# Join our Internship Program

A quick guide to working with us.



- **Visit our careers page to learn more.** Submit your internship interest form on the website or **scan the QR code.**
- Once your information has been received, an internship supervisor will be in contact.







- Generally, students apply 3 to 6 months before their internship start date. Because we work with the Department of Child Services, we have extensive background checks which take time to process, especially depending on the states and cities in which you have resided.
- We prefer you begin your employment 4 to 6 weeks prior to your internship start date to allow you to complete our extensive training program.



- We provide services for the entire state of Indiana.
  With remote supervision available, you can work in your hometown, where you are attending school, or you can relocate.
- Onboarding and the first week of training are held at our corporate headquarters in Fort Wayne, Indiana.



- Become a difference maker, and join our mission to help individuals succeed, families thrive and communities prosper.
- Receive hands-on learning and apply your knowledge in the social services field with the guidance of experienced and credentialed field instructors.







# **Our Internship Experience**

## Are we the right fit for you?

### **GRADUATE INTERNSHIPS**

Our internship program is targeted to students requiring an advanced clinical internship. Students receive a concentration of complex case management referrals with a strong clinical focus. Examples include substance use, relapse prevention plans, relationship building, roots of parenting issues, along with utilizing motivational interviewing and trauma-focused behavioral therapy techniques.

### UNDERGRADUATE INTERNSHIPS

Although our focus is advanced clinical internships, we offer some undergraduate internships for BSW and other select Human Services degrees. Students serve as a homemaker/parent aid and are involved in tasks geared towards entry level social work. Tangible experiences include connecting clients to community resources and documenting supervised visits, as well as teaching parenting techniques, conflict resolution, setting boundaries, and developing communication skills.



#### STUDENT REQUIREMENTS

- 21 years or older
- Hold a valid driver's license for at least three years
- Ability to transport clients
- Looking for students who want to build a career with our organizations
- BSW, MSW, MHC, MFT internship opportunities
- Willing to work evenings/weekends

#### PROGRAM CAPABILITIES

- Separate employment & internship supervision hours
- Video-based/remote supervision
- Paid/employment-based internships
- Group supervision/group therapy on a case-by-case basis
- Work directly with clients in assessment, treatment planning, selecting and delivering interventions and evaluating practice
- Part-time and full-time options
- Positions require the ability to meet independently with clients in their homes



