PHONE ( )			WORK PHONE (401) 231 - 4533		CELL PHONE ( ) -
					SEX M

Are you filing this on behalf of someone else?  Yes  No *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT [REDACTED]		DATE OF INCIDENT 6/2/15	
		TIME OF INCIDENT 0845hrs.	
WITNESS LAST NAME <b>Brown</b>	FIRST NAME Robert	AGE	SEX M
WITNESS ADDRESS 1967 Mineral Spring Ave.	CITY North Providence	STATE <b>RI</b>	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]		NAME OR ID# OF OFFICER OR EMPLOYEE	

**Nature of complaint:** Check all that apply and briefly describe what happened on the attached sheet of paper

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input checked="" type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input type="checkbox"/> Department procedures or tactics	<input type="checkbox"/> Gross insubordination

**I attest that the above information is true and correct to the best of my recollection**

Signature: [REDACTED]

Date: 6/3/15

The citizen has been provided with a copy of this form and a Commendation/Complaint brochure

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

<input checked="" type="checkbox"/>	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input checked="" type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
<input type="checkbox"/>	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_ ID#: \_\_\_\_\_ DATE: 6, 3, 15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: [Signature] ID#: 9 DATE: 6, 4, 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

<input checked="" type="checkbox"/>	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>6-4-15</u>	<u>7/29/15</u>
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

<input checked="" type="checkbox"/>	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	<u>7/29/15</u>
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: [Signature] DATE: 7, 23, 15



**North Providence Police Department**  
**Commendation / Complaint Form**  
1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

<i>Office Use Only:</i>	
IA#:	15-10
Initials:	SJY
6-4-15	

**Instructions:** Please describe what happened on this sheet of paper.

SEE ATTACHED MEMO

<i>I attest that the above information is true and correct to the best of my recollection</i>	
Signature: _____	Date: 6/3/15

**North Providence  
Police Memo**

To: Lt. Davey  
Cc: Deputy Chief Calise  
From: [REDACTED]  
Date: 6/3/15  
Re: Patrolman [REDACTED] (detail umbrella incident)

This memo is in reference to the incident on 6/2/15 regarding [REDACTED] using an umbrella while working a detail at [REDACTED]. On 6/2/15 [REDACTED] was working a detail in Smithfield for AGI Construction. The detail started at 7:00am and he was driving vehicle 172. The weather was rainy. [REDACTED] was also working the same detail on that day.

At approximately 0845hrs. I was made aware that [REDACTED] was standing in the roadway directing traffic while holding an umbrella. A short time later, I received a text message with a photo, showing [REDACTED] doing the above. I then contacted [REDACTED] and asked him if he was holding an umbrella in the roadway while working the detail and he stated yes. [REDACTED] advised me that it was raining and his rain jacket was not holding up and he was getting wet so he decided to use the umbrella because the policy doesn't say anything about using umbrellas. [REDACTED] who was on the same detail directing traffic was not using an umbrella and was standing in the rain with just his rain jacket on.

[REDACTED] was advised that it was unprofessional and did not look right. I advised him to put the umbrella away and he stated he would. He was also advised that if his rain jacket was not good to see [REDACTED] to get a new one.

I also contacted [REDACTED] from Smithfield PD and advised him that we were handling the matter internally in case he received any complaints.

[REDACTED] has had a couple of other issues while working details in the past and at this time I will be completing a complaint form in regards to this and forwarding it to Lt. Davey.

Respectfully Submitted,

[REDACTED]



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

<i>Office Use Only:</i>	
IA#: <u>15-11</u>	
Initials: <u>SIV</u>	
Date: <u>6/10/15</u>	

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

I wish to file a (please check one):       **Commendation** (please fill out the attached sheet of paper)       **Complaint**

If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME	M.I.	DATE OF BIRTH
STREET ADDRESS and APT# 1967 Mineral Spring Ave.		CITY North Providence	STATE RI	ZIP CODE 02911
HOME PHONE	WORK PHONE (401) 231 - 4533	CELL PHONE ( ) -		SEX

Are you filing this on behalf of someone else?     Yes     No    *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT North Providence Police Department		DATE OF INCIDENT 02/12/2015	
		TIME OF INCIDENT 1800 hrs.	
WITNESS LAST Name	FIRST NAME	AGE	SEX
WITNESS ADDRESS	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]	NAME OR ID# OF OFFICER OR EMPLOYEE		

**Nature of complaint: Check all that apply and briefly describe what happened on the attached sheet of paper**

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input type="checkbox"/> Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

**I attest that the above information is true and correct to the best of my recollection**

Signature: [REDACTED]      Date: 3/8/15

The citizen has been provided with a copy of this form and a Commendation/Complaint brochure

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input checked="" type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_

DATE: 3 / 8 / 15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: \_\_\_\_\_

ID#: 3

DATE: 3 / 9 / 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>6/16/15</u>	<u>10/9/15</u>
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	<u>10/2/15 Br</u>
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: \_\_\_\_\_

DATE:  / /



**North Providence Police Department**  
**Commendation / Complaint Form**  
 1967 Mineral Spring Avenue  
 North Providence, R.I. 02904  
 401-232-7306

<i>Office Use Only:</i>	
IA#:	15-11-
Initials:	JS
Date:	6 / 10 / 15

**Instructions:** Please describe what happened on this sheet of paper.

Captain Broccoli,

I am submitting this complaint of Insubordination on Patrolman [REDACTED]. The following is a summary of what transpired. I have also attached a copy of the police report #15-311-OF.

On 2/12/15, I received a call from [REDACTED] who was murdered days earlier by her husband, [REDACTED] at their residence, [REDACTED]. [REDACTED] stated that she has been appointed administrator of the [REDACTED] estate and she believed someone was at the residence removing articles. She stated that she was appointed administrator that day in court but she did not have any paperwork from the court. I advised her that I would have an officer go by the residence and check it out. I then sent [REDACTED] to the residence. Once he arrived, he advised me that [REDACTED]'s sister [REDACTED] was at the residence and was going to remove some belongings. I told him to tell her of the call and requested that no articles be removed until proof of administrator can be shown. [REDACTED] agreed and asked [REDACTED] if she could turn over some marijuana and medications that were in the residence for destruction/safe keeping. She then handed [REDACTED] a small amount of marijuana and an assortment of prescription bottles with medication in them. The residence was secured and [REDACTED] responded to HQ with the marijuana and medications. I told him to complete a report and put the medication/marijuana in property. [REDACTED] completed report [REDACTED]. After Ptlm. [REDACTED] completed the report and I was reviewing it, I noticed that he did not itemize the medications in the property tab. He put all the medication bottles as one property [REDACTED]. I then called [REDACTED] into HQ and advised him to itemize the medications. I explained to him that he has to count the medication in each bottle, indicate who it was prescribed to, and what the medications were. He said that he had already placed the medications in one bag and put it in the drug bin. I advised him to retrieve the medications and put it in the report and complete a supplemental narrative to the report. He then walked away into records and punched a file cabinet. He then went to report writing. A short time later he stated that [REDACTED] will be in on Monday 2/16/15 with a key. I advised him to itemize the medications at that time. I then sent him case activity in the report "[REDACTED] itemize the medications and the amounts of each and place them in property on the report."

As of this date (3/8/15), [REDACTED] has not complied with my order to itemize the medications. I feel his complete disregard of my order is Insubordination.

<i>I attest that the above information is true and correct to the best of my recollection</i>	
Signature: [REDACTED]	Date: 3 / 8 / 15

MAYOR CHARLES LOMBARDI  
Director of Public Safety  
www.northprovidenceri.gov



CHRISTOPHER J. PELAGIO  
Acting Chief of Police  
www.nppolice.com

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-11-IA

Date: October 6, 2015

Acting Chief Pelagio,

On June 16, 2015, I was forwarded a department Commendation/Complaint form that was completed by [REDACTED] on March 8, 2015. In it he described [REDACTED] as being insubordinate on February 12, 2015, when he ignored direct verbal and written orders to properly inventory seized medication turned over to him by a relative of a murder victim.

