

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

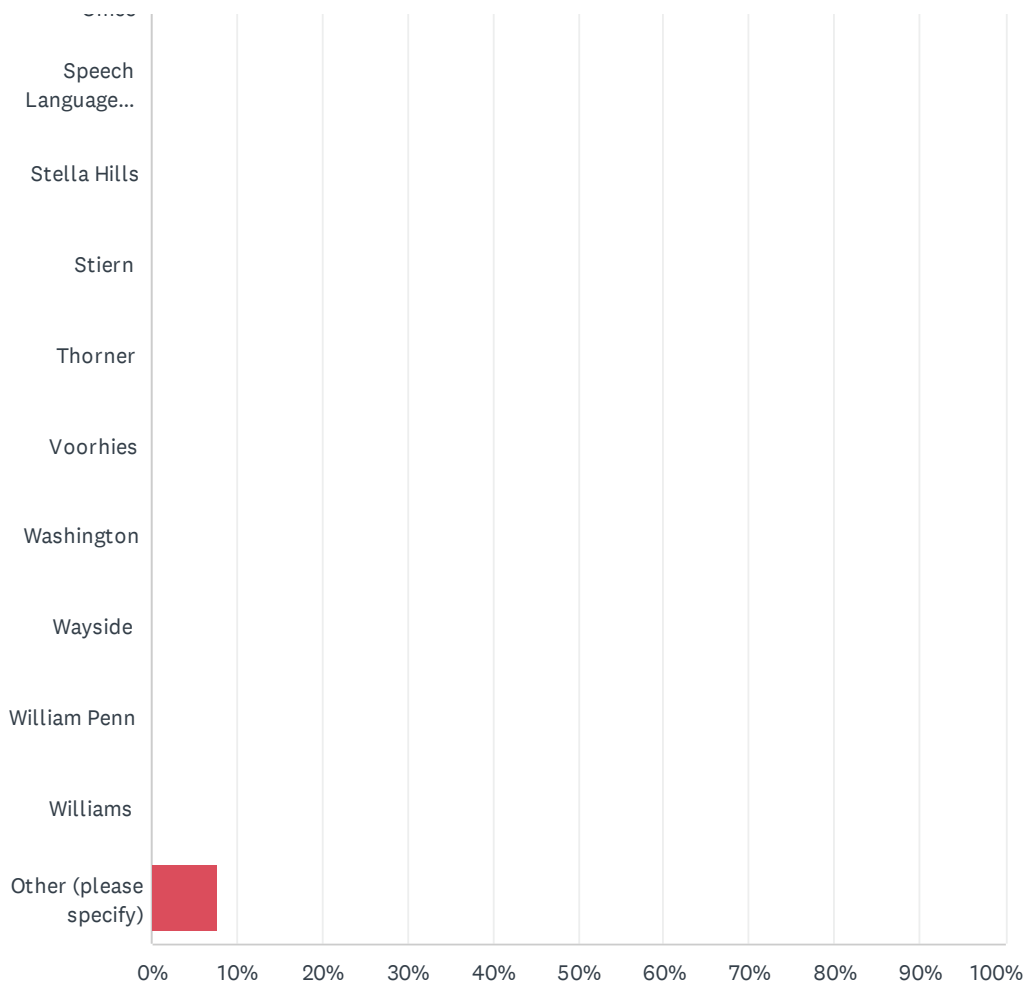
Answered: 13 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	7.69%	1
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	100.00%	13
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

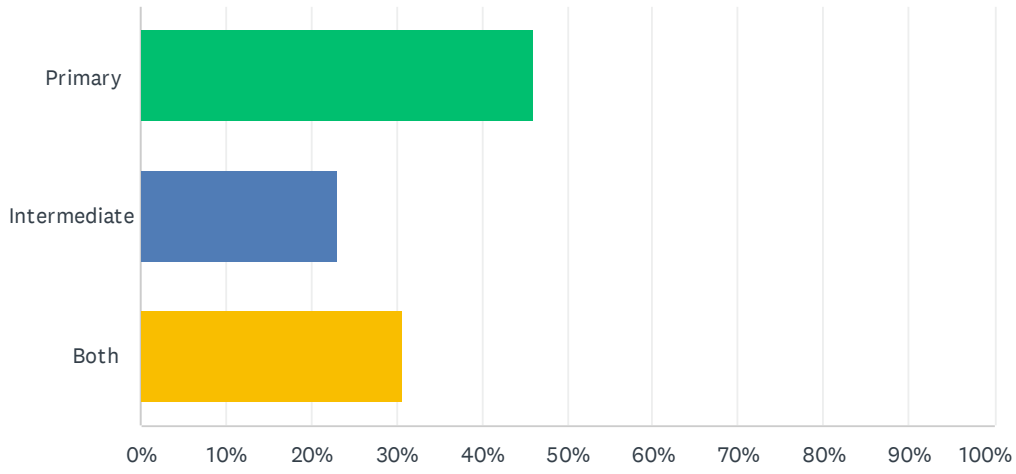
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	7.69%	1
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.69%	1
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	3/21/2022 3:40 PM

Q2 Instructional Grade Level or Support Services

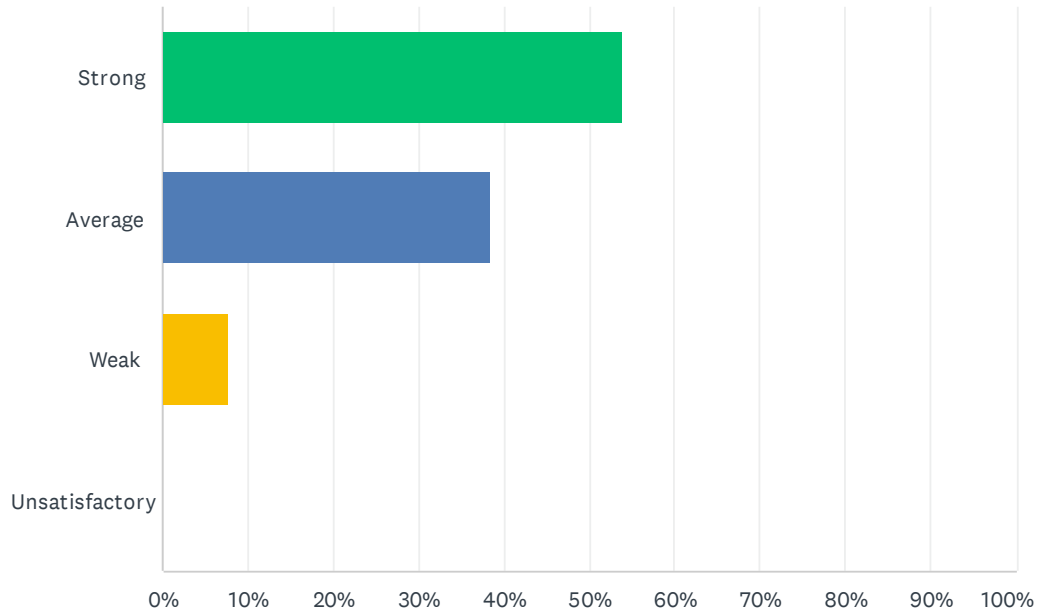
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	46.15%	6
Intermediate	23.08%	3
Both	30.77%	4
TOTAL		13

Q3 Site administration is sensitive to the needs of students, staff, and the community.

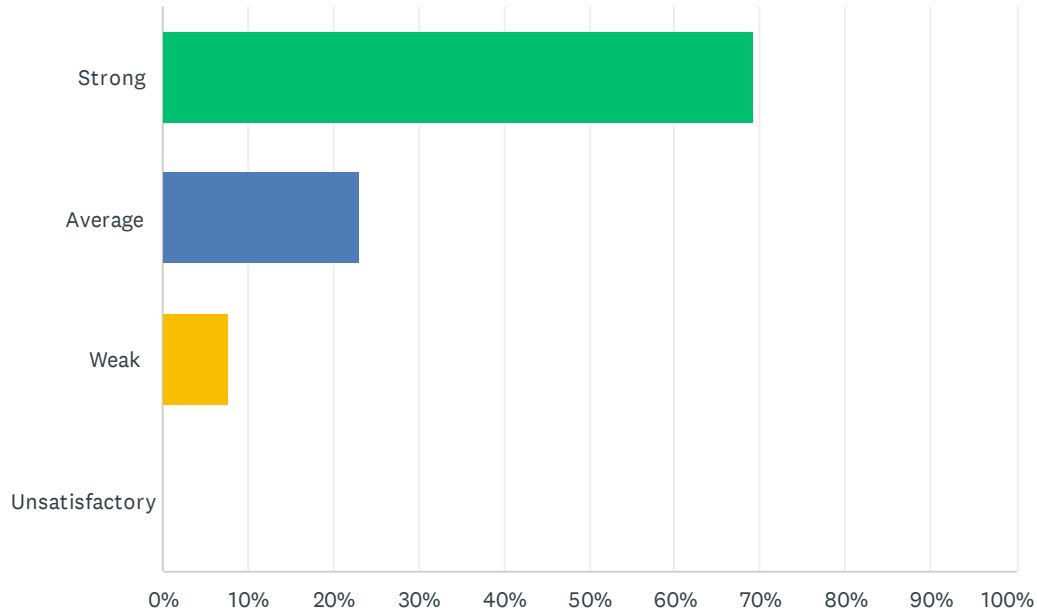
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

