

Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., June 10, 2014

City Council Chambers – City Hall

1. **Call to Order** - The meeting was called to order at 10:05 a.m. by Keith Burke.

REPS/MEMBERS PRESENT

Keith Burke, President
Wendy Springborn, Vice President
Mary Fowler, Secretary
Andy Acedo, Trustee
Jerry Judkins, Treasurer
Debbie Bair, Trustee Elect
Jennifer Adams

Ginny Belousek
Denise Brewer
Tanya Chavez
Kenneth Crossland
Tanja Nummela
Kristen Scharlau
Donna Sullivan-Hancock
Shawn Wagner

GUEST

Andrew Ching, City Manager

2. **City Manager update**

- Andrew indicated that the City Council would be voting on MOU ratification on June 26 and said that negotiations for all groups fell within the budget.
- Andrew will be conducting city-wide forums to discuss the reorganization in person. He may enact a quarterly meeting to communicate with employees.
- He said that the cost implications of the reorganization would result in some increases for people who promoted, but he worked to “hold the line” with supplementals, so the effect would be minimal. He indicated that the city must be fiscally responsible to maintain the bond rating.
- Chief Operating Officer recruitment is underway and forums will begin for three candidates within the week. He was asked about an education position and indicated that it would be through repositioning. The position would be a liaison with both internal and external groups and would be the constant liaison to the Tempe schools, community colleges and universities. He anticipates that the Human Services Department would be created by late summer. Finding space is one of the next priorities.
- He discussed the 2040 plan, the schedule for State Farm and the operation of the street car (which will come from transit funds).
- A discussion was held regarding the amount of time it takes to fill positions that are already City Council approved.

3. **Approval of April and May meeting Minutes**

Keith Burke moved to approve the minutes; Wendy Springborn seconded. The motion carried.

4. **New Business**

- Mary reminded members to send in private e-mail addresses if they want to receive surveys, meeting minutes and agendas and more.
- Keith Burke and Mary Fowler were retained to board positions in the recently completed elections and Debbie Bair was elected as the new Trustee.
- When the city completes its reorganization, the Board will review representation and elections may be held.
- TSA members ratified the MOU that will be going to council on June 26.

5. **Old Business**

- None

6. **Budget Report**

- Jerry Judkins provided an overview of the TSA's financial standing.

7. **Committee Reports**

- **Labor Management**

Keith provided a brief overview of the MOU.

- **Diversity Report**

Ginny Belousek encouraged members to sign up to be mentors.

- **Deferred Compensation**

No report

- **Wellness & Health committee**

Bobbi reported that points will be awarded for training in the Rock 'n Roll Marathon and individuals who train will receive a \$10 discount on the entry fee. The new wellness program will begin June 1 and end on April 30.

8. **Open Discussion**

- None

9. **Adjourn**

The meeting adjourned at 11:35 a.m. The next meeting is scheduled for 10 a.m. on July 8 in the City Council Chambers.

Minutes submitted by Mary E. Fowler