Instead of itemizing each pill, Patrolman [REDACTED] had placed all prescription medication into a single evidence bag. A photo of the seized medication show twenty-three prescription bottles, two small cardboard boxes, one blister pack and one weekly container. In Sergeant [REDACTED] written complaint he stated that he ordered Patrolman [REDACTED] face-to-face to count each pill and correctly enter the information into the IMC property section. Patrolman [REDACTED] walked through records and Sergeant [REDACTED] heard him hit something in that office. Sergeant [REDACTED] also sent Case Activity to Patrolman [REDACTED] on February 12, 2015, that said, "Ptlm. [REDACTED], itemize the medications and the amounts of each and place them in property on the report." Patrolman [REDACTED] never followed either the lawful verbal or the written order issued to him by Sergeant [REDACTED].

On October 6, 2015, I interviewed Patrolman [REDACTED]. He explained that he had simply forgotten about the order from Sergeant [REDACTED]. The IMC Record Access Log partially supports this as it shows that Patrolman [REDACTED] did not view the report again until after the Complaint was lodged in March. He admitted to never arranging a time with Detective [REDACTED] to gain access to the secured evidence and follow Sergeant [REDACTED] order.

Patrolman [REDACTED] was contrite and apologetic. He understood that he was insubordinate by not following an order from a superior. He admitted to a hitting steel door in Records after speaking



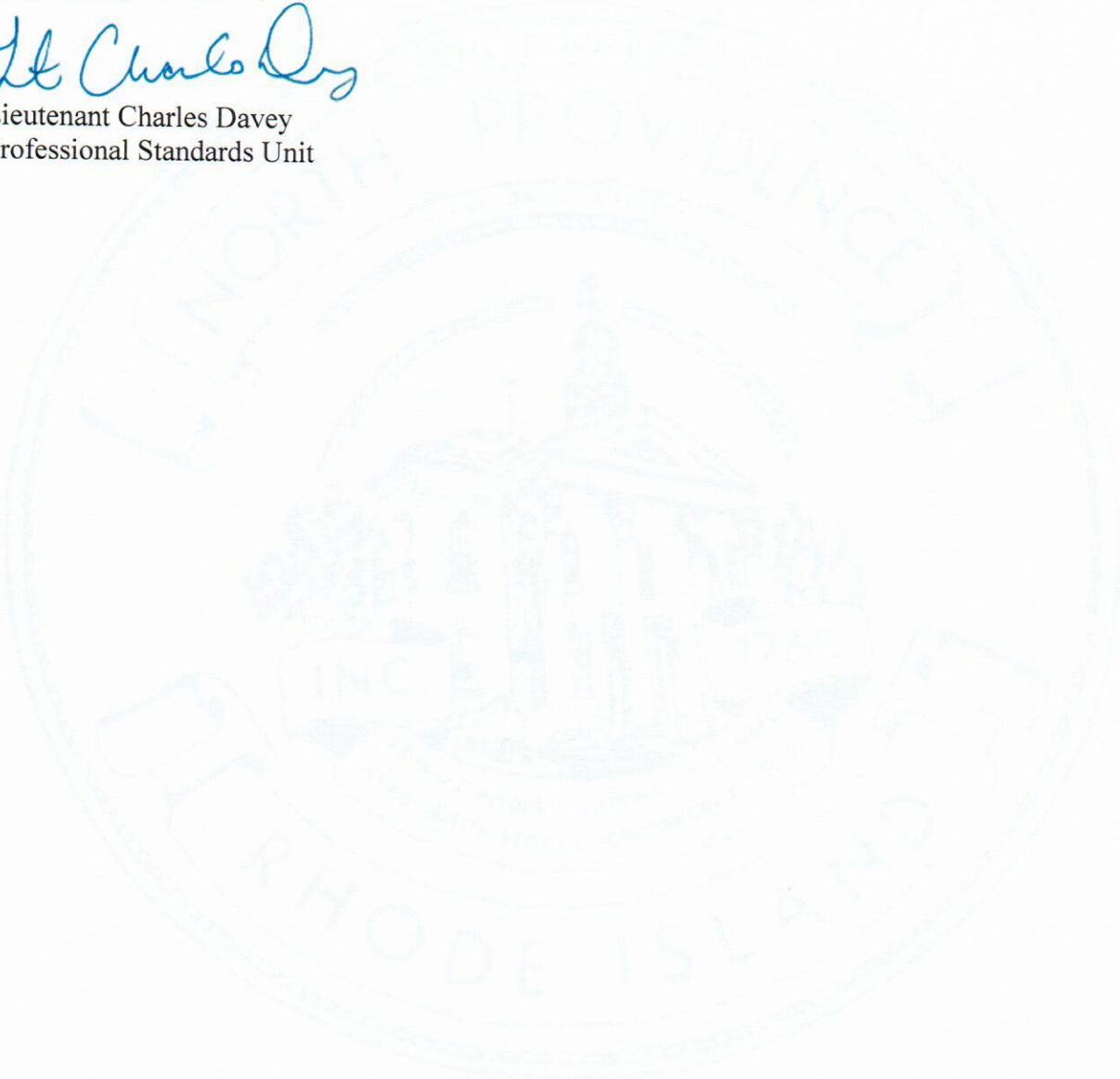
to Sergeant [REDACTED] out of frustration. He denied having an issue with Sergeant [REDACTED] other than his perception that he does not like it when Patrolman [REDACTED] "works".

It is for the above reasons that I find the complaint **sustained**.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit





# North Providence Police Department Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

<b>Office Use Only:</b>	
IA#:	15-12
Initials:	DR
Date:	6/10/15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

I wish to file a (please check one): **Commendation** (please fill out the attached sheet of paper) **Complaint**

If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):

**Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.

**Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME	M.I.	DATE OF BIRTH
STREET ADDRESS and APT# 1967 Mineral Spring Ave.		CITY North Providence	STATE RI	ZIP CODE 02911
HOME PHONE	WORK PHONE (401) 231 - 4533	CELL PHONE ( ) -	SEX	

Are you filing this on behalf of someone else?  Yes  No *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT North Providence Police Department		DATE OF INCIDENT 03/07/2015	
		TIME OF INCIDENT 1800 hrs.	
WITNESS LAST Name	FIRST NAME	AGE	SEX
WITNESS ADDRESS	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE Patrolman Ryan Furlong	NAME OR ID# OF OFFICER OR EMPLOYEE		

**Nature of complaint:** Check all that apply and briefly describe what happened on the attached sheet of paper

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input type="checkbox"/> Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

I attest that the above information is true and correct to the best of my recollection

Signature: [REDACTED]

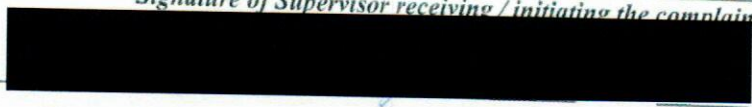
Date: 3/8/15

The citizen has been provided with a copy of this form and a Commendation/Complaint brochure

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

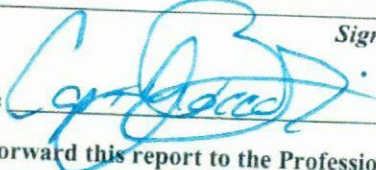
<input checked="" type="checkbox"/>	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
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<input type="checkbox"/>	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER:  DATE: 3 / 8 / 15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER:  ID#: 3 DATE: 3 / 9 / 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

<input checked="" type="checkbox"/>	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>6-10-15</u>	
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

<input checked="" type="checkbox"/>	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input type="checkbox"/>	SUSTAINED	
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: \_\_\_\_\_ DATE:    /    /



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

Office Use Only:

IA#: 15-12

Initials: SJS

Date: 6/10/15

**Instructions:** Please describe what happened on this sheet of paper.

Captain Broccoli,

I am submitting this complaint of Conduct Unbecoming an Officer "which impairs the operation or efficiency of the Department or Officer" on [redacted]. The following is a summary of what transpired. I have also attached a copy of the police report #15-225-AR and the memos the Officers completed.