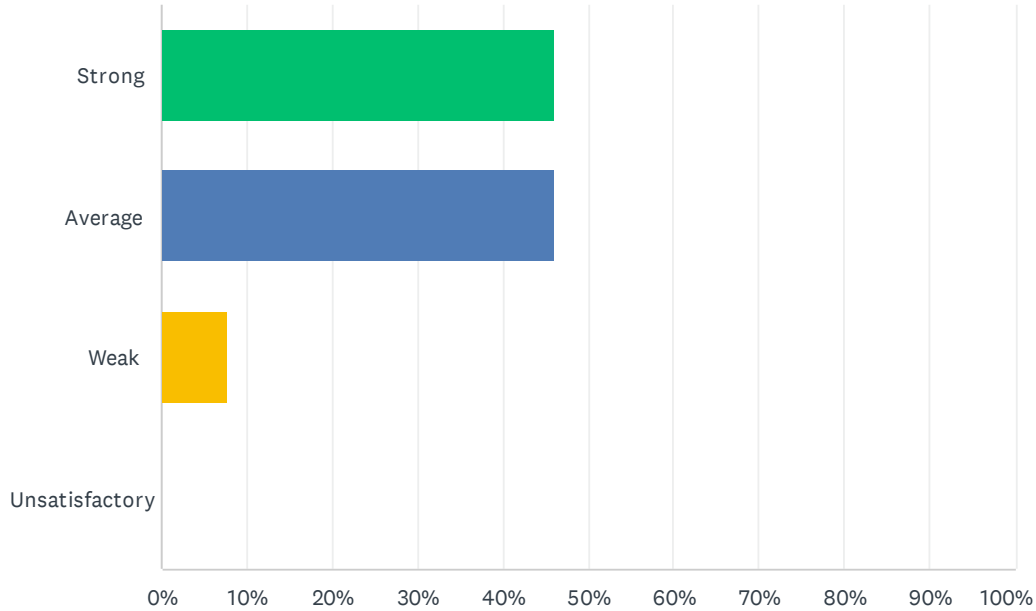


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	I feel like she puts teachers at the top of the priority list when we need something or have concerns. That is very much appreciated!	2/18/2022 11:46 AM
2	I have never had an issue with staff at this site.	2/8/2022 9:35 PM
3	My principal actively works with our BETA rep to create a cooperative climate.	1/25/2022 3:38 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 0

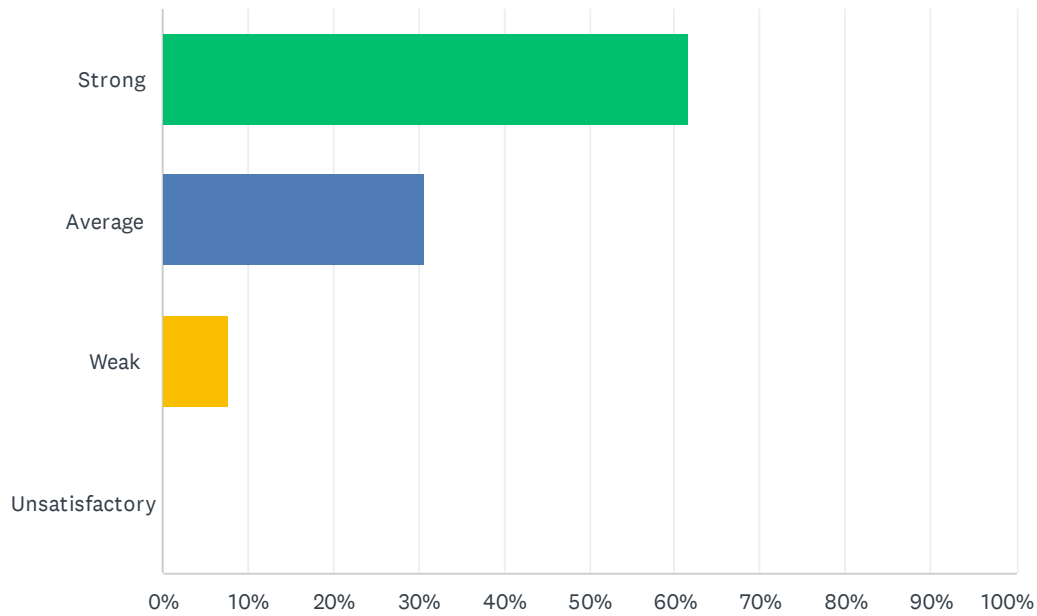


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	There haven't been much visits lately.	2/18/2022 11:46 AM
2	My principal has been too busy with contract tracing and COVID related duties to visit very often.	2/9/2022 3:13 PM

Q6 Site administration follows the contract and respects personal rights.

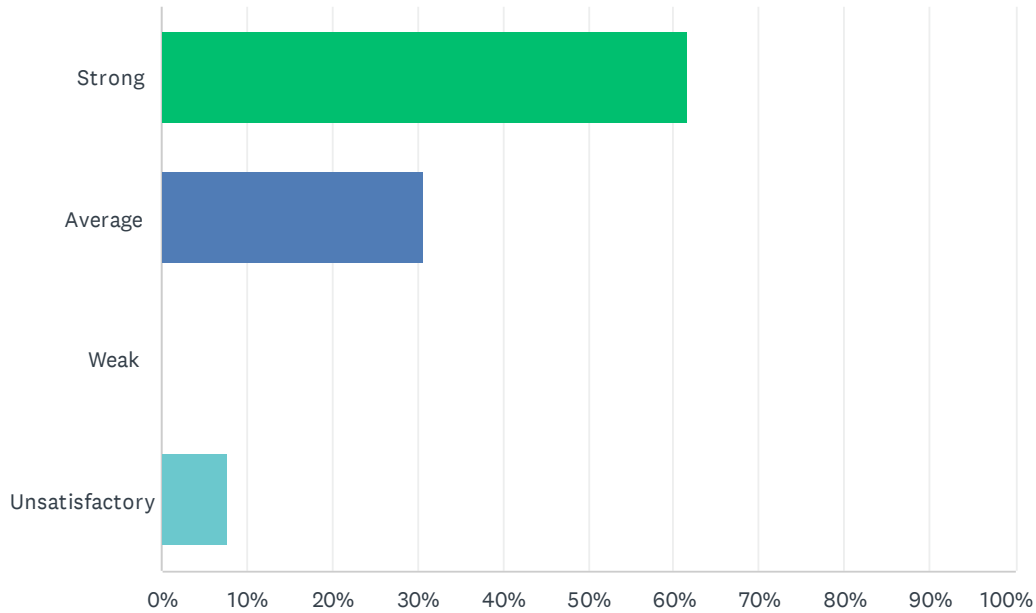
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

