

Thursday, August 29th, 2019

Present:

Lisa Miller (VP)
Sarah Powell (secretary)
Andy Callender (treasurer)
Beth Solan (Special services rep)
Jenny Granum (MCM Rep)
Sarah Hamill (President)
Glenda Berliner (President)
Manda Long (CES Rep)
Erin Smith (CES Rep)
Matt Tilden (VHS Rep/Grievance chair)

Agenda: figure out priorities and meeting times

District finances re: VESP et al

Endorsing school board members

Check/teach about checking certs and clock hours.
Steamline clock hours process?

By-laws - input from members to revise?

Labor management 2nd Monday

May 20, 2019

Present:

Glenda Berliner
Lisa Miller
Amanda Long
Andy Callender
Matt Tilden
Jan Kammert
Matt Chasan

Absent:

Sarah Powell
Susan Stronach
Sarah Hamill

End of Year VEA Party - 6/17/19

- Coop is reserved (4:00 - 7:00)
- Families are welcome
- (Syrian) Food Truck will be on hand & will arrive @ 4:30
- \$1500 WEA Grant will be used to cover the food truck expense - \$15/person (for up to 100 VEA members).
- VEA budget will be used to cover family members who wish to attend the party (approximately \$750) grant will cover VEA members of the food truck (\$15/person)
- \$1,000 in VEA funds budgeted for the party (up to \$800 to cover food costs for family members; \$200 to the Coop)
- Manda Long will send eVite / RSVP list for members; RSVP by 5/31/18 (need firm food numbers to pay for the food truck up front)
- Bring your own beverage
- VHS & MMS sets up @ 3:30 (Andy, Lisa, Jan, Sarah P); CES cleans up (Glenda, Sarah H, Matt C)

Bargain Updates:

- (Glenda) will send a reminder to members to wear red on 5/28/19 to support the bargain
- (Lisa) Bargaining is progressing positively; appears to be on track to finish bargaining before the end of the school year, but uncertain if additional days will be needed beyond 5/28/19 (which is currently the last scheduled bargaining day)
- General meeting with all VEA members will be schedule to announce results of bargaining and vote (minimum 24 hours notice per by-laws)
- Per surveys, education and experience are priorities to members, and no financial incentives should be awarded for teaching specific disciplines

Labor Management:

- Paper trail for making up Snow Days is being tracked by PLCs. Individual members will document their own individual time; PLC leads will sign off. All hours must be accounted for.
- May be adding a second ferry monitor for Vashon-Fauntleroy ferry (current ratio ~ 28:1 student:monitor)

Misc:

(Matt) Health Care coverage for 2019-2020 is in the process of changing for public employees; changes will start in January 2020

(Glenda) School discipline training on Wed 5/29 from 9:00 - 12:00 for anyone interested. Focus is on new school discipline rules adopted by OSPI in Summer 2018.

(Andy) reviewed 2019-2020 VEA budget. Proposed that bargainer stipends are increased from \$500 to \$1000 (each) for the year, increasing line item #503 from \$2,000 to \$4,000. All board members presented voted to approve the increase. Glenda will check with Sarah H before approving the increase.

Monday, April 29

Glenda

Andy

Lisa

Susan

Matthew

Manda

Sarah P

Matt

Jan

Rina Uniserv

Debbie

Meet Rina and Debbie

Debbie - how to support bargaining team. Postcards. Support days CES May 10, VHS 23, MCM 28

Update on bargaining - Bargaining seems to be going well, with participation on both sides. So far solutions based. SPED, Homeroom, compensation still to be fully considered. SPED teachers to help clarify needs

Elections-by May 16th - Jan and Matthew leaving.

General meeting plan for May

Small rural grant used for event? Can be used for subs and member gathering

Retirement parties? Doug Swan

Legislative updates - What is the new levy cap?

