MEMORANDUM OF UNDERSTANDING

BY AND BETWEEN

FONTANA UNIFIED SCHOOL DISTRICT

AND

FONTANA TEACHERS ASSOCIATION

Summer Literacy and Math Camp for Grades 2-3

In-Person Summer School Session Dates: June 7, 2021 to July 1, 2021

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

This Memorandum of Understanding is written to address the staffing of, and compensation offered to unit members for the 2020-2021 Summer Literacy and Math Camp for Grades 2-3.

The District and the Association agree to the following:

1. Unit members shall be compensated at their per diem rate for up to three hours and fifteen minutes (3.25 hours) of instruction and thirty (30) minutes of preparation time for a total of three hours and forty-five minutes (3.75 hours) daily.

2. Unit members shall receive per diem compensation for an additional three hours and fifteen minutes (3.25 hours) of preparation time to be completed at the unit member’s discretion between June 7 and June 30, 2021. Time shall be reported on a timesheet.

3. Unit members shall receive per diem compensation to attend a total of seven (7) hours of training to be completed: May 27; June 3, 10, 17, 24; and July 1, 2021. All training hours to occur after the professional workday concludes.

4. Unit members with the appropriate credential for the position shall be selected for summer school positions based upon District seniority. Every effort shall be made to assign unit members to their “home” school.
   a. “Ties” shall be decided by:
      i. Recency of teaching second or third grades.
      ii. Successfully completing a summer school assignment with preference given to the unit member with the least recent experience.
      iii. “Coin Toss”

Dated this 5th Day of April 2021.

For the Association:  
Leandra Marchis-Poirier, Lead Negotiator  
Fontana Teachers Association

For the District:  
Linda M. Young, Director of People Services  
Fontana Unified School District