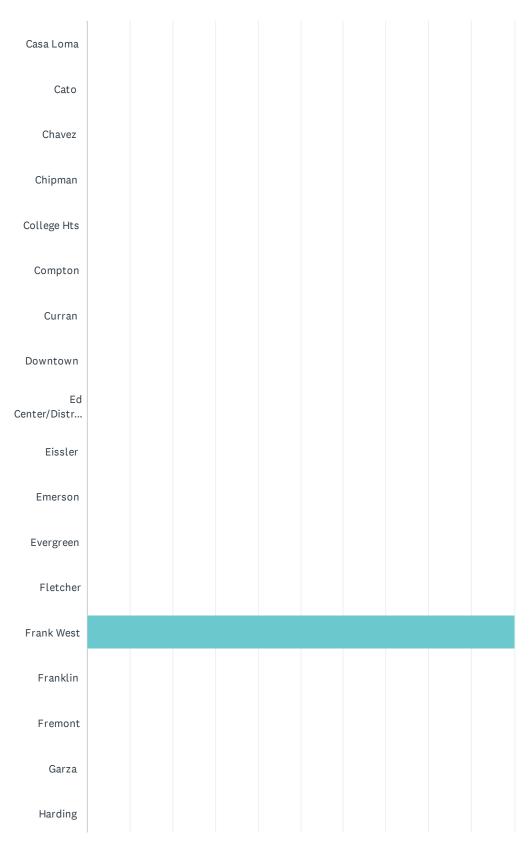
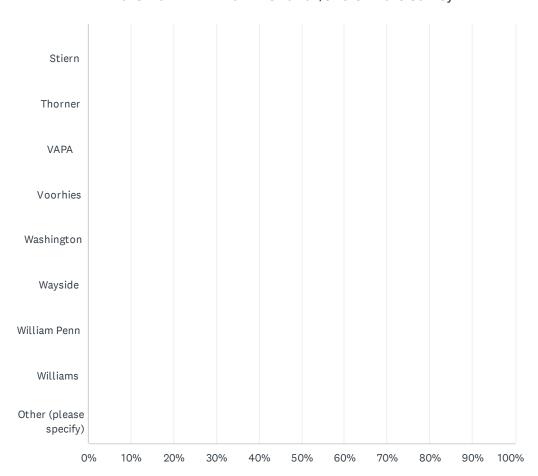
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)





Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					

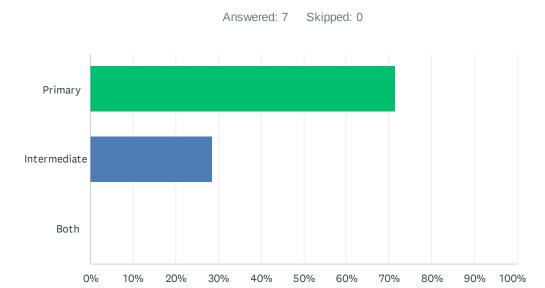


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Chavez 0.00% 0 Chipman 0.00% 0 Cullege Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lungfellow 0.00% 0 MLK 0.00% 0 MLK 0.00% 0 Mussey 0.00% 0 Note	Casa Loma	0.00%	0
Chipman 0.00% 0 College Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergreen 0.00% 0 Fletcher 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horise Mann 0.00% 0 Horize Mann 0.00% 0 Horize Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Mulsey 0.00% 0 Notle 0.00% 0 Notle 0.00% 0	Cato	0.00%	0
College Hts 0.00% 0 Compton 0.00% 0 Curan 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergnean 0.00% 0 Fletcher 0.00% 0 Frank West 100.00% 7 Franklin 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Hort 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLX 0.00% 0 Mussey 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	Chavez	0.00%	0
Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergeen 0.00% 0 Fletcher 0.00% 0 Frank West 100.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lucoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLX 0.00% 0 MLX 0.00% 0 MLX 0.00% 0 MLY Vernon 0.00% 0 MLY Vernon	Chipman	0.00%	0
Curan 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 100.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 MLX 0.00% 0 MLVernon 0.00% 0 Mussey 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	College Hts	0.00%	0
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Ed Center/District Office 0.00% 0.00	Curran	0.00%	0
Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 100.00% 7 Franklin 0.00% 0 Fremont 0.00% 0 Gaza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mt.Vemon 0.00% 0 Michols 0.00% 0 Noble 0.00% 0 Own 0 0 Mursey 0.00% 0 Noble 0.00% 0 Own 0 0 West Selementary 0 0	Downtown	0.00%	0
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Fletcher 0.00% 0 Frank West 100.00% 7 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mtk 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Emerson	0.00%	0
Frank West 100.00% 7 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mulx Vermon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Evergreen	0.00%	0
Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Mt. Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Fletcher	0.00%	0
Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 MLK 0.00% 0 MLX Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Frank West	100.00%	7
Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hot 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Franklin	0.00%	0
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Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Garza	0.00%	0
Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.X 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Horace Mann	0.00%	0
Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Hort	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Jefferson	0.00%	0
McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Lincoln Jr. High	0.00%	0
MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Longfellow	0.00%	0
Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	McKinley	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	MLK	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Owens Elementary 0.00% 0	Munsey	0.00%	0
Owens Elementary 0.00% 0	Nichols	0.00%	0
2 and the second	Noble	0.00%	0
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

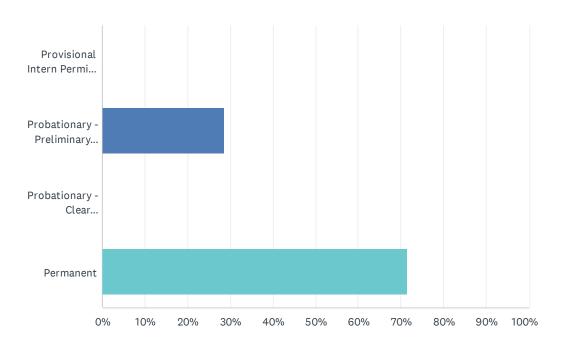
Q2 Instructional Grade Level or Support Services



ANSWER CHOICES	RESPONSES	
Primary	71.43%	5
Intermediate	28.57%	2
Both	0.00%	0
TOTAL		7

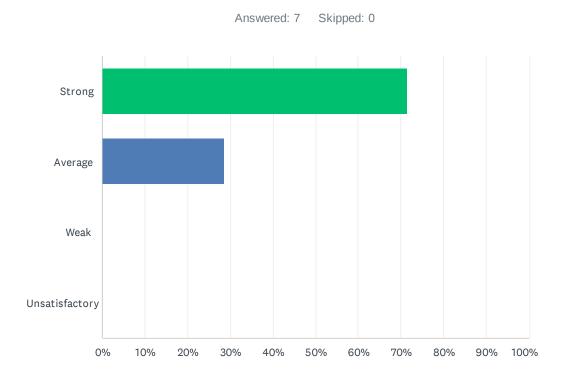
Q3 Experience

Answered: 7 Skipped: 0



ANSWER C	RESPONSES		
Provisional Intern Permit, Short Term Staffing Permit, or Intern		0.00%	0
Probationary - Preliminary Credential		28.57%	2
Probationary - Clear Credential		0.00%	0
Permanent		71.43%	5
TOTAL			7
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

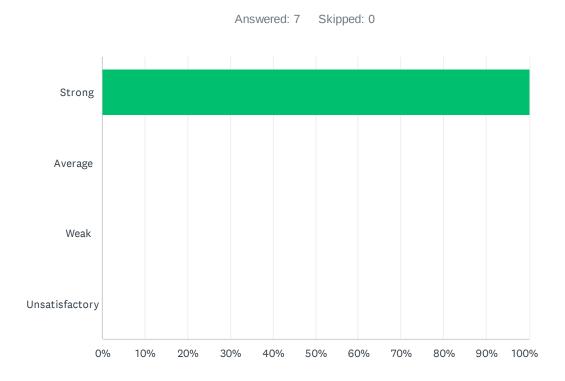
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	AWESOME, VERY SUPPORTIVE, PROFESSIONAL, FRIENDLY, CARING, STRONG, COMPASSIONATE, AND EMPATHETIC.	