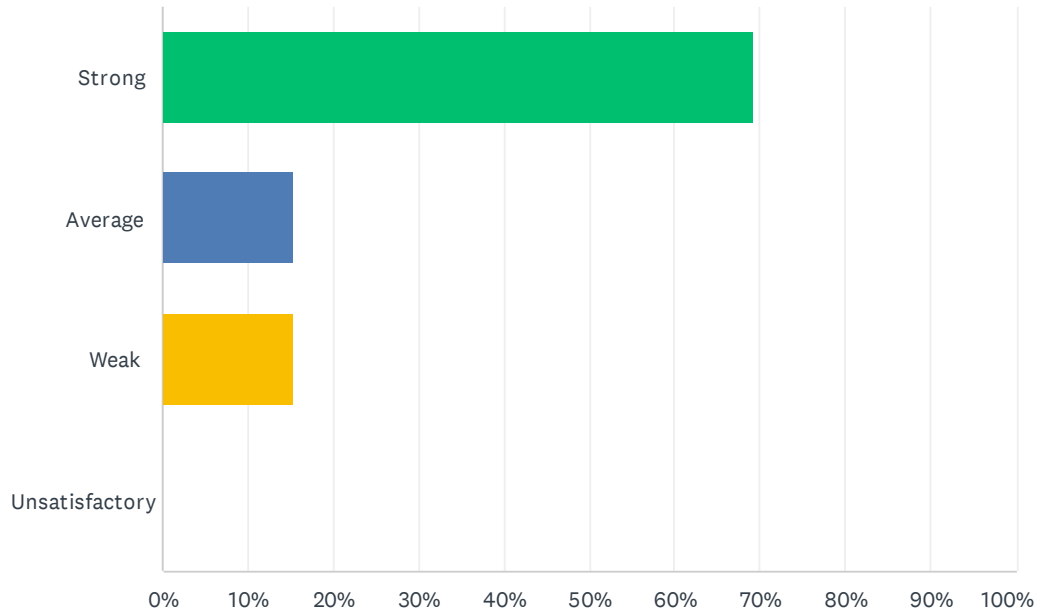


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

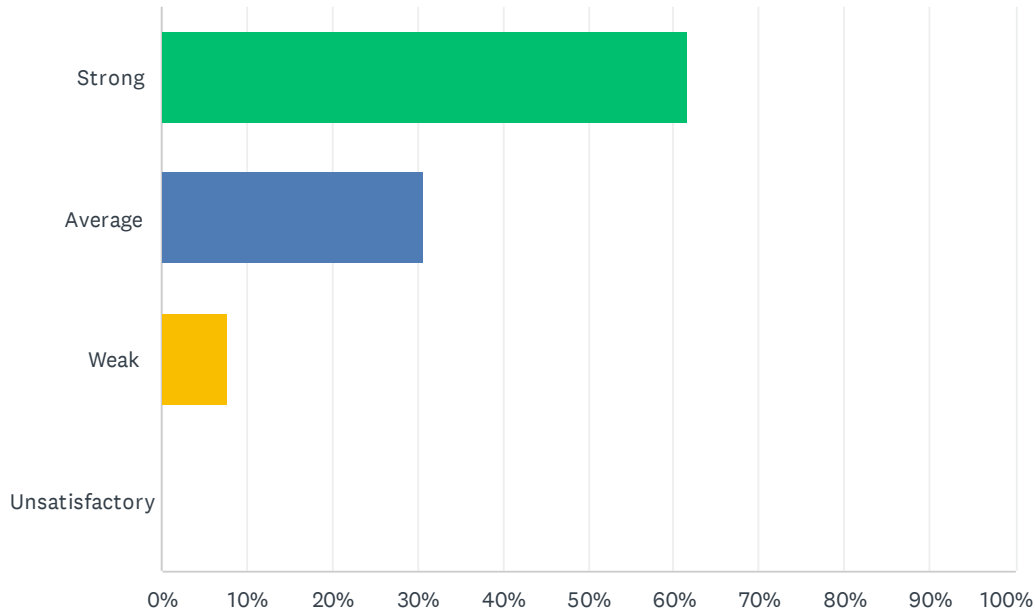
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	15.38%	2
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

Q9 Administration supports staff against attacks and criticism from parents.

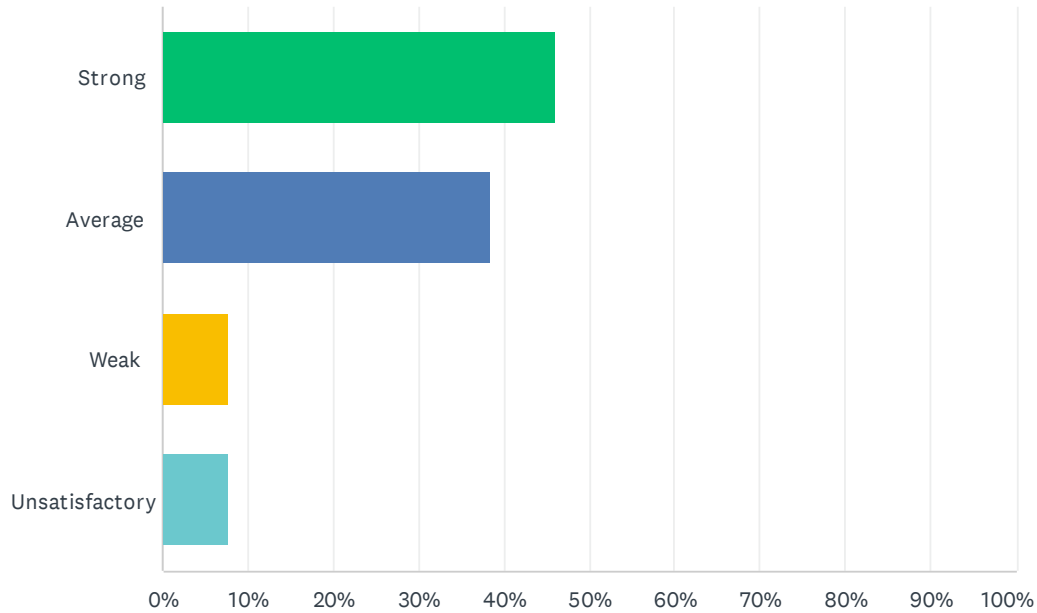
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

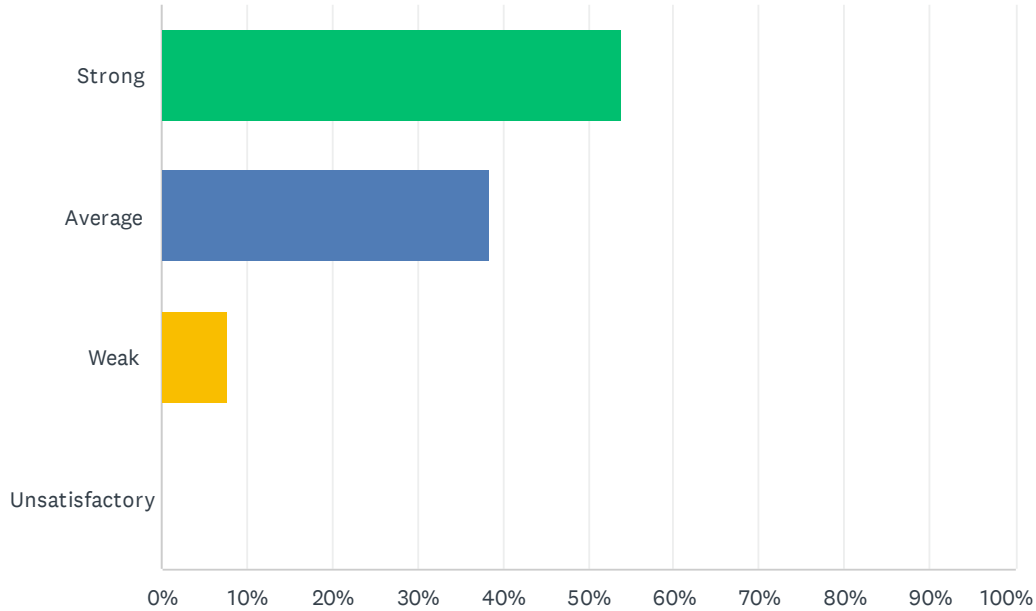


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	I feel seen and heard.	2/18/2022 11:46 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

