

Leaps and Bounds

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In January, the school board got together in closed session to discuss our superintendent...evaluation. The board met again in February to discuss his contract. So for a month, the new contract must have been hammered out without bringing it into public view. Why the delay?

Well, if you are giving such a huge increase in pay to the superintendent while the teachers are getting the 2% mandated by the state, you want to keep it quiet rather than have the uproar like the new contract for the Suffolk super got. Heck, budget approved and spring break around the corner, there will be no time for public outrage. Timing...it's all about timing.

Superintendent Smith's base pay amounts to a \$10,217.50 increase. His annuity increased from 9% to 13.8%. This is an increase from \$17,865 a year to \$28,803.02. In his new contract, the superintendent retains his \$150 a month for internet and cell phone and \$1000 a month for vehicle. Superintendent Smith's contract requires he also get the additional 2% come July 1st.

"Based on satisfactory performance, the Board shall increase the Superintendent's annual base salary on July 1st of each year during the term of this contract, at the same percentage provided in the budget for full-time administrative employees not on the teacher scale."

Superintendent's Employment Contract FINAL March 17 2017

So does this mean that the super will receive an additional \$4174.35 in his base pay and \$576.06 in his annuity come July 1st? The day the new contract goes into effect? Timing people...timing. The pdf file of this agreement is labeled - **Superintendent's Employment Contract FINAL March 17 2017**. Nearly two weeks before last night's board meeting.

Building administrators will likely see the same type of growth in their take-home while teachers and other staff members remain at the crawling stage.

It's all about timing.