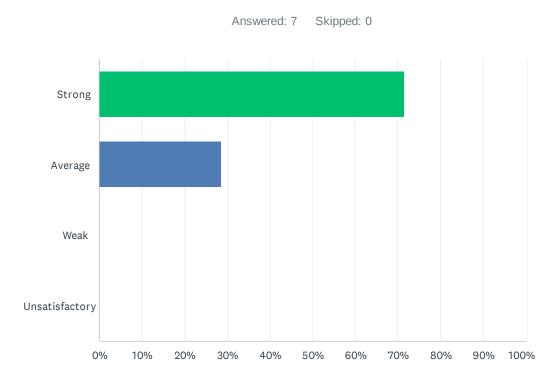
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



Strong 10	100.00%	
	100.0070	7
Average 0.	0.00%	0
Weak 0.	0.00%	0
Unsatisfactory 0.	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

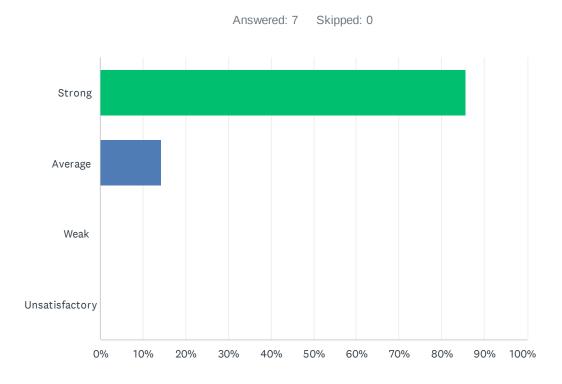
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



	ESPONSES
Strong 71.4	43% 5
Average 28.5	3.57% 2
Weak 0.00	00% 0
Unsatisfactory 0.00	00% 0
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

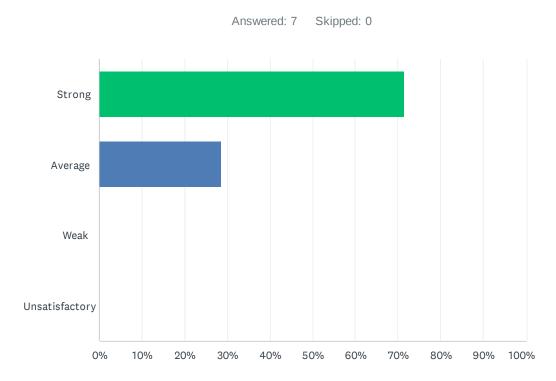
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

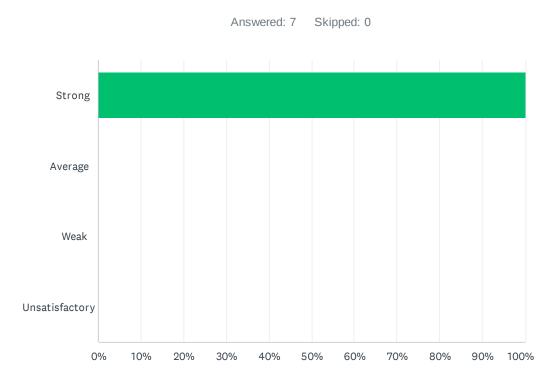
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

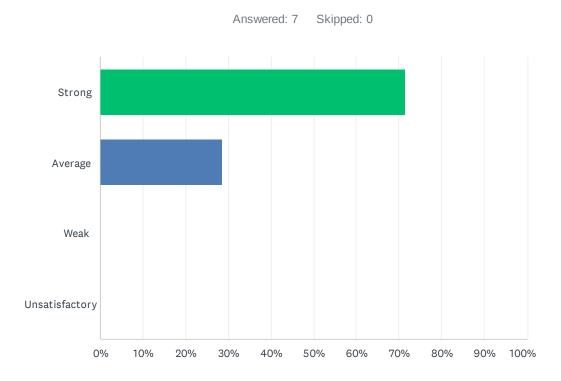
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