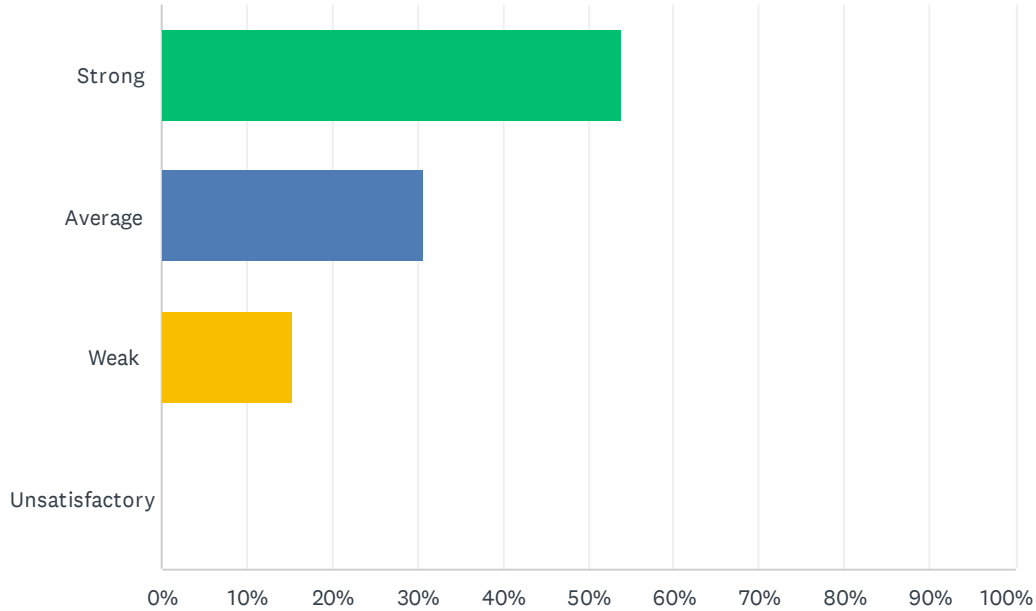


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

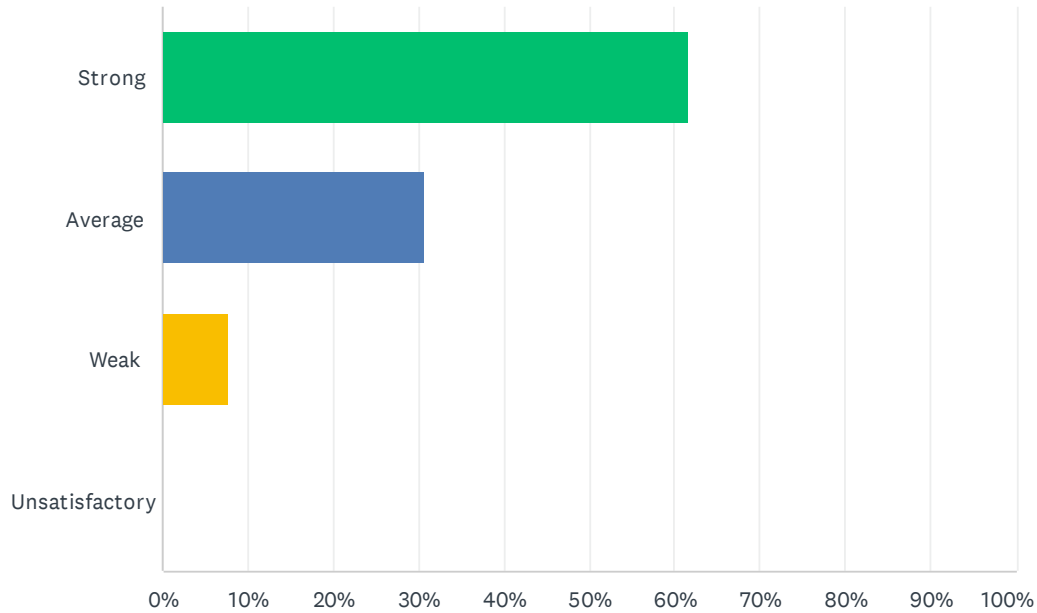


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	The stress level is at an alarmingly high rate but not just admin is to blame for this.	2/18/2022 11:46 AM
2	My principal does her best, but there is a lot of stuff that gets forced on all of us from the district office.	2/9/2022 3:13 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

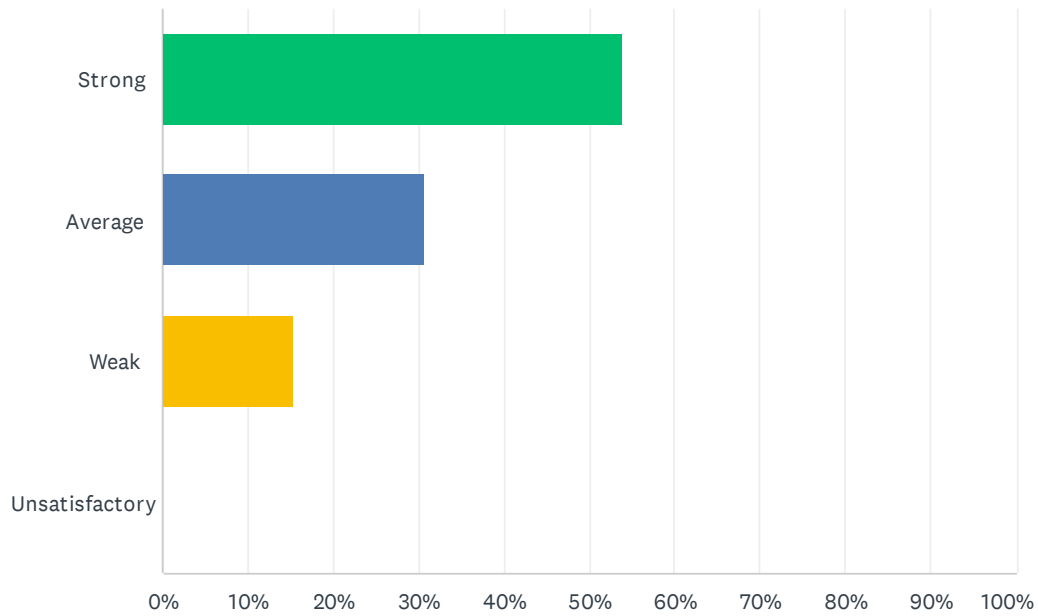
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 4

#	RESPONSES	DATE
1	I work with 4 different administrator and the ALL have had a positive impact. All have been supportive, encouraging and sympathetic through everything this district has gone through.	3/21/2022 3:40 PM
2	positively	2/18/2022 1:37 PM
3	POSITIVELY	2/18/2022 11:46 AM
4	She positively impacts working conditions at our site.	2/10/2022 9:32 AM
5	For the most part, my principal is a positive leader at our school. I think a lot of parents are angry at her about many COVID-related things that she can't really control.	2/9/2022 3:13 PM
6	My administrator likes to make sure she is aware of everything that happens at this site. I think it helps because that way she can assist as necessary and make sure that communication is quite clear. She is fair when it comes to decision making.	2/8/2022 9:35 PM
7	It depends on the day. If she is stressed then you will feel her stress. If she is happy then she is very supportive.	1/26/2022 9:52 AM
8	Positively	1/25/2022 4:50 PM
9	Positively	1/25/2022 3:38 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

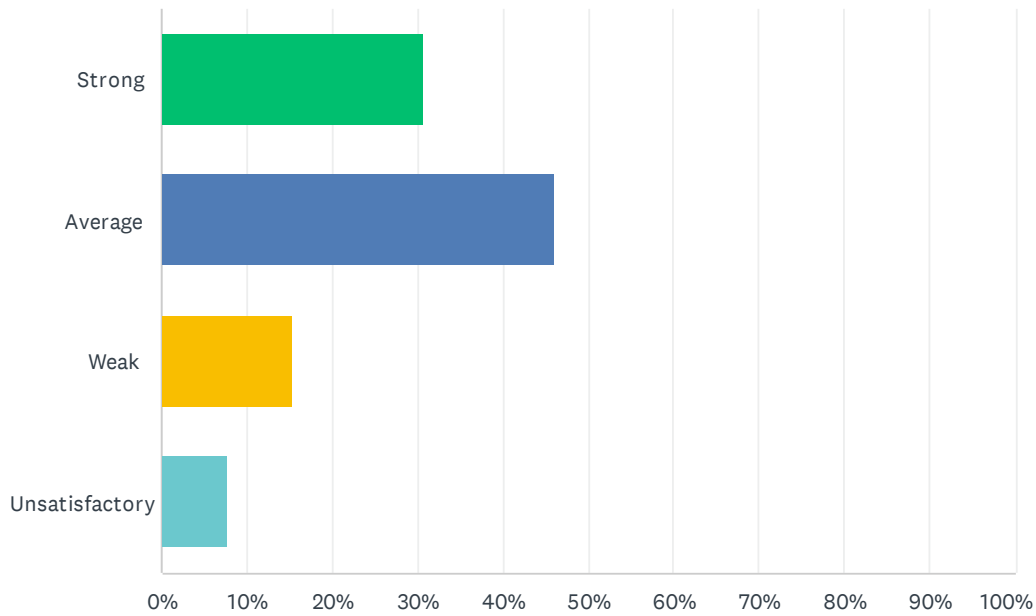
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

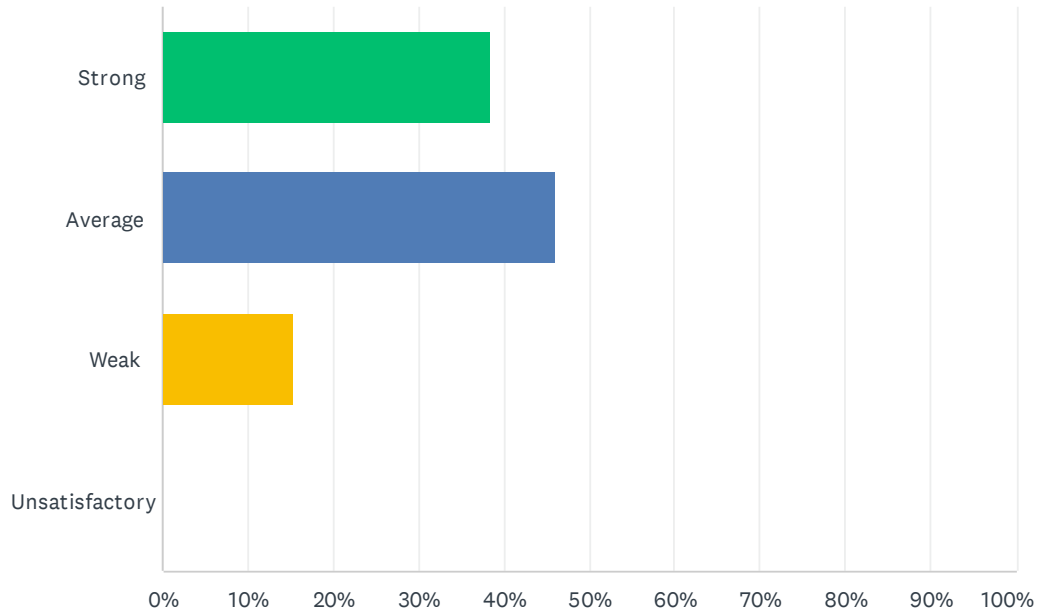


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	some meetings don't feel applicable to all grade levels	1/27/2022 9:42 AM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 13 Skipped: 0