On 3/7/15, [redacted] received information that a narcotics transaction was going to take place at [redacted] North Providence. He then contacted [redacted] to assist him in investigating. [redacted] was also accompanied by his trainee, [redacted]. [redacted] never advised myself or [redacted] of this information at that time.

On 3/7/15 at approximately 1630 hrs, I along with [redacted] was conducting roll call in the squad room. [redacted] who was working the 3-11 shift quickly entered the roll call room and went to the men's room. He exited shortly after and went back on the road without saying anything to myself or Sgt. [redacted]. We then finished roll call and the officers went on the road. A short time later, [redacted] came over the radio and stated he was trying to catch up to a vehicle that just did a drug transaction. He then called out with the vehicle at Willow Street and Fruit Hill Avenue. [redacted] responded to [redacted] radio and stated he was out with a female at [redacted] location. An unrelated call was then received for a domestic disturbance at [redacted] Avenue, where other officers responded. I then received a call from [redacted] who told me that he had witnessed a drug transaction between a female [redacted] and a male in a vehicle, and the vehicle took off (the one [redacted] had stopped). He said when [redacted] observed him, she started to run. [redacted] chased her as she ran into [redacted]. He observed [redacted] walking out of the bathroom and he took her into custody and then called me stating she was being charged with possession of cocaine. He then transported her to HQ and I learned that the suspected cocaine was on the bathroom vanity. He NIK tested the suspected cocaine and the test was inconclusive for cocaine. Ptlm. [redacted] arrested the male [redacted] and brought him to HQ. After both subjects were read their Rights, [redacted] stated she owed [redacted] 40 and she did not purchase any cocaine from him. [redacted] stated that [redacted] purchased \$40 worth of rock cocaine. The rock cocaine was never recovered. [redacted] was charged with obstruction and arraigned. [redacted] responded and spoke with [redacted] was then released after the investigation.

Due to [redacted] never advising a supervisor of the incident when he obtained the information, and with [redacted] running into the house alone after a suspected drug transaction, I feel this constitutes Conduct Unbecoming an Officer "which impairs the operation or efficiency of the Department or officer". [redacted] had complete disregard for his safety and [redacted] safety by his actions.

I attest that the above information is true and correct to the best of my recollection

Signature: [redacted]

Date: 5/8/15



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

*Office Use Only:*  
IA#: 15-13  
Initials: SJY  
6-10-15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

**I wish to file a (please check one):**      **Commendation** (please fill out the attached sheet of paper)      **Complaint**

**If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):**

**Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.

**Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		M.I. D		DATE OF BIRTH 00/00/0000
STREET ADDRESS and APT# 1967 Mineral Spring Avenue		CITY North Providence	STATE RI	ZIP CODE 02911
HOME PHONE	WORK PHONE (401) 231-4533	CELL PHONE		SEX M

**Are you filing this on behalf of someone else?**    Yes     No    *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT North Providence RI 029011		DATE OF INCIDENT 03/07/2015	
		TIME OF INCIDENT 1630hrs	
WITNESS LAST NAME	FIRST NAME	AGE	SEX
WITNESS ADDRESS 23 Bourne Ave.	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]		NAME OR ID# OF OFFICER OR EMPLOYEE	

**Nature of complaint: Check all that apply and briefly describe what happened on the attached sheet of paper**

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

I attest that the above information is true and correct to the best of my recollection

Signature: \_\_\_\_\_

Date: 03 / 08 / 2015

The citizen has been provided with a copy of this form and a *Commendation/Complaint* brochure  
**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
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	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

Signature of Supervisor receiving / initiating the complaint

OFFICER: \_\_\_\_\_

ID#: \_\_\_\_\_

DATE: 03 08 2015

Forward this report to your on-duty Unit / Watch Commander for review

Signature of Unit / Watch Commander

OFFICER: [Signature]

ID#: 3

DATE: 3 / 9 / 15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

To be completed by the Professional Standards Unit

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input type="checkbox"/>	PROFESSIONAL STANDARDS UNIT		
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

To be completed by the Chief of Police

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input type="checkbox"/>	SUSTAINED	
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	



# North Providence Police Department Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

Office Use Only:

IA#: 15-13

Initials: SPB

6-10-15

**Instructions:** Please describe what happened on this sheet of paper.

On 03/07/15 at approximately 1630hrs, [REDACTED] along with [REDACTED] witnessed a narcotics transaction in front of [REDACTED]. After observing the transaction, [REDACTED] conducted a motor vehicle stop with the suspected vehicle involved, [REDACTED] observed the other party involved in the transaction walking back to the residence ([REDACTED] he exited the cruiser and advised the female to stop. She started running towards the residence, entered the residence as [REDACTED] ran after her. [REDACTED] ran through the front door and after the female. He made contact with the female in the bathroom area and she was identified as [REDACTED]. [REDACTED] arrived and entered the residence. Inside the bathroom, [REDACTED] observed a clear plastic bag containing a white powdery substance believed to be cocaine. [REDACTED] was handcuffed and taken into custody. [REDACTED] contacted [REDACTED] and advised him of the above incident. During this time, [REDACTED] attempted to stop the vehicle involved and advised dispatch that it was a silver SUV traveling on Fruit Hill Avenue towards Mineral Spring Avenue. [REDACTED] also advised [REDACTED] via police radio of the direction of travel of the suspected vehicle. [REDACTED] conducted a motor vehicle stop with the suspected vehicle, RI Reg. [REDACTED] at the intersection of Fruit Hill Avenue and Willow St. He made contact with the operator, [REDACTED] and requested I respond to the scene. I responded and on scene, [REDACTED] advised me that he suspected narcotics and observed a narcotics transaction in front of [REDACTED]. He requested a K-9 for a narcotics search. Contact was made with [REDACTED] PD and they responded with their K-9 officer.

Both subjects, [REDACTED] were taken into custody for narcotics charges. At HQ, during processing, [REDACTED] was shown the suspected cocaine and stated that it was not hers. [REDACTED] refused to complete a statement. While at HQ, [REDACTED] was shown the suspected cocaine and stated "I did not sell that to her, I sold her one rock for \$40." [REDACTED] stated that the suspected cocaine was not his. [REDACTED] completed a statement stating that he sold [REDACTED] one rock (cocaine) for \$40.

A NIK test at HQ was conducted on the suspected cocaine with a negative result. It was later determined that the suspected cocaine was possibly foot powder.

[REDACTED] was processed and charged with obstructing a police officer. Refer to 15-225-AR. [REDACTED] was released and not charged.

Upon speaking with [REDACTED], I asked him where he developed and received his information in reference to the narcotics transaction. He stated that his "CI" he was been working with provided him with the information. He told me that he spoke with his "CI" at approximately 1600hrs on 03/07/15 and that the "CI" advised him that there was going to be a narcotics transaction in front of [REDACTED] involving a silver SUV. [REDACTED] stated to me that he then contacted [REDACTED] and advised him of the narcotics transaction at [REDACTED]. He stated that he and [REDACTED] along with [REDACTED] parked in the parking lot of [REDACTED] school and witnessed the transaction. I asked [REDACTED] if any supervisor was aware of the narcotics transaction and his actions. He stated "no." I told [REDACTED] that myself and [REDACTED] should have been made aware of his actions and intent. Furthermore, I explained to him that due to the nature of the incident, possible criminal charges and officer safety issues that [REDACTED] I would have had to give him permission. I further explained to him that the nature of the incident would have required a supervisor to be on scene and better planning.

It should be noted that during roll call on 03/07/15 at approximately 1630hrs, while in the squad room, [REDACTED] stopped in to use the bathroom. [REDACTED] and I conducted roll call and observed [REDACTED] use the bathroom. [REDACTED] neglected to inform myself or [REDACTED] of this information and took it upon himself to respond to [REDACTED]

By [REDACTED] neglecting to inform [REDACTED] or myself of his actions, he has violated the following Department Rules and Regulations:

Section 1 (G) Conduct Unbecoming of an Officer.