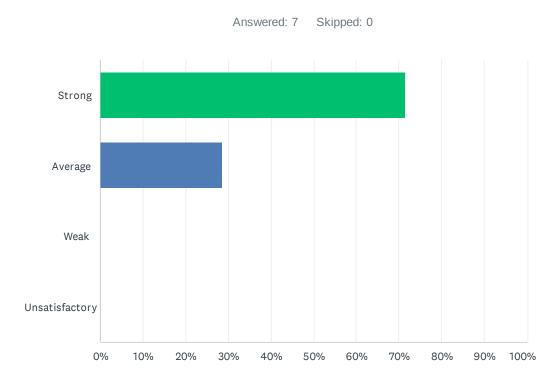
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

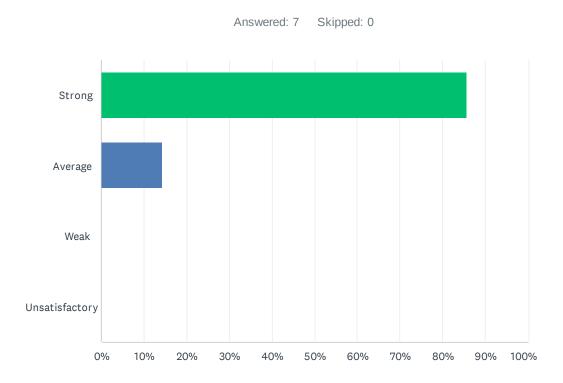
Q11 Site administration treats all teachers equally; there is no preferential treatment.



Strong 71.43%	Б
	5
Average 28.57%	2
Weak 0.00%	0
Unsatisfactory 0.00%	0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

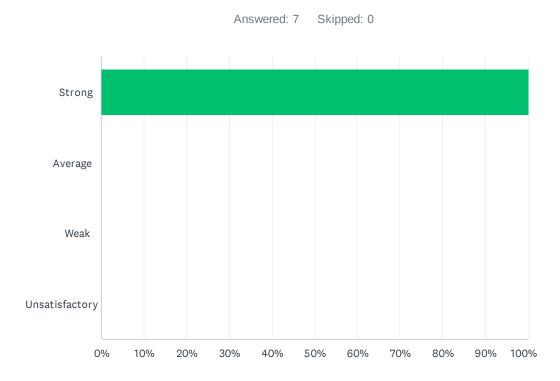
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

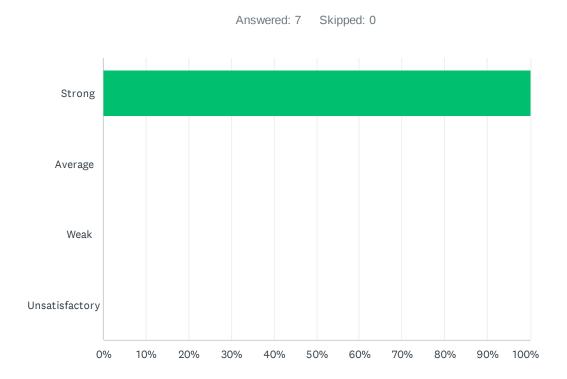
Q13 Administration communicates expectations and information in an effective and timely manner.



RESPONSES	
100.00%	7
0.00%	0
0.00%	0
0.00%	0
	7
	100.00% 0.00% 0.00%

#	COMMENT	DATE
	There are no responses.	

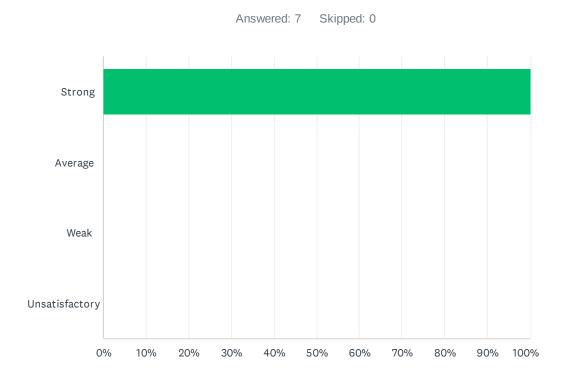
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