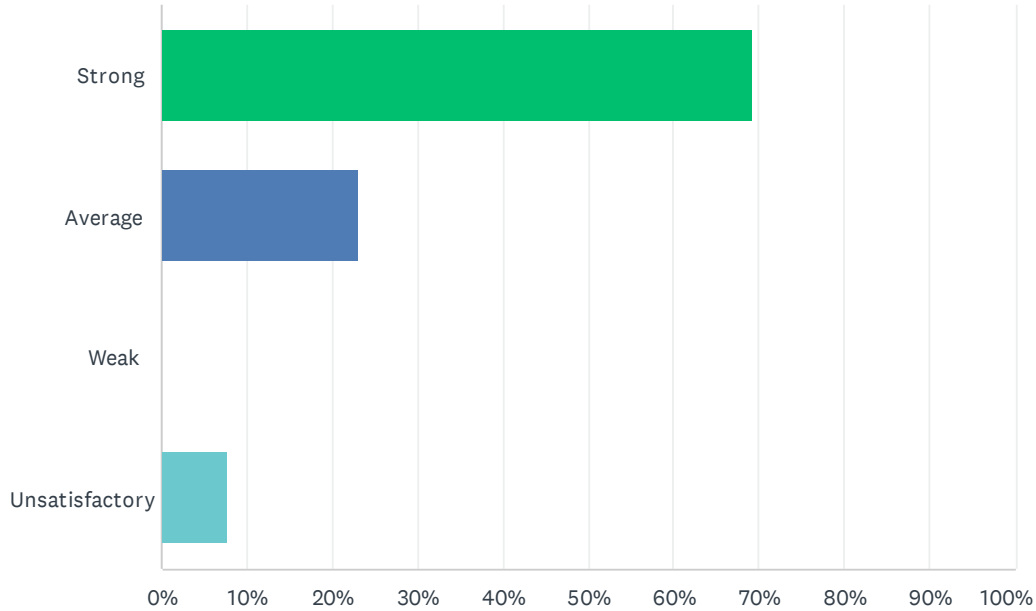


ANSWER CHOICES	RESPONSES	
Strong	38.46%	5
Average	46.15%	6
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

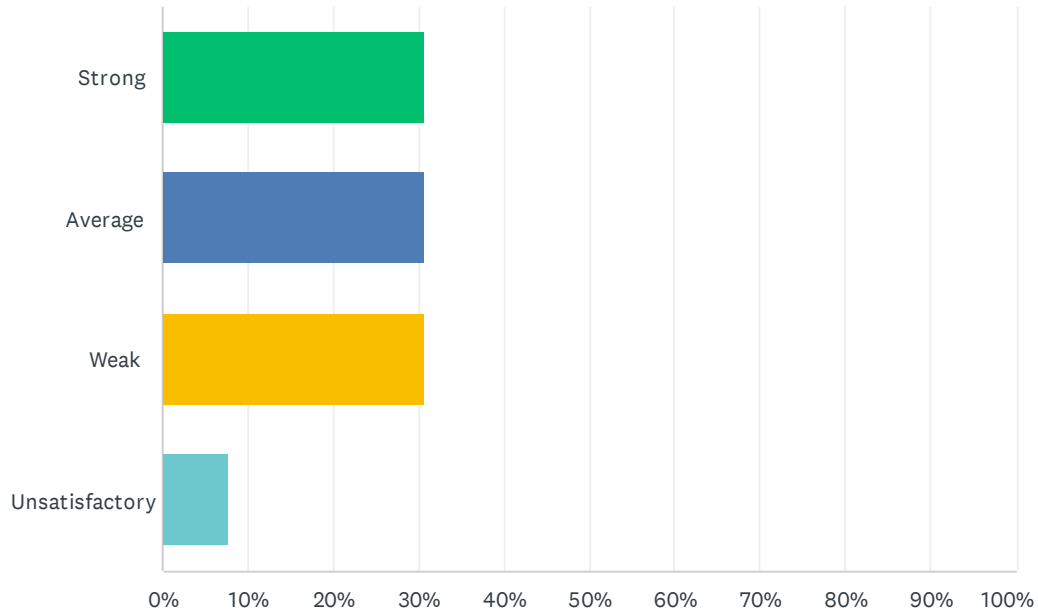


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	0.00% 0
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

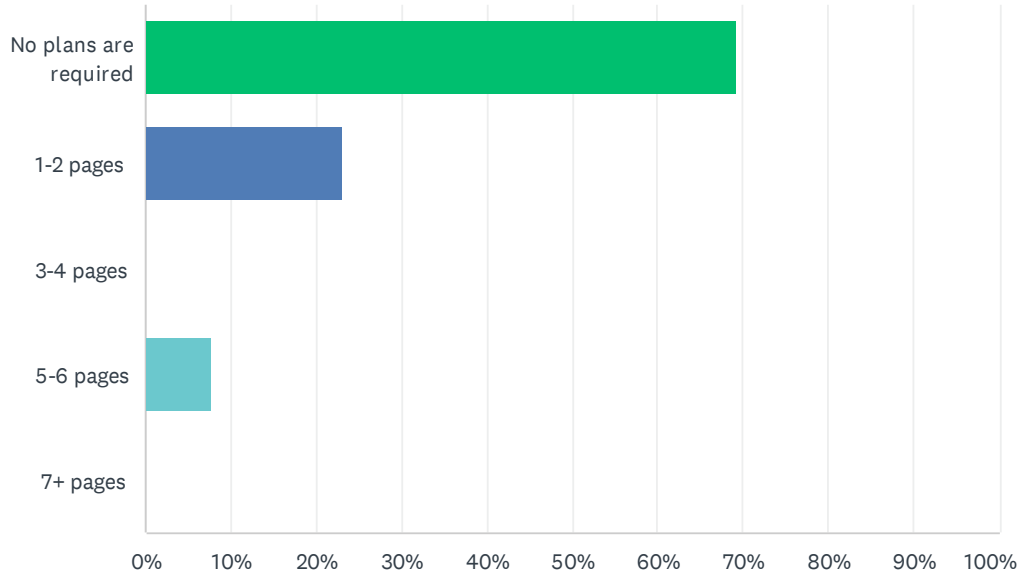
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	7.69%	1
TOTAL		13

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

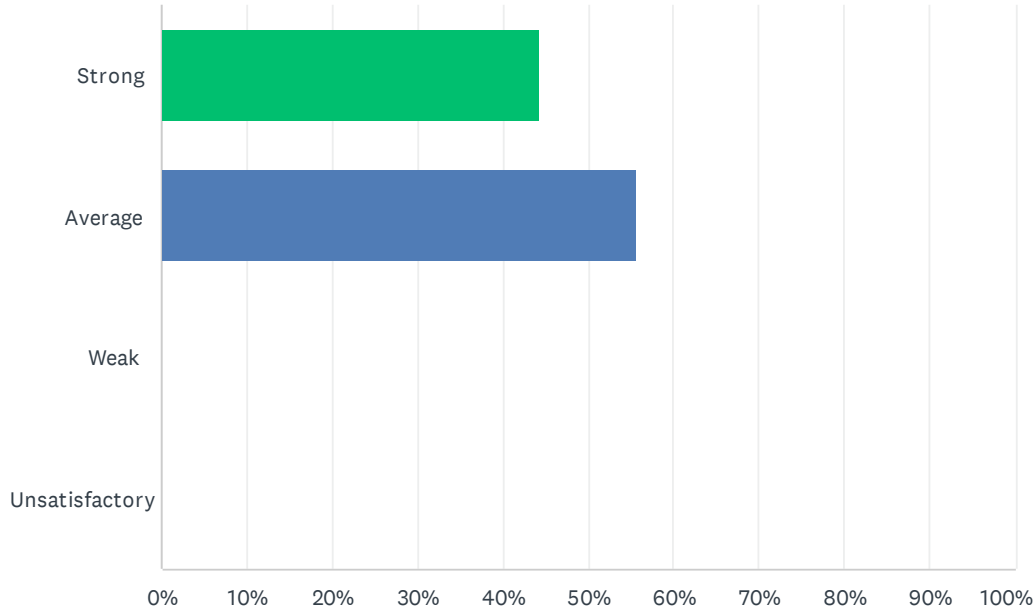


ANSWER CHOICES	RESPONSES
No plans are required	69.23% 9
1-2 pages	23.08% 3
3-4 pages	0.00% 0
5-6 pages	7.69% 1
7+ pages	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	For emergency sub purposes only. It's very flexible here and I feel the workload is not intense. I know what I am teaching and love that I don't have to prove that in a written or typed form.	2/18/2022 11:48 AM
2	I teach music.	2/8/2022 9:35 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