Also attached is a copy of the arrest report (15-225-AR) along with Letters completed by [REDACTED]



MAYOR CHARLES LOMBARDI  
Director of Public Safety  
www.northprovidenceri.gov



CHRISTOPHER J. PELAGIO  
Acting Chief of Police  
www.nppolice.com

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio  
From: Lieutenant Charles Davey  
Re: 15-13-IA  
Date: October 22, 2015

Acting Chief Pelagio,

On March 8, 2015, Sergeant [REDACTED] completed a department Complaint Form in which he alleged that Patrolman [REDACTED] violated department rules and regulations.

In his complaint he explained that on March 7, 2015, Patrolmen [REDACTED] and [REDACTED] conducted surveillance of [REDACTED] after receiving information from a Confidential Informant that a drug transaction was going to take place there. The officers witnessed what they thought was a hand-to-hand transaction. The female buyer entered the residence and the vehicle left the area. Patrolman [REDACTED] followed the female into the residence and arrested her as well as seizing a baggie of white powder. Patrolman [REDACTED] conducted a motor vehicle stop on the "seller" and eventually enlisted the help of a [REDACTED] Police K9 team. No contraband was discovered in the vehicle and the operator was released. The female was charged with obstruction when the field test on the white powder was negative.

Both officers were counseled by their respective supervisors who explained the need to notify supervisors of any investigation they are conducting, the need for supervisors to approve the use of officers to conduct surveillance and officer safety issues.

Department Rules and Regulations, define conduct unbecoming as, "Conduct unbecoming an officer shall include that which brings the Department into disrepute or reflects discredit upon the officer as a member of the Department, or that which impairs the operation or efficiency of the Department or officer." The actions of both officers clearly fit within this definition. It is for the above reasons that I find the complaint **sustained**.

Respectfully submitted,

A handwritten signature in blue ink that reads 'Lt Charles Davey'.

Lieutenant Charles Davey  
Professional Standards Unit



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

*Office Use Only:*  
 IA#: 15-19  
 Initials: JS  
 Date: 11/10/15

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

I wish to file a (please check one): **Commendation** (please fill out the attached sheet of paper) **Complaint**

If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME	M.I.	DATE OF BIRTH
STREET ADDRESS and APT# 1967 Mineral Spring Ave.		CITY North Providence	STATE RI	ZIP CODE 02911
HOME PHONE	WORK PHONE (401) 231 - 4533	CELL PHONE ( ) -		SEX

Are you filing this on behalf of someone else?  Yes  No *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT North Providence Police Department		DATE OF INCIDENT 11/06/2015	
		TIME OF INCIDENT 1600 hrs.	
WITNESS LAST Name	FIRST NAME	AGE	SEX
WITNESS ADDRESS	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE [REDACTED]	NAME OR ID# OF OFFICER OR EMPLOYEE		

**Nature of complaint:** Check all that apply and briefly describe what happened on the attached sheet of paper

<input type="checkbox"/> Excessive and/or improper use of force	<input type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input checked="" type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	<input type="checkbox"/> Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

*I attest that the above information is true and correct to the best of my recollection*

Signature: [REDACTED] Date: 11/8/15

The citizen has been provided with a copy of this form and a Commendation/Complaint brochure

**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input type="checkbox"/>	CLASS 1	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input checked="" type="checkbox"/>	CLASS 2	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	CLASS 3	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
	CLASS 4	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_



ID#: 22

DATE: 11/8/15

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: \_\_\_\_\_

*LT John Ruy*

ID#: 59

DATE: 11/8/15

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input checked="" type="checkbox"/>	PROFESSIONAL STANDARDS UNIT	<u>11-12-15</u>	<u>12-7-15</u>
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input checked="" type="checkbox"/>	SUSTAINED	<u>12-8-15</u>
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: \_\_\_\_\_

*Charles J. Ploger*

DATE: 12/2/15



# North Providence Police Department Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

Office Use Only:	
IA#:	15-19
Initials:	JLK
Date:	11/10/15

**Instructions:** Please describe what happened on this sheet of paper.

Captain Broccoli,

I am submitting this complaint on Patrolman [REDACTED] for violations of Departmental Rules and Regulations. The violations are:

- 1 count of Conduct Unbecoming an Officer "which impairs the operation or efficiency of the Department or Officer", in violation of section G - Prohibited Conduct.
- 2 counts of Insubordination "failure or deliberate refusal to obey a lawful order issued by a superior officer", in violation of section G - Prohibited Conduct.

The following is a summary of what transpired. I have also attached a copy of the memo I requested from Ptlm. [REDACTED], along with the applicable sections of the Rules and Regulations.

On 11/5/15, I was working 1600 - 2400 hrs. During the beginning of the shift, I had talked with Sgt. [REDACTED] in reference to assisting him in assembling the honor guard for a fund raiser on 11/6/15. I advised him I would be calling the members of the honor guard. At approx.. 1830 hrs., I called Ptlm. [REDACTED] and Ptlm. [REDACTED]'s cell phone. Both calls went to voice mail, so I left voice mail asking each one to call me in reference to the honor guard. I then contacted Ptlm. [REDACTED] who stated he along with Ptlm. [REDACTED] would be able to participate in the honor guard on 11/6/15. I contacted Sgt. [REDACTED] who stated he would be able to participate in the honor guard and also advised him that Ptlm. [REDACTED] and Ptlm. [REDACTED] will participate on 11/6/15. A short while later, Ptlm. [REDACTED] returned my call and it was determined that he was already working patrol on 11/6/15. At the conclusion of my shift, at 2400 hrs., Ptlm. [REDACTED] still had not returned my call.

On 11/6/15, at approx.. 1600 hrs., I still had not received a return phone call from Ptlm. [REDACTED] (almost 24 hrs. since I left him the message to call me). I then went down stairs to go the garage area of the police station. While in the hallway, I met up with Ptlm. [REDACTED]. I said to him, thanks for returning my phone call last night. In a condescending tone, Ptlm. [REDACTED] said he was sleeping. I said to him, didn't you wake up at some point. He then said he had spoken to Sgt. [REDACTED] and he is all set. I advised him that I was the one who called him, and that I expected a return phone call from him, as stated in the message. I then left the hallway area and went to the garage and met up with Lt. [REDACTED]. I was explaining the incident to Lt. [REDACTED], when Ptlm. [REDACTED] approached us. Ptlm. [REDACTED] again stated he had spoken to Sgt. [REDACTED]. I explained to him that I called him and I expected a return phone call when asked to do so. Ptlm. [REDACTED] then started to laugh and I again asked him if he understood that I expected a return call. Ptlm. [REDACTED] then started to walk away from me and I told him to stop and return to me. He continued to walk away and yelled "YOU ARE NOT MY SERGEANT, WHEN YOU WERE, YOU BUSTED MY BALLS, I DON'T CARE, WRITE ME UP". I then advised him to provide me with a memo. Ptlm. [REDACTED] then went into his patrol vehicle.

[REDACTED]

Due to Ptlm. [REDACTED] deliberately not returning my phone call as instructed on 11/5/15, Ptlm. [REDACTED] violated Departmental Rules and Regulations, specifically G. Prohibited Conduct, section 4: Insubordination.

Due to Ptlm. [REDACTED] walking away from me on 11/6/15, when instructed not to walk away, Ptlm. [REDACTED] violated Departmental Rules and Regulations, specifically G. Prohibited conduct, section 4: Insubordination.

Due to Ptlm. [REDACTED] yelling in the rear parking lot on 11/6/15 ""YOU ARE NOT MY SERGEANT, WHEN YOU WERE, YOU BUSTED MY BALLS, I DON'T CARE, WRITE ME UP", Ptlm. [REDACTED] violated Departmental Rules and Regulations, specifically G. Prohibited Conduct, section 2: Conduct Unbecoming an Officer.