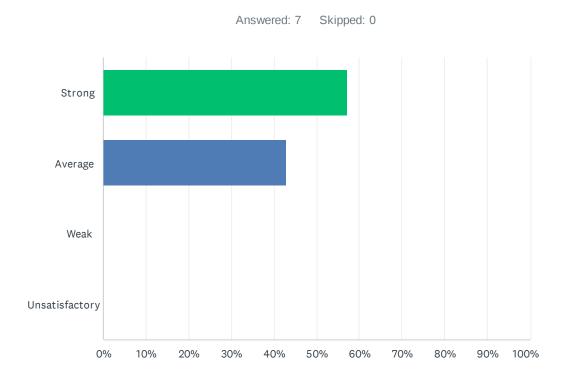
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

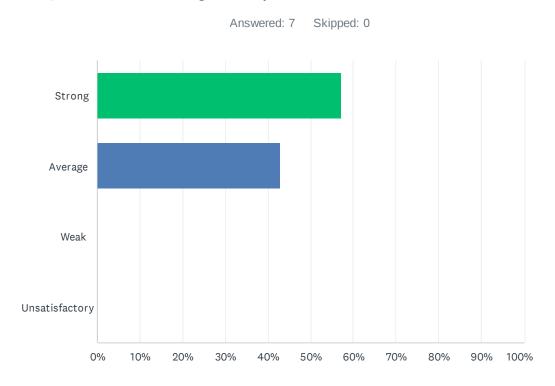
#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

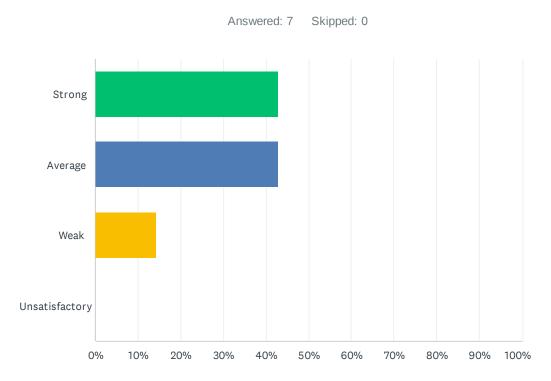
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

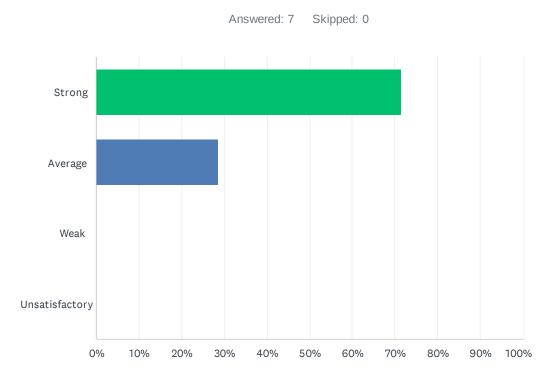
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

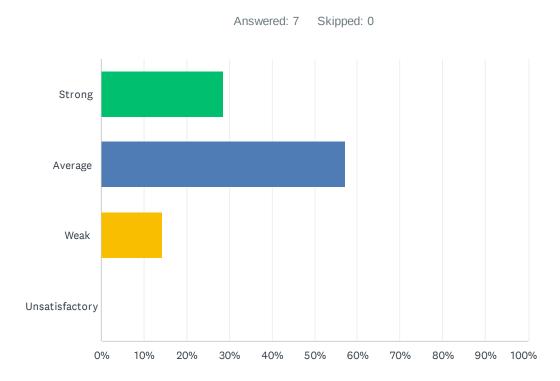
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



	ESPONSES
Strong 71.4	43% 5
Average 28.5	3.57% 2
Weak 0.00	00% 0
Unsatisfactory 0.00	00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