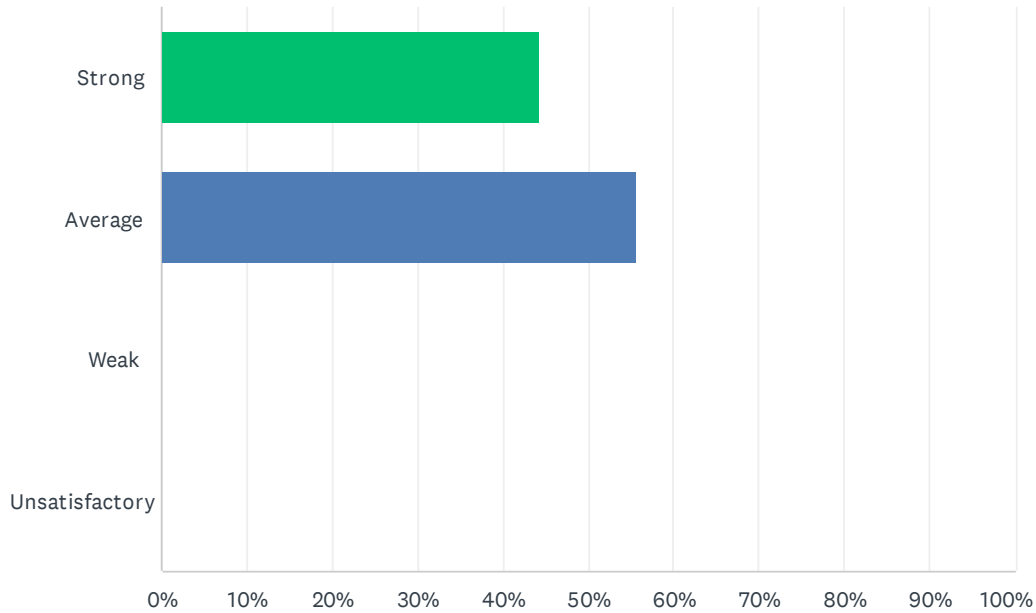
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

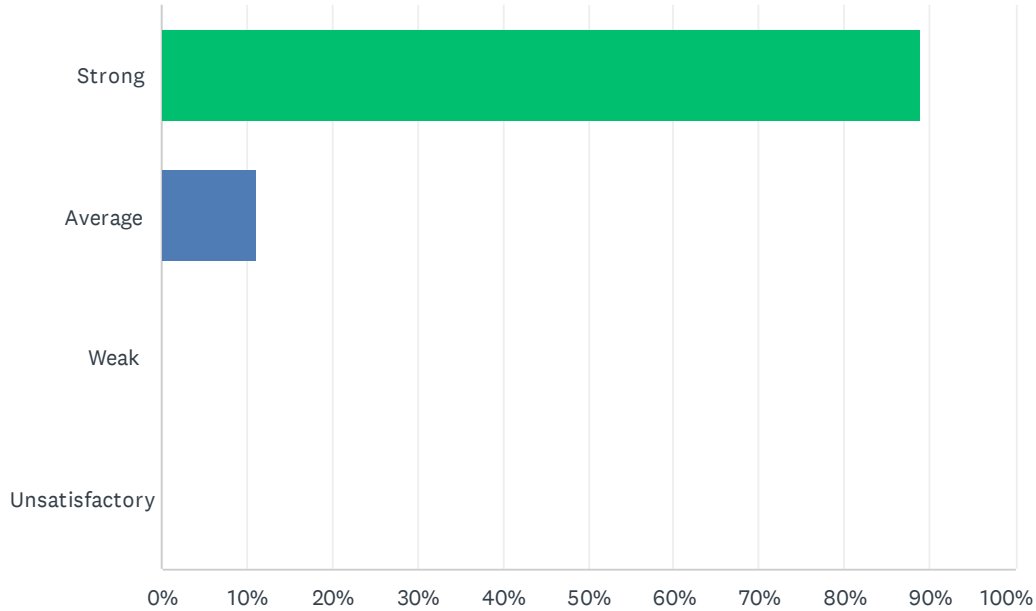
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

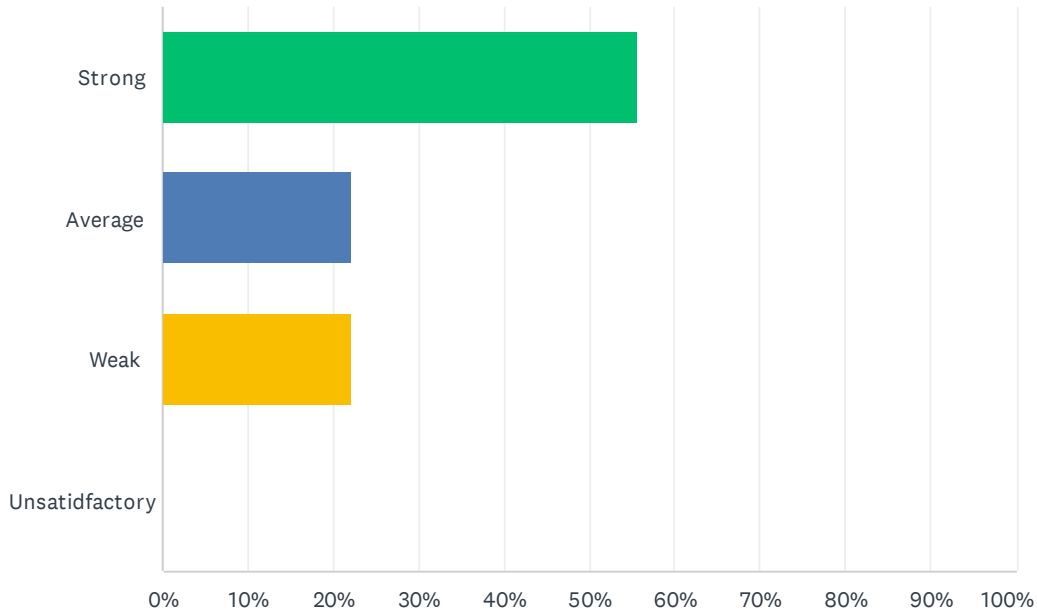
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

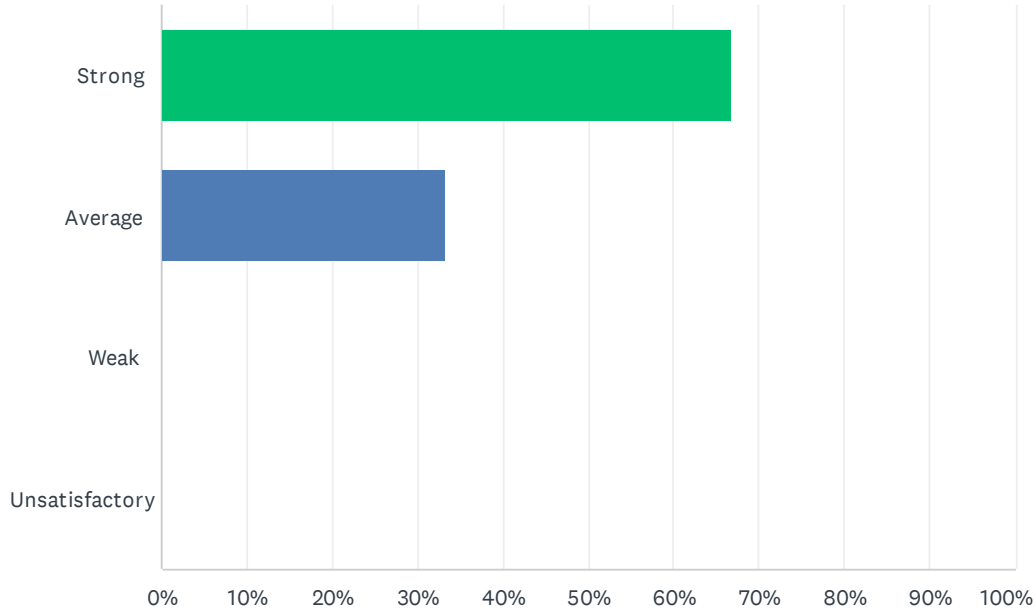
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

