

NEWS & VIEWS FROM SEMINOLE UNISERV

Winter Edition

VOTE VOTE VOTE

Carlos Crispin, UniServ Council Chairperson

The ratification vote for all bargaining units will be held

Thursday, November 30

at the

Sanford Civic Center

from

7:00AM to 7:00PM

Hello Seminole UniServ members. Please take some time to listen to the attached video and read the article. This happened in Wisconsin and could very well happen in Florida.

It takes all of us to keep what we have in education and to ensure our future. Please join the Union if you are not a member. If you are a member, please continue your membership and help us make Florida unions strong.

<http://money.cnn.com/2017/11/17/news/economy/wisconsin-act-10-teachers/index.html>

In Solidarity,

Carlos Crispin
UniServ Chair
carloscrispin70@yahoo.com



Curt Rock, Executive Director/UniServ Director

It's hard to believe it is the end of November already. The school year is flying by. Our office has been very busy out representing members, attending trainings, and bargaining the rest of the 2017-19 contract. The issues that face our members in the schools and worksites are varied and needing attention. Your well-being is our number one concern. We are always here to support you and help you come to an agreeable resolution to your concerns. Remember, we are only a phone call away. We are here to listen, offer guidance, and support you until your issue is complete.

Chardo and I meet monthly along with the 4 local presidents to talk about local concerns and brainstorm ideas to help better serve you, our members. We also meet monthly at Orange County UniServ with other area local leaders and staff to share concerns and offer suggestions that have worked in our various counties. As I hear the stories of other counties, I am very thankful for the working relationship we have with the administration of Seminole County.

If retirement is in your near future, I would like to extend an invitation for you to join the SEA-Retired organization. This group is open to all union members from all 4 locals. Our SEA-Retired organization is a wall-to-wall organization and we are affiliated with the FEA, NEA, AFT, and the AFL-CIO. Let us know if you would like membership information to this very worthwhile organization.

As always, it is a pleasure working with you as your Executive Director. I am always interested in your thoughts and opinions. I enjoy meeting our members and problem solving with you to help create the best possible working environment. Call or stop in any time if you have an idea for the Union, if you need assistance with an issue, or if you have a question and need an answer.

Curt Rock

curt.rock@floridaea.org
407-388-1131 – office
320-260-2036 – cell



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Chardo Richardson, UniServ Director

Political Action Committee (PAC) is a popular term for a political committee organized for the purpose of raising and spending money to elect and defeat candidates. Most PACs represent business, labor or ideological interests. PACs can give \$5,000 to a candidate committee per election (primary, general or special). PACs have been around since 1944, when the Congress of Industrial Organizations (CIO) formed the first one to raise money for the re-election of President Franklin D. Roosevelt. Seminole UniServ has a PAC committee and they are revving up for the 2018 election cycle.

We have also started a Community Outreach Committee. The committee's mission is to build stronger schools and community relations, through community service and partnership, to enhance the lives of individuals within our community. If you would like to get involved with the committee please contact the office.

Chardo Richardson

chardo.richardson@floridaea.org

407-388-1131 – office

407-587-6806 – cell



SEA

Dear members,

As we approach the Holidays we as a district and Union have much to be thankful for. The recent Tentative Agreement with the district for 2 years is 3.37% which breaks down as 2.51% for 2017-2018 and .86% for the 2018-2019 school year with the option to reopen if there is more money or funding from the legislature.

- We have been very busy since IRMA by reaching out to the community and feeding of 600 families during the hurricane.
- We can be thankful for our state affiliate FEA for offering IRMA relief to our members who applied for a \$100 gift card to regroup after the hurricane. (It pays to be Union Proud and Strong)
- We celebrated Trunk or Treat and enjoyed the children and adults with their costumes and games. (It pays to be a member)
- We Tentatively Agreed to our contract compensation ... the highest in Central Florida...(It pays to be a member)
- We are getting ready to kick off our annual Toy Drive to give back to our members and our community to help those who need it for the Holidays.

I hope you can be excited to be Union Proud and Union Strong with all the things that your Union is doing for you. The New Year holds many more things to look forward to.

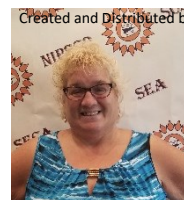
If you help build membership during the month of December you have a chance to earn \$20 for every new member you get. Try to get new members and turn in the forms from Dec. 1 to Dec. 31 and you could have a little extra spending money for the Holidays and help build your Union.

I would like you to take a minute to check out this link and know that we are just below 50%.

<http://money.cnn.com/2017/11/17/news/economy/wisconsin-act-10-teachers/index.html>

If we reach our goal of 51% by January 1st and you get a member in December we will be having a special celebration for you too.

