FEBRUARY 2020

MEMBER NEWSLETTER

PRESIDENT’S MESSAGE

Our chapter scholarship information has been sent out. Please share on Facebook to get the word out even more. If any of you know someone who will be a college or trade school Sophomore through Senior pursuing a degree in a construction related field for the 2020-2021, please send them the student letter we distributed in our January 22 Chapter Update e-mail.

If anyone has questions on what any of our acronyms are, what the different committees are, or anything NAWIC related at all, please send me an e-mail. I will not only answer you, I will also answer your question (without listing who asked) in a future Newsletter. If you are wondering, I can guarantee someone else is, too!

We strive to provide as many opportunities to network as possible. Hopefully, you can take advantage of some of our socials. I know I greatly enjoyed visiting with the ladies who were able to attend lunch on January 23 and Bingo that evening! If you are newer to NAWIC and are nervous about attending events on your own, do not hesitate to reach out. We were all new at some point – we are not only here for you; we want to get to know you!

Respectfully submitted,
Raven Hoffman
Chapter President

FEBRUARY NETWORKING:

February 4th @ 5:30pm - 7:00pm,
Henry Carlson Construction, OSHA Updates

FEBRUARY BOARD MEETING:

February 18th @ 11:30am
Syverson Tile

FEBRUARY NEWSLETTER

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NAWIC’S CORE PURPOSE
To enhance the success of women in the construction industry.

NAWIC’S CORE VALUE
Believe. Persevere. Dare.
Raven Hoffman  
President
Michelle Tull  
Vice President
Gin Aguinaga  
Treasurer
Stacy Fisher  
Corresponding Secretary
Karen Krietlow  
Recording Secretary
Stephanie Verhey  
Director
Amy Sorlien-Lee  
Director
Nancy Matt  
Director
Jamie Lambertz  
Director
Sara Misterek  
Director
Gaila Schreurs  
Parliamentarian

2019-2020 BOARD

CHAPTER #237 MEMBER ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Role</th>
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<tbody>
<tr>
<td>Gin Aguinaga</td>
<td>Graybar Electric</td>
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<tr>
<td>Lisa Christenson</td>
<td>Custom Touch Homes</td>
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<td>Amy Christoffels</td>
<td>Sunkota Construction, Inc.</td>
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<tr>
<td>Brooke Cosand</td>
<td>Henry Carlson Company</td>
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<td>Cindy Cosand</td>
<td>Egger Steel</td>
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<td>Regan Duvall</td>
<td>Jans Corporation</td>
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<td>Leah Engesser</td>
<td>Aerotek</td>
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<td>Stacy Fisher</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
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<tr>
<td>Kelly Frederick</td>
<td>Edward Jones</td>
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<tr>
<td>Cierra Haffner</td>
<td>Fully Promoted</td>
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<td>Julie Hahn</td>
<td>Sands Drywall, Inc.</td>
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<tr>
<td>Ann Hill</td>
<td>Gage Brothers Concrete Products</td>
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<tr>
<td>Raven Hoffman</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
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<tr>
<td>Tracy Kerkhove</td>
<td>G &amp; R Controls, Inc.</td>
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<tr>
<td>Ashley Kimmel-Miller</td>
<td>Tull Companies</td>
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<td>Katie Krantz</td>
<td>VanDeWalle Architects, LLC</td>
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<tr>
<td>Karen Krietlow</td>
<td>Muth Electric Inc.</td>
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<tr>
<td>Jamie Lambertz</td>
<td>AGC of South Dakota Building Chapter</td>
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<tr>
<td>Carole Lee</td>
<td>Retired, Honorary Member</td>
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<tr>
<td>Nancy Matt, NCIDQ</td>
<td>Showplace Kitchens</td>
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<tr>
<td>Sandra Meylor</td>
<td>Vast Broadband</td>
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<tr>
<td>Sara Misterek</td>
<td>Starmark Cabinetry</td>
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<tr>
<td>Teri McKenny</td>
<td>Kenney Acoustical Tile, LLC</td>
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<tr>
<td>Amy Olson-Miller</td>
<td>McKinney Olsen Insurance</td>
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<td>Amanda Painter</td>
<td>Henry Carlson Construction</td>
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<tr>
<td>Anna Schutte</td>
<td>Lloyd Construction</td>
</tr>
<tr>
<td>Melissa Schmidt</td>
<td>Minnehaha County Highway Dept.</td>
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<tr>
<td>Gaila Schreurs</td>
<td>O'Connor Company</td>
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<td>Leah Simmons</td>
<td>Johnstone Supply</td>
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<td>Shelby Simonsen</td>
<td>Hegg Construction</td>
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<td>Amy Sorlien-Lee</td>
<td>Sorlien Electric, Inc.</td>
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<td>Sadie Steen</td>
<td>American Trust Insurance</td>
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<tr>
<td>Charlene Swanson</td>
<td>Border States</td>
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<tr>
<td>Michelle Tull</td>
<td>Tull Companies, LLC</td>
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<tr>
<td>Stephanie VerHey</td>
<td>Howalt+McDowell Insurance, a Marsh and McLennan Agency</td>
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</tbody>
</table>

