



ENVIRONMENTAL SUSTAINABILITY POLICY

EMG Facility Services Pty Ltd (EMGFS) trading as Queensland Facility Services, J & C Cleaning Services & My Pathway Facility Services environmental management system includes the development and delivery of facility management, cleaning and security services to government, industrial, retail and commercial sectors.

EMGFS is committed to developing, implementing and maintaining an Environmental Management System (EMS) that complies with the requirements of international standard ISO 14001:2015.

We will endeavour to do this through our values of Support, Action, Respect, Innovation and Sustainability by:

- commit to fostering the sustainable use of the Earth's resources by "treading lightly", recognising the approach of Australia's Indigenous people in minimising our impact on the land
- comply with all relevant environmental legislation, regulations, planning policies and related initiatives
- set environmental objectives and targets to ensure continuous improvement
- measure, monitor and report on environmental management initiatives
- incorporate environmental better practice into our core business plans and management processes
- undertake responsible resource management practices that aim to prevent pollution and reduce waste
- ensure we work closely with our clients, suppliers, and other stakeholders to continually improve our business processes which affect the environment
- explore best practice and innovative environmental management approaches to the use of education, technology and infrastructure
- foster the initiation and ownership of environmental activities by all our staff through education, thereby building a strong environmentally aware business culture, and
- communicate this Environmental Policy Statement to all staff and make it available to the public.

By providing to assist employees, suppliers understanding of EMGFS's environmental sustainability performance and sustainable use of resources, measuring our performance against our values, we will ensure that we continually improve our services for the benefit of our planet.

A handwritten signature in black ink, appearing to read 'Paul Synnott', is written over a white background.

Paul Synnott
Chief Executive Officer

17 December 2018

Review Date: December 2019