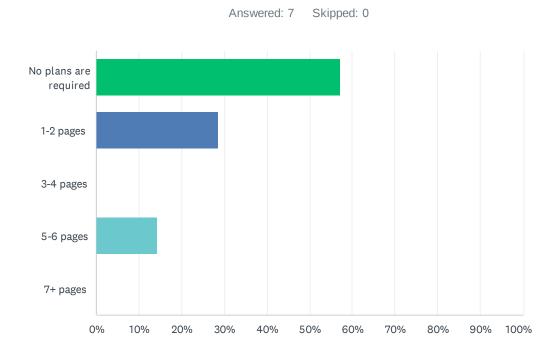
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

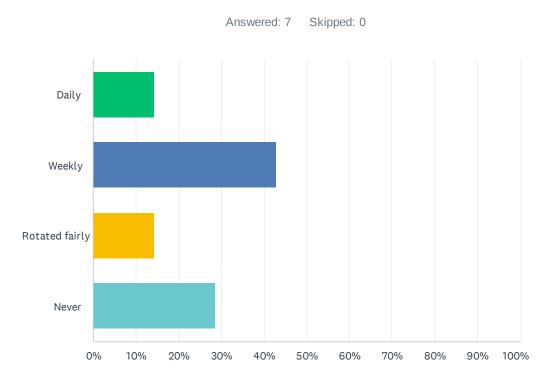
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	57.14%	4
1-2 pages	28.57%	2
3-4 pages	0.00%	0
5-6 pages	14.29%	1
7+ pages	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

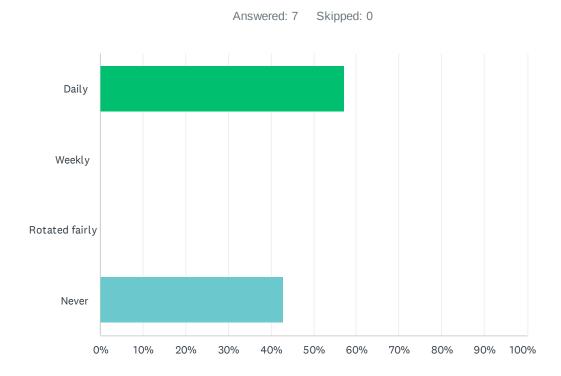
Q22 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	14.29%	1
Weekly	42.86%	3
Rotated fairly	14.29%	1
Never	28.57%	2
TOTAL		7

#	COMMENT:	DATE
1	I DO NOT. I AM TK.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

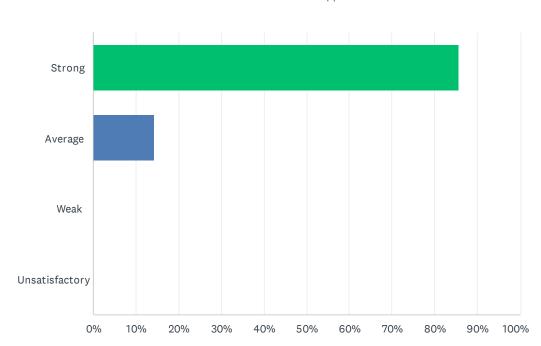


ANSWER CHOICES	RESPONSES	
Daily	57.14%	4
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	42.86%	3
TOTAL		7

#	COMMENT:	DATE
1	Coaches and support staff	
2	SPED teachers do not, but general education teachers have, but may have been special case when principal was out	

Q24 Staff and students feel safe.