Monday, March 25th

Andy

Manda
Matt
Jan
Matthew
Sarah H
Glenda
Lisa
Sarah P

1. One on Ones survey results - some info missing from current doc?
2. Scholarship review person needed - survey the HS for takers? Need someone for two four hour dinner meetings, plus read the notebooks.
3. Bargaining update - Torian leaving, have new Rep. Rina Paul
4. T-shirts? - on order, should be arriving soonish
5. Approve stipend for communication - \$250.00 stipend approved for Matt Tilden for this bargaining year only.
6. Small rural grants - received \$1,500.00 for activities (bargaining gathering and fiesta?) plus 8 sub days.
7. Union dues increase - can be revisited each year, not *needed* this year. When bargain is reached, ask membership to reflect in our dues for future security.
8. Elections - Want to run for VEA exec board? Elections are upcoming.

Monday, February 25th

Manda
Matt
Jan
Sarah H
Glenda
Lisa
Susan
Sarah P
Andy

Proposed budget cuts - review and clarify. Tech position is coming from district? What about replacement for CEE survey that is cost free?

Building check in:

March 8th, request used as reg. Instruction day to make up for snow day. Any waiver days that we can get, we want. Eliminate a late start if we need minutes.

Plans for the week

- a. Commuter dinner? - let it go.
- b. Board listening session plans - get everyone to come!

Labor management plans for Friday - SS position? Some members see it as superfluous.
Bargaining update from Lisa - one on ones went to T. Team met with T and reviewed contract.
10 days proposed, none accepted by district. Negotiating days to begin bargaining in March.
Beachcomber article

Wednesday, February 6th

Andy
Sarah H
Lisa
Matthew C
Manda
Susan
Glenda
Matt C.
Jan
Sarah P.

Check in on one-on-ones - going well, now needed by 2/14

2/14 meeting. Good to have a showing of teachers and community.

FAQ follow up questions?

Budget report - t-shirts, funds budgeted for bargaining

Safety notes.

Next meeting

Monday, January 7th

Glenda
Sarah
Lisa
Sarah P
Mathew
Susan
Jan
Manda

Andy

[Link to agenda doc](#)

Budget overview from Andy

Torian to come and give training on how to complete one-on-ones. Possible date 1/22 Glenda will confirm.

Bargaining timeline? SEIU begins to bargain this month... We can begin talking about contract language but funding numbers not out until late April.

Review one-on-one questions.

Contract pages: Please update the [document](#)

1-9	Jan, Susan
9-17	Glenda, Sarah P
17-26	Manda, Lisa
26-34	Matthew, Matt
34-end	Andy, Sarah H

Monday, November 26th

Torian
Marie
Glenda
Sarah H.
Lisa
Susan
Sarah P.
Jason Butler
Matt T.
Manda
Jan
Jenny Granum
Andy
Mathew C.
Paul Whalen

Overview of General fund by Marie

Monday, October 29

Glenda
Sarah H
Lisa
Sarah P
Manda
Matt
Andy
Jan

CES survey - overwhelming curriculum, student behaviors, feeling overwhelmed (29 responses)

District Survey - reviewed findings. Susan may have a PPT? Or will be asked to compile so that the same info is shared across buildings.

New google doc starting to compile questions for one on ones

Building meetings to go over info - after Susan creates PPT

11/26 meeting with Marie

Monday, October 1st

Glenda
Lisa
Susan
Jan
Sarah H
Sarah P
Andy

Reviewed emails and phone numbers WEA vs VEA Gmail
Reviewed google survey questions to elicit info prior to bargaining.

VEBA - voted to approve

Labor management? Club stipends

Monday, September 19th

Gelenda

Lisa
Sarah H
Matt T
Sarah P
Andy
Jan
Susan
Matt C.

Procedure to update emails.

Website: Andy and Carrie Powers will update

Budget from Andy. Up negotiation stipend. Make sure PAul Whalen is compensated for participating in negotiations this year. Deficit expected this year, but reserves will cover.

Letter in beachcomber in favor of ESP.

Reviewed survey questions

Meet first Monday of October to finish survey. Review remaining survey questions.

Thursday, August 23

Glenda
Sarah
Lisa
Andy
Matt T
Sarah Jean
Jan
Manda
Susan

Check in, share ideas about focus for the year to come.

Review roles

Newsletter: Sarah Jean
Mac chair - Matt (JB help?)
Website - new FB page

Review VEA checklist

BAT team surveys - google

General meeting dates- generally the last Monday of the month.

To do: bulletin boards
SPED

Contract

Website

1.