Everyone Can Help Recruit and Grow Our Chapter!  
We are always looking to invite new people to our meetings and recruit new members. Don't be afraid to invite a friend!
Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter's monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

<table>
<thead>
<tr>
<th>Committee</th>
<th>Description</th>
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<tbody>
<tr>
<td>50/50 Raffle</td>
<td>Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.</td>
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<tr>
<td>Audit</td>
<td>Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.</td>
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<tr>
<td>Block Kids</td>
<td>Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.</td>
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<tr>
<td>Budget</td>
<td>develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.</td>
</tr>
<tr>
<td>Bylaws</td>
<td>Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.</td>
</tr>
<tr>
<td>Finance/Ways &amp; Means</td>
<td>Held by Chapter President, Vice President and Treasurer.</td>
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<tr>
<td>Golf Outing</td>
<td>Plans the golf tournament, which raises funds for the chapter.</td>
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<tr>
<td>Historian/Scrapbook</td>
<td>Maintains the scrapbook and chapter history.</td>
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<tr>
<td>Industry Appreciation/WIC Week</td>
<td>Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)</td>
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<tr>
<td>Membership</td>
<td>Devises ways to increase and maintain membership.</td>
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<tr>
<td>Newsletter</td>
<td>Compiles information for the chapter’s monthly newsletter and distributes it to the members.</td>
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<tr>
<td>Nominating Committee</td>
<td>Recruits members to run for Board and Officer positions.</td>
</tr>
<tr>
<td>PDE - Professional Development and Education</td>
<td>Develops monthly programs that are directed toward professionalism, construction and self-improvement.</td>
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<tr>
<td>Public Relations</td>
<td>Writes and submits news releases on chapter meetings and activities to the news media.</td>
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<tr>
<td>Roster</td>
<td>Maintains and updates the chapter roster book.</td>
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<tr>
<td>Safety &amp; OSHA</td>
<td>Provides members an awareness of safety and health issues as they pertain to the construction industry.</td>
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<tr>
<td>Scholarship</td>
<td>Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.</td>
</tr>
<tr>
<td>Social Media</td>
<td>Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.</td>
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<tr>
<td>Social Committee (including Winter and Summer Social)</td>
<td>Plans monthly social events as well as the December and July meetings, which are casual social events.</td>
</tr>
</tbody>
</table>
2019-2020 Committee Chairs & Members

Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

Membership: Chair - Karen Krietlow, Members: Gaila Schreurs, Gin Aguinaga

Roster Book: Tracy Kerkhove

Public Relations/Marketing: Co-Chairs - Karen Krietlow, Leah Simmons

Historian/Scrapbook: Chair - Brooke Cosand

WIC Week/Industry Appreciation: Co-Chairs - Karen Krietlow, Michelle Tull, Members: Gin Aguinaga, Stacy Fisher, Brooke Cosand, Sara Misterek

Newsletter: Chair - Leah Simmons

Social Media (Website/Facebook/Email): Chair - Karen Krietlow, Members: Stacy Fisher

Bylaws: Chair/VP - Michelle Tull

Nominating Committee: Chair - TBD, Members: Brooke Cosand, Gaila Schreurs, Gin Aguinaga

Finance/Ways & Means: Chair - Gin Aguinaga/Chapter Treasurer, Members: Raven Hoffman, Chapter President 2019-2020
Michelle Tull, Chapter Vice President 2019-2020

