



# American Federation of Government Employees, AFL-CIO

## Local 1410

9300 DeWitt Loop  
Fort Belvoir, VA 22060

16 June 2016

### RATIFICATION VOTING

Dear Member:

Local 1410 will be holding a ratification vote on the tentative Collective Bargaining Agreement recently reached between our bargaining team and National Capital Region Medical Directorate management.

#### **VOTER ELIGIBILITY\***

All voters must be a “member in good standing” in accordance with the AFGE National Constitution as adopted in August 2015. For the purpose of ratification, newly joined members are considered “members in good standing”. For questions regarding your Union membership status, please contact the Local Treasurer, Ms. Theodora Ricketts.

#### **VOTING LOCATIONS**

Voting will take place at the following facilities:

FACILITY	DATE/TIME	LOCATION
Walter Reed National Military Medical Center	June 22, 2016 9:30am – 11:30am	Memorial Auditorium Building 2, 3 <sup>rd</sup> Floor
Fort Belvoir Community Hospital	June 23, 2016 10:30am – 12:30pm	QM Conference Room Oaks Pavilion, Room O1.333
* Voters must present their Membership card for entry. To print a temporary membership card, log on to <a href="http://www.afge.org">www.afge.org</a> and access your profile.		

#### **CASTING YOUR BALLOT:**

All voters will receive **ONE** (1) secret ballot. Voting can be done either in person or submitted via email to [ratificationvote@afgelocal1410.org](mailto:ratificationvote@afgelocal1410.org). The voting choices are: one (1) vote **YES** [for] ratification -**OR**- one (1) vote **NO** [against] ratification. Voting for both options on the ballot automatically invalidates the entire ballot! Submitting more than one (1) ballot will invalidate all ballots cast. After voting, deposit your ballot in the “Ballot Box”. Be sure to explain ALL “NO” votes in the spaces provided.

## **VIEWING THE COLLECTIVE BARGAINING AGREEMENT**

You may view each Article in the Agreement by visiting [www.afgelocal1410.org](http://www.afgelocal1410.org).

## **FREQUENTLY ASKED QUESTIONS**

### **What does “Tentative Agreement” mean?**

The Union and the Agency have agreed to the terms of a collective agreement, but the terms have not yet been agreed to (“ratified”) by the Union members.

### **What is “Ratification”? How does it work?**

Ratification is the process by which members of the Union vote to *accept* or *reject* the terms of the collective agreement that the Union and Agency have negotiated. The ratification vote happens at the end of collective bargaining, after the Union and the Agency have reached a tentative agreement.

### **Who may vote?**

Voting is open to “members in good standing”. Each member gets one vote. The vote must be conducted by secret ballot. The collective agreement is considered “ratified” by the bargaining unit if a majority of those voting vote “YES” to accept the terms of the tentative collective agreement.

### **What happens after the voting is complete?**

Once the collective agreement is ratified by both Parties (Union and Agency), it is finalized and implemented. If the tentative contract agreement is not ratified—by either Party—the teams usually go back to the bargaining table and continue negotiations. The Parties will negotiate until they are able to bring back a new tentative agreement for a vote.

### **Who do I contact for additional information?**

You may visit our website at [www.afgelocal1410.org](http://www.afgelocal1410.org) or contact any Union Representative for more information. We have two (2) office locations:

#### Fort Belvoir Community Hospital

Oaks Pavilion Room OL.231

Office Number: 571-231-0234

#### Walter Reed National Military Medical Center

Building 8, Rooms 2222 & 2223

Office Number: 301-295-0694

# RATIFICATION ACTION BALLOT

I, the undersigned AFGE Local 1410 member hereby vote that the Collective Bargaining Agreement (CBA) received under memorandum dated 10 June 2016 receive the following action:

☐

**YES** the CBA should be ratified.

☐

**NO** the CBA should NOT be ratified, because of the following provision(s):

[please show the Article by name or number and the reason for rejection]

ARTICLE	SECTION	SUBSECTION	COMMENT

## VOTING MEMBER INFORMATION

Printed Name	Signature
Job Title	Telephone
Non-Work Email	Date