



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

April 29, 2019

The meeting was called to order at 4:08pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Dates

5/13/19 and 6/10/19

B. End of Year Celebration

Please join us as we [celebrate](#) the end of the 2018-19 school year and honor our retirees.

C. LBCTA-Candidates Forum

The LBCTA Constitution requires that I call for a candidate's forum "prior to the elections, for the candidates to speak." As you are aware, this year there will be an uncontested election for all Executive Officer and Delegate positions. Given the uncontested election the forum will be a Town Hall style meeting where you will be able to talk to the candidates about any questions or concerns you may have. The forum will be directly prior to the May 13, Executive Board Meeting at 4:00PM, in the Middle School Library.

Afterwards we will have our regularly scheduled Executive Board meeting.

D. Long Beach Board of Education

On April 11, the Long Beach Board of Education voted to adopt the 2019-20 School Budget. The community will have a chance to vote on that budget on Tuesday, May 21. The Budget represents a 1.76% budget increase and a 1.92% tax levy increase for the residents. Here is a [link](#) to a summary of the presentation.

E. School Board and Budget Votes

May 21, It Matters - On May 21, I urge each of you, your families and your friends to go to the polls and vote "yes" on your school district's budget and for "pro-education" candidates for school boards.

F. APPR

The 2019-2020 State Budget makes important changes to the student performance portion of the Annual Professional Performance Review, APPR (3012-c and 3012-d). Below are 5 highlights that are included in the revision;

1. The law eliminates the state growth model from section 3012-d of the education law. Teacher growth



Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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scores will no longer be calculated by the state after this year.

2. It also removes the requirement to use state tests in APPR. This change includes the state's grade 3-8 ELA and Math tests; grade 4 and 8 science tests; the NYSESLAT; the Alternate Assessment for students with disabilities; and high school Regents exams. Locals that still want to include any of these state test results in their APPR plan may negotiate it.

3. The law places decisions on how to measure student performance at the bargaining table. This means all of APPR will be subject to collective bargaining. Districts will not be making these decisions unilaterally.

4. The law ensures every local can continue to use its current transition APPR plan. There is no pressure to negotiate immediately.

5. The law also allows all teachers to be covered by group measures — removing the highstakes nature of individual Student Learning Objectives, or SLOs.

G. Long Beach Teacher Center

With the approval of the Executive Board, I will appoint the following members to another two-year term as Teacher Center Policy Board members; Jacqueline Byrne (Chair), Diana Armada, Patricia Lugo, Janna Arkow and Anthony Balsamo. I would like to thank these members and all the members of the Policy Board for their time and dedication. I would also like to recognize Dr. Marr, Teacher Center Director and Ms. June Vinokur, Teacher Center Secretary, for all they do to provide educators with access to and instruction with current resources, instructional materials, and curricular innovations which foster collegial support and sharing.

H. MOA for Summer School

The District has once again contracted Nassau BOCES to run a Regional Summer School Program in Long Beach. We have signed the MOA which is very similar to the one from last year.

I. Study Money Dates

There is one more opportunity to participate in the Study Money Program: Summer - May 10, 2019. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program - Group A](#).



J. Coach Pay Dates

High School Spring: 5/23

Middle School Spring: 6/7

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Board of Elections—Jennifer Garrett

1. The following members are running in this year's officer and delegate election;
President, NYSUT Delegate/AFT Delegate—Keith Harvey
Executive Vice President, NYSUT Delegate, AFT Delegate—Karen Bloom
Secondary Vice President –Amy Leder
Elementary Vice President –Beth Prostick
Recording Secretary—Patricia Van Loon
Corresponding Secretary—Elleen Parks
Treasurer—Jim Fiola

NYSUT Delegate (2)—Beth Prostick, Patricia Van Loon

AFT Delegate (3)—Beth Prostick, Patricia Van Loon and Elleen Parks

2. There will be a Candidates Forum on Monday, May 13th directly prior to the Executive Board Meeting at 4:00PM in the MS Library. Given the uncontested election the forum will be a Town Hall style meeting where you will be able to talk to the candidates about any questions or concerns you may have.

C. New Member Committee—Jim Fiola

1. Save the date! Please join us for Year End Celebration on May 29th. We will be honoring many retirees on their many years of service to the district. Please come even if you don't personally know any of them. You will have the opportunity to meet many new people and perhaps gain insights from their experience. I hope that you had a fun and restful spring recess and I will continue to see many of you at the mentor meetings.