Audit 2019: Chair - Gaila Schreurs, Members: Brooke Cosand, Gin Aguinaga

Budget: Chair - Raven Hoffman, Incoming Chapter President
Gin Aguinaga, Incoming Treasurer
Michelle Tull, Incoming Vice President
Leiah Engesser, Outgoing Treasurer

Golf Tournament/2019 Fundraising: Co-Chairs - Karen Krietlow/Gin Aguinaga, Members: Teri McKenney, Lisa Christenson, Stacy Fisher, Sara Misterek, Stephanie VerHey, Tracy Kerkhove

50/50 Raffle: Co-Chairs - Gaila Schruers, Amy Christoffels

Professional Education/Construction Industry: Chair - Karen Krietlow, Members: Michelle Tull, Sara Misterek, Stephanie VerHey

Safety/OSHA: Co-Chairs - Regan Duvall, Amy Sorlien-Lee

Scholarship: Chair - Open, Members: Cindy Cosand

Block Kids 2019: Co-Chairs - Karen Krietlow, Stacy Fisher, Members: Stephanie Verhey, Amy Sorlien-Lee, Michelle Tull, Sara Misterek, Brooke Cosand, Sally Bonrud

Block Kids 2020: Chair - Karen Krietlow, Members: Michelle Tull, Stacy Fisher, Amy Christoffels, Leah Simmons, Sara Misterek

Social Committee: Chair - Brooke Cosand, Member: Michelle Tull, Leah Simmons, Gin Aguinaga, Cindy Cosand, Leiah Engesser

Sponsorship: Co-Chairs: Michelle Tull, Gin Aguinaga, Stacy Fisher
WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
Tour at The Cascades
Our January member meeting featured a tour of The Cascades at Falls Park. Thank you to Cory VerHey of Lloyd Companies for the great tour!

Congratulations Karen!
Member Karen Krietlow was recognized this past month for 25 years with Muth Electric. Way to go, Karen!

Congratulations Jamie!
Sending our congratulations to member Jamie Lambertz and her recent recognition of 5 years with Associated General Contractors of America (AGC).
I’d like to take a minute to recognize our new members since last month! Shelby Simonsen of Hegg Construction and Amanda Painter of Henry Carlson Construction have joined our chapter! Welcome aboard ladies! We all can’t wait to get to know you!

Your membership committee wants to extend a CHALLENGE to you all and while we are at it, let’s make a game of it!

- Bring a guest to a meeting and get your name put in for a drawing of a FREE MEAL! One entry PER GUEST!

- If your guest becomes a member, you AND your guest get entered into another drawing where you will BOTH win $50 gift cards!

- We will draw in May at our Membership Appreciation night!

- What are you waiting for? Invite some guests!

Keep checking our newsletter for updates from your Membership Committee! More to come!

Karen Krietlow
Membership Chair
FEBRUARY BIRTHDAYS
Lisa Christenson, Feb. 4
Raven Hoffman, Feb. 4

FEBRUARY ANNIVERSARIES
Katie Krantz, 6 Years

WELCOME NEW MEMBERS!
Amanda Painter,
Henry Carlson Construction
Shelby Simonsen,
Hegg Construction

NEWSLETTER ITEMS WANTED
Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Good News
- Help Wanted
- Congrats!
- New Baby
- Marriages
- Company News
- Retirements
- Movers & Shakers

MEETING/EVENT RSVP REMINDER
Just a reminder that RSVP's for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #12: Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a “yes” RSVP has to be changed to a “No”. The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend.”

Thanks for your cooperation on this!
FEBRUARY 2020

CHAPTER CALENDAR OF EVENTS

<table>
<thead>
<tr>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
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<td>Self-Defense Training</td>
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<td>3</td>
<td>4</td>
<td>February Meeting</td>
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<td>16</td>
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<td>President’s Day</td>
<td>18</td>
<td>Board Meeting</td>
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February Member Meeting: February 4th @ 5:30pm, OSHA Updates
Henry Carlson Construction, 1205 W Russell Street

February Board Meeting: February 18th @11:30am, Syverson Tile

FEBRUARY EVENTS

SF Chamber of Commerce Mixer,
February 11th @ 4:30pm
Montgomery’s Pick-Up,
3701 S Western Ave, Sioux Falls, SD

HBA Homeshow Building Block Competition
February 22nd
Sioux Falls Arena,
1201 N West Avenue
You’re Invited!

