



# SYSTEM COUNCIL NO. 16

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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<b>Jeff Allred</b> General Chairman	<b>Brad Carothers</b> Vice Chairman	<b>Jeff Burk</b> Sec Treasurer	<b>Darrell Patterson</b> Asst Gen Chairman	<b>Mike Tschacher</b> Asst Gen Chairman	<b>Amanda Jacobs</b> Admin Asst
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November 7, 2022

### Third Quarter Report to the Members of System Council 16

Dear Members,

As all of you are aware, the National Contract was narrowly ratified by the IBEW membership. Raises, backpay and bonuses are due by November 28<sup>th</sup>. Please notify my office if any of the Carriers in National Handling do not meet this deadline. Attached is information from BNSF relating to taxes and legal withholdings that will be associated with backpay and bonuses. It is the only correspondence we have received from any of the Carriers.

Now that National is settled, we are working on dates to continue negotiations on other properties not in National Handling. Hopefully these will move rapidly.

Funds have been approved for several arbitration hearings. Locals and individual members will be advised of the awards resulting from these hearings.

IBEW members at the GE/Wabtec Motor Shop in Kansas City have walked out on strike. 30-40 non-union workers have been brought in to do their work. Let us know if the quality of their product begins to deteriorate further.

Be sure that members are checking their "months of service records" sent by the RRB. There have been some instances of months or even entire years being left out due to Carriers entering incorrect information.

Local 959 has diligently brought to our attention an issue with the application process with the Hartford, who administers Supplemental Sickness Benefits. There is a form asking for all past medical information that should not be there. Our attorney is working to have it removed.

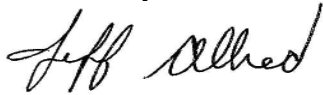
With winter coming soon, I wanted everyone to be aware that Express Scripts is offering 8 at home COVID tests per covered person, free of charge. Online is the easiest way to order.

I hope everyone has a safe and happy holiday season.

OUR BUSINESS – REPRESENTATION & SERVICE

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Fraternally,

A handwritten signature in black ink that reads "Jeff Allred". The signature is written in a cursive style with a large, sweeping initial "J".

Jeff Allred  
General Chairman  
System Council 16

Attachments: Backpay Communication from BNSF  
Financial Report  
Travel Report

## Employee Backpay ICP/Profit Sharing/Bonus Payment Details

### Legal & Other Deductions

The information below outlines how upcoming Backpay/ICP/Profit Sharing/Bonus payments (for those who qualify) may be subject to payroll deductions. Specific handling of these deductions for each employee may be impacted by the amount of the payment, the priority of the deduction, and timing of recent deductions.

- **Legal garnishments**
  1. **Creditors, student loans, and tax levy garnishments** that are calculated as a percent of pay will be deducted up to the maximum limit or the outstanding balance of garnishment whichever is less.
  2. Deductions for **child/spousal/support orders** and **bankruptcy orders** that have a fixed monthly obligation will not exceed the monthly obligation amount.
    - For example, your monthly obligation is \$500 or \$250 per pay period. If we deduct \$250 out of your first half of the month paycheck and deduct \$250 out of your Backpay/ICP/Profit Sharing paycheck, we will not deduct \$250 out of your last half of the month paycheck.
  3. If BNSF received a **lump sum order** from a State Disbursement Unit for **support payments in arrears** these will also be withheld up to the maximum limit or the outstanding arrears balance whichever is less.
  
- **Federal Tax Withholding** – According to IRS guidelines, Backpay, and ICP/Profit Sharing earnings are classified as “supplemental wages” and are required to be withheld at the rate of 22%.
  
- **401(k) Withholding** - 401(k) will be deducted from eligible backpay earnings based on the active 401(k) deferral in the system at the time of payment.

If you have any questions concerning legal & other deductions, please email [Garnishments@BNSF.com](mailto:Garnishments@BNSF.com) or [ChildSupport@BNSF.com](mailto:ChildSupport@BNSF.com) or call 817-593-4357 option 3, 3 &3.

### Payment Method

**The payment method (direct deposit or check) will not change from normal payroll processing.** Additional bank accounts are funded before your main bank account. Once the additional bank accounts are funded, the remainder of the net payment is sent to your main bank account.

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd QUARTER 2022**

<b>SAVINGS CERTIFICATE STATEMENT:</b>	<b>BALANCE</b>
Mid Country	\$104,989.22
Freedom Bank of MO CD 1	\$220,000.00
Freedom Bank of MO CD 2	\$220,000.00
Unity One Credit Union CD 1	\$109,796.88
Unity One Credit Union CD 2	\$104,829.45
Guaranty Bank CD 1	\$107,981.27
SFC Bank	<u>\$210,339.70</u>
<b>TOTAL SAVINGS CERTIFICATES</b>	<b>\$1,077,936.52</b>
<b>GENERAL FUND (SAVINGS ACCOUNTS)</b>	
Freedom Bank of MO	\$224,691.62
Unity One Credit Union	\$5.00
<b>CONVENTION FUND (CHECKING ACCOUNT)</b>	
Bank of America	\$227,065.82
<b>MISC. INCOME</b>	
<b>CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK</b>	\$134,964.55
<b>TOTAL - ALL ACCOUNTS</b>	