2. You can direct any questions or concerns via email to Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Don't be afraid to ask questions. There are **many** people here who will help you.

D. Political Action Committee—Beth Prostick

1. PAC is recommending the LBCTA again endorse Perry Bodnar for Long Beach School Board Trustee. A motion was made by Karen Bloom to endorse Perry Bodnar. It was seconded by Cheryle Fontenot. It passed unanimously.

2. A motion was made by Beth Prostick to support the Long Beach Public Schools budget. It was seconded by Karen Bloom. The motion passed. Here is a [link](#) to a summary of the budget presentation.

3. Please make sure to get out and vote! Every vote counts! Polls are open 7AM – 9PM.

4. **Let's make sure everyone we know who is eligible to vote is registered.**

In person Voter Registration Day is Tuesday, May 7, 2019 from 2 p.m. – 8 p.m. at Long Beach Middle School.

5. Absentee Ballots

Absentee ballot applications may be obtained from the District Clerk, 235 Lido Blvd., or from the district website at www.lbeach.org. Applications must be received in the Office of the District Clerk by May 13, 2019 if a ballot is to be mailed to the voter or by May 20, 2019 if a ballot is to be personally delivered to a voter. The ballot must be received by the District Clerk by 5 p.m. on the day of the election, Tuesday, May 21, 2019.

6. The next PAC meeting will be held on Tuesday, May 7 in Lido at 3:45.

7. With the NYSUT MAC App, you can use your smartphone to quickly and easily take action on important issues and legislation. Follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

The app does all the work for you. It takes your zip code and quickly determines your legislators so you can start taking action right away. You can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Have some fun, too: take more action to get your name on the Leaderboard.

E. Public Relations—Amy Leder

1. Come see the District Art show on May 10th and 11th at the HS.

2. Check out the HS Car/Tech Expo on Saturday, May 18th 10-2 pm.

3. The HS Film Festival will be on Saturday, May 18th 1-3 pm.



4. Save the date... Sunday, October 20th 2019 is the Making Strides Against Breast Cancer Walk at Jones Beach. We would love to have you and your families join us. This year we will continue to honor all of our cancer survivors on our LBCTA Making Strides t-shirt. If you are a survivor, and you are comfortable, please send me (or your building rep) your name before the end of the school year.

5. We hope to see you all at our LBCTA End of Year Celebration on Thursday, May 29th 2019.

F. Social Committee—Elleen Parks

I am starting to reach out to our vendors to help us celebrate our 2019 retirees. The festivities will take place on Wednesday, May 29, 2019 at Bridgeview Yacht Club at 5:00. We expect a large turnout for our many LBCTA retirees.

G. Teacher Center—John Marr

1. The LBTC grant will remain the same as last year! I am currently writing the grant application to be approved at the Policy Board meeting in May.

2. The Teacher Center recently purchased a Cricut Maker. We will be setting it up in the center and running PD for those who are interested in June or over the summer prior to the start of school. If you are interested in learning about the Cricut or if you would like to run a workshop on this please contact the center at lbtc@lbeach.org

III. Executive Vice President's Report—Karen Bloom

A. We are still disappointed with the decision to move forward so quickly with the proposed changes to the Science sequencing in the middle school and the high school. Each time we discuss it, there is a new plan, and information is conflicting from different sources. The new decision NOT to change the 7th grade science curriculum at all means that students will have two years in a row of Life Science; in both 7th and 8th grade, rather than having a year of Life and a year of Earth Science. This limits exposure to all four sciences at the middle level, which is the primary goal of science instruction at that level. It will also eliminate Earth Science completely for students who choose Chemistry in 9th grade. In addition, for those students who do not like life science, we are now forcing them to take two years in a row of the same subject, which could seriously impact their opinions of taking science, and even deter them from continuing. As we have stressed, we just want things to be well thought out and planned in advance, rather than rushing in before having a comprehensive plan in place. Our students deserve the very best and they should be the focus of our changes.

B. APPR

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

2. You should also receive a document stating what your SLO is and how your growth scores will be calculated. Make sure that you are aware of what your pre-and post-tests are as well as your targets for students.

3. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

1. The recent roof leak at the high school seems to be due to a freak accident or occurrence after the storm. A portion of the rubber layer surrounding a drain was ripped and caused water to infiltrate into the building. I have been in contact with Mr. DeVito regarding the work following the leak. If you would like more specifics regarding the work done or air testing throughout the process, feel free to reach out to me. All rooms were ready to go today, the

first day back from break. Thank you to the building and grounds workers and Mr. DeVito for getting the work done so quickly.

2. Please continue to inform your head custodian if you have any air quality or temperature issues in your classrooms.

3. The next meeting is scheduled for May 13th at 11 am, in the Lido Multipurpose room. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. District Safety Team

1. We are still waiting for the security guard to be put back in place at the back of the middle school. Currently, there is a guard in a car in the back. However, this does not help with students entering the building and/or trying to enter or wander around the building after-school. We hope that this will be resolved as soon as possible.

2. The next meeting is scheduled for May 13th at 11 am, in the Lido Multipurpose room. If you have any District Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

E. Other

1. Don't forget to go vote for your budgets on May 21st!

2. Please mark your calendars for May 29th! CTA end of year celebration and to honor our retirees!

3. Please remember to attend School Board meetings whenever possible.

4. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

A. Please consider donating a sick day to our sick bank.

B. If you would like to run for Building Representative for the 2019-2020 school year, please send me a letter of intent by May 17. You can inter-office it to me at Lido or you can email me with the letter attached to bprostick@lbeach.org. Elections will take place the week of May 28.

C. I hope each school can be well represented at our annual End of Year party on May 29.

D. Our next Elementary Council meeting will be on May 6 at 3:45 in Lido room L25. Please do not hesitate to contact me if you have any concerns before this meeting date.

E. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools' Report—Amy Leder

A. We will be holding our Building Rep elections during the week of May 20th. If you are interested in serving as a Building Rep please email me at aleder@lbeach.org or send a letter of interest to me c/o High School. The letter or email must be received by the close of business Friday, May 17th. This will also allow any new Building Reps to attend our last meeting of the year on June 10th. Middle School: 5 Reps High School: 6 Reps.

VI. Treasurer's Report—Jim Fiola

A. The April Financial Results will be included in the May 13th Executive Board minutes.

B. Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same. Please save the date and join us for the LBCTA Year End Celebration on May 29th. We will be honoring many retirees for their dedication to this community. I hope you had a fun and restful Spring Recess!

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. Union dues for 2018/2019 for full-time members will be \$1,014.36. As you can see there was no increase over last year. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community. **The union dues for 2018 tax purposes were \$1,014.40.**

VII. Building Reports

A. West School

1. Condolences to Dawn Caputo on the passing of her father.
2. Thank you to the powers that be for the new floor in the Library and Innovation Lab. We are anxiously awaiting the completion of the roof repairs.
3. The building looked great on our return from the break. Thank you to John and his crew for their hard work.
4. Congratulations to our Kindergarten teachers and students on a very successful Community Day. Each Kindergarten room was set up as either a grocery store, Post Office, or pizza parlor. This is a culminating event for the Kindergarteners learning about the Long Beach Community.
5. Save the date---The LBCTA End of the Year party is May 29th at Bridgeview. Please have your checks to Elleen Parks by May 17th.
6. West School End of the Year party celebrating the retirement of Sally D'Andrea and Amy Goldenberg will be held June 20th.
7. LBCTA Executive Board Candidate Forum will be at 4 p.m. May 21st at the Middle School Library. This is your opportunity to ask questions of your LBCTA Officers.
8. If you are interested in running for a Building Representative for your building please submit your letter of intent to Beth Prostick, via lbeach.org email, no later than May 17th. Elections will take place May 28th.
9. Please consider donating a sick day to our sick bank.

B. Lindell School

1. A wonderful performance of *The Three Little Pigs and The Aftermath* by Lisa Rundo's After-School Theater Club was enjoyed by 3rd, 4th, and 5th grade students and families of the performers.
2. Lindell's 3rd graders presented a "Living Museum" of impressionable people they researched, reported and presented.
3. The 2nd graders geared up with their suitcases and passports and took visits to various countries learning about culture, customs, foods and special attractions from their peers.
4. Condolences to Heather Puckhaber on the loss of her mother and Penny Doukas-India on the loss of her grandmother.
5. Don't forget to save the date and get your payment in to Elleen Parks for our End of the Year LBCTA Celebration on May 29th.
6. Please consider donating a day to the sick bank. Thank you to those who already donated.