The National Association of Women in Construction would like to invite you to our February Meeting!

OSHA UPDATES

Presented By Sheila Stanley, OSHA

Henry Carlson Construction

1205 W Russell, Sioux Falls, SD

February 4, 2020

Program starts at 5:30pm with meal and meeting to follow.

Programs are open to anyone to attend!
NAWIC Member = $20.00, NAWIC-related 1st Time Guest = FREE!
Non-NAWIC Members = $30.00 for Entire Night

Please RSVP to sf nawic@gmail.com by 10AM, Jan 31, 2020
SELF DEFENSE CLASS

Saturday, February 1st
8:00am - Noon

Join us as Rich and Beret Ohm from Fallout Shelter Ministries present a self defense instruction course! Open to members and non-members as young as 12, cost is $50 per person. Half of class will be instructional and half will be hands-on (bring a hooded sweatshirt for class).

Registration is required to attend.

Syverson Tile
2301 W. 50th Street
Sioux Falls

Please RSVP to bcosand@henrycarlson.com to attend.
**Name:** Sadie Steen  
**Date joined NAWIC:** September 1, 2019  
**Company:** American Trust Insurance

**How long have you worked there?**  
6 months. Previously I was a direct writer with Federated Insurance Company for 11 years.

**What is your title and what are your duties?**  
Account Executive. I am a commercial lines producer with a focus on the building/construction industry as well as manufacturing and oil/gas. I am also licensed in health, life and disability insurance.

**List accomplishments you are especially proud of (work or personal):**  
With Federated Insurance I won multiple awards and trips. Big Hitter Award Winner, Chairman Council Award Winner and Monthly Leadership Award Winner. But, my most exciting personal accomplishment is helping my husband and my niece show horses. Neither had shown before and my husband finished #1 in the nation in Western Pleasure in the PHBA Circuit in 2017 and my niece finished #1 in the nation in 2018 and reserve in 2019.

**What are your personal interests?**  
We have 5 horses, 1 dog and a cat. I love animals and introducing/teaching people about horses. Between horse shows in the summer I try to spend time back home where I grew up (just west of Alexandria, MN). I love Eagle Lake and my Dad’s cabin as well as riding horse in Maplewood State Park. I also enjoy anything sweet to eat, snuggling with my dog, Lady Glitter Sparkles (anyone with young kids knows the Trolls movie reference), traveling, watching movies, kayaking, snow skiing, snowmobiling, 4-wheeling, camping and shooting trap.

**Tell us about special people in your life:**  
My husband, Lance, and I have been married for 6 years. He was in the Air Force for 8 years stationed state side and in Italy. He currently works at Home Definition programming smart home automation. I am lucky that he decided to enjoy my passion for horses, although he may have some regrets when he has to do chores in the winter. I am blessed to have a step-son Cole who works for Wrights Tree Service and is married to Mary, I love them both very much. They have my one spunky granddaughter, Braelinn, who is 3. I also have a step-daughter Quinn who just turned 8 and loves everything unicorn right now (thank goodness as I’m really tired of Frozen).
How were you introduced to NAWIC? When I joined American Trust Insurance last summer, our Director of Risk Placement suggested I check it out.

What is your favorite memory, committee, or area of interest in NAWIC? I have only been to one meeting so far and I was impressed with how much volunteer opportunities are available through NAWIC. I think it was a memorable meeting with the fire alarm evacuation.

What do you hope to gain from NAWIC? I would like to gain volunteer opportunities, new friendships, and more industry knowledge.

Anything else you care to share? Just want to thank the local NAWIC members for being so friendly when I came to my first meeting in January.
WELCOME TO OSHA’S FALL PREVENTION CAMPAIGN

FALLS ARE THE LEADING CAUSE OF DEATH IN CONSTRUCTION. In 2017, there were 366 fatal falls to a lower level out of 971 construction fatalities (BLS data). These deaths are preventable.

Since 2012, OSHA has partnered with the National Institute for Occupational Safety and Health and National Occupational Research Agenda (NORA) - Construction Sector on the Fall Prevention Campaign to raise awareness among workers and employers about common fall hazards in construction, and how falls from ladders, scaffolds and roofs can be prevented.

PLAN ahead to get the job done safely
When working from heights, employers must plan projects to ensure that the job is done safely. Begin by deciding how the job will be done, what tasks will be involved, and what safety equipment may be needed to complete each task.