*I attest that the above information is true and correct to the best of my knowledge.*

Signature: [REDACTED]

MAYOR CHARLES LOMBARDI  
Director of Public Safety  
www.northprovidenceri.gov



CHRISTOPHER J. PELAGIO  
Acting Chief of Police  
www.nppolice.com

## NORTH PROVIDENCE POLICE DEPARTMENT

1967 Mineral Spring Avenue  
North Providence, Rhode Island 02904  
Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-19-IA

Date: December 4, 2015

Acting Chief Pelagio,

On November 8, 2015, Sergeant [REDACTED] submitted a formal complaint through the chain of command accusing [REDACTED] of two counts of insubordination and one count of conduct unbecoming an officer. Sergeant [REDACTED] wrote that on November 5, 2015, he was making calls to members of the honor guard to see if they would be available for an event the following day. He called Patrolman [REDACTED] personal cell phone from his own cell phone at about 6:30 p.m. and left a message asking him to call him back. No return call was received by the end of Sergeant [REDACTED] 4:00 p.m. to midnight shift. On November 6, 2015, at around 4:00 p.m. Sergeant [REDACTED] saw Patrolman [REDACTED] in the police station hallway and said to him, "Thanks for returning my phone call last night." Patrolman [REDACTED] explained that he had been sleeping when the call was received and that he'd since spoken to Sergeant [REDACTED] and that he was "all set." Sergeant [REDACTED] told him that he had expected a return call from him. Shortly after this interaction, Sergeant [REDACTED] was in the mechanics garage with Lieutenant [REDACTED] when Patrolman [REDACTED] approached and reiterated that he'd spoken to Sergeant [REDACTED] about the honor guard. Sergeant [REDACTED] said that he expected a return call and when Patrolman [REDACTED] started to laugh he asked him if he understood. At that point Patrolman [REDACTED] started to walk away and Sergeant [REDACTED] told him to come back. Patrolman [REDACTED] continued to walk away and yelled, "You are not my sergeant, when you were you busted my balls. I don't care, write me up."

I spoke to Lieutenant [REDACTED] who confirmed much of the story. He described Sergeant [REDACTED] speaking in a "sarcastic tone" to Patrolman [REDACTED]. He also felt that Patrolman was disrespectful towards Sergeant [REDACTED]. No one swore or raised their voices but the tone of both officers involved showed there was animosity between them. Sergeant [REDACTED] did tell Patrolman [REDACTED] to come back as he was walking away and Patrolman [REDACTED] refused.

I spoke to Patrolman [REDACTED] who described essentially the same events but from his perspective. He told me that he had worked about fourteen hours on November 5, 2015, and had gone to bed

at around 3:00 p.m. that day. When he woke up around 10:00 p.m. he found several voice mails on his phone as well as text messages. The message from Sergeant [REDACTED] said something to the effect of, "[REDACTED], this is Sergeant [REDACTED], call me when you get this." It was made from Sergeant [REDACTED] personal cell phone and not during Sergeant [REDACTED] regular work hours, leading Patrolman [REDACTED] to believe this call was personal in nature. Additionally, Patrolman [REDACTED] was in a "group text" in which the next day's honor guard was being discussed. This text group included Sergeant [REDACTED] who was coordinating the Friday event. When Patrolman [REDACTED] returned to work on November 6, 2015, he passed Sergeant [REDACTED] in the station hallway and the sergeant said, "Thanks for calling me back." Patrolman [REDACTED] explained his previous day's work schedule and how much he'd slept and thought the conversation was over.

Shortly after their first conversation, Patrolman [REDACTED] exited headquarters through the mechanics garage and saw Sergeant [REDACTED] near the motorcycles and heard him say, "And the fucking kid, I call him, tell him to call me back, he doesn't call me back." Patrolman [REDACTED] saw no one other than Sergeant [REDACTED] and he thought these comments were directed at him. He did not see Lieutenant [REDACTED]. Patrolman [REDACTED] approached Sergeant [REDACTED] and explained, again, his reason for not returning the call. Sergeant [REDACTED] told Patrolman [REDACTED], when he saw that he was smiling, to stop smiling and, "When I fucking call you, you better call me back." Patrolman [REDACTED] replied, "Last time I checked you were a day sergeant and I don't answer to you." Patrolman [REDACTED] walked away and Sergeant [REDACTED] told him to come back, which he refused to do and told Sergeant [REDACTED] to "write" him up. At Sergeant [REDACTED] order, Patrolman [REDACTED] completed, on November 6, 2015, an interoffice memo describing this incident which is identical to the information obtained during my interview.

It is for the above reasons that I find the following charges against Patrolman [REDACTED] **sustained**;

1. A single count of insubordination for walking away from Sergeant [REDACTED] when told to return to him.
2. A single count of conduct unbecoming an officer for engaging in an argument with Sergeant [REDACTED] and telling him, "You are not my sergeant, when you were you busted my balls. I don't care, write me up."

I find the accusation of insubordination for failing to return the phone call **unfounded**. It was reasonable for Patrolman [REDACTED] to believe that a call received from Sergeant [REDACTED] cell phone at a time outside of the sergeant's regular work hours with a non-specific message of a personal, non-work related nature, was not a lawful order issued by a superior officer.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit



# North Providence Police Department

## Commendation / Complaint Form

1967 Mineral Spring Avenue  
North Providence, R.I. 02904  
401-232-7306

<b>Office Use Only:</b>	
IA#: <u>15.21</u>	
Initials: _____	
Date: ____ / ____ / ____	

**Instructions:** If you would like to praise a North Providence Police Department employee, or file a complaint against a police employee, please write legibly and fill out this form. Personal information will not be disclosed to the public, unless required by law. You can submit this form by mailing or returning it to the North Providence Police Department at the address given at the top of this page.

**I wish to file a (please check one):**       **Commendation** (please fill out the attached sheet of paper)     **Complaint**

**If you are filing a complaint, indicate the type of complaint you wish to file (you must check one):**

- Formal Complaint:** Involves a serious allegation of misconduct, and I want my complaint officially investigated, for which discipline may be imposed, if the allegation(s) are sustained.
- Informal Complaint:** Involves a minor complaint or concern, and I only want my complaint/concerns on record. I understand it will be for informational purposes only, will not be formally investigated. However the matter will be discussed with the employee(s) involved.

**Information about you**

LAST NAME [REDACTED]		FIRST NAME [REDACTED]	M.I.	DATE OF BIRTH [REDACTED]
STREET ADDRESS and APT# [REDACTED]		CITY Franklin	STATE MA	ZIP CODE 02038
HOME PHONE [REDACTED]	WORK PHONE ( ) -	CELL PHONE ( ) -		SEX Female

**Are you filing this on behalf of someone else?**     **Yes**     **No**    *If Yes, then complete this section*

WHAT IS HIS/HER LAST NAME?	FIRST NAME	AGE	SEX
STREET ADDRESS and APT#	CITY	STATE	ZIP CODE
WHAT IS HIS/HER RELATIONSHIP TO YOU?	HOME PHONE ( ) -	WORK / CELL PHONE ( ) -	

**Information about the incident**

LOCATION OR ADDRESS OF INCIDENT [REDACTED]		DATE OF INCIDENT 9/24/2015	
		TIME OF INCIDENT After 7:30 pm	
WITNESS LAST NAME	FIRST NAME	AGE	SEX
WITNESS ADDRESS	CITY	STATE	PHONE
NAME OR ID# OF OFFICER OR EMPLOYEE	NAME OR ID# OF OFFICER OR EMPLOYEE		

