



Professional OTR Driver

KEY FACTS

- For U.S. citizens or permanent residents
- Home every weekend or more often

QUALIFICATIONS

- Must meet all Federal Motor Carrier Safety Regulations.
- Must have a current valid CDL with proper endorsements, no current license suspension or revocation. A work permit is not acceptable. Class A CDL with HazMat is a plus.
- No serious or disqualifying traffic violations within the last 5 years as follows:
 - Excessive speeding, involving any single offense for any speed of 15 MPH or greater above the posted limit,
 - Reckless, careless, or negligent driving, as defined by state or local law or regulation,
 - Driving while license is suspended or revoked,
 - Improper or erratic lane changes,
 - Following the vehicle ahead too closely,
 - Driving while intoxicated or under the influence of drugs,
 - Hit and run, leaving the scene of an accident, or failure to report an accident.
- No more than 3 moving violations in the past 36 months, and no more than 1 moving violation in the previous 12 months.
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 3 years.
- A high school diploma or equivalent preferred.

Notice: Marginal drivers and drivers falling outside these parameters may not be eligible for employment. Please contact us to verify the acceptability of your application. You have the right to review, correct or rebut any information obtained from former employers.

LOCATIONS

- G&H, Greenfield, IA
- Brown Shop, Grimes, IA
- Brown Shop, Des Moines, IA

POSITION DESCRIPTION

At G&H Motor Freight Lines, we take pride in our principal business, meeting and exceeding our customers transportation needs.

As a professional driver you'd be representing G&H to our customers and the motoring public. You'll be responsible for on time loading, transporting and delivery of our customers' product in a safe and efficient manner. Safety is no accident.

BENEFITS

- **Compensation**
 - 23 cents/mile, plus 6 cents per diem, **during training period**
 - 46 cents/mile plus 6 cents per diem
 - Additional pay for HazMat endorsement and mileage while hauling HM loads
 - Paid by direct deposit every Friday
 - Quarterly 2 cent safety bonuses, rules to apply
- **Medical/Dental/Vision insurance**
 - Available 1st of the month 30 days following your start date.
EX: start date of Jan. 15, insurance is available March 1
 - 2 options available for medical
 - Physician office visits, \$35 copay in network
 - Prescription drugs, generic/ brand name on formulary/ brand name not on formulary.
 - Dental and Vision is also available, along with AFLAC
- **Life Insurance**
 - Available 1 calendar month after hire
 - Face Value: \$20,000 employee, \$5,000 spouse, \$2,500 dependent over the age of 6 months
- **Holiday Pay**
 - Available after 90 days employment
 - 8 paid holidays with 2 days for Thanksgiving & Christmas
 - To be eligible for paid holidays, you must be available the day before and the day after the paid holiday, unless on vacation.
- **Vacation**
 - One week after 1-year employment
 - Two weeks after 2 years employment
 - Three weeks after 7 years employment
 - Four weeks after 12 years employment
 - Vacation time must be used up each year, there is no accumulating it.
- **Sick Leave**
 - Five days after 1-year employment
 - May accumulate up to 10 days maximum.
- **401(k)**
 - Available after 1-year employment