



## Credentialing Committee Recommendation to the IGC: Course Expiration September 2, 2016

**Background:** In response to action taken by the IRWA Board of Directors at its June 2016 meeting, the Credentialing Committee was asked to recommend a new solution to 5-year course expiration.

**Recommendation:** The consensus decision from the committee is to recommend that: **10 years be allowed beyond the RWA level to take courses towards an RWP or SR/WA certification and there is no time limit or expiration for RWA courses or certification with the exception of Ethics.**

**Rationale:** A 10-year window should allow more flexibility in chapter course scheduling and for those with limited resources to take education courses beyond the RWA level. On the road to this recommendation, various alternatives were reviewed. It was acknowledged that the feedback from most of those who did not support the previous 5 year course expiration did support some type of limit or time frame, but that 5 years was too short for chapter education planning as well as for those members with limited resources for attending courses. There was also concern for members stating a need to take courses out of sequence due to employer work task training needs or other reasons and how for instance an SR/WA level course might become out of date before completing the RWP and remaining SR/WA coursework. A 7-year course expiration was discussed. A 10 year course expiration was discussed which would in essence allow someone 30 years to attain SR/WA which seemed unreasonable. It was brought up again that perhaps generalist pathway could have no limit but specialty pathway would have a limit, but it was acknowledged that this might be more confusing for members.