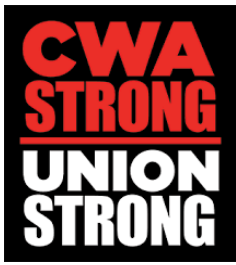


**CWA District 9
Frontier Bargaining Update
September 9, 2021**



DAY 52

Your Bargaining Committee and the Company have been meeting over several issues which include:

- FIOS Jobs of the Future
- Work at Home
- Sales Compensation
- On Call Differential
- Medical Benefits
- Job Security
- Wage Proposals

**WE CONTINUE TO CARRY YOUR VOICE TO THE COMPANY AND
YOUR DEMANDS ARE BEING HEARD LOUD AND CLEAR.**

Please continue your mobilization efforts because the Company is hearing you. This is still a fight for a fair contract but all your united efforts are making an impact. We are in this together fighting for our future.



SOLIDARITY FOREVER!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President