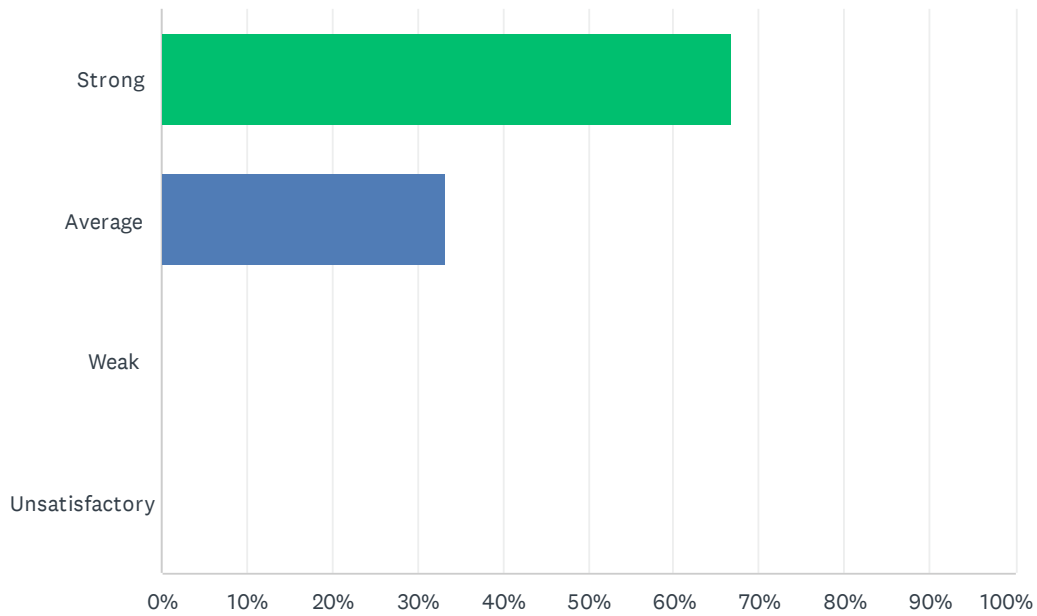
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q26 The site principal is accessible to discuss special education issues.

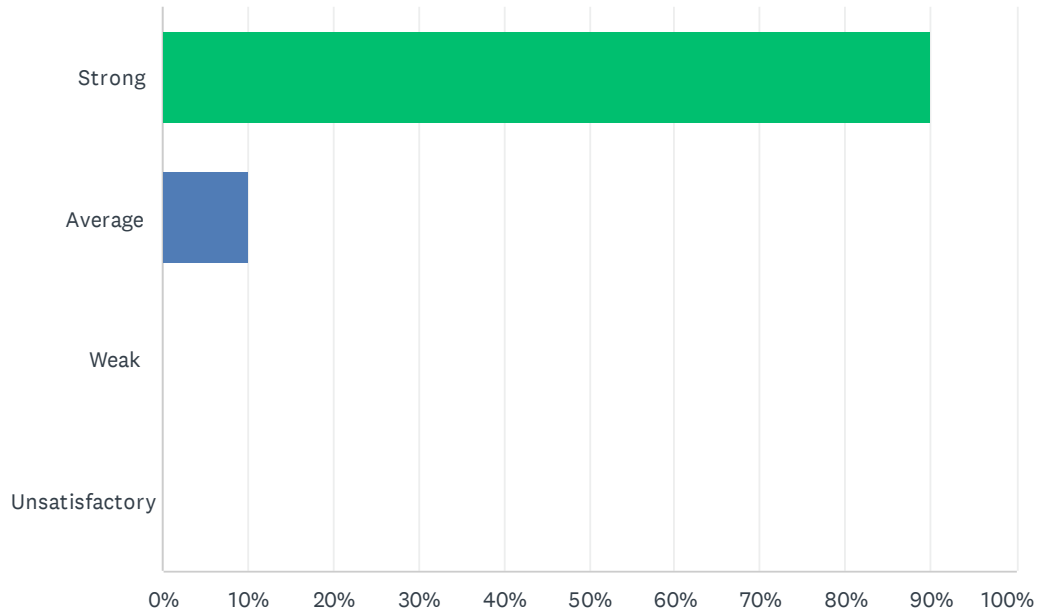
Answered: 9 Skipped: 4



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

Q27 The site principal promotes equal opportunities for all students to learn.

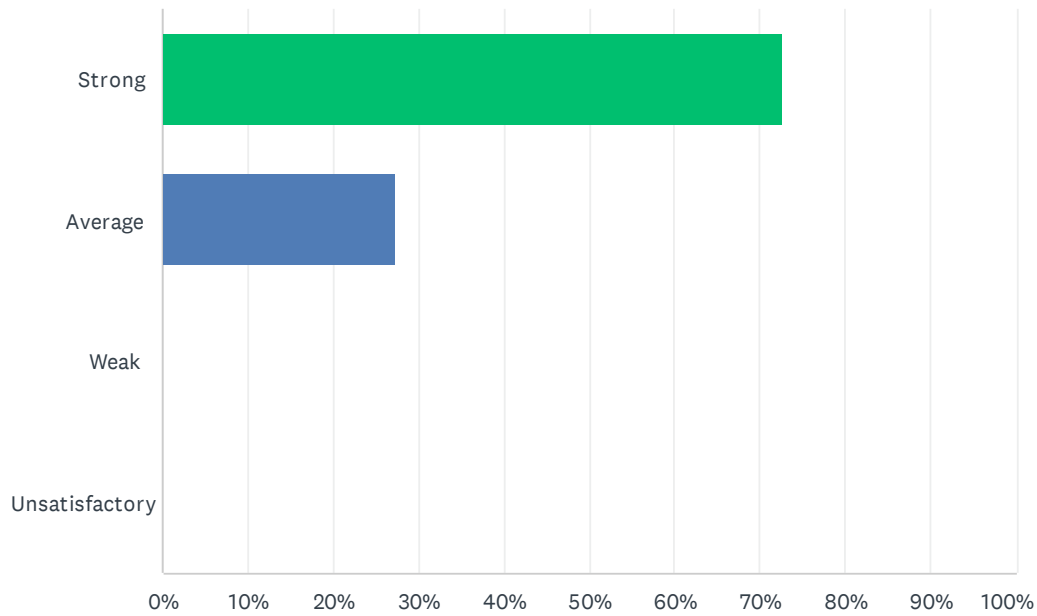
Answered: 10 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 2

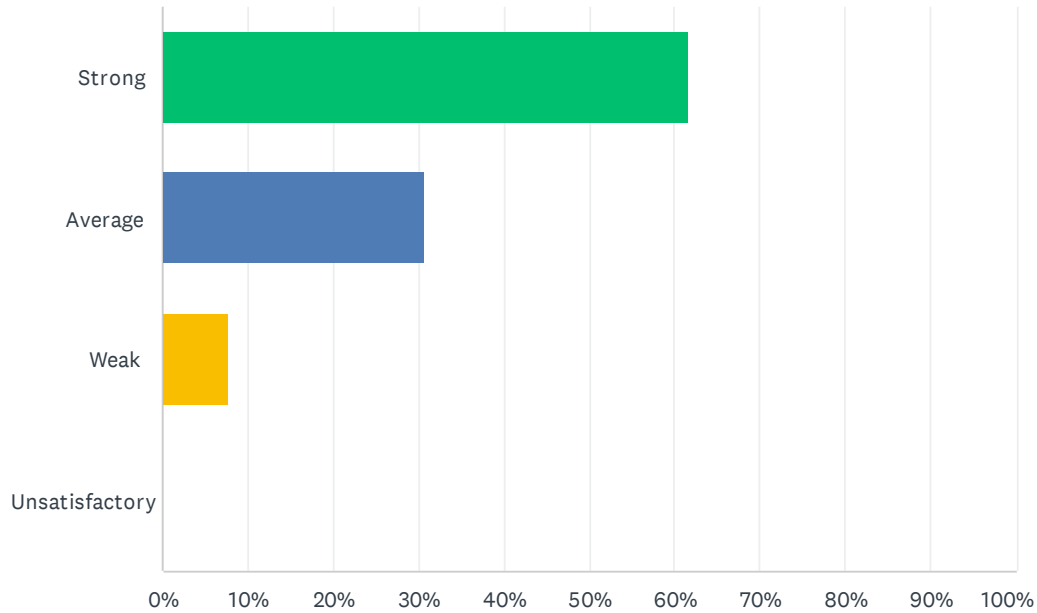


ANSWER CHOICES	RESPONSES
Strong	72.73% 8
Average	27.27% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	I do not know this since I am not teaching virtually	3/21/2022 3:40 PM
2	Why online only in this question?	2/10/2022 9:35 AM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 0