**Nature of complaint: Check all that apply and briefly describe what happened on the attached sheet of paper**

<input type="checkbox"/> Excessive and/or improper use of force	<input checked="" type="checkbox"/> Dishonesty and untruthfulness	<input type="checkbox"/> Sexual harassment
<input type="checkbox"/> Brutality	<input checked="" type="checkbox"/> Violation of civil rights	<input type="checkbox"/> Workplace violence
<input type="checkbox"/> False arrest	<input type="checkbox"/> Bias-based profiling	<input type="checkbox"/> Violation of criminal statutes
<input type="checkbox"/> Unlawful search and/or seizure	<input checked="" type="checkbox"/> Inappropriate conduct and/or behavior, such as rudeness, discourtesy, and offensive language	<input type="checkbox"/> Violation of Department or Town policies, procedures or rules
<input type="checkbox"/> Corruption	Department procedures or tactics	<input type="checkbox"/> Gross Insubordination

**I attest that the above information is true and correct to the best of my recollection**

Signature: \_\_\_\_\_ Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**The citizen has been provided with a copy of this form and a Commendation/Complaint brochure**



**FOR DEPARTMENT USE ONLY: To be completed by the Supervisor or Unit receiving or initiating a complaint**

✓	CATEGORY	DESCRIPTION
<input type="checkbox"/>	<b>CLASS 1</b>	Allegations that have the potential of damaging the reputation of the Department or its personnel and generally include, but are not limited to, allegations of serious misconduct, serious violations of <i>Standards of Conduct</i> and other written directives, or criminal conduct.
<input type="checkbox"/>	<b>CLASS 2</b>	Allegations that generally include, but are not limited to, allegations of a non-serious nature and violations of <i>Standards of Conduct</i> and other written directives of a non-serious nature.
<input type="checkbox"/>	<b>CLASS 3</b>	Minor complaints by a citizen desiring to make an informal complaint against an employee of a minor nature, generally involving an employee's conduct and/or behavior.
	<b>CLASS 4</b>	Minor complaints by a citizen who contacts the Department questioning or informally complaining about a procedure or tactic used by the Department or its employees

*Signature of Supervisor receiving / initiating the complaint*

OFFICER: \_\_\_\_\_ ID#: \_\_\_\_\_ DATE: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Forward this report to your on-duty Unit / Watch Commander for review

*Signature of Unit / Watch Commander*

OFFICER: \_\_\_\_\_ ID#: \_\_\_\_\_ DATE: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Forward this report to the Professional Standards Unit after review by the Unit / Watch Commander

*To be completed by the Professional Standards Unit*

✓	CASE ASSIGNED TO	DATE ASSIGNED	DATE COMPLETED
<input type="checkbox"/>	UNIT / SHIFT LEVEL		
<input type="checkbox"/>	PROFESSIONAL STANDARDS UNIT		
<input type="checkbox"/>	NO INVESTIGATION NEEDED (3 or 4 only)		
<input type="checkbox"/>	COMMENDATION ONLY		

*To be completed by the Chief of Police*

✓	FINDING (Refer to G.O. 52.1.9)	DATE COMPLETED
<input type="checkbox"/>	EXONERATED	
<input type="checkbox"/>	UNFOUNDED	
<input type="checkbox"/>	NOT SUSTAINED	
<input type="checkbox"/>	SUSTAINED	
<input type="checkbox"/>	MISCONDUCT NOT BASED ON ORIGINAL COMPLAINT	
<input type="checkbox"/>	COMPLAINT WITHDRAWN	
<input type="checkbox"/>	POLICY FAILURE	

*Signature of Chief of Police*

CHIEF OF POLICE: \_\_\_\_\_ DATE: \_\_\_\_ / \_\_\_\_ / \_\_\_\_



**North Providence Police Department**  
**Commendation / Complaint Form**  
 1967 Mineral Spring Avenue  
 North Providence, R.I. 02904  
 401-232-7306

<i>Office Use Only:</i>	
IA#:	_____
Initials:	_____
Date:	____/____/____

**Instructions:** Please describe what happened on this sheet of paper.

I have not read the Commendation/Complaint brochure.

This complaint involves a visit Officer [redacted] made to my home, [redacted], North Providence, RI 02904 on September 24, 2015 following an arrest he made of my husband [redacted] on September 17, 2015. In addition to the initial contact I made with [redacted] when he responded to my home on September 14, 2015, there have been numerous times when I have had conversations with him at the North Providence Police Station on Mineral Spring Avenue and telephone conversations.

This Complaint involves intimidation and coercion for the statements that were obtained from myself and my son [redacted] by [redacted] and [redacted] on September 14, 2015. After reading the report myself in October, I have been trying to communicate with the police department to correct inaccuracy.

The September 14, 2015 Report  
 The report states I reported an "assault" when I actually reported an "incident."

The report states that I am "very concerned with [my] husband's behavior around [my] children" which is incorrect, I recall expressing concern regarding my husband's well being because he recently informed me that he was taking a new medication. On September 14, 2015 I had no further information from my husband, and told [redacted] we had been having communication problems, and I was unsure of where my husband goes sometimes, or when he will return home. I did state I was worried about him.

I remember talking at length with [redacted] regarding our family's history and make up, in that [redacted] is [redacted] adoptive father, his real father, as [redacted] biological father has never had any contact with [redacted], yet the report references my husband as "stepfather" which is offensive considering the detailed information I provided.

The report states "[redacted] met with his parents at the kitchen table" which is not true, I explained that the whole problem on that evening was that [redacted] was using vulgar language towards me and was refusing to sit down at the table and calm down. When [redacted] arrived home at my request to help, [redacted] began yelling at him, and [redacted] was yelling back. This arguing did result in my husband shoving the kitchen table, which I remember grabbing the corner of. [redacted] was standing at the time, because he was refusing to sit down calmly, he was standing between the table and the wall. The table never touched [redacted] chest.

I remember [redacted] asking [redacted] if he could breathe at that time and I remember my son stating he could. Then, [redacted] asked my son to remove his shirt, which he did, and [redacted] and I stated that there was no bruises, red marks, or any injury whatsoever. [redacted] did inspect my son's torso.

I do not recall my husband grabbing [redacted] jaw. I remember [redacted] going into his room, cursing at [redacted], yet the report states that I confirmed that [redacted] slapped [redacted], which I did not.

The report goes on to say that I asked [redacted] to attend an appointment that was scheduled for September 14, 2015 with the Providence Center which is wrong. There was not an appointment scheduled for that day. I was contacted that morning and asked to meet with [redacted] clinician at dismissal time. The appointment was not one that my husband knew about ahead of time, I did try to contact my husband but he was working at the time.

The report states that I confirmed something happening on September 10, 2015 but I had stated I was not home, and did not know what happened.

Regarding my written statement, I was told by both officers that I had to write the statement right away, after asking if I could write it later as I was very shaken and crying at the time. They told me I had to write it now, before they leave and if I did not write something to the effect that I was scared of physical force or verbal abuse then they cannot help us. I remember [redacted] dictating the last line of my written statement to me word for word identifying my husband and son, I think. He was speaking with me the whole time I was trying to write, just like [redacted] was doing at the opposite end of the kitchen table with my son. My son has since told me that [redacted] told him the same- that he has to write that he is afraid of his stepfather. [redacted] usually refers to my husband as "Dad." After the statements were signed, I remember [redacted] telling me how "this will be hard for you, get ready for it, I'm not even going to lie to you. It's a states case now." Then they left.

I remember telling them, mostly [redacted] was not present for long, arriving later because [redacted] said he did not know how to fill out paperwork) that we never contacted the police because we are not afraid of [redacted]. I do remember stating that between my son's behavior which includes damaging property in our home often, I am always worried about stuff being broken, and was angry with [redacted] for shoving the table.

I recall emphasizing to the officers that in knowing [REDACTED] for almost ten years, I have only ever seen him punch a door once, and that he doesn't usually lose control. I did express concern because my son has been exhibiting violent behaviors and I worry about that escalating and certainly do not want to see my husband slam things out of frustration on top of having to manage our son's behavior. The report does not include any of this.

Turning to September 24, 2015 when [REDACTED] arrived at my home, sometime past 7:30pm. I did not know he was coming. I answered the door and he immediately asked if it was a good time for him to speak with my son.