C. East School

1. Congratulations to our 5th grade students for a beautiful evening at their Dancing Classrooms Event. Their families were very impressed with all they have learned over the past four months.
2. Congratulations to GariAnn Harris and family on the birth of her daughter, Leah.
3. Please consider donating a day to the LBCTA sick bank if you haven't done so already.

4. Save the Date for the LBCTA Year End Celebration where we will be celebrating many colleagues including FIVE long-time East School Teachers!!! Our party will be at Bridgeview on Wednesday, May 29th.

D. Lido School

1. Welcome back from Spring Break!
2. Congratulations to Brenda Young on her upcoming retirement. We are so happy for you! You will be missed!
3. Welcome to Ivelisse Santos-Hernandez, who will be the new Lido School principal as of July 1, 2019. We look forward to working with you!
4. Condolences to Penny India on the loss of her grandmother.
5. Consider joining us for the LBCTA End of Year Celebration at Bridgeview Yacht Club on Wednesday, May 29th!
6. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

1. Congratulations to Brenda Young on her upcoming retirement! You will be missed!
2. Welcome to our new principal, Ivelisse Santos-Hernandez. We look forward to working with you!
3. Condolences to Penny India on the loss of her grandmother.
4. Please join us for the LBCTA End of Year Celebration at Bridgeview Yacht Club on Wednesday, May 29th!

F. Middle School

1. Congratulations to our LBMS Math Team and their advisor, Billy Papetti, for competing at the Kellenberg Memorial Math Olympiad. Out of 31 teams Long Beach's two teams finished in 6th and 7th place. Congratulations Olympiads!
2. Kudos to Lauren Diesu, the cast, and crew of the middle school production of "The Wizard of Oz". All of your dedication and hard work certainly paid off. The show was a tremendous success!
3. Kudos to Brian Pross, Laura Swan, and all student members of the art and wood clubs for creating wonderful set designs for "The Wizard of Oz".
4. Condolences to Linda Weiss on the loss of her father.
5. Elections for LBCTA middle school reps will take place in May. If you are interested in running for the position of building rep, please send a letter of intent to Amy Leder at aleder@lbeach.org by May 17th.
6. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already.
7. Please join us at the LBCTA End of the Year party on May 29th at Bridgeview Yacht Club.

G. High School

1. Congratulations to Long Beach Aware and all those involved in hosting a very successful Teen Night Out.
2. Congratulation to all of the teachers and students involved in the IB Dance Recital.
3. Congratulations to the teachers involved in the National Honor Society Induction Ceremony.
4. Congratulations to all the teachers and students involved in the recent IB Day of Service.
5. Congratulations to the LB TV Studio Program Wins Best Overall Film at Locust Valley Film Festival.

6. Thank you to Mr. DeVito and the Buildings and Ground Staff for all of their hard work in getting the classrooms repaired and back in order after the recent roof leak.
7. We would like to see the district address the lack of uniform door locks and keys at the HS.
8. The internet connectivity continues to be problematic throughout the HS. It has been extremely disruptive for students and staff.
9. Building cleanliness continues to be an issue. We welcome continued dialog and discussion between building administration and buildings and grounds to ensure a clean and healthy environment for students and staff.
10. The issue of building temperature and climate concerns has been reported for many years by the HS Building committee. The HVAC unit at the HS is in a woeful state. For the past few years the maintenance of the equipment has been a series of temporary fixes that do not address the situation properly. We urge the district to prioritize the addressing of the HVAC situation at the high school.
11. We are disappointed by the district's decision to cancel the January Midterm Testing Week. This decision will negatively impact students by denying them an important opportunity to pass their regents examinations.
12. While we are supportive of making the HS more secure and recognize the need to move towards a single point of entry, we would like building administration to consider a compromise to allow staff to enter separate entrances in the morning.
13. Please consider attending our LBCTA Year End Celebration on May 29th at Bridgeview.
14. Please go out and vote in your local School Board Budget and Elections on May 21st.
15. Please considering donating a sick day to the LBCTA Sick Day Bank.
16. Please consider volunteering to serve on a district committee.