When estimating the cost of a job, employers should include safety equipment, and plan to have all the necessary equipment and tools available at the construction site. For example, in a roofing job, think about all of the different fall hazards, such as holes or skylights and leading edges, then plan and select fall protection suitable to that work, such as personal fall arrest systems (PFAS).

PROVIDE the right equipment
Workers who are six feet or more above lower levels are at risk for serious injury or death if they should fall. To protect these workers, employers must provide fall protection and the right equipment for the job, including the right kinds of ladders, scaffolds, and safety gear.

Use the right ladder or scaffold to get the job done safely. For roof work, if workers use personal fall arrest systems (PFAS), provide a harness for each worker who needs to tie off to the anchor. Make sure the PFAS fits, and regularly inspect it for safe use.

TRAIN everyone to use the equipment safely
Every worker should be trained on proper set-up and safe use of equipment they use on the job. Employers must train workers in recognizing hazards on the job. See educational materials and resources page for posters, factsheets, and other training materials.
BUILDING BLOCK COMPETITION
AT THE 2020 SIOUX EMPIRE HOME SHOW™

COMPETITION HELD ONE DAY ONLY - SATURDAY, FEBRUARY 22

DATE OF COMPETITION
Saturday, February 22, 2020
Times vary based on competition categories

LOCATION OF COMPETITION
Sioux Falls Arena (check in next to Arena ticket box office)
1201 N. West Avenue, Sioux Falls, SD 57104

ABOUT THE COMPETITION
Event will be held during the 2020 Sioux Empire Home Show in an effort to introduce students into the home-building industry. Each participant will be given a set of building blocks to build a home which will be judged on creativity, structure and livability.

RULES
1. All building projects must be a home which will be judged on creativity, structure and livability.
2. All building projects must be completed onsite during their time slot.
3. All building projects must be completed using supplied building blocks.
4. All building projects must be completed by the student, with no outside assistance of any kind (unless entered in the adult/child competition).

PRIZES
One winner from each level wins $50 cash and medal.

COST TO PARTICIPATE
Student registration in the competition is free. One adult admission into the Sioux Empire Home Show is included with student registration in the building block competition. Students 12 and under are free. Additional attendees over the age of 12 must pay the cost of a Sioux Empire Home Show admission ticket ($7 at the door or $6 with $1 off coupon found on the event’s website).

COMPETITION LEVELS
Pre-K + Adult (10:30AM - 11:00AM) ........................................... 10-10:15AM
Kindergarten + 1st Grade (11:30AM - 12:30PM) .................. 11-11:15AM
2nd Grade + 3rd Grade (1:00PM - 2:00PM) ........................... 12:30-12:45PM
4th Grade + 5th Grade (2:30PM - 3:30PM) .......................... 2:00PM-2:15PM

REGISTER STUDENTS AT:
hbasiouxempire.com/homeshow/buildingblock

Guardians will be contacted via email by February 5. The email will contain further instructions if your child is selected or is on a wait list. There will be a max of 40 students per category allowed on a first come, first serve basis.

COMPETITION SPONSORS

SIOUX EMPIRE HOME SHOW
Located at the Sioux Falls Convention Center & Arena

- Friday, February 21, 2020............10:00AM - 8:00PM
- Saturday, February 22, 2020............10:00AM - 8:00PM
- Sunday, February 23, 2020............11:00AM - 5:00PM

EVENT HOSTED BY:
The Home Builders Association of the Sioux Empire & the National Association of Women in Construction (Greater Sioux Falls Chapter #237)

Phone: (605) 361-8322
info@hbasiouxempire.com
hbasiouxempire.com
EMPOWERING WOMEN IN THE CONSTRUCTION INDUSTRY SINCE 1953.

The National Association of Women in Construction is a network for women in the field of construction. With active branches across the Dakotas, now is the time to connect and engage with women professionals in your area!

JOIN US FOR WOMEN IN CONSTRUCTION (WIC) WEEK MARCH 1-7, 2020

www.siouxfallsnawic.org

sfnawic@gmail.com

WWW.SIOUXFALLSNAWIC.ORG

NAWIC.ORG

CHECK OUT OUR WEBSITE AND FACEBOOK PAGE FOR 2020 EVENTS!