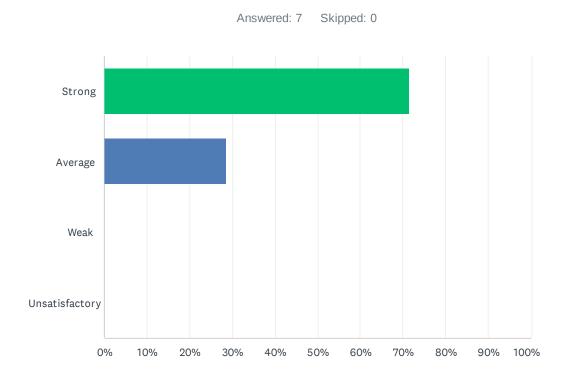




ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

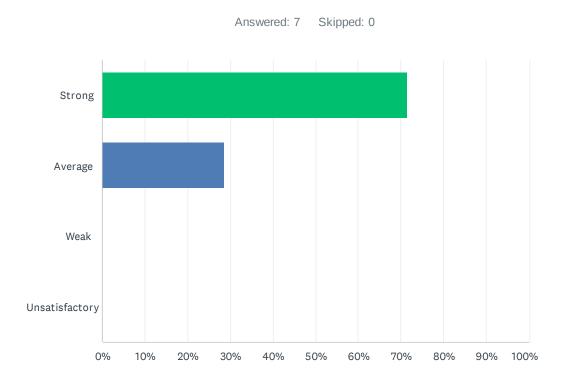
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

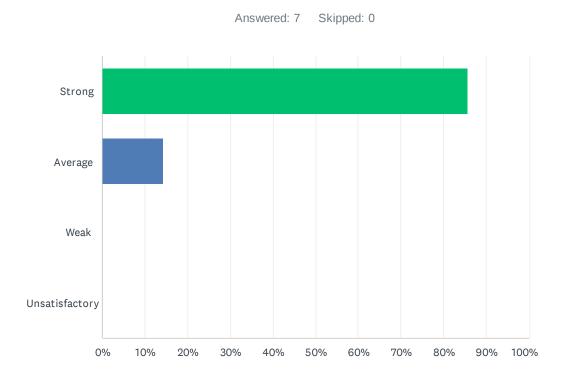
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

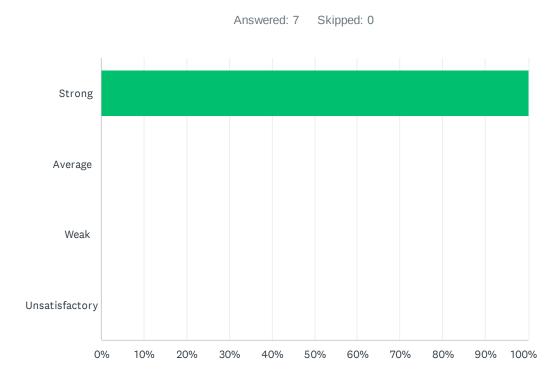
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

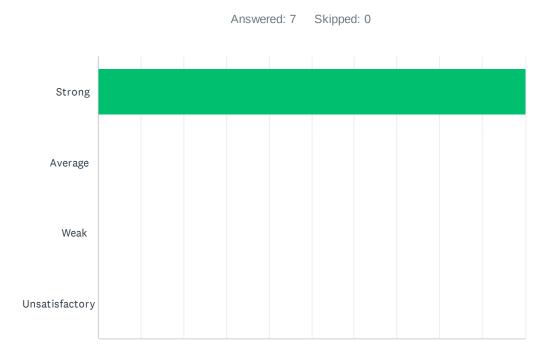
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.



40%

50%

60%

70%

80%

90% 100%

0%

10%

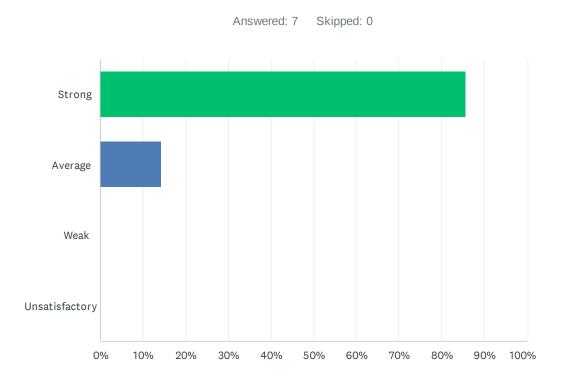
20%

30%

ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	
1	I believe Frank West is the best site to work at in BCSD! Mr. Taylor and Mrs. Johnson are supportive and actively involved in our school community.	
2	I DO!	