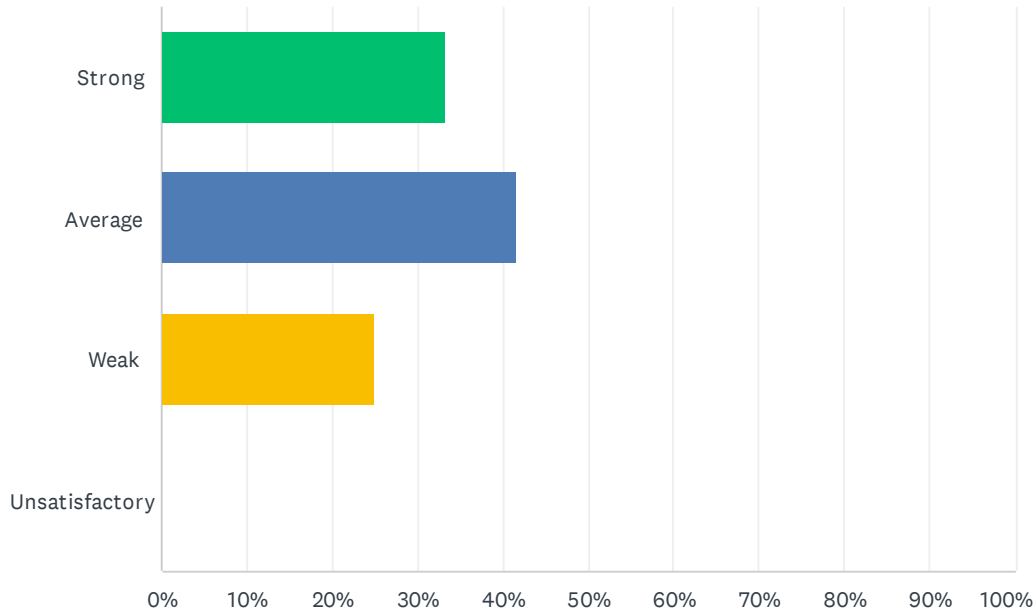


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Always have supplies on hand or in my room when requested.	2/18/2022 11:49 AM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 1

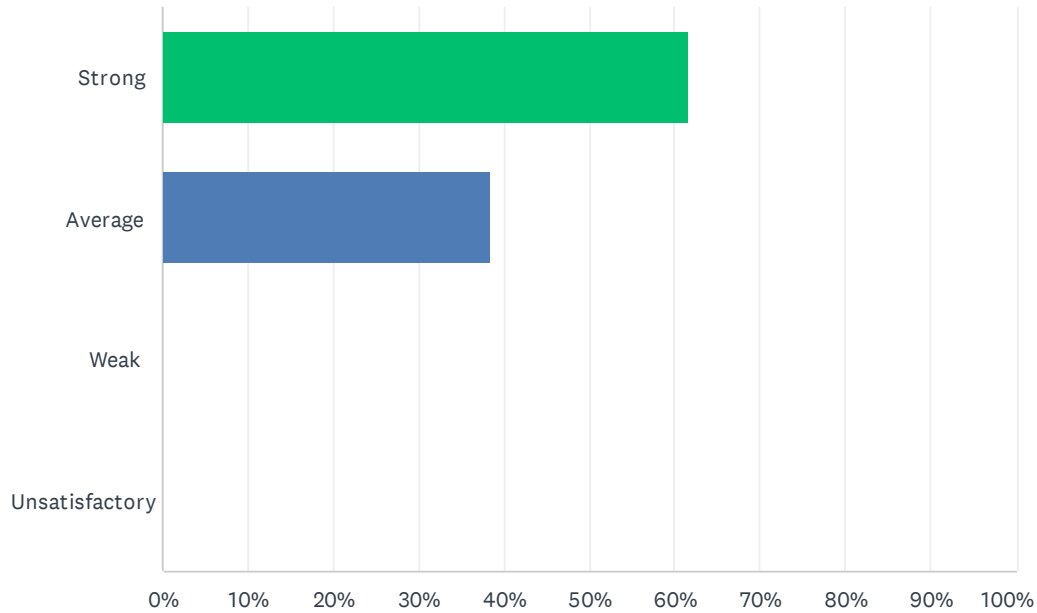


ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	41.67%	5
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Not applicable--I don't teach virtually	3/21/2022 3:40 PM
2	NA	1/27/2022 9:43 AM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0

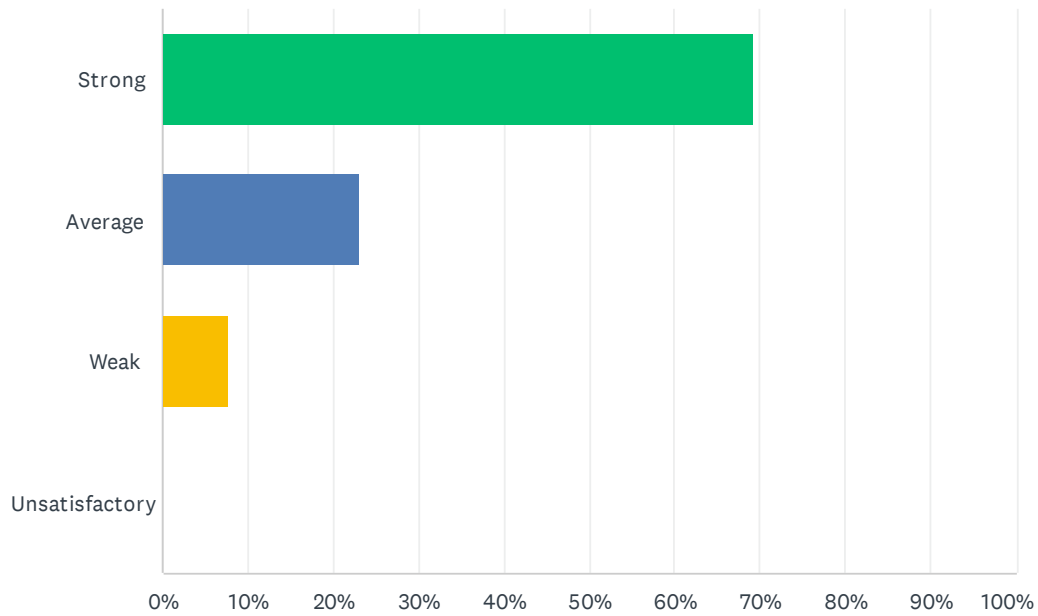


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	38.46% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Doesn't apply to my class.	2/18/2022 11:49 AM
2	I can't remember the last time I had a student referred.	2/9/2022 3:17 PM

Q32 My site has a positive atmosphere.

Answered: 13 Skipped: 0

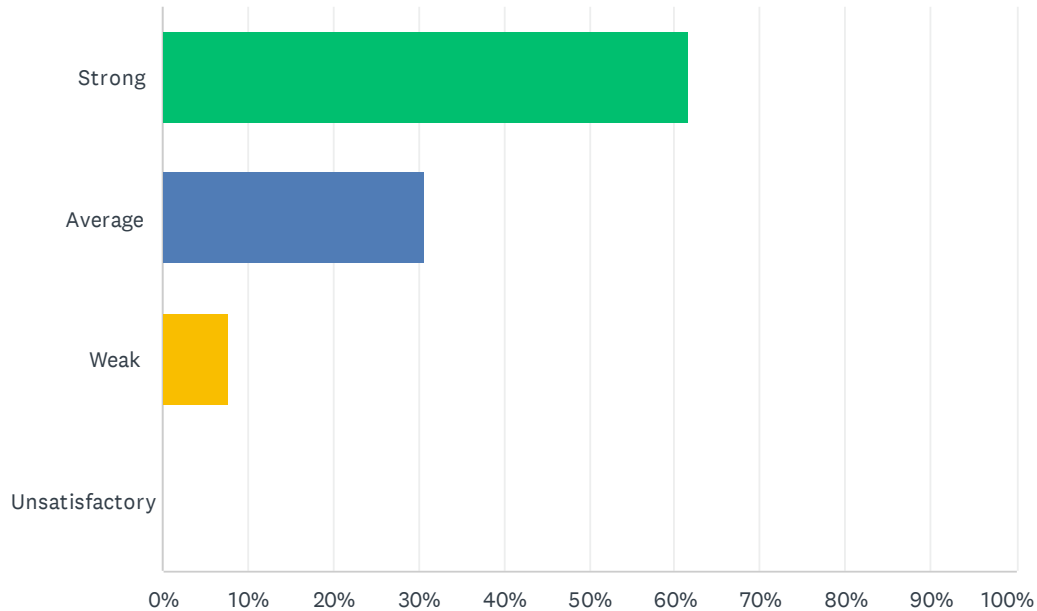


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Best decision I ever made was to transfer to this site. My heart is happy.	2/18/2022 11:49 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I would recommend all my sites to other employees and prospective teachers.	3/21/2022 3:40 PM
2	100%	2/18/2022 11:49 AM
3	It is not always easy to work at a school like Downtown Elementary. Our parents are very demanding. Teachers who are used to working at BCSD schools where parents are not engaged might find the level of parent involvement here to be a little intense. It's a different dynamic than a lot of BCSD schools.	2/9/2022 3:17 PM
4	The administrator is just like most administrators in the district - a puppet. There are no innovators or true leaders because leadership is weak in the district. We are a district without vision, guidance, or direction and we are all sinking from lack of direction and clear expectations.	1/25/2022 4:25 PM