I consented at the doorway because I was given an impression that I had to let him in. [REDACTED] stayed in our kitchen for at least 35-45 minutes, lecturing us. It really wasn't a conversation.

First, he asked [REDACTED] how he was doing and told him how he should stay out of trouble and listen to his parents, I do agree with [REDACTED] on that advice.

Then, [REDACTED] began telling my son about his own father. He spoke about how his father would physically discipline him if he had ever used profanity at him. My son acknowledged that is much like what was going on between him and my husband. [REDACTED] told [REDACTED] how he can relate to him, because his parents got divorced and he witnessed them arguing. [REDACTED] acknowledged to [REDACTED] that he was putting himself in between [REDACTED] and I often, and [REDACTED] told him how he should not do that as a teenager. He talked about his mother being a school teacher and how he wants kids of his own one day, and how he is getting married. He spoke of how he would discipline his kids the same way, and how the way his father handled things was not wrong. I was concerned my son was getting confused by [REDACTED] when he spoke of his parents getting a divorce because that is not what is going on with my son or our family.

Then, [REDACTED] began to relay his impression of my husband to us, after he had "the opportunity to arrest him." [REDACTED] emphasized to us that he "has no doubt in his mind that [REDACTED] loves each of us very very much." I am not sure how you can arrive at that after arresting someone. [REDACTED], then more directed at my son, went on to speak about his job duties, and how it is his job to "punish people." He spoke for long awhile about how hard it is for a police officer to put a "good guy like your dad in hand cuffs." My son was expressing regret for the way he has been conducting himself towards me and my husband. [REDACTED] reiterated how it is his job to punish adults and that [REDACTED] should not worry about it because it is his job. I could not get a word in this whole time, and out of politeness I waited for [REDACTED] to leave. I felt relieved when he did. I do not know how well [REDACTED] and my husband know each other, I am pretty sure my husband would not agree with some of [REDACTED] statements about himself. I always thought police officers protect and serve, that is what I try to teach my teens, but I stand corrected in my own kitchen by [REDACTED] who stated it is his job to "punish."

As a parent, I do not know how to square what [REDACTED] said to us. My son continues to be confused by this conversation as I am too.

I have repeatedly contacted the police station inquiring if further investigation will be conducted and have been denied every time, except when Sgt. [REDACTED] allowed me to provide more information in a supplement (not sure of the date). [REDACTED] on this day had come into the lobby and inquired whether or not I had filed a Wayward Petition yet. [REDACTED] had provided me with the paperwork for a Wayward Petition on a prior date when I went in to the police station. I told [REDACTED] that I cannot file that until I am able to speak with my husband, and [REDACTED] responded by telling me I should file it immediately and said "I am sure your husband will not have a problem with it." [REDACTED] heard [REDACTED] say this to me, and I told both of them that I do not feel comfortable filing it out without consulting with my husband.

Prior to Thanksgiving, I had the chance to speak with Sgt. [REDACTED] on the phone, I was inquiring about speaking to someone about the inaccuracy of the initial report and obtaining the report of September 24, 2015 but was told that nothing can be done. I was directed to the Attorney General's office, but I have attempted to contact them, but cannot get through. Regarding the inaccurate report, Sgt. [REDACTED] said that if I am saying something different from what Officer [REDACTED] report says then she will "gladly arrest me for making a false report." I was then told to have a wonderful Thanksgiving and we hung up.

On a date prior I had gone into the police station to collect three reports. First, the report of April 15, 2015 when my son was assaulted in school at Birchwood Middle School in North Providence. Second, the report of my son's arrest in June for vandalism. Third, I requested the report/supplement to the narrative of September 24, 2015. I had already obtained the report of September 17, 2015, which the clerk gave another copy of the September 17, 2015 report.

On December 2, 2015 (I think that is the correct date) I called records at the police station to inquire about the September 24, 2015 supplement and learned that there was none. The records clerk put me on hold, and [REDACTED] came on the phone asking what I wanted from him. I asked if the conversation of September 24, 2015 would be included in the report and was told by him, "there is no reason to do that." I expressed how important I think it would be, and then [REDACTED] began to minimize the visit he made to us on September 24. He told me that all he did was ask how we were doing, and our response was that, "things were going great." This is not true. [REDACTED] stated to me that I had agreed that he would "check in on us from time to time" because we suffered a "tragic event." I asked him when did this conversation/consent happen between us, because it never did in my view, and his tone changed. [REDACTED] then threatened me that if it is my position that his report is missing information, then I am facing "fighting two police officers" because he has my written statement and he will use them.

I told [REDACTED] that I do not wish to fight with any person, I just want the truth to be conveyed, and he stated "I don't know how to help you Mrs. [REDACTED], and I am speaking with you on my day off, I am not even on duty right now." I did not know that when the records clerk put me through to him. The conversation ended after this with [REDACTED] hanging up on me.

(I am sorry to insert this now, but on an date earlier in September, my daughter and I were at Shell Gas Station on Mineral Spring Avenue when [REDACTED] was there as well, and he made a point of saying hello to us, and that was all, but having officers recognize you isn't the most comfortable feeling in a small town where you are new.)

In all the attempts from the initial response to my home on September 14, 2015 until this phone conversation last week, I do not feel that [REDACTED] pays attention to the information or questions I have given or asked. Reflecting back, I see tremendous eagerness on his part to include my son, and on so many occasions, the way he spoke to me was prefaced with "well you should know, your in law school." I recall that when he had given the paperwork for the Wayward Petition at the police station to me, and I expressed how [REDACTED] is not well at all over this, he told me, "that's what you get for involving law enforcement."

In conclusion, on September 14, 2015 I felt intimidated and coerced in giving [REDACTED] the statements, and I know my son consistently states how [REDACTED] assisted him in writing his statement. I was definitely pressured to write the language, "physical force" or "verbal abuse." I just wanted someone to help me send the message to both my son and husband that slamming stuff and cursing at one another in my house is something I want to stop.

I do believe Sgt. [REDACTED] though, and if my signing those statements should result in my arrest then I would like to see that happen as soon as possible because I have failed somewhere here, and I should take full responsibility. I feel as though I have tried to convey to [REDACTED] repeatedly, the context of the incident, the history, etc. but the only result is his narrative. I do not believe [REDACTED] understood the domestic problem going on between my husband and I at all, as he barely even recognized it despite all the information I gave him, and I feel as though he did not respond appropriately to my complaint on September 14 and further the substance of his lecture on September 24, and numerous other conversations were inappropriate because he simply does not grasp the actual problem. I acknowledge that I was upset on September 14, and probably did not do the best job at detailing the situation in our home to him, but the narrative is so wildly disproportionate to what I recall happening in our kitchen that I would wish someone would listen. Looking back, all I see is [REDACTED] telling me how this is all going to unfold.

I feel bad for other women who possibly need assistance when domestic issues arise, call the police, and have an officer like [REDACTED] respond, especially if it is a domestic problem between husband and wife, because he has proven to me that he does not understand how to handle it. All the statements he made about how my husband seemed like a great guy were inappropriate because he does know me or my husband, and when I called for help, I was hoping the problem would be addressed, but what I received instead is [REDACTED] focusing intently on child abuse rather than domestic between myself and my husband. I feel [REDACTED] lacks the maturity to understand the make up of a non-tradition family and severely lacks maturity to understand womens' issues in domestic violence situations. Further, to hold me to some higher standard because he learned I was attending law school is wrong. It was offensive every time he said to me.

MAYOR CHARLES LOMBARDI  
Director of Public Safety  
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Acting Chief of Police  
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**NORTH PROVIDENCE POLICE DEPARTMENT**

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Telephone (401) 231-4533 Fax (401) 233-1404

To: Acting Chief Christopher Pelagio

From: Lieutenant Charles Davey

Re: 15-21-IA

Date: December 14, 2015

Acting Chief Pelagio,

On December 7, 2015, I spoke with [REDACTED] by telephone for about forty minutes. She wanted to complain about the behavior of [REDACTED] pertaining to his involvement with the September 14<sup>th</sup> arrest of her husband for 2<sup>nd</sup> degree child abuse and domestic disorderly conduct. From speaking to her and to the Prosecution Division it's obvious that she has been trying to get the charges against her husband dropped or reduced. Her written complaint against [REDACTED] was very involved and it will be easier if I respond as chronologically as possible to the accusations.