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd QUARTER 2022**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
366	\$2,364.00	\$2,314.75	\$0.00
418	\$3,595.25	\$3,595.25	\$3,595.25
452	\$2,364.00	\$0.00	\$0.00
506	\$0.00	\$10,884.25	\$0.00
533	\$20,783.50	\$0.00	\$8,126.25
547	\$7,535.25	\$14,972.00	\$0.00
708	\$394.00	\$788.00	\$0.00
757	\$6,451.75	\$6,501.00	\$6,353.25
778	\$0.00	\$11,770.75	\$0.00
783	\$1,970.00	\$1,970.00	\$1,920.75
784	\$1,034.25	\$1,034.25	\$1,034.25
866	\$24,083.25	\$11,820.00	\$11,918.50
881	\$4,235.50	\$4,284.75	\$8,471.00
886	\$1,773.00	\$1,773.00	\$1,723.75
906	\$197.00	\$0.00	\$394.00
946	\$4,481.75	\$0.00	\$2,216.25
959	\$0.00	\$8,274.00	\$8,175.50
1022	\$0.00	\$12,952.75	\$0.00
1023	\$14,578.00	\$8,569.50	\$0.00
1146	\$0.00	\$2,758.00	\$1,428.25

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd QUARTER 2022**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
1155	\$0.00	\$3,693.75	\$18,912.00
1199	\$1,920.25	\$1,872.00	\$2,019.25
1517	\$0.00	\$10,441.00	\$0.00
1559	\$985.00	\$985.00	\$985.00
1769	\$2,462.50	\$0.00	\$4,678.75
1856	\$0.00	\$14,082.50	\$0.00
2355	\$0.00	\$4,629.50	\$2,314.75
<b>TOTAL</b>	<b>\$101,208.25</b>	<b>\$139,966.00</b>	<b>\$84,266.75</b>

**NOTE: \$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$49.25**

**Jeff Allred's Travel Third Quarter 2022:**

July 19—22, 2022 – Pueblo, CO – IBEW 8<sup>th</sup> District Progress Meeting  
August 1—4, 2022 – St. Louis, MO – Evansville and Western Mediation  
August 15—19, 2022 – Fort Worth, TX – Executive Board Meeting – Officer Training  
August 21—September 2, 2022 – Chicago, IL – PLB 7328 – National Negotiations  
September 6—9, 2022 – The Villages, FL – PLB 7996 Hearings  
September 26—29, 2022 – Washington, DC – National Contract Vote Count

**Darrell Patterson's Travel Third Quarter 2022:**

July 14, 2022 – Roeland Park, KS – Local 866 Meeting  
July 19, 2022 – Topeka, KS – BNSF Disciplinary Hearing  
July 26—28, 2022 – Chicago, IL – Belt Railway Meetings  
August 1—4, 2022 – St. Louis, MO – Evansville & Western Negotiations  
August 9, 2022 – Topeka, KS – BNSF Disciplinary Hearing and Superintendent Meeting  
August 11, 2022 – Roeland Park, KS – Local 866 Meeting  
August 15—19, 2022 – Fort Worth, TX – SC16 Local Officer Training  
August 21—23, 2022 – Chicago, IL – CN Arbitration Hearings  
September 8, 2022 – Roeland Park, KS – Local 866 Meeting  
September 12, 2022 – Roeland Park, KS – Local 866 PEB 250 Meeting  
September 13—14, 2022 – Mt. Vernon, IN – Evansville & Western Agreement Vote  
September 20, 2022 – Lincoln, NE – Local 1022 Meeting  
September 21, 2022 – Topeka, KS – Local 959 Meeting

**Jeff Burk's Travel Third Quarter 2022:**

July 18—22, 2022 – Pueblo, CO – IBEW 8<sup>th</sup> District Progress Meeting  
August 3—4, 2022 – Fort Worth, TX – BNSF SAC Meeting  
August 16, 2022 – Fort Worth, TX – BNSF LR Meeting  
August 17—19, 2022 – Fort Worth, TX – SC16 Audit/Officer Training  
August 29—31, 2022 – San Antonio, TX – IBEW Membership Development  
September 26—29, 2022 – Washington DC – National Contract Vote Count

**Brad Carothers' Travel Third Quarter 2022:**

August 15—19, 2022 – Fort Worth, TX – SC16 E-Board and Officer Training  
August 29—September 1, 2022 – San Antonio, TX – IBEW Membership Development Conference  
September 6—9, 2022 – The Villages, FL – PLB 7986  
September 13, 2022 – Temple, TX – Local 418 Meeting  
September 14—22, 2022 – CO, WY, MT, ID, WA, OR – Northwest Shop Visits

**Mike Tschacher's Travel Third Quarter 2022:**

July 28, 2022 – Tulsa, OK – Local 778 Investigation  
August 15—19, 2022 – Fort Worth, TX – Staff Meeting – Executive Board Meeting – Officer Training Sessions  
August 21—23, 2022 – Chicago, IL – PLB 7328  
September 14—22, 2022 – Denver, CO; Havre, MT; Livingston, MT; Spokane, WA; Seattle, WA; Vancouver, WA – Membership Visits