Blessings of the Holiday Season from your SEA President,
Sue Carson



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THIS & THAT

November 20-24	Fall Break
November 23	Thanksgiving Day
November 27	SCSBDA General Business Meeting @ Midway 10:15AM UniServ Board Meeting 6PM-8PM Toy Drive Begins
November 28	SECA Board Meeting 6PM
November 30	RATIFICATION @ Sanford Civic Center 7AM-7PM SEA RA @ Sanford Civic Center 4:30PM
December 7	SEA Board Meeting 4:30PM-6PM
December 11	SCSBDA Board Meeting @ Winter Springs 10AM
December 14	SEA RA @ Lyman HS 4:30PM
December 15	Toy Drive Ends
December 16	Toy Drive Shopping from Noon-4PM
December 18	SCSBDA General Business Meeting @ Winter Springs UniServ Board Meeting 6PM-8PM
December 19	Toy Drive Shopping from 9AM-4PM
December 19-21	Early Release Days
December 21	SECA Board Meeting 6PM
December 22	Teacher Workday/Student Holiday
December 25-29	Winter Break
December 25	Christmas Day
December 31	New Years Eve
January 1	New Years Day
January 1-5	Winter Break Continued
January 11	SEA Board Meeting 4:30PM-6PM
January 12	Social
January 15	School Closed
January 17	NIPSCO Board Meeting 4:30PM
January 18	SECA Board Meeting 6PM
January 22	SCSBDA Board Meeting @ Winter Springs 10AM
January 25	SEA RA @ Lyman HS 4:30PM



Seminole County Schools Bus Drivers Association

Winter Holiday Party

Saturday, December 2, 2017
6 p.m. to 11 p.m.

Fabulous Light Show

BYOB

Karaoke

Dinner will be served at 7

Sanford Civic Center
401 East Seminole Blvd.
Sanford, Florida

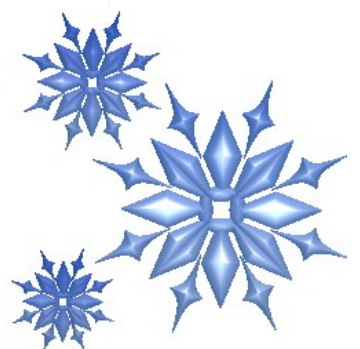
Grand Prize Drawing
YOU MUST BE PRESENT TO WIN PRIZES

Seminole County Transportation Department Employees who are Members of SCSBDA, SECA, or NIPSCO Plus One Guest
NO CHARGE
Non-members and additional guests \$5.00 each
NO ONE UNDER THE AGE OF 18 WILL BE ADMITTED
BRING A NEW, UNWRAPPED TOY FOR OUR TOY DRIVE.
RECEIVE AN EXTRA TICKET FOR THE GRAND PRIZE DRAWING FOR EACH NEW TOY

DJ BenJammin

NEW TOY DRIVE

Door Prizes



NEWS & VIEWS FROM SEA, SECA, NIPSCO, & SCSBDA

Winter Edition

SECA

As we close 2017, we have seen many ups and downs. We have spent countless hours bargaining and meeting regarding raises, benefits and contract language. As always, the conversations are never easy but most happened in order to move forward. By now you have heard we have bargained salaries as follows; Two (2) Year agreement of 3.37% over the two years 2.51 percent increase for 2017-2018 and .86 percent increase for 2018-2019. We also managed to have increases for those individuals that have degrees, AA/AS supplements are now \$430 and BA/AS supplements are now \$630. Please know we will continue to bargain for benefits and salaries.

Cordially,
Rosie Guerrido
SECA President
rosie.guerrido@floridaea.org



NIPSCO

Hello and Happy Holidays NIPSCO family,
I hope that you are all happy about the tentative agreement that was made. As we work hard to feed the children and keep the schools clean remember that as a Union we are only as strong as our members. Please help us to build membership in the upcoming months by getting your friends to join. If you want to earn a little spending money for the Holidays remember that you can earn \$20 every time you get a new member.

In Solidarity,
Carlos Crispin
NIPSCO President
407-515-0756
carloscrispin70@yahoo.com



SCSBDA

Seasons Greetings Members,
I would like to take a moment to wish all of you a happy holiday season.
The 2017 / 2018 school year has been a busy one so far. I have been representing my union members in bargaining, regional training sessions, a few conferences, the UniServ Council, and of course in day to day interactions at the transportation department.
I am in current need of a few members who will speak at the school board meeting (date not yet set) about our need for newer school buses, if you are willing to speak please contact me directly.
Your union board is still working on the speeding / GPS policy.
SCSBDA holiday party is on 12/02/2017 at 6pm at the Sanford Civic Center. I hope that you will be able to join us.
Thank you for your support as your Union President.
Have a happy and joyful 2017 Holiday Season!

Best Wishes,
Eric Brady
SCSBDA President
eric.brady@floridaea.org