On September 14, 2015, at 1604 hours, [REDACTED] called headquarters and spoke to dispatcher [REDACTED]. In this call she reported that she wanted to speak to someone because she had just left her son's school where she was speaking with a counselor. She spoke about her husband and not knowing "what he's planning on doing" and that there's been "physical violence" towards her son. Dispatcher [REDACTED] had her call back in 20 minutes to talk to a desk sergeant.

At 1703 hours [REDACTED] spoke to [REDACTED] at extension 119. In this call she stated that there was an altercation between her husband, [REDACTED], and her son, [REDACTED]. She said that [REDACTED], "Pinned my son up against the wall." She also described her husband reaching out and "grabbing" her son. When asked by Patrolman [REDACTED] if she wanted to press charges on behalf of her son she replied, "I don't know how else to stop him." In her IA complaint, [REDACTED] describes her husband shoving the table but that it never touched her son's chest. In her September 14 written statement she wrote, "My husband began pushing the table, pinning my son." [REDACTED] also signed a written statement, completed by her son on the same date, in which he also describe being pinned against the wall by [REDACTED]. [REDACTED] accuses [REDACTED] of coercion and intimidation in forcing her to write the statement. [REDACTED] written statement is consistent with her phone conversation with Patrolman [REDACTED] in which she volunteered substantially similar facts. It is unreasonable to believe that any coercion took place.

██████████ found it offensive that ██████████ was referred to as ██████████ stepfather when he is actually his adoptive father. The written statements by ██████████ and ██████████ both mention ██████████ as the stepfather.

She found issue with Patrolman ██████████ report mentioning that she called the police for an "assault" when she really was reporting an "incident". In her conversation with Patrolman ██████████ she was describing an assault upon her son by her husband. In any event, Patrolman ██████████ was dispatched to a "possible assault" and when he arrived he discovered that one had actually taken place.

██████████ complains that this line in the incident report, "██████████ met with his parents at the kitchen table," is untrue. Both ██████████ and ██████████ handwritten statements mention ██████████ seated at the kitchen table before the assault. While they may not have formally "met" at the kitchen table the incident did take place there.

██████████ complained that she did not confirm that ██████████ slapped ██████████, as Patrolman ██████████ wrote in his report. It is impossible to verify if ██████████ saw this assault but ██████████ did report the assault in his written statement, saying that after being pinned by the table ██████████ walked into his room with ██████████ following and that ██████████ slapped him across the face.

██████████ complained that Patrolman ██████████ narrative is wrong when it mentions that she asked ██████████ to attend a September 14 meeting at ██████████ school. Her handwritten statement says that she asked ██████████ to come to the meeting but he "did not come." Patrolman ██████████ narrative is consistent with the facts given him on September 14. In her phone conversation with Patrolman ██████████ she said, about ██████████, "I told him, like, a hundred times to show up at two-thirty and he didn't show."

██████████ had an issue with the report saying that she was aware of a September 10 incident between ██████████ and ██████████, writing that she was not home at the time and did not know what happened. Patrolman ██████████ wrote that ██████████ said that she was aware of the incident but was at school when it occurred.

On September 14, 2015, ██████████ hand wrote a two page witness statement. In her complaint she reported that Sgt. ██████████ dictated the last line "word for word". This line says, "My husband is ██████████ and my son is ██████████." ██████████ did not mention either her son or her husband by name in the statement and it is reasonable that Sgt. ██████████ wanted to ensure that the statement contained accurate information.

██████████ reported that Patrolman ██████████ showed up at her house on September 24<sup>th</sup> sometime after 7:30 p.m. and "lectured" her and her son for "at least "35-45 minutes." There is nothing in the dispatch log indicating that a follow-up investigation was conducted there. There is a recording of radio traffic from that day that has Patrolman ██████████, as 305, calling out at ██████████ for a follow-up at 9:00 p.m. He cleared the residence at 9:29 p.m. Since then she has tried to get a copy of a report from that visit but none exists. ██████████ complained that Patrolman ██████████ confused ██████████ by telling him that he agreed with the way that ██████████ disciplined him and that when he

has kids he would handle them the same way. She also said that Patrolman [REDACTED] talked about [REDACTED] as if he knew him, saying that he knew [REDACTED] loved them very much. She found it strange that he came to that conclusion after arresting [REDACTED].

On October 26, 2015, [REDACTED] completed an eight page, handwritten witness statement to supplement her original statement. In this updated statement she blamed her son and herself for what had occurred and minimized or completely ignored the allegations of child abuse. The purpose appears to be an attempt to show that no assault/child abuse took place and the incident was a family matter that got out of hand.

On December 2, 2015, [REDACTED] called Records, again asking for a copy of the non-existent September 24<sup>th</sup> report. Patrolman [REDACTED] happened to be in the station at that time and [REDACTED] was transferred to him. [REDACTED] asked whether a supplemental report was completed for the follow-up and Patrolman [REDACTED] told her that there was probably a call number issued but no report was completed. She asked many times if a record existed times and Patrolman [REDACTED] told her there was not. He had Sergeant [REDACTED], who can be heard in the background, search IMC for a call at [REDACTED]. When that failed she continued to ask if there was a record of Patrolman [REDACTED] visit to her house. Patrolman [REDACTED] explained what he'd said during the visit and his purpose for being there (mainly to tell [REDACTED] that he needed to be respectful to his parents). [REDACTED] asked why nothing was documented about the "follow-up investigation" and Patrolman [REDACTED] explained that he was just checking in with her and [REDACTED] to see if they were okay after going through a "traumatic event". At least thirteen minutes of the twenty minute phone call involved [REDACTED] asking if there was an "official record". She accused Patrolman [REDACTED] of dictating her son's written statement which he unequivocally denied. After some discussion about the accuracy of Patrolman [REDACTED] narrative [REDACTED] wrote that, "The conversation ended after this with Officer [REDACTED] hanging up on me." Patrolman [REDACTED] did not hang up mid conversation with [REDACTED]; he said, "Have a good day, bye" and she replied with "yeah."

I spoke with Lieutenant [REDACTED], Court Liaison, who told me that [REDACTED] called his office within weeks of [REDACTED] arrest. She inquired about dropping the charges against her husband and mentioned that her family depended on his income. Lieutenant [REDACTED] told her that the case was in the hands of the R.I. Attorney General's Office since one of the charges (2<sup>nd</sup> degree child abuse) was a felony and she should address her concerns with them.

On September 15, 2015, DCYF Child Protection Investigator [REDACTED] conducted an unannounced home visit at the [REDACTED] residence. CPI [REDACTED] spoke to [REDACTED] who told him that [REDACTED] had pinned [REDACTED] against the wall with the kitchen table and that she had to pull [REDACTED] away from the table to stop him from pushing it. CPI [REDACTED] also spoke privately with [REDACTED] who recounted the same events.

If I were to believe [REDACTED] statements in her IA complaint it would mean that Patrolman [REDACTED] and [REDACTED] conspired to force both [REDACTED] and her son to hand write statements implicating her husband in a felony crime, that they somehow forced [REDACTED] and [REDACTED] to make identical statements to DCYF the following day, and that the officers had somehow been able to force her to make nearly identical statements to Patrolman [REDACTED] over the telephone. If any of this were true, then the officers would be creating much more work for themselves as well as exposing

themselves to a level of scrutiny that could easily reveal the conspiracy. Each of these scenarios is absurd.

It is for the above reasons that I find the complaint **unfounded**.

Respectfully submitted,



Lieutenant Charles Davey  
Professional Standards Unit

