

MEMORANDUM OF UNDERSTANDING

between the

Rio Hondo College Faculty Association/CCA/CTA/NEA

and the

Rio Hondo Community College District

October 9, 2007

ARTICLE 5: HOURS OF EMPLOYMENT AND WORK LOAD

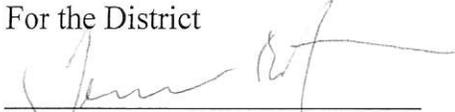
5.5. Work Loads

5.5.2. Counselors ~~and Librarians~~ employed full time (100%) shall maintain a schedule, subject to approval of the District, consisting of a minimum of ~~thirty-seven, point forty-one (37.41) hours~~ *thirty two, point four one (32.41) hours of student contact, five (5.00) hours of preparation and follow-up* and six, point thirty-four (6.34) hours of other selected tasks as enumerated above (5.3). *Librarians employed full time (100%) shall maintain a schedule, subject to approval of the District, consisting of a minimum of thirty two, point four one (32.41) hours of student contact and eleven, point three four (11.34) hours of other selected tasks as enumerated above (5.3).* If a Counselor or Librarian is assigned a teaching assignment during the academic year, he/she will have the option to teach that class as part of their full-time load. Courses taught on load shall not exceed 20% except as approved by the District and agreed to by the counselor or librarian.

5.5.3. Coordinator, College Nurse, Psychologist, Learning Assistance Center, and other student services specialists shall maintain a schedule, subject to approval of the District, consisting of ~~forty-three, point seventy-five (43.75) hours~~ *thirty two, point four one (32.41) hours of student contact and eleven, point three four (11.34) hours of selected tasks as enumerated above (5.3).* If a Coordinator, College Nurse, Psychologist, or other student services specialist is assigned a teaching assignment during the academic year, his/her forty-three, point seventy-five (43.75) hour week shall be reduced by that proportion his/her teaching assignment relates to a normal teaching

assignment. Non-teaching full-time faculty positions not included in this section shall be added after the position has been approved.

For the District


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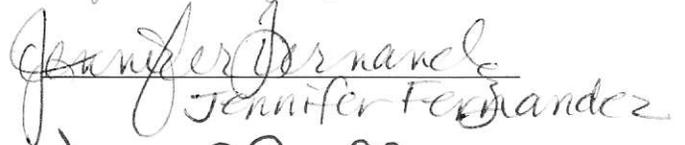

Yolanda Emerson

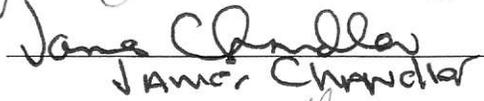

Henry Gee

October 9, 2007

For the Faculty Association


Lynette Nyaggah


Jennifer Fernandez


Jamar Chandler


Doreen Kaller

Doreen Kaller

Rodney Kimble

Rodney Lindwasser

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ARTICLE 3: SALARIES

3.3.13 Hours per Year

3.3.13.2 Hours for Fall 16 weeks shall be designated in accordance with the following:

	<u>Hours/ Week</u>		<u>Weeks/ Year</u>	<u>Hours/ Year</u>
<u>Instructional Assignments</u> (including but not limited to the following):				
All Lectures except Typing & Languages	16.41	x	32	525
Lecture – Language	17.5	x	32	560
Lecture – Keyboarding	18.59	x	32	595
Lab – Art, Individual Keyboarding, Word Processing, English Skill Center, Journalism, Math Skill Center, Music Activity, Nursing Lab/Clinic, TV, Theatre Arts	21.88	x	32	700
Lab – Astronomy, Biology, Chemistry, Earth Science, Education, Engineering, Physical Sciences, Physics, Psychology, <i>Anthropology</i>	22.97	x	32	735
Physical Education Activity	22.97	x	32	735
Lab – Arch. Drafting, Auto, Business, Data Processing, Early Childhood, Electro-Mech. Drafting, Electronics, Pre Engineering, Disabled Students,	22.97	x	32	735

Fire Science, Industrial Tech.,
Language Skill Center, Library,
Administration of
Justice, Speech, Welding

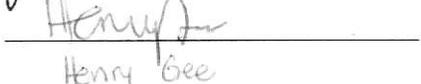
Non Instructional Assignments (including but not limited to the following):

Disabled Students Specialist	32.81	x	32	1,050
College Nurse, Coordinator, Counselor, Psychologist, Librarian	43.75-32.41	x	32	1,037

For the District


TERESA DREYFUS


Yolanda Emerson


Henry Gee

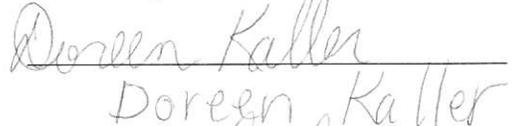
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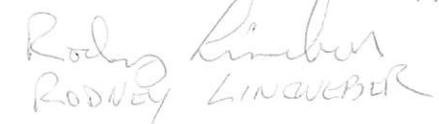
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