At 5:30pm, a motion was made by Elleen Parks to adjourn the meeting. It was seconded by June Schecter.

In Attendance:

West: Cheryleann Fontenot, June Schecter

Lindell: Susan Simons, Lisa Rundo

East: Jeanne Richards

Lido: Dana Monti, Dorothy Lopez, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

LBMS: Jennifer Garrett, Lauren Behan, Camila Gamboa, Alison Katulka, Stacey Rice

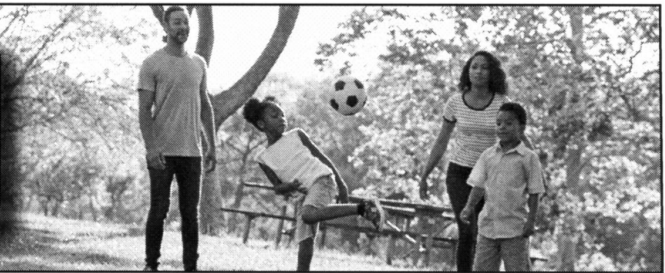
LBHS: Jonathan Bloom, Jay Spitz

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola,
Elleen Parks

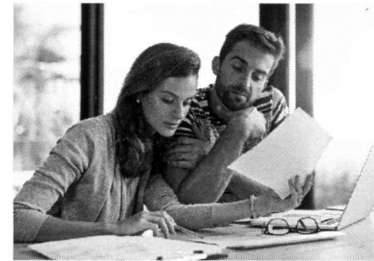
Respectfully submitted by Patricia Van Loon, Recording Secretary.

**Union-endorsed
benefits designed to
protect your loved ones**

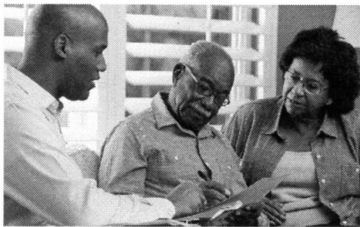


Legal Service Plan

NYSUT members have access to dozens of endorsed programs available through NYSUT Member Benefits, including a variety of quality legal and financial planning assistance services that can help to protect their loved ones and provide them with peace of mind.



For an annual fee, the **Legal Service Plan** -- provided by Feldman, Kramer & Monaco, P.C. -- offers legal expertise on a variety of personal legal matters such as dealing with a speeding ticket or handling estate planning. With the base plan, you'll get access to unlimited, toll-free advice from plan attorneys.



Financial Counseling Program

Meanwhile, the **Financial Counseling Program** -- provided by Stacey Braun Associates, Inc. -- offers unbiased, objective advice customized to your specific financial situation. The full-service program provides you up with to six hours of toll-free phone consultations with a certified financial planner or registered investment advisor.

And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back. Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have.

Whether you are participating in one of our legal or financial services; insurance plans; or shopping, travel or entertainment offerings, NYSUT members have the **"Power of the Union"** behind them.

**A wealth of financial
information -- Now
available on the
NEW Member
Benefits website**

Financial Planning Center

MEMBER BENEFITS
nysut
Working to Benefit You

To learn more about Member Benefits-endorsed programs
& services, visit memberbenefits.nysut.org or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Mar./Apr. '19

The Long Beach Classroom Teachers Association

End of the Year Celebration



Wednesday, May 29, 2019

5:00 - 9:00pm

Bridgeview Yacht Club, Island Park

\$70.00 per person

Honoring this year's retirees:

Donna Braunhut, Jennifer Cifarelli,
Sally-Anne D'Andrea, Lynn Dean, Susan Epstein,
Rosemary Farrell-Garde*, Phyllis Flaum,
Darlene Glasser*, Amy Goldenberg, Michele LaBiento*,
Barbara Lewy*, Angela Madigan, Betsabé Montoya,
William Muirhead, Elizabeth Sherlock and Michele Vais

*unable to attend event

**Open bar... hors d'oeuvres... sit down dinner...
Photo booth... DJ... dancing... celebrating...**

Please return the completed form, along with your check made out to LBCTA, to
Elleen Parks c/o West School, 91 Maryland Avenue, Long Beach, NY 11561.

Please return form and check together by Friday, May 17, 2019.

Your Name(s): _____

Please name one person you would like to be seated with: _____

Building: _____ Amount Enclosed: _____

Seating request will be honored if payment is received by May 17.